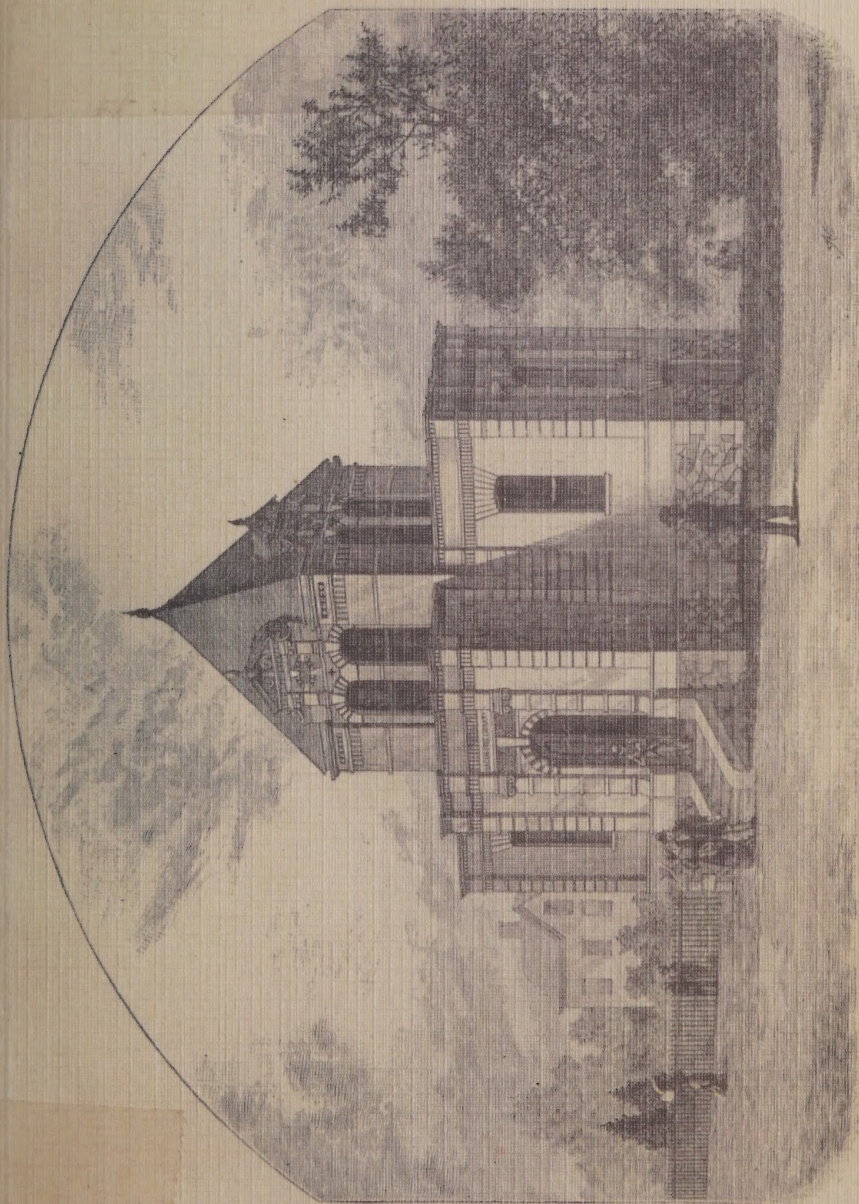


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Bacon Free Library.

Town of Watick Annual 2002 Town Report

This is a representation of the Bacon Free Library building in South Natick, Massachusetts, circa 1880. It is reproduced from a copy of a steel engraving, which also appeared in the publication "History of Middlesex County, Massachusetts", published, by Estes and Lauriat (Boston -1880).

One hundred and twenty-two years later the Bacon Free Library building, located in a pastoral park setting along the banks of the Charles River, continues to serve as a focal point of South Natick Center.

Established on May 6, 1841 by Mrs. Oliver (Sarah G.) Bacon as the Ladies Social Circle Library, it occupied a small granite building close to Eliot Street a little east of the present Bacon Free Library building. Dedicated on April 27, 1881, the present building was made possible by a provision under the Will of Oliver Bacon to erect in South Natick a fireproof building, at a cost not to exceed \$15,000, to accommodate a free library and to provide a permanent home for the collections of the Natural Historical and Library Association of South Natick.

In the form of a Greek cross, the lower level of the building is built of native stone from many interested sources. There is a stone shaped like an anvil in memory of Sam Lawson, the blacksmith who lived at 69 Eliot Street and who is a character in Harriet Beecher Stowe's book, Old Town Folks, and another one from the spot near where Professor Calvin Stowe was born. Other stones include one from Parson Badger's Farm (now the site of the Natick Community Farm), the footstone of Daniel Takawampbait, (the Christian Indian who succeeded John Eliot in the ministry), as well as memorial stones for H.H. Hunnewell, who gave funds to improve the site of the Library and one for his son-in-law Robert G. Shaw, architect of the Library building.

Mr. Bacon stated in his Will that the Library was to be free to all inhabitants of Natick and he further stated that "in selecting books, magazines, etc. for the library that no narrow view be taken of the requirements and necessities of readers and students".

Bacon Free Library and the Museum of the Natick Historical Society continue to this day to provide services and programs to the community and they invite you to visit this historical building on Eliot Street in South Natick Center.



DO NOT CIRCULATE
DO NOT BARCODE

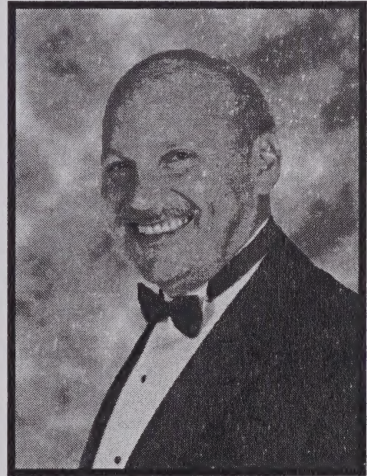
2002 Annual Town Report Dedicated to Michael 'Mickey' Dank

At the end of February 2002, the Town of Natick lost an extraordinary citizen, friend and public servant in the person of Mickey Dank. It is to his memory that this Town Report is dedicated.

Love. Live. Laugh. These were the words on a charm that Mickey always wore on a chain around his neck. But they were more than mere words -- they were a credo that he lived by, that he practiced every day of his life. Those who were fortunate enough to have known Mickey know this to be true.

Mickey was the Town's 'go-to' guy; he rarely, if ever, said 'no' when asked to serve on a committee or task force. Working alongside him was an unforgettable experience, a pleasure to be long remembered. Mickey was a man of vast experience, in both Town affairs and those of the private sector, but who never sought to impress others with his knowledge of the subject at hand, who always sought consensus, who never lost sight of the group's goal and who, regardless of provocation, never ever lost his temper. His sunny disposition and irrepressible sense of humor made it a delight to serve with him.

By all accounts, Mickey began his volunteer service on behalf of the Town by coaching Boy's Farm League baseball at the Bennett-Hemenway school. What made this notable was that Mickey and his wife Phyllis had no children at that time.



First elected as a Town Meeting Member in 1972, he contributed his wisdom and wit to the activities of that body for three decades. He devoted twelve years of service to the direction of the Town's finances as a member and Chair of the Finance Committee, and further gave of his time and talents as a member and Chair of the Town's Personnel Board. He put those same personnel skills to use as a member of the Deputy Town Administrator Screening Committee, and when he passed away he was chairing the Screening Committee charged with finding Natick a new Town Administrator.

He served on the Golf Course Construction Committee, the Clubhouse Construction Committee, the Split Tax Rate Advisory Task Force and on countless other committees and commissions as well.

Ever cheerful, ever competent, ever willing to help wherever and whenever the Town, his family or his friends needed him, Mickey will always be remembered for his service to his community and by his motto: *Love. Live. Laugh.*

*223rd Annual Report
of The*

TOWN OF NATICK
MASSACHUSETTS



Year Ending December 31, 2002

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14 East Central Street
Natick, MA 01760

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Retirees for Fiscal Year 2002

Employee Name	Department	Date of Retirement
Ash, Stella M	School Department	November 30, 2002
Byrne, Karen A	School Department	August 30, 2002
Canoni, Robert	Public Works – Highway	December 31, 2002
Fahey, Richard	Fire Department	December 8, 2002
Franciose, Robert J	School Department	June 30, 2002
Fredette, Richard W	Fire Department	January 22, 2002
Geneseo, Joseph Jr	Public Works – Highway	August 6, 2002
Goldberg, N. Jerome	School Department	January 1, 2002
Graham, Albert W	Fire Department	June 10, 2002
Grimaldi, Lynne J	School Department	June 30, 2002
Hall, Arthur J	School Department	September 1, 2002
Hunt, Lynne S	School Department	October 27, 2002
Jack, Elizabeth	School Department	June 30, 2002
Meuse, Joanne F	School Department	December 31, 2002
Mills, Arthur W	Community Development	June 21, 2002
Moriarty, Kathleen M	School Department	June 30, 2002
Peters, Paul R	School Department	September 1, 2002
Taylor, Adrienne T	School Department	June 30, 2002
VanCleave, Carol	School Department	June 30, 2002
Walsh, E. Sharon	School Department	June 30, 2002
Williams, Jane	School Department	November 14, 2002
Zaniboni, Ruth M	School Department	June 30, 2002

Deceased Employees

Employee Name	Department	Date
Airasian, Gwen	School Department	January 16, 2002
Conley, Frederick	Town Administrator	January 11, 2002
Harvie, Robert	School Department	November 18, 2002
Morrill, Gail	School Department	July 2, 2002

General Statistics

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston

Population: 32,170

Registered Voters: (December 31, 2001)

Democratic	6694	Natural Law	2	Green Party USA	31
Republican	2884	Int. 3 rd Party	9	Conservative	1
Unenrolled	10,510	Libertarian	79	Reform	6
Total		20,216			

Area:	15.99 square miles
Town Offices:	Town Hall, 13 East Central Street
State Senators:	David P. Magnani, Framingham Cheryl A. Jacques, Needham
United States Senators:	Edward M. Kennedy and John F. Kerry
Representative in Congress:	Edward Markey, Malden (7 th Congressional Dist.)
Representative in House:	David Paul Linsky (5 th Middlesex Dist.) Alice Hanlon Peisch (14 th Norfolk District)

Voting Qualifications: Must be 18 years of age on or before Election Day, born in the United States or fully naturalized; a resident of Natick.

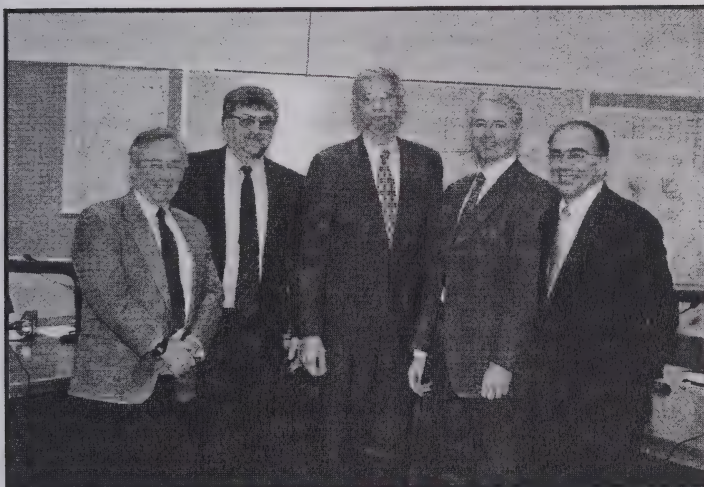
Registration of Voters: Town Clerk's Office, 13 East Central Street, daily from 8:00 a.m. to 5:00 p.m., Wednesday evenings until 8:00 p.m.

Where to Vote (Precinct Numbers):

Kennedy Middle School, 163 Mill Street	(1)
Cole Recreational Center, 179 Boden Lane	(2)
Kennedy Middle School, 163 Mill Street	(3)
Wilson Middle School, Rutledge Road	(4)
Wilson Middle School, Rutledge Road	(5)
Lilja School, 41 Bacon Street at Oak Street	(6)
Lilja School, 41 Bacon Street at Oak Street	(7)
Natick High School, 15 West Street	(8)
Morse Institute Library, 14 East Central Street	(9)
Memorial School, 107 Eliot Street	(10)

TAX BILLS: Due and payable in quarterly installments; August 1st, November 1st, February 1st, and May 1st. Interest accrued on all taxes, betterments and liens, not paid by the due date at the rate of 14% per annum, on the unpaid balance, from the due date to the date of payment.

Town Officials



Natick Board of Selectmen

Elected Town Officials

Term Expires

Board of Selectmen

Paul R. McKinley, Chairperson	2005
Jeffrey A. Stern, V. Chair	2004
John Cicciariello, Clerk	2004
Jay H. Ball	2003
Charles M. Hughes	2005

Board of Assessors

Steven E. Adams	2003
Peter J. Foundas	2005
Janice M. D'Angelo	2004

Board of Health

Anthony G. Capobianco, M.D. Phys. To Bd.	
Peter Delli Colli, DMD	2003
Donald Breda	2004
Michael Bliss	2003

Constables

Thomas Morris	2004
Sebastian Grupposo	2004
Barry R. Newman	2004
David Webb	2004
Mark St. Hilaire	2004
Paul Carew	2003

Elected Town Officials

Term Expires

Housing Authority	Edward J. Hurst	2005
	Virginia M. Doucette	2004
	James M. White	2003
	Paul E. Carew (State Appointee)	2007
	Anthony J. Onorato	2004
Moderator	Paul Connolly	2004
Morse Institute	Marshall Lebowitz	2003
	Elliot M. Goodman	2003
	Joseph A. Keefe	2003
	Harriet Buckingham	2003
	Kathleen Donovan	2003
Planning Board	Kenneth Soderholm	2005
	Robert W. Eisenmenger	2003
	George Richards, III	2006
	Julian J. Munnich	2007
	Robert Foster	2004
Associate Member	Andrew J. Meyer	2007
Recreation & H.S. Commission	Gordon Van Tassel	2003
	David W. Ordway	2003
	Jason Giannetti	2004
	Ronald V. Ordway, Sr.	2004
	John Griffith	2003
School Committee	Michael P. Cashman	2004
	Edward J. Wynne	2004
	Diane B. Packer	2003
	Kristine M. VanAmsterdam	2003
	Johnathan Freedman	2005
	Peggy A. Broekel	2005
Town Clerk	Henry W. Haugland	2004
	Jane M. Hladick	2004

Town Officials Appointed by Selectmen

Term Expires

Chief of Police	Dennis R. Mannix	CS
Comptroller	E. Ruthann Cashman	2003
Dir. Of Veterans Services	John M. MacGillivray	2003
Emergency Management Director	Dennis R. Mannix	
Asst. Emergency Management Dir.	James M. Brien	
Fire Chief	James M. Brien	CS
Labor Relations Consultant	Murphy, Hesse, Toomey & Lehane	
Lock-Up-Keeper	Dennis R. Mannix	2003
Parking Clerk	Sebastian F. Grupposo	
Regional Transportation Adv. Council	Sarkis Sarkisian	2004
Rep. To MBTA Adv. Board	Elizabeth A. Bransfield	2004
Rep. To Metropolitan Area Planning Council	Robert Eisenmenger	2004
Rep. To MWRA Adv. Board	John Craig	2003
Rep. To South Middlesex Opportunity Council	Dorothy Kennedy	2005
Reps. To MetroWest Growth Mgmt. Com.	Paul McKinley Robert Eisenmenger	
South Middlesex Regional Vocational School Reps.	Stephen Kane Tassos Filledes	2005 2003
Town Administrator	Philip E. Lemnios	2005
Town Counsel	Murphy, Heese, Toomey & Lehane (John P. Flynn)	2003
Veterans Burial Officer	John M. MacGillivray	2003

Committees Appointed by the Bd. Of Selectmen

Term Expires

Bacon Free Library Maintenance Com.	John Newton	2005
	Ruth Fox	2005
	Michael Collins	2004
	David Ferrari	2004
	Erin Cummings	2004
Bicycle & Pedestrian Advisory Committee	Martin Kessel	2004
	Mel Albert	2004
	A. Richard Miller	2004
	Stephen Broadley	2003
	Susan Geiser	2003
	Jill Miller	2005
Cable Advisory Board	Joshua Lombard	2005
	Hank Szretter	2003
	Arnold Pinsley	2003
	Martha Jones	2003
	Rod Feak	2005
	Ron Ordway	2005
	Paul Ladd	2004
Conservation Commission	Vince Evangelista	2004
	George Bain	2003
	Randy Johnson	2003
	Jason Makofsky	2005
	Kathy Rehl	2005
	Douglas Shepard	2004
	Bernard Raftery	2004
Contributory Retirement Board	William Keefe	2004
	Mitchell Barlas	2003
	John D. Mahaney	2003
	Robert J. Drew	2005
	Michael Melchiorri	2005
Council on Aging	E. Ruthann Cashman (Ex. Officio)	
	Howard Steinmetz	2003
	Mitchell Abramson	2003
	Fay DeAvigon	2005
	Jean Cain	2005
	Dino Trubiano	2005
	Rita Doran	2004
	Jerry Pierce	2004
	Susan Sullivan	2003
Elderly & Disabled Taxation Fund Committee	Ruth Rogers (Hon. Member)	
	Ralph Letner	2003
	Joseph Imperato	2004
	Jan D'Angelo (Board of Assessors)	
	Melanie Phillips (Treasurer/Collector)	

Committees Appointed by the Bd. Of Selectmen

Term Expires

Historical Commission	Virginia Lyster	2004
	James Holman	2004
	Edna G. Sargent	2003
	Kathleen Broomer	2003
	Stephen Evers	2003
	Elliot Goodman	2005
	Maureen Sullivan	2005
Alternate Members	David Achenbach	2005
	Anna Mancini	2003
Historic District Commission	Jeannine Furrer	2004
	Patricia Marr	2004
	Laura Duncan	2003
	Mark Balk	2003
	Roxanne Fancourt	2005
	D. Michael Collins	2005
	Paul Felopulos	2004
Alternate Members	Ryan Applegate	2005
	Christopher Milford	2005
Information Systems Advisory Board	David H. Dimmick	2003
	Gwendolyn Sams-Lynch	2003
	Hank Szretter	2003
	Mary Kate Applegate	2005
	Kenneth Chernack	2005
Natick Cultural Council	Paula Grimes	2004
	Raffael De Gruttola	2004
	Patricia Nelson	2004
	Ann Powers	2003
	Cathi Ianno Fournier	2003
	Ann Marie Kott	2004
	Joseph Stone	2004
	Grace Napier	2004
	Elizabeth Lemire	2004
Recreation & Parks Commission	Wayne Szretter	2003
	Stephen Carty	2005
	Larry Rosen	2004
	Timothy Kelley	2004
Recycling Study & Advisory Committee	Terry Miller	2003
	Denise Nelken	2003
	Pat Severance	2003
	Jeanne Stanton	2004
	Nancy J. Higgins	2004
	Christopher Banthin	2005
Registrars of Voters	Richard Philben (Democrat)	2003
	David Eaton (Republican)	2004
	Blanche Eaton (Republican)	2005
	Jane M. Hladick (Dem./Town Clerk)	

Committees Appointed by the Bd. Of Selectmen

Term Expires

Town Forest Committee	Paul Spurling	2003
	Dan Spurling	2003
	Ann Marie Regan	2005
	Peter Frykman	2004
Youth Advisory Board	Oliver Barbier	2004
	Zachary Garafalo	2005
	Evan Kessler	2003
	Emily Lewis	2004
	Stephen Holt	2003
	Adhiti Kannan	2005
	Ariah Reilly	2004
Zoning Board of Appeals	Virginia Barbier	2005
	Robert Troccoli	2004
	Stephen Perry	2003
	Ronald Lustig	2005
	James Fletcher	2005
Associate Members	Robert Havener	2005
	Deborah Nelson	2004
	Wayne Chouinard	2003
	Laura Godin	2005

Special Municipal Employees

Term Expires

Lauren Stiller Rikleen	2003
------------------------	------

Officers Appointed by the Town Administrator

Term Expires

Community Development Director	Sarkis Sarkisian	2004
Deputy Town Administrator		
Director of Department of Public Works	Charles J. Sisitsky	
Animal Control Officer	Keith Tosi	
Inspector of Buildings	Michael Melchiorri	
Local Inspector	Michael Connelly	CS
Sealer of Weights & Measures	Joseph Mulvey	CS
Town Treasurer/Collector	Robert Palmer	2004
Tree Warden & Insect and Pest Control Supt.	John Cunniff	

Committees Appointed by the Town Adm.

Term Expires

Commission on Handicapped Affairs	Ron Ordway	2003
	Joan Sherizen	2003
	Cheryl Freier	2003
	Russell Thome	2005
	Susan Bornstein	2005
	Sandra Crossman	2005
	Gwen Kermode	2005
	Melvin Hirsh	2004
Golf Course Oversight Committee	Edward Salamoff	2004
	Barbara Chinetti	2003
	Paul Power	2003
	David Baier	2005
	Larry Rosen	2005
Personnel Board	Maureen Fessenden	
	Edward Jones	
	John Barrett	
Safety Committee	Chief Dennis Mannix	
	Chief James Brien	
	Michael Melchiorri	
	Sgt. Robert Davis	
	Sarkis Sarkisian	
	Peg Broekel	
	Charles Sisitsky	
	Robert Ward, Sr.	
	Ronald Ordway (Citizen at Large)	
	John Slamin (Citizen at Large)	
Town Report Committee	Sebastian Gruppiso	
	Maureen Fleming	
	Thomas Morris	
	Jane M. Hladick	

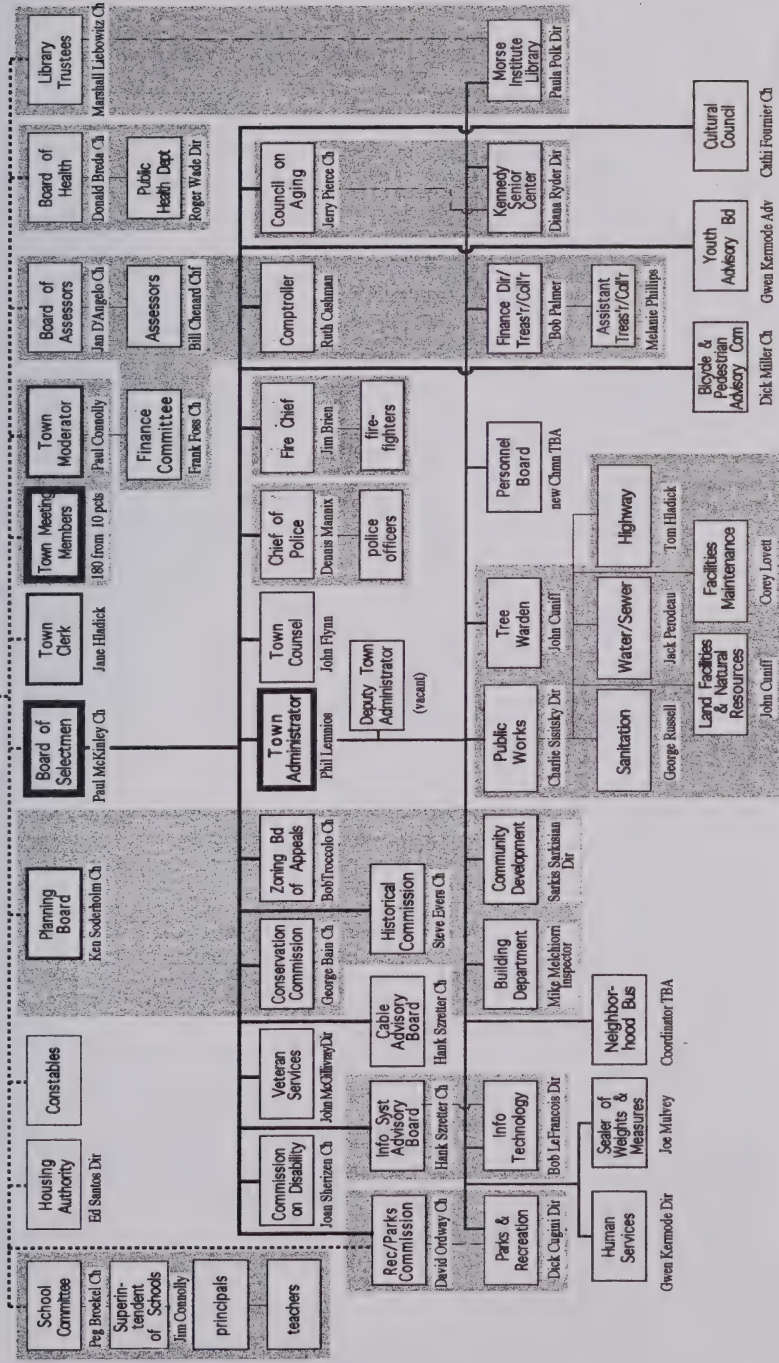
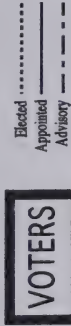
Committees Appointed by the Moderator

Term Expires

Finance Committee

Gail Kaprielian	2004
Jeffrey M. Phillips	2004
Linda C. Sussman	2004
Bruce P. Wright	2004
Richard Jennett	2003
Frank W. Foss	2003
Lynn E. Mattice	2004
Dominic Mirante	2003
Craig Ross	2003
John R. Culkin	2005
Paul B. Griesmer	2005
Carol Gloff	2005
Catherine G. Matzilevich	2005
Susan Salamoff	2005
Gerald Mazor	2005

The Structure of Natick Town Government



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Natick High School

Graduating Class of 2002

Sara Marie Abrahamsen
 Francesca Collier Adelman
 Marcy Corie Adler *
 Vinicius Tosatto Almeida
 Tiffany Jane Bachelder
 Georgiy Z. Bakhtadze
 Richard James Balboni
 Chris Shane Barrientos
 Michael John Battaglia
 Dmitry Beliaev
 Joseph P. Benatti
 Kathryn A. Bigelow
 Nicholas E. Billings
 Kathryn Elizabeth Brown *
 Stephanie Michelle Bruneau
 Catherine A. Buell *
 Sara Dawn Bushard
 Octavian A. Busuioac *
 Amanda Lynn Cane
 Jaclyn L. Casali
 Rachael A. Cashman
 Heidi N. Caswell
 Jessica N. Chaet
 Ryan Patrick Cheney
 Mimi Cho * +
 Erica Marie Cice *
 Krystyna Lisa Cizek
 Nicole Jacqueline Clark
 Thomas Allen Cobb
 Amy Elizabeth Coleman *
 Catherine E. Collier
 Blaine D. Connaughton
 Brad Michael Connelly
 Mark F. Costello
 Robert Angelo Cotoni II
 Christopher M. Cousins
 David A. Cox
 Adam Michael Crawford
 Nathan Andrew Crawford *
 Laura Brittany Crouss *
 Stephanie L. Cunningham
 Jacqueline Lee Daigle
 Stacey Lynn Dale
 Nicholas Philip Daniel
 Keith Carney Davidson
 David P. DeLorie
 Hederlano Feitoza DeOliveira
 Matthew Paul D'Innocenzo

Teresa Maria Donahue * +
 Carl H. Einar
 Shannon Marie Elliott
 Danielle S. England
 Kristen Marie Esposito
 Steven Evangelos
 John Andrew Everett
 Damian P. Farley
 Michael John Fasciano *
 Allison Robyn Feeley
 Kelvin Fernandez
 Sean B. Fitzgerald
 Brian M. Fleming
 Mary Louise Flynn
 Anjali J. Forber-Pratt
 Russell F. Fortini IV
 Nicholas Adam Fox
 Justin A. Frantzreb
 Matthew Ross Frechette
 Jessica Lynne Friswell *
 Elizabeth O'Callaghan Fulton *
 Sarah Elizabeth Geary
 Mario John Genovese
 Corinne A. Gentile
 Vanessa Sophia Georgiades
 Mark Blaine Geyer * +
 Andrew B. Grandoni
 Jason Granfield
 Jed Greenberg
 Max A. Greenberg *
 John Stewart Hamnett *
 Jeffrey B. Hansen
 Jill Ashli Hark *
 Renee Michelle Harris
 Toni Noah Hasson
 Michael Patrick Healey
 Graham James Helmich *
 Jamie A. Hendry
 Aaron Michael Henkin
 Daniel A. Heyde
 Beth Marjorie Itzkowitz
 Robert John Janis
 Melissa Jencunas
 Pierce H. Jenkins
 Courtney C. Jesudian
 Heather Marie Johnson-Cote
 Nathan Paul Joyal
 Jennifer Maryn Kahn *

Rajan Kalra
 John W. Kaufman, Jr.
 Danielle Nicole Kelleher
 Evan Graham Kessler
 Matthew G. Kessler
 Jonathan Richard Klotz
 William Gregory LaTouf
 Randi Jean Lavezzo
 Iris Law
 Arianna Felice Lechan *
 Daniel R. Leger
 Stephen J. Leger
 Tara Lee Leverone
 R. Samathan Lewenberg
 Katherine A. Lizak
 Emily Sara Loflin *
 Wesley D. Long
 Michael Francis Losurdo
 Jennifer Mary Luz *
 Andrew Beall Magarie *
 Melissa Sue Manchester
 Olivia Y. Mao * +
 Kristina Marie Maressa
 Brian J. Martyn
 Brandon Arthur Mathews
 Matt Dylan Mayer
 David Joseph McAuley *
 Michael Joseph McCormick
 Brian Stephen McNeice
 Kevin Joseph Melchiorri
 Andrew William Meloni *
 Anthony Paul Messina
 Colleen Hope Messom
 John B. Milch
 Kristin Elizabeth Misata
 Daniel T. Mitcham
 Allison Brooke Mitchell *
 Mindy Mondesir
 Erin Jean Moran
 Jeremiah Nsabiyumva
 Mpagazehe *
 Sabita Mukerjee
 Gloria Wai Yan Ngan
 Hong Thi Nguyen
 Thomas Nickinello
 Michelle Christine Nolte *
 Stephen M. Nutile
 Erin Leahy O'Brien *

Natick High School

Graduating Class of 2002

Edward Christopher O'Leary
 Meghan P. O'Neill *
 Valentina Oratokhai
 Kyle Paice
 Jena Marie Paolillo
 Katie Loretta Parsons
 Amanda J. Peckham
 Arielle Tanoy Pereira
 John Arthur Perodeau
 Frederick Richard Perro III
 Christopher Thomas Pfeifer
 Michael Lee Plugis
 Neil Young Popkin
 Rachel Suzanne Portnoy *
 Johanna Prete
 Bernard L. Pringle
 Eugene Aleksoindrovich Protchenko
 Julie Margaret Proulx *
 Brian John Quinn *
 Jaclyn M. Quinn
 Natraj Ramachandran
 Andrew Giovanni Rebula
 Robert James Reynolds
 Matthew James Rich
 Shonda Kayleen Richardson *
 Michael R. Rifchin
 James T. Roberts
 Michael Andre Robinson
 Conor T. Rooney
 Nicole Marie Roy
 Tatyana Sachs
 Jami Lynn Saloman * +
 Jonathan Thomas Salvi
 Jennifer Elizabeth Sandler
 Matthew L. Sandofsky
 Nicole Dawn Sangeleer
 Valerie Joy Sapienza
 Ashley Erin Saulnier
 Jennifer Emily Scanlon
 Dustin A. Schmaltz
 Daniel Lee Schneider
 Lucas A. Schneider
 Tobias Shaughnessy
 Ellen P. Shea
 Erin Elizabeth Shields *
 Danielle E. Sims
 Matthew Gabriel Singer
 Grace M. Slauta

Kristen M. Slavin
 Natasha Elena Smalky * +
 Kayla L. Smith
 Erica Anne Sorrentino *
 Nelson Miguel Sousa
 Katelyn C. Sullivan
 Greg D. Sulser
 Neil R. Szymczak * +
 Elleonora V. Taran
 Ernesto M. Teixeira
 Jacqueline Templer
 Lauren Torres
 Brett Jerauld Townsend
 Rashod Tyler
 Paul C. Tyson *
 Julie Marie Van Tassel
 Melanie A. Velez
 Alicia Sanna Ventura *
 Tracey J. Verner
 David Fulton Vierling *
 Boris Vilidnitsky
 Anthony J. Vitale *
 Meghan Lane Walsh *
 Jenna Rose White
 Shekora Michelle Coriel
 Whitehead
 Amanda J. Williams
 Susan Alice Williams *
 Terri M. Wilson
 Kristen Alana Wong *
 Justin Brooks Woodyard
 Kristen Marie Wright
 Nicholas McCarthy Young
 Suzanne Maikis Young * +
 Nora A. Zagajeski
 Ilya Zlatkovsky

* National Honor Society
 Members

+ High Honors every term all 4
 years

Section 1

*Annual Reports From Town Committees, Boards,
Commissions and Departments*

General Government

BOARD OF SELECTMEN AND TOWN ADMINISTRATOR

The year 2002 began with great sadness and ended with challenge's such as our town has only rarely witnessed in it's history.

The year began with the sad and untimely passing of our first and long time Town Administrator, Fred Conley. For those of us fortunate to have known Fred as a friend and colleague, his departure left a lasting respect for his vision, accomplishments and contributions to our town. He shall be missed.

In accordance with our Charter, a search committee was appointed to begin the task of recruiting a new Town Administrator. Regrettably, its Chairman, Michael "Mickey" Dank, was also suddenly and tragically lost to us. Mickey was a long time Town Meeting member and Chair of the Town's Personnel Board and Golf Course Advisory Committee. He shall also be missed.

On behalf of the Town, the Board extends its condolences to Fred and Mickey's family and loved ones. We shall remain grateful for all the contributions both men have given us.

Under the leadership of Terri Evans, the T.A. Search Committee continued their efforts to find a new leader for our government and, after many weeks of consideration and review, presented the Board of Selectmen with three outstanding candidates. Mr. Phil Lemnios was ultimately selected and joined us in September of this year. In the few months since he joined us, Phil has quickly, effectively and decisively grasped the many issues confronting our town. The Board is very pleased with Phil's performance and we welcome him to our community with the hope that he will stay with us for many years. We also wish to extend our thanks and gratitude to the members of the Search Committee; Terri Evans, David Davidson, Frank Fessenden, Jim Connolly, Julian Munich, Jim Lavoie, Dave Baier and Michael Sullivan.

Economic matters occupied much of the Boards attention in 2002 and required the assessment of both a trash collection fee and school bus fee to maintain level services. The Board appointed a study committee to develop and implement a "pay as you throw" program to begin July 2003. Such programs have demonstrated great success in other communities at both encouraging recycling and ensuring that the cost of trash collection is equitably distributed amongst the residents.

Economic forecasts for remainder of FY03 and FY04 remain bleak. As this is written, the State has already announced cuts in budgeted local aid for this year and projected further reductions for next year. Fortunately, the reorganization of the town's Financial Operations, begun three years ago, has resulted in the town having adequate reserves in our free cash and stabilization funds to weather this downturn with minimal effect on the town's services.

We also look forward to approximately \$1.7 million in new tax revenue from General Growth's proposal to expand Natick Mall. Discussions with General Growth began last winter and have

progressed positively since, including Town Meetings approval of the necessary re-zoning at a Special Town Meeting in December.

The Board also continues to focus on the continued revitalization of our other business and commercial interests. Following on the comprehensive study on split-tax rates of last year, the Board voted to keep Natick's rate 'un-split'. Interestingly, several other neighboring communities have noted Natick's model and have begun moving their rates back to a single rate as well.

The Board also appointed a Study Committee to investigate and recommend possible changes to our Alcohol License Policy. Initiated in response to requests from several of our local restaurants, the Board is now considering changes that will result in improvements in the local dining experience.

The Board also notes the progress of The Center for Arts in Natick in their quest to completely renovate the old Summer St. Fire Station into their new, multi-arts center. TCAN has made tremendous progress and we look forward to their grand opening in the spring of 2003. The Center will clearly be a showpiece of our downtown business district.

The Board continues to work closely with the Natick School Committee in their efforts to establish a strategy for the overhaul of Natick High School. While current economic conditions are not favorable for action at this time, we continue to support the need to address the facilities 40-50 year old infrastructure rehabilitation needs.

Respectfully submitted,

Paul McKinley, Chairman
Board of Selectmen

<i>TOWN COUNSEL</i>

2002 was a feisty year. Legal issues arose primarily in the areas of building, by-laws, charter, claims against the Town, conservation, contracts, easements, environment, liability, licensing, sewer, subdivision control, taxation, town meeting and zoning. Contracts were negotiated for the new Town Administrator, recycling, roadway improvements, dismantling, removal and disposal of the gravel crusher, purchase of a sewer pump station for the gravel pit, an environmental management system for the Springvale Well Water Treatment Plant, testing of street sweepings, cleaning and relining the Bacon Street water main, the Morse Pond Chemical Feed Facility, sewer projects for Lakeshore Road and Sherman Street, and purchase of a ladder truck for the fire department.

Annual Town Meetings were held in April and October and a Special Town Meeting was held in December. Town Meeting increased personal exemption amounts for disabled, elderly and veteran taxpayers; accepted a statute which allows Natick to enter into mutual aid contracts with other municipalities for police services; amended the By-Laws to reschedule the Fall Annual Town Meeting from the first Tuesday in October; authorized the Town to impose a municipal

charges lien on real property located in Natick for any trash fee which has not been paid by the due date; authorized the Center for Arts in Natick to obtain a mortgage regarding the former Central Fire Station building at 12 Summer Street with the prior approval of the Board of Selectmen; and established certain procedures in the event of a foreclosure; and authorized the Board of Selectmen to accept a grant of easement from TCAN which provides that no alternations or improvements will be constructed, added or maintained to the former Central Fire Station building at 12 Summer Street without the prior written approval of the Board of Selectmen. Town Meeting authorized the Board of Selectmen to petition the General Court for special legislation which would authorize the Town of Natick to enter into a long term agreement with the Town of Wellesley to allow certain properties in Wellesley in the area of River Street, Schaller Street and Washington Street to connect to and use the Natick Sewer System; approved amendments to the Natick Home Rule Charter regarding revising boundaries of voting precincts; filing nomination papers for elective office; appointment of the Town Administrator and appointment and removal powers of the Town Administrator; vacancies on the Board of Trustees of the Morse Institute Library; updating provisions regarding the Board of Selectmen, the Town Comptroller, the Town Treasurer/Collector and the Assistant Treasurer/Collector, the Recreation and Parks Commission and the Superintendent of the Recreation and Parks Department; and clarifying the appointment powers of a temporary or acting Town Administrator; and updated the Wetlands Protection By-Law. Town Meeting amended the Zoning By-Laws to create a Mall Center Overlay District; to facilitate affordable housing in the Highway Overlay District; to provide for a family suite in a dwelling in an RS district if authorized by special permit; and to provide for a Comprehensive Cluster Development if authorized by special permit.

Five lawsuits involving the Town of Natick were resolved in 2002 including the conservation case involving the Winter Oaks subdivision, one gun case, one liquor case, one zoning case and the tortuous litigation involving the West Suburban Arena, which was finally, and mercifully, resolved in the Town's favor. Lawsuits involving the Town of Natick that were pending at the end of 2002 include one construction case, one public records case, one real estate case, one rubbish case, six zoning cases, three workers' compensation cases, and sixteen Appellate Tax Board cases involving twelve taxpayers.

Our firm, Murphy, Hesse, Toomey and Lehane, LLP, is a law firm of forty-one lawyers. My partner David Deluca and associates Geoffrey Wermuth, Joseph Bartulis, Elizabeth Marzelli Zimmer, Brian Magner and Bryan LeBlanc also worked on Natick matters during the year. We wish to thank the Board of Selectmen, Philip Lemnios, Thomas Groux, Donna Challis, Maureen Fleming, Ann Wiles, and all Natick employees and board members for the courteous, expert help, which you provided to us throughout the year. It is a pleasure to serve with you.

Frederick C. Conley passed away in January 2002. We had the pleasure of working with Fred for twenty-one years. He was a man of remarkable intellect, compassion and ability to solve problems. His contributions to the Town of Natick are immeasurable. May he rest in peace.

Respectfully submitted,

John P. Flynn, Town Counsel
Murphy, Hesse, Toomey and Lehane, LLP

ENVIRONMENTAL COMPLIANCE

The Town continues to make progress in several areas of environmental compliance. Over the past year, the Environmental Compliance Officer (the "ECO"), hired in February, 2002 as a result of enforcement actions taken by the United States Environmental Protection Agency (the "EPA") in November 2001, has worked cooperatively and successfully with Town departments on various environmental projects.

The ECO is helping the Town meet its environmental obligations by providing the needed expertise and focus on environmental issues resulting from Town operations. Working cooperatively with managers of Town Offices, the ECO is completing work to improve the environment and the Town's compliance status with environmental requirements and, at the same time, saving the Town money.

Over the past year, the Town realized savings in four general areas - remediation or clean-up work on Town owned sites, grant funding for Town environmental projects, compliance assistance with environmental requirements, and compliance with the EPA order. The largest cost savings resulted by replacing expensive environmental consultant services with the "in-house" expertise of the ECO. Given the number and the complexity of environmental requirements and the need to move the Town towards environmental sustainability, having a Town staffed environmental expert greatly benefits the Town. A summary of these savings for last year is contained in the following cost savings table.

On the compliance side, the Town is complying with the EPA three year order. The Town has met its year one compliance commitments by completing its study of Pegan Cove and Town-wide Pollution Prevention Plan and is exceeding these commitments by implementing twice as many pollution prevention projects as those required to be completed in year one of the order. Some of the more notable projects include developing an Environmental Management System for the Springvale Water Treatment Plant and implementing a Toxics Free trash program in West Natick and the Town-wide Pay-As-You-Throw program beginning in July 2003.

The Town continues to integrate environmental compliance in its operations, as well. As a result of self compliance audits which will continue in the future, the Town has filed its air source registrations for emissions from appropriate sized boilers, it has completed Spill, Prevention, Control and Countermeasure Plans for appropriate sized above ground heating oil tanks, and it has initiated record keeping of fuel use and operating times for appropriate size emergency generators.

Finally, the Town continues to closeout as clean Town owned properties contaminated with fuel oil. Of the original nineteen Town owned properties with under ground oil tanks, only four properties remain in the regulatory clean-up process. Of these, two are in the monitoring and reporting phase, one will be transferred to be monitored under the solid waste requirements and only one remains in an active clean-up phase.

COST SAVINGS TABLE

REMEDATION	COST SAVINGS*
Murphy Center (Construction)	\$15,000
Murphy Center (O&M)	\$10,000
Lilja School (Treatment)	\$30,000
Remediation Total Cost Savings	\$55,000
GRANTS	AWARD
Municipal Stewardship (DEP)	\$20,000
TURN Grant (TURI)	\$10,000
Grants Total Cost Award	\$30,000
COMPLIANCE ASSISTANCE	COST SAVINGS
Various Document Reviews	\$8,000
Animal Disposal	\$15,000
Gravel Yard Closure (21-E & Permit)	\$12,000
Town-Wide Compliance Audit	\$40,000
Battery Disposal	\$1,000
3 Air Emission Source Registrations	\$4,000
Oil Spill Response Follow-Up	\$2,000
2 Activity Use Limitations (AUL)	\$2,000
High School Return To Compliance	\$7,000
Mercury Waste Disposal	\$5,000
Emergency Generator Record keeping	\$2,000
Compliance Total Cost Savings	\$98,000
POLLUTION PREVENTION PROJECTS	COST SAVINGS
Paint Reduction	\$1,000
Library Paper Recycling	\$500
Chemical Purchasing at High School	\$1,000
P2 Total Cost Savings	\$2,500
Grand Total Saving	\$185,500

* Does not include ECO salary

Respectfully Submitted,

Robert Bois, Environmental Compliance Officer

<i>TOWN CLERK</i>

On January 11, 2002, I lost a long time friend and confidant. Frederick C. Conley fought hard for the vision and completion of the municipal complex and golf course, which will radiate his presence always. Thank you, Fred.

Revenue generated from January 1, 2002 to December 31, 2002 is as follows:

January	\$ 6,378.00
February	13,375.00
March	9,737.00
April	8,048.00
May	6,752.00
June	7,356.00
July	7,493.00
August	4,218.00
September	7,257.00
October	9,494.85
November	4,925.00
December	2,507.00
TOTAL:	\$87,540.85

Vital records recorded in 2002

BIRTHS	466
DEATHS	438
MARRIAGES	190

In 1995 the Department of Vital Records and Statistics introduced electronic transmission of birth records. In 2002 we are well on our way to do the same with marriage certificates. The only delay we expect is with the funding needed to move forward. Eventually any vital record issued or recorded in Massachusetts will be accessible in every city and town clerk's offices. The Massachusetts Department of Public Health is working tirelessly to accomplish this goal.

The Planning Board and Zoning Board of Appeals applications are increasing ever year with more and more residential alterations and additions rather than moving. The number of applications in 2002 is 69.

There were four town meetings in 2002.

The Annual Spring Town Meeting held April 9, 2002 had 4 sessions and 32 Articles. Special Town Meeting #1 held April 23, 2002 had 1 session and 1 Article.

The Annual Fall Town Meeting held October 15, 2002 had 4 sessions and 61 Articles. Special Town Meeting #2 held December 3, 2002 had 1 session and 12 Articles.

The minutes of all these meetings are included in this report.

Dog licenses issued for the year 2002 numbered 1641. In cooperation with the Animal Control Officer it is an on going effort to increase the number of licenses issued and to follow up on fines for those who are not in compliance with the by-law.

To my staff, once again, I thank you sincerely for your dedication and devotion to the office and myself. The team effort is what makes it all work smoothly.

I look forward to the challenges that we will have to address in 2003.

Respectfully submitted,

Jane M. Hladick
Town Clerk of Natick

BOARD OF REGISTRARS

The following is voter registration statistics as of December 31, 2002.

Conservative Party 1, Democrat Party 6,691, Interdependent 3rd Party 9, Libertarian Party 74, Massachusetts Green Party 32, Natural Law Party 2, Reform Party 6, Republican Party 2,888 Socialist Party 1, Unenrolled 10,512, for a grand total of 20,216 voters.

The Annual Town Election held March 26, 2002 had a 24% turnout with a vote count of 4,313. This was a good turnout for the Town Election due to the fact that there were contest races for Selectman, Assessor, Constable and Planning Board. I find that if there is no contest most will not vote that office at all which is too bad because the candidates like to see that the voter feels they are doing a good job.

The September State Primary Election had a 32% turnout with a vote count of 6,275.

Because the race for governor was such a heated contest the November State Election had a 66% turnout with a vote count of 13,942. This election was a nightmare almost as hectic as a Presidential Election. The office was inundated with absentee ballot requests and then found out that the ballots were cut wrong so the machine could not read them. That resulted in having to hand count all the absentee ballots.

On behalf of the Board of Registrars I would like to thank M. Christine Hedderig for her cooperation and dedication as a Registrar from 1993 to 2002. Always willing to be of assistance and to promote voter registration to the residents of both Cedar Gardens and Coolidge Gardens. Again, a sincere thank you Christine.

I would also like to welcome our new Registrar, Blanche M. Eaton. Blanche is familiar with the procedures of the office of Registrar because her husband has served for many years.

We wish you a healthy and happy NEW YEAR.

Respectfully submitted,

David B. Eaton
Blanche M. Eaton
Richard Philben
Jane M. Hladick

BOARD OF REGISTRARS

INFORMATION TECHNOLOGY

Overview

Calendar year 2002 was a challenging and rewarding year for the Information Technology Department. The landscape of the Town's voice and data networks changed considerably with the completion of the Natick Institutional Network (INET) and subsequent migration of voice and data services onto the new fiber optic network. The School Administration and Student Scheduling Software was upgraded to the web-based version improving functionality and extended its deployment from the school administration to the classroom. Enhancements and a new makeover to the Town web site (www.natickma.org) allow Town departments a much easier method for maintaining the department's web pages and in return provides better access to Town services and resources via the Internet.

The Information Technology Advisory Board has appointed two new members, MaryKate Applegate and Ken Chernack. Two new Co-Chairs (Hank Szretter, MaryKate Applegate) and a new Clerk (Ken Chernack). Welcome all. Many thanks to Dave Dimmick for his years of service as Board Chairman and remaining an active participant on the IS board.

Services

On a day-to-day basis the IT Department provides critical core services for the Town's voice and data networks. The support and administration of the networks and systems that run on them account for a substantial amount of the department's resources and budget. The IT Department is currently responsible for the administration and maintenance of the following large systems:

- Century's Starbase School Administration/Student Scheduling System. Software
- Tyler Technologies Munis Financial Software
- Telephone System – 14 PBX's, ~500 phones, voice mail, call accounting
- Town Network – 300 PC's, 14 servers, switches, INET fiber optic networking equipment, etc...
- Town Intranet and Internet web sites

- Internet Access, Email, Network Security - Firewall
- Disaster Recovery, system backups
- Antivirus protection, email scrubbing

It should be noted each bulleted item has an enormous subset of responsibilities. This is also a very short list of actual work related activities and services provided by the IT Department.

Natick INET

In September 2002, the Town of Natick began running all telephone and data service over a Town wide fiber optic network installed by cable service provider RCN and commonly referred to as the Natick Institutional Network or INET.

The license agreement with cable services provider RCN, required RCN to install and maintain a private fiber optic network, at no cost to the Town, for a period of ten years. RCN 'substantially' completed the installation of the long awaited INET in June 2002. During the next two months the fiber optic equipment was installed and by September 2002 voice and data service had been migrated to the INET.

The INET is a fiber optic network which can carry voice, video and data services. It connects all municipal buildings via multiple single mode fibers to the Police/Fire Station. Most Town buildings have 4 single mode fibers with the exception being the Natick High School, which currently has 6 single mode fibers, and the Police/Fire Station, which has 96 single mode fibers.

Please note, at the end of 2002, the INET was 'substantially' complete. RCN has still yet to install all the agreed upon components of the INET. Please refer to the Information Technology Department web pages on the Town web site (www.natickma.org) for more INET status updates as they occur.

The benefits of running all Town voice, video and data services over a private fiber optic network are significant. The most immediate and noticeable improvement over the previous Town wide voice/data network is the increased number of channels for telephone service to each Town building and the bandwidth available for data. Telephone service to each municipal building has increased from six dedicated lines to twenty-four and data bandwidth between all municipal buildings has increased from 1MB to 1000MB (1 GB). Reliability has been impressive as well.

The previous Town wide network consisted of 11 leased T1 circuits and 3 leased 56K circuits. The T1 circuits carried voice and data while the 56K circuits were used for data only. The leased circuits were functional but costly, slow and somewhat unreliable.

In late September the Town cancelled the leased T1 (except for the High School) and 56k circuits from the local phone company. The reduction in monthly telephone charges will be reallocated to pay down debt acquired from the purchase of fiber optic equipment for the INET. The anticipated return on investment is approximately five years based on current figures.

The INET is an extremely valuable resource for the Town and would not exist if not for the commitment, perseverance and cooperation of the following departments, boards and individuals: Cable Advisory Board, Information Technology Advisory Board, Information Technology Department, School Curriculum Technology Department, Town Administration, Project Management Team and Selectmen Jay Ball.

Natick Web Site

The Official Town of Natick web site is hosted by Virtual Town Hall, a company that specializes in designing and hosting municipal web sites. The Town also maintains a web server in Town Hall that is used by the Assessing Department for online mapping and assessment inquiries and the Natick Police web site (www.natickpolice.com). Virtual Town Hall features dynamic posting capabilities, in-depth searches and e-commerce functionality. A subscription service is available allowing anyone to sign up for an email of a posted document(s), which could include public meetings, agendas, schedules, minutes, etc.

To take advantage of recent improvements in the Virtual Town Hall software the Town Internet web site (www.natickma.org) underwent a major upgrade in late 2002. The Town of Natick site received a facelift in the form of a new background and color scheme and the ability to access public notices from the Town home page. To standardize navigation and provide a common look and feel, all web pages on the site were modified. To improve functionally, the site was rebuilt into a completely editable web site. The entire web site can be searched and Town departments can easily maintain their web pages. Town Departments can now add and remove documents from their web folders, create and edit their web pages and add and remove links on the web pages without any knowledge of web page design.

E-Government

The citizens of Natick have made a substantial investment in the Town's networking infrastructure and computer systems and so it is reasonable they expect more and better online access to Town services and resources. Internet access and email have become an integral part of conducting Town business. The next logical step is to push the business of local government out to the Internet. In 2003, there will be more emphasis placed on making Town services (bill payment, dog licenses), access to data resources (bill inquiries), data collection (online forms) and internal workflow status (permit tracking) available online via the Town web site.

Security and Viruses

As with most networks connected to the Internet, protection from hackers, spammers and viruses is a must. The IT department protects the Town's network and all related resources by use of a firewall, anti-virus software and email scrubbing. The anti-virus software resides on all servers and desktops and runs in real-time mode constantly checking for viruses in all files including email. The anti-virus software also updates the virus definitions daily through the use of a live update server.

In conclusion, 2002 was a very busy year with many accomplishments. With a budget crisis at our doorstep the IT Department will weather the fiscal crises to the best of its ability. To contain costs, the IT Department will continue to evaluate new products and technologies that provide a convergence of services, the utilization of open source software and e-government solutions. For

more information on the Information Technology Department visit the Information Technology Department web pages on the Town of Natick web site (www.natickma.org).

Respectfully submitted,

Robert LeFrancois, Director Information Technology
robertl@natickma.org

BOARD OF HEALTH

Staff

Director of Public Health - Roger J. Wade, M.S.P.H.
Senior Environmental Health Specialist - James M. White, B.A., C.P.H., R.S.
Public Health Nurse – Laurie Anne Hulbig, R.N., B.S.N.
Sanitarian – Michael K. Boudreau, B.S.
Administrative Assistant - Pamela Morgan, B.A.
P/T Department Assistant – Maureen Q. Composto, A.S.
Animal Inspector - Edward A. Zullo, D.V.M.

The following communicable and reportable diseases were reported to the Board of Health during 2002:

Campylobacter	7
Chickenpox	5
Cryptosporidium	2
E. Coli 0157-H7	1
Entamoeba (amebiasis)	0
Giardiasis	7
Hepatitis A	2
Hepatitis B	11
Hepatitis C	10
Lyme Disease	26
Meningitis/Encephalitis	5
Pertussis	3
Salmonellosis	7
Legionella	1
Shigella	2
Group A Streptococcal	7
Yersinia	0
Blastocystis Hominis	1
N. Meningitidis Bacteremia	2
Methicillin-resistant Staph. Aureus	1

Home visits made for contagion and other related matters totaled 65. Mantoux skin tests for tuberculosis totaled 156. 3 positive reactors were identified.

At our weekly Blood Pressure Screening Clinics, 490 residents participated, with 4 referrals to private physicians.

Flu Clinics were held in the late fall according to State guidelines, with both influenza and pneumococcal vaccines available. A total of 1,741 influenza and 87 pneumococcal inoculations were administered.

In cooperation with the School Department, 332 Hepatitis B inoculations were administered to middle and high school students.

27 children under the age of 6 were screened for Lead Poisoning, with 1 referral for elevated blood lead levels.

Rabies Clinics were held in June; a total of 203 dogs and cats were vaccinated, and \$1,115 in fees were returned to the Town Treasury. The Rabies Clinics were conducted by our Animal Inspector, Dr. Edward Zullo, who is in his 56th year of continuous service with the Board of Health.

Fees collected and returned to the Town Treasury for various licenses, permits, fees, and inspections totaled \$100,787.60.

In addition, \$2,200 was collected by the Town Clerk for non-criminal fines issued by the Board of Health for various code violations.

A total of 10,461 doses of various biologics (vaccines) were distributed to Natick physicians during 2002.

A total of 909 inspections were conducted for 358 food establishments of all types, including restaurants, markets, bakeries, caterers, clubs, schools, canteen trucks, food manufacturers, fairs, the hospital, nursing homes, and a circus. A total of 2,606 inspections, complaint investigations, progress inspections, and field consultations were carried out by the Board of Health staff relative to environmental sanitation, housing, nursing homes, underground storage tanks, sewerage, drainage, swimming pools, day camps, livestock, hazardous materials, and other public health matters.

A total of 7 Show Cause Hearings, Court Cases, and Administrative Hearings were necessary during 2002.

During 2002 all 40 retail tobacco dealers were licensed and inspected. In August the Massachusetts Department of Public Health terminated our grant for tobacco control due to funding cuts at the State level. This loss of funding resulted in the loss of our Tobacco Control Officer, whose salary was funded by the grant.

During 2002 Board of Health staff participated in several training sessions on the public health role in bioterrorism preparedness. The Board of Health will continue to improve its knowledge

and capabilities in this area, and will continue to participate in Natick's Local Emergency Planning Committee (LEPC).

In October Arthur C. Taddeo resigned from the Board of Health after 18 years on the Board.

Peter A. Delli Colli, D.M.D., Chairman

Michael D. Bliss, J.D.

Donald J. Breda, P.E.

Anthony G. Capobianco, M.D.
Physician to the Board

Roger J. Wade, M.S.P.H.
Director of Public Health

<p>BOARD OF RETIREMENT</p>

Income:

Contributions	\$1,737,670.80
Transfers	263,330.41
Make Up & Redeposit	17,571.66

Appropriation:

Pension Fund	\$4,177,033.00
Workers Compensation	750.00

Other Sources:

Reimbursements	\$435,759.81
Investment Income	1,516,961.19
Profit of Sales	1,010,080.42

Disbursements:

Annuities Paid	\$709,579.56
Pensions Paid	5,000,692.52
Refunds/Transfers	284,819.70
Reimbursements Paid	74,352.95

Administrative Expenses:

Salaries	92,271.58
All Other	473,038.02
Loss on Sales	6,546,006.84

Members of the Natick Board of Retirement

Robert J. Drew, Chairman
E. Ruthann Cashman, Ex-Officio
Mitchell L. Barlas

Michael J. Melchiorri
John D. Mahaney
Kathleen S. Bacon, Director

Human Resources

COUNCIL ON AGING

The Council On Aging is the department primarily responsible for linking older adult needs with resources. Our mission is to provide advocacy and support systems for older adults by working with them toward the ultimate goal of maintaining independence and improving their quality of life. The Board's seven members and 9 staff members address the needs and concerns of Natick's 6,000+ adults over 60 years of age.

The 156 different Wellness programs and services provided by the COA strive to: support frail elders in their homes; provide information and assistance to families making life change decisions concerning elder family members; provide some supportive services for disabled of all ages; empowering consumers; and, provide preventive health programming, advocacy, education, social, and leisure opportunities for active adults. Fostering a sense of community and involvement through shared experiences guides the COA's activity.

Most programs and services are provided at the Kennedy Senior Center. Our high level of activity would not be possible if not for the 142 volunteers who donated their time. The average time volunteered was 3.5 hours per week, valued at the rate of \$14 per hour, the impact in services and support unselfishly given was \$361,816. Additionally, the Natick Visiting Nurse Association, Inc., Metro-West Medical Center, Jewish Family Services, Mary Ann Morse Nursing Home, SMOC Elderly Nutrition Program, Senior Citizens Legal Project, Vision Foundation, and many doctors and other health care professionals, local agencies and other town departments also provided "in-kind" services to benefit our older residents.

What Was New in 2002?

We documented 28,296 visits by consumers to the senior center to participate in programs or receive services. Additional units of service were provided to consumers in their homes or for transportation.

The COA department provided 58,252 units of service to 3,192 individuals and issued 1,487 parking tags in 2002. The Executive Office of Elder Affairs requires us to maintain this type of statistical information. They define a unit of service as 'the number of individual contacts, hours, rides, meals, classes, etc.'

The Elder Advocates accessed in excess of \$100,000 in entitlement benefits for senior citizens in the areas of: food stamps, Massachusetts Health, SSI, SSDI, fuel assistance, Medicare programs, Good Neighbor Energy, BayPath Emergency Fund, and by processing Prescription Advantage applications. The SHINE counselors also assisted Medicare beneficiaries in saving money and navigating complex changes in the health insurance system. While the financial benefit of our Elder Advocates and SHINE counselors is significant, the non-financial benefits of access to information or resources, such as peace of mind and closure, are of equal importance.

This year we, again, focused on Intergenerational Programs, successfully placed 30 participants in the "Seniors Serving Town Services" program, continued a CHORE program, raking and snow shoveling projects, and our Pharmacy talks. New programs included: transportation coupons, a nurse to focus on chronic disease management issues, an ongoing diabetic support group, financial planning, structured computer classes, strength training, a research project to improve balance with T'ai Chi; ongoing screenings added were balance, cholesterol, bone density and prostate cancer; host the MetroWest 55+ Social Club; a school board and planning board member is available once per month; held a successful brunch for our volunteer recognition; changes in the publication of our monthly newsletter forced us to do this ourselves and find funding to support the complete process; our holiday dinner this year had 185 attendees including 36 volunteers who cooked or served. We were also fortunate to have a volunteer win regional recognition: BayPath Elder Services Outstanding Community Service Award – James Fisher. And, our Chess Club won the US Chess Federation's – 2002 Chess Club of the Year award.

The Council On Aging was also fortunate to have a staff member of the Massachusetts Prevention Center lead us through a strategic planning process, until they were unfunded. The MetroWest Community Health Care Foundation: Leonard Morse Panel funded an outreach project, which gave us the ability to work with Social Sectors Development Strategies, Inc. staff. A logo, brochure and volunteer training were developed as a result. And, we completed the initial phases of a feasibility study and preliminary design of a new senior center with the assistance of the architectural firm of Graham/Meus, Inc.

The Council On Aging is committed to strengthening the capacity of our department in 2003. In the coming year we will continue to advocate for seniors: against further decimation of health benefits through Medicare and Medicaid policies; continue to gather information from Natick seniors regarding their needs; continue the feasibility process for a new senior center; and, continue assisting seniors and families in providing services that will assist them "Aging in Place" safely in their homes.

The Natick COA is challenged to offer service and support to a rapidly growing population. We welcome input from the community and encourage your comments, suggestions or complaints, as well as, participation.

Respectfully submitted,

Diana Ryder, Director

Council On Aging Board

Jerry Pierce, Chair.
Fay DeAvignon

Rita Doran
Jean Cain

Dino Trubiano
Howard Steinmetz

Mitchell Abramson

HUMAN SERVICES DEPARTMENT AND COMMISSION ON DISABILITY

The Human Services Department over the past year has been actively involved in finalizing the Health and Related Services Needs Assessment and the distribution of the final report.

To address the findings from the study, working with the Natick Community Coalition, three committees have been established – 1. Youth and Children, 2. Adults, 3. Elders. These committees have begun to look at the findings, prioritize these and develop an action plan to address these findings. In doing so we have applied for about 10 grants from various sources for two programs that address the findings that show that the death rate in Natick from cardiovascular diseases is higher than that of the region and the state. The second set of findings tell us that although Natick is active, in all population groups there is a need for more vigorous exercise on a more frequent basis. If funding is received we will be implementing these programs in 2003.

Information and referral, crisis intervention, and assistance increased with 38 youths, 61 adults and 5 organizations this year with numerous phone calls, appointments, home visits, and a great deal of work with provider agencies. There was a great increase in the number of individuals that were having trouble keeping their homes or apartments, facing eviction notices, homeless and needing rental assistance. Other issues range from sexual abuse, suicide ideation, defiant behavior, discrimination, resources for medications, eye glass, hearing aids, etc., mental illness and mental health issues, CHINS, domestic violence, respite, help with daycare expenses, and many more. There was an increase this year in the number of individuals with multiple issues requiring a much more complex set of services and case management.

The Health and Human Services Resource Directory was also updated this past year using a new software program that we are still learning how to use. This next year our goal is to have this resource directory on the Town web site so that residents and providers can access the information much more quickly and easily. We are also hoping to set it up so that provider agencies and organizations can access their information and keep it updated. Volunteers for this project are more than welcome.

The Youth Advisory Board (YAB), which is comprised of Natick residents in grades 9 through 12 appointed by the Board of Selectmen, advise the Board of Selectmen on youth issues. The Youth Advisory Board members are learning about Town and School government, performing community service projects and, planning and attending youth leadership trainings. During this past year the students organized and ran their third annual Halloween Party for Big Brothers/Big Sisters, matching a high school student with each child who is on a waiting list, providing food and games, and haunted trail. Many businesses donated to this event. We thank you. We also thank the Natick Community Organic Farm for the use of their facility for this event.

The YAB also held a Youth Summit this past spring inviting Town and School officials, all youth in grades 7 and up, service providers and legislators. As this was their first summit everyone felt that it was successful. The youth met first, discussed issues important to them and established four that were the most important. As the summit was very close to the final Needs Assessment report coming out, the Youth Advisory Board and other youth have joined forces with the Natick Community Coalition on the Youth Committee to prioritize and develop action plans around these issues. Six member of the Advisory Board were also chosen to attend the National Youth Summit in Washington D.C. over a three and half day period in July which was an exciting experience. There is also an Advisory Committee to the YAB made up of youth in

7th grade through adults who participate in meetings, projects and leadership trainings. Anyone interested in participating should contact the Human Services Department for more information.

With increased awareness of the Americans with Disabilities Act, consumer/resident inquiries and complaints have been received. Each is investigated and follow-up action taken. In Natick we are fortunate to have the amount of cooperation that exists here. Cases have been mediated, businesses have voluntarily complied or in some manner a solution reached. The Natick community, in particular the Commission on Disability, has been used as a model by the State. Calls have been received by other communities seeking information regarding the Voluntary Parking Enforcement Program, Audio/tactile Pedestrian traffic signals, voluntary compliance by businesses, schools and other town departments, Make A Difference Day Resource and Awareness Day, the Kristin Antonucci Award to a local business, etc.

This year the Commission and I, as ADA Coordinator, have worked with 45 local businesses, churches, organizations and their architects or contractors prior to or as work is being done on parking lots, buildings, or entrances. Ten of these are complete and have been recognized by the Commission at the Make A Difference Day Resource, Vendor and Awareness Fair in October, with the Dolphin Restaurant receiving the Kristin Antonucci Award for Access. We are continuing to work with the remaining 35 who are at various stages of making corrections or finishing the work required. We are very thankful to all of the businesses in Natick as they have been most cooperative. I am receiving more calls with questions regarding the delivery of services to consumers with disabilities as more businesses seek to increase their consumer base. Thank you to all of the businesses and organizations that have made changes to make our community more inclusive and accessible.

The Commission also held a statewide training for Community Access Monitors with trainers from the Massachusetts Office on Disability. The turn out was tremendous for this two-day training and we would like to thank the Morse Institute Library and staff for their cooperation and support for this training as well as the Awareness fair.

Last year the Metrowest Chamber of Commerce joined with two other Chambers for the Business Expo, which is now the 495 Business Expo held in Marlborough. The Natick Commission had a table at the Expo and was much busier this year answering questions from businesses and distributing educational materials. We feel this year's effort to educate businesses was successful, as I was receiving phone calls asking for technical assistance for several weeks after from local businesses.

If you or someone you know needs assistance in the human services area or with a disability concern, please call 508-6519.

Respectfully submitted,

Gwen Kermod, Director
Human Services Department
ADA Coordinator

RECREATION AND PARKS DEPARTMENT

The Recreation & Parks Department enjoyed a very successful 2002 with program registration increasing by 4% while summer program attendance increased by 6%. New programs like a Summer Skate Park Trip, Grade 3 – 6 Street Hockey Tournament and a Men's and Women's Golf League/Tournament were introduced during 2002.

Summer programs such as Camp Arrowhead, Woodtrail Center, Playground and summer sports clinics all enjoyed record numbers in attendance and participation. The "Summer Concert Series" and "Family Performing Arts Series" also enjoyed good attendance and community support from a record number of local businesses and organizations.

The Department changed their Grade 4 – 8 Basketball Program this year to "Positive Coaching Alliance" affiliation, which focuses on creating a positive culture for youth during sports participation. The PCA originates from University of Stanford and Notre Dame and asks all parents, coaches, officials and administrators to commit to a positive "Code of Ethics. The 2002-3 program features 57 teams and 600 participants.

In addition to our own recreation programs, the Department annually works with a number of organizations, committees and agencies in helping to provide successful community activities such as Natick Days, Spooktacular, Holiday Lighting, May Day and July 4th Week in Natick. These community activities compliment the department's special event programs of the Father/Daughter Valentine's Day Dance, Fun with the Bunny, "Parents of the Handicapped" Snowball Dance, Family Triathlon, Cheryl Calder Golf Tournament and the Natick Community Organic Farm Harvest and Spring Fest Celebrations.

The Department was extremely busy with a number of park and field renovations, which benefit the community and user groups alike. The Natick Public School Department along with the Natick Public Works Department totally renovated the Brown School Tot Lot as requested by the Brown School PTO Committee. This will benefit the Brown School population, along with the Woodtrail Program participants.

Memorial Beach drainage and playground installation work took place from mid-summer through the end of the year, with new playground equipment installed to the north side of the beach. Additional handicapped spaces were installed near the bathhouse, which also corrected a serious drainage problem for the beach. Additional landscaping and retaining wall work is being worked on during the off-season.

Major field renovations to the Kennedy Middle School Soccer Fields were accomplished during the fall. Thanks to the financial support of the Natick Soccer Club. This work will help to create a safer soccer field with the total area behind the school significantly enlarged. In conjunction with this work, the Natick Soccer Club also provided the sod of the small Memorial School Soccer Field, which is closest to Route 16.

The Natick Little League, meanwhile, provided the funds to re-sod the total Hunnewell #1 baseball infield. While this work was being performed, the other two infields at the Hunnewell site were repaired along with the Coolidge Baseball infield.

The Department also worked closely with the Department of Environmental Management, the Natick Conservation Commission, the Natick Public Works and the Neighborhood in the establishment of the Northern Walking Trail System in Pegan Cove Park. This work was physically accomplished by the outstanding work of Scout Steve Holt, who achieved his Eagle Scout Badge by coordinating this project. A number of people and groups were also instrumental in carrying out the plan. They were Scout Troop #1775, Dick and Jill Miller, Steve Carty, Orazio Magazzu, Eric Schmidt and a number of volunteers from Cognex Corporation.

Other site and park renovations that were completed in 2002 included the following:

- Installation of industrial awning for Camp Arrowhead at the Amputee Veteran's Center.
- Installation of "William Chase" display and case at West Suburban Arena.
- Renovation and repair of the East School Tennis and Basketball court.
- Cole Center building upgrade which included lighting renovation and rug replacements throughout the administrative areas.
- Turf renovation of Cole (North) Field, Lincoln Soccer Field & J. J. Lane Park.
- Renovation of Coolidge and S. Natick outdoor skating areas.

2002 also saw the final approval by the Commonwealth of Massachusetts of the Town of Natick Five-Year Open Space and Recreation Plan. I have been on this committee for the past 18 months in representing the Department and I would like to publicly acknowledge the outstanding job that this committee performed. They are truly a very dedicated and hard working committee and a credit to themselves and the Town of Natick.

The Natick Recreation and Parks Commission set three goals for the Department for the upcoming year. They are to (1) provide a range of professional recreation programs that reflect a balance between value and cost, (2) provide a sound and well maintained community recreation center, outdoor league facilities and parks for the department and community use and (3) work with community leisure groups and organizations in helping them provide leisure opportunities for Natick residents.

With our economy in the middle of a recession and budgets being reduced, the Department staff looks to meet the three Department Goals that the Commission established for 2003. We shall work with a reduced budget during financially uncertain times in an effort to keep prices as low as possible while providing services by (1) good program management, (2) working with committees and organizations in fundraising efforts and (3) apply for grants whenever possible.

The Department will still actively work toward developing plans and acquiring land opportunities for the townspeople in the following areas:

- Try to reach an agreement with the National Guard in an effort to obtain use of the former Massachusetts Highway Site on Speen Street, adjacent to J. J. Lane Park. Once reached,

development plans would follow along the line of previous 2001 and 2002 Community and Government discussions.

- Work with Town Government Agencies in developing athletic fields at the Town Gravel Pit on Oak Street or at other town sites, which might develop.
- Work with Loker Park Playground Committee in developing plans for park renovations.
- Work with the Brown and Memorial School PTO in an effort to update their playgrounds.
- Update existing beach, parks, playgrounds and outdoor recreation facilities as opportunities arise.

The Department will actively participate on the Sassamon Trace Golf Course Committee in 2003 in addition to any other Town Recreation, Leisure or Athletic Committee or venture that may arise in the upcoming year. 2003 promises to be a year of change and transition for the Town and the Department.

The Natick Recreation and Parks Department and Commission wish to recognize and thank the many local businesses, individuals, civic organizations and volunteers who have supported our programs and parks through their financial and physical resources. As always, we seek and appreciate the public's input on our services in an attempt to provide the Natick Community with the best programs and facilities possible. Your involvement in this regard is the medium of success for the department and the Natick community at large.

Respectfully submitted,

Richard Cugini
Superintendent

VETERANS' SERVICES

The Department of Veterans Services is an office that is mandated and governed by state law (Massachusetts State Law, Chapter 115). Through statute and regulations this program has evolved over the last 140 years to its present format. The rationale for this program is that veterans' benefits are just as much a necessary part of a nation's defense as are the shells and machines expended in war. Currently the Department of Veterans Affairs estimates that there are over 550,000 veterans residing in the Commonwealth of Massachusetts with slightly more than 3000 of them living in Natick.

The job of the Veterans Agent may be divided into three main aspects:

- 1) Provide financial and medical assistance to those veterans and/or dependents that are deemed to be both needy and worthy. This requires an in-depth investigation prior to rendering assistance. The Commonwealth reimburses the Town of Natick 75% of the monies expended by the Town for these benefits. For complete details and lists of expenditures please refer to the report of the Town Comptroller.

- 2) Provide service work and counseling. The agent assists applicants in obtaining alternative resources to which he/she may be entitled. These resources consist of VA pension, VA compensation, VA educational benefits, VA burial benefits, VA home loans, food stamps, Social Security, SSD, SSI, fuel assistance, etc. During 2002 this office helped Natick residents obtain over \$150,000 in the aforementioned benefits. This money goes directly to the veteran and his/her dependents and represents a saving for the Natick taxpayer.
- 3) Conduct parades and ceremonies. This office annually conducts parades on Veterans Day and Memorial Day. We also participate in the Fourth of July parade. We remain one of the few municipalities to still conduct a Pearl Harbor Remembrance Ceremony. In conjunction with Memorial Day we also ensure that the graves of over 2500 Natick veterans are decorated with flags and geraniums.

Respectfully submitted,

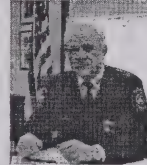
John M. MacGillivray
Director

Public Safety

POLICE DEPARTMENT



I am pleased to report a brief summary and highlights of the activities of the members of the Natick Police Department during the year 2002. The core mission of the police department is to serve and protect those who reside, work, or travel to the Town of Natick. All that we do should be aimed at accomplishing that basic mission. To serve and protect — two simple words with a dynamic impact on a citizenry that is



increasingly uneasy about threats to our freedom as we go about our daily lives. Policing in this environment has changed dramatically in a very short time.

September 11 Aftermath

In the first year following the 9/11 attacks on the World Trade Center, the Pentagon, and the failed attempt to destroy another Washington D.C. landmark of unknown name, officers of the Natick Police Department continued to be on alert for acts of terrorism and copycat acts meant to disrupt our daily lives. Intelligence from federal and state authorities leads us to believe that it is only a matter of time before our country again suffers serious and perhaps catastrophic loss somewhere within the continental United States. Although we feel relatively secure in our suburban environment, we are nevertheless situated in a major metropolitan area and our lives inevitably involve traveling to and from our capital city of Boston. And as we inch ever-closer to war in the Middle East, it seems to be a reasonable assumption that we will feel the effects of any hostile action, should it occur in the greater Boston area.

United States Army Soldier Systems Command, Natick

The department enhanced an already collaborative relationship with the Soldier Systems Command (Natick Labs) and the National Guard unit operating out of the Speen Street Depot. We have increased our presence at the Soldier Systems Command and take appropriate preventive measures based on classified and unclassified information received.

The U.S. Army's Soldier and Biological Chemical Command (SBCCOM) Weapons of Mass Destruction Installation Preparedness (WMD IP) Program conducted a Baseline Assessment at Soldier Systems Center (SSC), Natick on 14 November 2002. The WMD IP



Lt. Grassey, Chief Mannix & Chief Brien (l to r) participating in the Baseline Assessment

Baseline Assessment was designed to determine the current preparedness of the Natick Labs to respond to a no-notice terrorist incident involving

a chemical WMD. The results of this assessment will provide installation planners with a tool to determine where to focus efforts to improve their ability to respond to a WMD incident. The assessment focused on the plans, capabilities and resources of the installation.

Quoting from the Baseline Assessment After-Action Report, “the WMD IP Program assessment team found the combined on-base/municipal security team to be a highly motivated, integrated and well-coordinated entity. The existing communications system used to coordinate security/investigative efforts is a robust and well-used foundation for facilitating the security portion of an on-base incident of any kind. Clear-cut lines of responsibility and authority, well practiced in real day-to-day events, assure that economy of forces will prevail during the response and recovery phases of an attack. For these reasons the WMD IP Program rated SSC Natick’s Security capabilities as ‘Green’.”

A “Green” rating indicates readiness to respond to the weapons of mass destruction incident being tested.

Emergency Preparedness

With the retirement of Fire Chief Richard Fredette, the resignation of the Town’s Local Emergency Planning Committee chairman, Mr. Earl Fahey, and the untimely passing of our long-time Town Administrator, Mr. Fred Conley, the town’s planning process with regard to emergency management came to a virtual standstill. Much of the year was spent assessing our overall capability to respond to emergencies of all types, utilizing all town agencies in the process. Late in the year the Selectmen appointed the police chief the town’s emergency management director with the charge to first re-establish and have certified the federally required Local Emergency Planning Committee (LEPC).

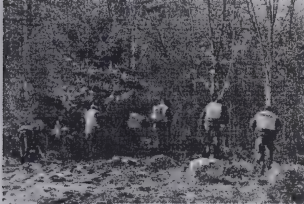
Local Area Planning Committee

Part of the 1986 Federal Law referred to as the “Superfund and Reauthorization Act,” so-called SARA Title III, the Emergency Planning and Community Right to Know Act requires that Local Emergency Planning Committees be established to evaluate hazardous chemicals in storage, use, or transportation in the community and to develop plans to respond to emergencies involving these hazardous materials. Committee members include town officials, community at-large representatives, and mandated hazardous material reporters operating within the town of Natick. The first LEPC meeting will be held in January 2003.

LEPC certification is a three-year process; the first year as a startup committee, the second being provisional, with full certification awarded in the third year. Certification requirements include conducting both tabletop and full exercises aimed at assessing and improving the community’s response capability to emergencies likely to occur. The LEPC has the responsibility for an annual view of the Town’s Comprehensive Emergency Management Plan.

Metropolitan Law Enforcement Council

In the 2002 Annual Town Meeting, members voted to accept Massachusetts General Law, chapter 40, section 8G, which authorizes the town to enter into agreements with other cities and towns to provide mutual aid programs for police departments to increase the capability of the



METLEC RRT members search for a missing Alzheimer's patient.

departments to protect the lives, safety, and property of the people in the area designated in the agreement. The department is in the process of entering into mutual aid agreements with 37 communities, collectively known as the Metropolitan Law Enforcement Council (Metro-LEC). The Council formed to provide services to one another including but not limited to, a 140 member regional response team (RRT), a 40 person special weapons and response (SWAT) team, and a crisis negotiation team (CNT). These fully trained teams with representation from all of the member

agencies have responded to numerous calls for service in various communities. The regional response team responds to searches for missing persons, large-scale labor disputes, and public events likely to lead to confrontation between rival groups. We have also established a regional cyber crime unit to investigate the ever increasing crimes committed using computers, and plans are underway for a regional traffic unit, including a crash reconstruction team and a motorcycle operations unit.

The synergy that these collaborations bring is invaluable to local communities who by themselves are ill equipped to handle such demanding situations. Working together with these communities and the Massachusetts State Police, we are confident that Natick's five representatives on the RRT, SWAT, and CNT will bring a reciprocal benefit to Natick, should the need arise.

Command Staff Changes

In August, Lieutenant Alfred Grassey and Lieutenant Nicholas Mabardy were assigned to command the Community Services Division and the Investigative Division, respectively. Lieutenant Grassey, already the department's training officer for the Incident Command System (ICS), has assumed responsibility as one of 14 specially trained officers to instruct the 72 member Greater Boston Police Council communities in critical incident management, including a segment in law enforcement ICS. This new approach to ICS for law enforcement requires police supervisors to attend a three-day workshop taught by a two person team. Additionally, as part of his responsibility as commander of the Community Services Division, Lieutenant Grassey assists me in my role and duties as the town's Emergency Management Director to ensure the community's readiness to respond to emergencies, including the certification of the Local Emergency Planning Committee. Lieutenant Mabardy brings more than thirty-three years experience to the Investigative Division.

Uniform Crime Reports

Reported robberies were among the most noticeable changes in Part I crimes reported in 2002, doubling in number.

Particularly noteworthy as well, 21st century crime such as the internet-related identity theft more than doubled. Typical consumer fraud crimes such as stolen credit cards and fraudulent checks continued to have department investigators helping victims understand and deal with the fallout from these crimes, including compromised bank accounts and credit reports.

Natick's Part I Crime Statistics

	2001	2002	% Change	Change
Murder	0	0	0	
Rape	8	3	-63%	5
Robbery	7	16	+128%	9
Aggravated Assault	29	10	-66%	19
Burglary	71	77	+8%	6
Larceny	698	642	-8%	56
Auto Theft	57	39	-32%	18
Total	870	787	-10%	83

Officer Arthur Peros Natick Police Department Officer of the Year






Off. Peros






For his consistent excellence in police duty throughout the year, Officer Arthur Peros was named the Natick Police Department Officer of the Year for the year 2002. A member of the NPD since 1974, Officer Peros's patrol techniques in the Natick Mall area have resulted in arrests of organized shoplifting groups and the recovery of thousands of dollars in stolen merchandise. Furthermore, Officer Peros,

in his modest and unassuming manner, continues to be a positive influence on all with whom he serves, particularly younger officers.

Employees of the Month

Though all members of the Natick Police Department play an integral role in providing excellent police services to the community, the following employees particularly distinguished themselves during 2002, earning the department's *Employee of the Month* award:

- Officer Robert Hoffman for his diligence and keen observations skills while apprehending a suspect committing a breaking & entering of Radio Shack during the nighttime 
- Officer Scott Smith for his thorough investigation resulting in the prosecution of a suspect for breaking and entering in the daytime 
- Detective John Haswell for his forensic computer investigative expertise and his dedication and diligence in pursuing a disgruntled former employee who was sending threatening emails to a Natick business
- Officer Leonard Jennings for his life-saving assistance when a resident suffered a heart attack in a public place 

- Officer Ronald Richardson twice once for his alertness and professional response in apprehending suspects of an armed home invasion and again for his diligence in promoting traffic safety 
- Officer Edward Arena for his alertness and perseverance in the investigation and apprehension of suspects on a graffiti spree 
- Detective Richard Halloran for the investigation resulting in the apprehension of two suspects in the armed robbery of Ben and Jerry's ice cream store
- Detective James Ordway – for his diligence in identifying and apprehending a suspect in multiple bank robberies 
- Officer Douglas McDonnell – for his dedication to duty leading to the recovery of stolen hubcaps and arrest of the individuals responsible 
- Officer James Keohane – for his tenacity and coordination with the Framingham Police Department in the recovery of a stolen motor vehicle and apprehension of 2 suspects. 

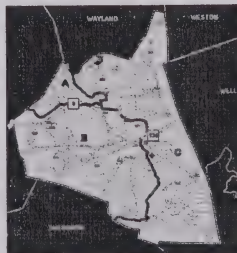
Arrivals and Departures

Following graduation from the police academy, we welcomed Officers Brian Bosselman and S. Christopher Salis, both now assigned to the midnight to eight shift in the patrol division.

Traffic Supervisor Margaret Jones resigned from her post at the Lilja School after 10 years service, and Lisa Holmes joined the department as a Traffic Supervisor at the newly established West Central and Mill Street post.

Patrol Configuration

The Natick Police Department utilizes a three-area patrol configuration. Each area is assigned a commander and a number of officers. The officers may be assigned to different shifts, but they remain responsible for problem solving with other officers assigned to the same area, irrespective of their shift assignment. Area commanders are responsible for coordinating officer activity and monthly reporting of activities in their areas, keeping the command staff and chief of police aware of the actions they and their officers have taken to address specific area issues of concern.



Area A Sergeant Paul Thompson, Commander



Set. Thompson

Area A officers focused on reducing traffic crashes, breaking and entering (commercial and motor vehicle), and stolen cars, particularly during the holiday season when the area becomes a destination for so many and traffic increases exponentially. Directed patrols were assigned on a regular basis at problem areas identified by our highway safety officer. These assignments contributed to significant reductions in property damage crashes, specifically at the intersection of Route 9 and Dean Road and Speen Street by the Mall access road. B&Es were reduced from eight to six, motor vehicle thefts declined from 22 to 15, while thefts from motor vehicles increased slightly from 54 to 60. There were no motor vehicles stolen from Natick Mall property during the holiday season and only one reported theft from a vehicle during this period.

The relative success of area A crime prevention efforts are largely attributable to the establishment and reinforcement of partnerships with the Natick Mall and the increased police presence directed at specific crime hazards.

Area B Sergeant Thomas Lamont, Commander



Set. Lamont

Following September 11, 2001, the Natick Police Department increased its presence at and involvement with the United States Army Soldier Systems Command. As detailed above, area officers assisted department of defense employees and National Guard troops in providing security for the only active U.S. Army installation in New England.

Yearlong collaborative efforts with residents, whether through individual encounters or neighborhood meetings, enabled area officers to address quality of life issues. One of the most successful examples concerned problems associated with the increased flow of traffic at Natick High School at the start of the 2002-03 school year. The introduction of a bus fee prompted a large number of parents to drive their children to the high school, causing traffic and safety concerns. Area B officers and Natick High School officials crafted a plan which included a designated drop-off spot where transporting parents could safely offload their children while not adversely affecting traffic flow.

Area C Sergeant Jeffrey Longtine, Commander



Set. Longtine

Area C officers continued to concentrate on directed traffic enforcement patrols in areas where complaints were most frequently received. Heavily traveled roadways such as Oak Street (north and south of Route 9), Pine Street, Bacon Street, Union Street, Eliot Street, Pleasant Street, and Glen Street saw increased enforcement with a direct and favorable correlation between the number of citations issued and the crash rate in these areas.

Area command placed responsibility for investigating stolen wallets and resulting

identity theft on the area commander and his team of officers. Working with area businesses, officers from Natick and neighboring communities were able to identify suspects and prosecute them for their crimes.

Community Policing

Sergeant Brian Lauzon oversaw the sixth and seventh session of the Natick Police Citizen Police Academy during 2002. Attendees were introduced to a variety of police activities, including patrol operations, crime scene investigations, ride-along programs, and dispatch operations, to name a few.



The proper installation of child passenger safety seats is another popular community policing initiative. Seats are installed, by appointment, by one of the department's six certified technicians. With an average of eight seats installed per week, there continues to be a high demand for this service.

In June, we contracted with a consultant to survey Natick residents to evaluate the quality of police services and to establish future priorities for the department. I am pleased, but not surprised, that the survey revealed the majority of community residents (70%) evaluate the NPD as "above average" and an additional 27% rate the department as "excellent." The survey points out areas to improve upon and will serve as a blueprint for continuous improvement the town's long-term stated goal for its departments.

Natick AAA "Gold"

The department was awarded the only "Gold" award for traffic safety in the AAA Southern New England region. The award gives national recognition for those communities that are making a significant contribution to enhanced traffic and pedestrian safety.

Training

The department completed its first year of in-house in-service training in 2002. Topics included motor vehicle law and legal updates along with the required CPR/first responder refresher courses. Framingham Police Sergeant Paul Shastany and Natick Sergeant Robert Davis shared their expertise with Sergeant Shastany instructing Natick officers in verbal Judo – the tactical art of persuasion, and Sergeant Davis instructing Framingham officers in operation of traffic monitoring devices (LIDAR & RADAR).

Over 77 police training workshops were scheduled in the public safety training center to the benefit of Natick and other area police departments. Training was offered through partnerships with the Massachusetts Criminal Justice Training Council, the Greater Boston Police Council, the Massachusetts Emergency Management Agency, and the Massachusetts State Police, to name just a few.

Drug Abuse Resistance Education (DARE)

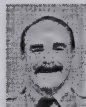


The department's DARE program is taught by Detectives Richard Halloran and John Haswell and Officers Dan



Det. Halloran

Brogan and Elizabeth Heffler to fifth grade students. In 2002, we graduated 386 students from the Kennedy and Wilson middle schools. Receiving more than \$21,000 from the Executive Office of Public Safety, we continued such programs as Strike Two and the DARE Street Hockey League. Strike Two takes at risk youth to the Billerica House of Correction to tour the facility and speak with inmates about prison life. DARE street hockey is in its 9th year and involves fourth grade students from the Johnson School.



Det. Haswell



Ofc. Heffler



Ofc. Brogan

We thank all of the town's boards, committees, departments, and volunteers who continue to support the police department, working together to maintain Natick as the "home of champions" and, more importantly, a safe and secure community for all.

Respectfully submitted,

Dennis R. Mannix
Chief of Police

FIRE DEPARTMENT

I am pleased to report the activities of the Natick Fire Department for the year 2002. The year began with the retirement of Chief Richard Fredette in January. Chief Fredette served the Town of Natick for 15 years and was instrumental in the construction of our new Central Station and the upgrading of the ambulance service to the Paramedic Level. We want to wish him a happy and healthy retirement.

Congratulations to Deputy Chief Richard White, Captain Michael Lentini, Captain Rocco Franciose, Lieutenant Daniel Mathews and Lieutenant Walter Mahoney on their promotions. We offer each of these officers our best wishes in their new positions.

Fire Prevention

The Fire Prevention Bureau continues to monitor all new construction and renovation projects. Quarterly inspections are performed as required by Mass. General Laws. Fire Prevention personnel respond to complaints and correct violations of the fire codes. The Bureau also promotes fire safety education through school visits, fairs and fire prevention week.

Permits Issued

Black & Smokeless Powder

4

Blasting	28
Burning	738
Cutting & Welding	9
Flammable Storage	5
Occupancy Inspections	133
Oil Burner & Tank	123
Fireworks	1
Fire Alarm	30
Sprinklers	59
UST Removal	10
Smoke Detector Inspections	676
Tank Truck Inspections	32
Fixed Fire Suppression	10

Training

We are pleased to announce the formation of this Division in mid-December. The position currently held by Captain James Sheridan will plan and schedule routine and specialized training for all department members. Recent events, both globally and across the Nation, underscore the need for highly specialized and comprehensive training.

REVENUE

Ambulance Fees

January	81,935.46	July	63,641.53
February	74,835.22	August	58,387.46
March	101,730.71	September	60,402.98
April	68,893.97	October	45,248.99
May	57,973.76	November	62,612.61
June	60,569.40	December	70,544.92

3 Year Total

<u>2000</u>	<u>2001</u>	<u>2002</u>
\$502,767.00	\$592,326.00	\$806,777.00

Service Fees

January	3465.00	July	645.00
February	1076.00	August	1956.17
March	2525.00	September	7557.00
April	545.00	October	14,030.00
May	2370.00	November	8070.00
June	1700.00	December	2290.00

3 Year Total

<u>2000</u>	<u>2001</u>	<u>2002</u>
\$40,337.00	\$40,567.00	\$46,229.17

Apparatus

This fall we took delivery of a new 2002 105 foot Aerial Ladder Truck equipped with a 1,500 G.P.M. pump. This was a much needed piece of equipment and I would like to express our gratitude to the Town, for making this possible.

Grants

This spring the Department received \$9,237.00 through the F.E.M.A. Fire Act Grant. This money was utilized for training aids, which included two (2) laptop computers, multi media projector and a document camera.

Record of Fire Calls

	<u>2000</u>	<u>2001</u>	<u>2002</u>
Structure Fires	37	40	25
Vehicle Fires	19	31	26
Accidental Alarms/Good Intent	680	1061	594
Forest/Brush/Trash	69	71	65
Mutual Aid Rendered (Fire)	35	170	56
Mutual Aid Received (Fire)	18	42	24
Mutual Aid Rendered (Ambulance)	126	122	116
Mutual Aid Received (Ambulance)	234	150	54
False Alarms	53	33	80
Ambulance Calls	2452	2560	2480
Public Assistance & Investigations	856	1058	961
Totals	4579	5338	4481

Communications

A total of 10,000 feet of old fire alarm and communication cable installed this year, most of it replacing cable that was over 40 years old.

The Division responded to more than 600 requests for Fire Alarm Box "Plug-Outs" and also more than 100 Fire Alarm Service related calls during the year.

There were a dozen accidents where traffic lights were damaged or destroyed. All were repaired or replaced in a timely manner and eight of these were paid through insurance claims.

The Division continues to service and repair portable and mobile radios for the Department.

Acknowledgment

I appreciate the support I have received from the Selectmen, The Office of the Town Administrator and the various Town Departments.

Respectfully submitted

James M. Brien
Chief of Department

ANIMAL CONTROL

Below is a generated list of activities for calendar year 2002.

Domestic		Wildlife	
Unrestrained dog complaints	87	Reported sick raccoons	50
Barking dog complaints	70	Deceased raccoons	15
Struck dogs (by M.V.)	22	Reported sick skunks	72
Stray dogs picked-up	116	Deceased skunks	32
Dog bites	17	Reported sick opossums	16
Lost dogs reported	92	Deceased opossums	12
Lost cats reported	80	Reported sick woodchucks	02
Stray cats picked-up	178	Deceased woodchucks	02
Struck cats (by M.V.)	33	Reported sick squirrels	06
Cat bites	04	Deceased squirrels	15
Lost birds (exotic)	06	Reported sick bats	05
Lost ferrets	08	Struck deer (by M.V.)	26
Lost iguanas	01	Struck rabbits (by M.V.)	07
Livestock complaints	12	Injured water foul	18
		Injured/Deceased birds	54
		Injured hawks	05
		Injured owls	01
		Lost reindeer	01
		Coyote calls/sick/sightings	11
		Fox calls/sick/sightings	21
		Wildturkey complaints	02

Informational Statistics

Animal cruelty cases investigated	36
Wild animals removed from dwellings	27
Citations issued	21
Written warnings issued	31
Mutual aid to other communities	13
Assistance calls for service	118
Informational calls	88

Respectfully submitted,

Keith A. Tosi
Animal Control Officer

Public Works

In August, Joey Geneseo, our very affable and competent Highway Supervisor, retired after faithfully serving the town for forty years. Tom Hladick, an experienced member of the Highway Division, was promoted to replace Joe.

A committee has been working for most of the year to help prepare for the implementation of a “pay-as-you-throw” trash collection program in fiscal '04. It is anticipated that this program will result in an increased level of recycling, reduce the volume of trash collected and ultimately save the town money.

At the end of the year, the Department had seven vacancies, which we were unable to fill because of a hiring freeze. Due to dire future state and local budget predictions, it is unlikely that these positions will be filled in the foreseeable future. Obviously, this will have an impact on our ability to provide the level of service that the citizens have come to expect from us.

The following are reports on the activities of each division of the Department:

Sanitation Division

During the year, the Division provided service to over 9,800 households, collecting 9,715 tons of solid waste as well as over 631 tons of leaves and brush. Additionally, residents of the Town recycled 2,800 tons of material. The cost of rubbish disposal continues to escalate. We are currently paying \$100.48 per ton for disposal at the Millbury waste-to-energy plant.

The town received a Technical Assistance Grant from DEP to work with several other communities that have long-term contracts with Wheelabrator - Millbury to begin the process of exploring what options are available after the contracts expire in 2008.

In conjunction with the town's environmental compliance officer, we also received a small grant from the Toxic Use Reduction Network-UMASS-Lowell to help educate residents on the use of less toxic materials and proper disposal of toxic wastes.

Recycling Center

The Recycling Center accepted over 600 tons of material for recycling. In addition, we accepted 3,225 gallons of waste oil from residents. We also collected 24,000 pounds of electronic equipment for recycling; over 2,400 fluorescent bulbs; 91 air conditioners and 88 refrigerators. We would like to remind residents that a mercury exchange program is still available. Residents can bring mercury thermometers to either the Board of Health or the Public Works office for a free digital thermometer replacement. Residents can also bring any mercury-containing items such as thermostats, blood-pressure devices, and thermometers to the Recycling Center for proper disposal.

Landfill

The Town conducted its annual inspection and monitoring program of the capped landfill in compliance with State and Federal requirements. Emissions tests were performed on the gas flaring station and a report was prepared to DEP for approval. All gas monitoring wells and equipment were periodically checked for proper operation and any necessary maintenance and repairs were done to the system.

Highway Division

The Highway Division performed its regular seasonal jobs including the sweeping of all roads and sidewalks in the town plus school and municipal parking lots. Routine maintenance included patching all roads as needed. We have developed a more efficient plan for cleaning the more than 3000 catch basins in the town, which will help us comply with the Federally-mandated Storm Water Management Plan.

The following roads were resurfaced using Chapter 90 funds: Hardwick Road, Oakland Street, Mill Lane, Maple Street, Washington Street, Park Avenue and Pleasant Street (north). These roads were leveled and chip-sealed, and the sidewalks were capped. The department also painted all centerlines, crosswalks, and sidelines. We also started a federally mandated program of updating street signs to a larger, easier to read sign. In 2002, the Highway division had 14 plowable snowstorms. We also removed snow in the downtown area once. During the year, approximately 3500 feet of asphalt curbing was installed on Glen Street, Farmhill Road, Rockland Street and Clover Terrace. A number of stonewalls were repaired in the south Natick area. Catch basins were repaired throughout town and new drains were installed on Washington Street, Water Street, Lincoln Street, Dwight Avenue, Franconia Avenue, Harvard Street, Mill Lane and at Ben-Hem school. An overlay pavement was installed on sidewalks on Westfield Road, Braemore Road and Charles Street. The department trimmed roadside brush and mowed grass on many traffic islands. We reluctantly dismantled the Oak Street gravel plant and began to re-grade slopes at the rear of the property. New parking meter posts were installed on Main Street near Middlesex bank. The highway division is also working with the engineering division to update all town drainage plans and incorporate them into the G.I.S system.

Building Maintenance

The building maintenance division is responsible for the town hall, library, police, all fire stations, the senior center/court house, Cole Recreation, the DPW complex, Camp Arrowhead, Memorial Beach, Camp Mary Bunker, the West Suburban Skating Arena and the former East and Eliot Schools. In order to provide custodial services during the operating hours at each building, the division subcontracts a custodian service. The division utilizes a computerized management system to generate work orders, prepares accurate reports, and project workloads. A computerized HVAC system has allowed the division to monitor and control the temperature and other HVAC functions of the new buildings. In addition to routine custodial and maintenance activities for all of the buildings, the division is responsible for all of the service repair and maintenance of the fire alarms, security alarms, elevator inspections and repairs, pneumatic compressors, pumps and HVAC equipment, including a state of the art 'ice storage

system' for air conditioning. This division consists of six employees. Additionally numerous interior painting tasks have been performed at various locations and is being planned in the upcoming months.

Engineering Division

The Engineering Division of the Public Works Department provides guidance and technical support to all the various Departments, Boards and Commissions within Town Government, as well as to the citizens of Natick.

The Engineering Division is the repository of street and utility plans and records. Updating of Town maps and plans, such as the Assessor's maps, Zoning maps, Street Maps, etc. is an important duty of the Engineering Division. This updating process includes maintaining accurate as-built records for all road and utility construction within Town ways and properties.

The Engineering Division, as part of the approval process, provides technical assistance to the Planning Board in the review of all site plans and subdivision plans. This process includes the review of plans and supporting documentation to assure compliance with all Town standards and requirements. After a plan is approved the Engineering Division is responsible for calculating performance bonds, and is responsible for all related site utility and roadway construction inspection. During 2002, three (3) subdivisions with a total of twenty (20) potential housing units were reviewed, and inspection conducted on approximately twelve (12) active subdivisions in various stages of completion. Further, the utility construction on several commercial projects was also inspected.

In addition to the above, the Engineering Division completed the following during 2002:

- Issued 99 Street Opening Permits and provided the necessary inspections.
- Provided follow up inspections on 56 Occupancy Certificates.
- Issued 60 water connection permits and provided the necessary inspections.
- Issued 112 sewer connection permits and provided the necessary inspections.
- Presented six (6) streets for acceptance at Town Meeting.
- Commenced work on the town wide Storm Water Master Plan.
- Placed the sewer, water, and street opening permit system in a database, allowing for computerized retrieval and updating.
- Updated the town-wide computerized Pavement Management System.
- Prepared and managed in house the 2002 Chapter 90 roadway improvements contract.
- Assisted in the construction inspection and management for the extension of Town sewers on Lakeshore Road and the sewer main relay on Sherman Street.
- Designed in house the Certificate of Occupancy database complete with computerized forms linked to various Town departments.
- Continued DPW coordination efforts with regards to the 40-scale GIS base mapping of the entire Town. In conjunction with this mapping Engineering is building new coverage's for the sewer, water, and drain infrastructure.

- Completed the redesign proposal for the intersection of Walnut Street with Bacon Street, and Chestnut Street.

Water Division

During 2002, the division pumped 1,241,416,000 gallons of water. The major capital improvement for the year involved the cleaning and lining of 11,200 feet of 18-inch water main from lower Bacon Street to the Broads Hill reservoir. Old water services on Porter Road and Hardwick Road were replaced in conjunction with the repaving of these streets. Over 3,500 water meters were changed during the year as part of a three-year program to convert the entire town to new water meters that can be read remotely by radio signal. A chemical feed system for the Morse's Pond well was installed. In addition, thirty old fire hydrants were replaced and 550 backflow devices were tested.

Plans for 2003 include additional cleaning and lining of mains, more meter replacements, and the start of construction for the expansion of the Springvale water treatment plant.

Sewer Division

The division pumped 931,437,000 gallons of sewage through the town's collection system to the MWRA for treatment at Deer Island. Two thousand feet of new eight-inch sewer main were installed in Lakeshore Road. On Sherman and East Streets, we installed 1900 feet of ten-inch sewer main. A sewer collapse on East Central Street between Penacook Lane and University Drive required the replacement of over two hundred feet of sewer pipe. We also performed a video inspection of the sewer main in West and East Central Street (Route 135) in anticipation of the reconstruction of this road by the State in the later part of 2003 and 2004.

Land Facilities and Natural Resources (LF & NR)

LF&NR is responsible for 90% of the ground maintenance around all public buildings. We maintain all of the school athletic fields, recreation areas and non-school properties for the entire town. We manage over 60 sites, which include over 70 acres of turf. Thirty-three acres of grass are cut by contract and the rest by division personnel. We also maintain 20 baseball/softball fields, eight tennis courts, seven basketball courts, fifteen playgrounds, the High School track and the beach. We maintain the flags and flagpoles at 13 sites. We line all fields for all sports, and maintain 9 irrigation systems. (In 1997, we had only 2.) We are also responsible for the maintenance of all public shade trees.

Due to budget cuts we lost all of our seasonal employees, including our gardening staff. The flower garden on the Common is the only one still being maintained on a regular basis by one of our former employees on a volunteer basis.

The weather has a big impact on our operations. The mild weather at the end of '01 allowed us to do some late seeding, which gave us a jump on '02. The spring wasn't bad, but the summer was dry again with some wet weather in the fall. We did some intense watering at the High School soccer fields during the summer and as a result the JV soccer field was in great shape in the fall.

The early winter with snow before Thanksgiving kept us from doing our late fall seeding, and this will slow us down in the spring of '03.

The long term and serious effects of the droughts of 1999 and 2001 are continuing to haunt us. We are still losing ash trees to a mycorrhizal disease and we will probably lose even more when you add the dry summer of 2002. We have continued our tree pruning and removal program and we removed over 54 trees in 2002. Our strategy of putting all of our removals under one contract to be done in the winter has saved us a lot of money that we can use for pruning and maintenance. However, the work that needs to be done far exceeds the limits of our budget.

We continued to aerate, slice seed, fertilize and then top-dress some of our fields with fine sand using a machine we borrowed from Framingham Parks and Rec. The addition of sand changes the structure of the soil to help with drainage and soil compaction. We hope to continue to borrow this machine and eventually get our own because top dressing is an important part of a regular maintenance program for our fine turf areas.

The Town of Natick has complied with Chapter 85 of the Acts of 2000-An Act Protecting Children And Families From Harmful Pesticides. Our outdoor plan was submitted and approved in 2002 along with the school dept's indoor plan. The implementation of this new Integrated Pest Management Program will indeed prove challenging.

In addition to Chapter 85, we have developed a Roadside Vegetation Management Plan in order to comply with new state regulations designed to control herbicide spraying along roadways. Natick does not manage its roadside vegetation with herbicides, but if we desire to spray to control poison ivy then we must comply with the law. As of this writing, our plan has been submitted to the State and a public hearing is scheduled for 2/28/03.

We continued to work together with all the other departments to streamline efforts, save money, and in general, make things happen for the taxpayers of Natick. In 2002 we worked in conjunction with the recreation and the school departments to make improvements to playgrounds at Lilja and Brown schools. Through the recreation department, we also made improvements to Little League #1, Sargent Field, Kennedy and Cole Rec. Center.

After school closed in June, we did some extensive poison ivy and brush control work in the schools, recreation areas, and the South Natick Cemetery and we applied Merit to the fields where we have a history of grub problems. Our stump grinding is an ongoing process, done when time allows.

The Hemlock Woolly Adelgid is still spreading. From its first sighting on Winter St. in 1998, it has now shown up almost everywhere in town. We are taking steps now to try to protect our hemlock stands at the South Natick Dam and Shaw Park. The Hemlocks in the Town Forest are heavily infested. At this time we are looking for solutions on the state level, but so far there are none. We are also compiling data to establish a list of large American Elm trees to put on a preventative maintenance program. Most of the American Elms have succumbed to the Dutch Elm disease and we have begun to protect a few large ones that are left.

Equipment Maintenance

This division is responsible for maintaining all of the town's vehicles and equipment, including fire trucks, ambulances, police cruisers, neighborhood buses, and bookmobile, as well as all of the DPW fleet. The DPW fleet includes rubbish packers, dump trucks, pick-up trucks, front-end loaders, plows, snow blowers, generators, lawn mowers, and pumps. This division also maintains the town's fuel depot on West Street. At the end of the year, the town took delivery of a new Pierce quint ladder truck for the fire department, which will replace a 1972 Maxim tiller truck.

Respectfully submitted,

Charles J. Sisitsky, Director of Public Works

Community Development

Mission Statement

The Natick Community Development Department is dedicated to making our town a better and safer place to live – a place where people want to raise a family, and have their children raise their children. The Community Development Department works to protect, and where possible, enhance our natural resources and preserve the quality of life for citizens of Natick. Through our Boards and Commission we strive to **plan with people not for people**, by building lasting partnerships with individual residents, community groups, professional services, providers, contractors, business leaders, and local and state officials. We stand for a commitment to the long-term interests of our community, and to delivering the highest quality of service.

The Community Development Department administers and enforces land development and building regulations – regulations adopted by the Town of Natick. In addition, the Community Development Department provides assistance to the public in understanding these regulations and other development related issues.

The Community Development Department is organized into five interrelated divisions.

- Building Division
- Planning Board
- Zoning Board of Appeals
- Conservation Commission
- Transportation – Neighborhood Bus and Parking

The Building Division, Planning Board, Zoning Board of Appeals, and Conservation Commission continue to be substantially assisted by the Community Development Staff, without whose help the Boards and Commission would be unable to effectively carry out their responsibilities.

Sarkis Sarkisian, who serves as the Community Development Director, is responsible for the day to day management of the Department, reviews all submitted plans, site plans and development plans for ordinance compliance, and communicates the technical requirements of the Natick Zoning By-Laws to developers and consultants.

Michael Melchiorri, Building Commissioner, oversees the Building Division of this Department as well as construction and alteration of all commercial projects and is the Zoning Enforcement Officer of the Town. The Building Commissioner certifies the inspection of buildings, schools, daycares, restaurants, multi-family dwellings and all public buildings.

Michael Connelly, Local Building Inspector, oversees all residential construction projects in the Town and assists the Building Commissioner.

Annie Greel, Executive Assistant, coordinates the processing of all requests for the Building Division, communicates the policies and procedures to the public, provides office management to the Community Development Department and provides staff assistance for the Downtown Parking Program. This year, she has also taken on providing administrative support to the Planning Board.

Yvonne Johnson, Administrative Assistant to the Zoning Board of Appeals, is responsible for the day-to-day aspects of processing development requests, coordinating submittal schedules, communicating development policies and procedures to the public and preparing development cases. Chris Fleming, Administrative Assistant to the Planning Board, resigned.

Melanie Hiris, Conservation Agent, resigned at the end of the fiscal year due to budget constraints. Her duties have been split between the Conservation Commissioners and the Community Development Director. Sue Calhoun, hired to replace Chris Fleming, is now responsible for the administrative process for the Commission.

Agnes Young, Coordinator of the Natick Neighborhood Bus, resigned. Her responsibilities included overseeing the daily operations of the system. She implemented a new service, the Van, which provides transportation to Natick senior citizens and disabled persons to medical appointments. Her position has not been filled. The dispatcher, Florence Brackett, and the Community Development Director have taken over the responsibilities.

Year-End Review

- The Town's web site is up and running. Please log onto www.natickma.org to gather information regarding the permitting process for all divisions of this Department, download application forms, and get links to other areas of interest.
- Randy Johnson, Conservation Commissioner and architect, is working on a marker design to be used throughout Town to indicate open space land, trail heads, park areas, and such. This will both designate and unify Town-owned lands.
- The Route 135 ISTEAD Roadway Improvements Project has finally been awarded to D & R Paving. The project is expected to start in Spring 2003. This is a two-year construction project. Route 135 ISTEAD Roadway Improvements Project begins on West Central Street at the Framingham Town Line and extends 14,400 feet east to Downtown Natick, then continues on East Central Street 7,930 feet to the Wellesley Town Line. A 1,300 foot section of South Main Street (Route 27) between Downtown Natick and Cottage Street is also included in the project. The total project length is 23,630 (4.5 miles). The proposed project includes cold planning, resurfacing the existing roadway and full depth construction. The proposed work also includes installation of curbing required to fill the gaps within the existing curbing and provide better gutterline, the reconstruction of existing sidewalks and the installation of new concrete or bituminous sidewalks where none exist to provide a continuous pedestrian path throughout the project corridor. The most extensive work will be performed on East Central Street, in the Downtown Natick area between North Main Street and Union Street and two adjacent side streets: Clarendon and Hayes Streets. In this area, pavement rehabilitation will be supplemented by geometric and signalization improvements,

and sidewalk and streetscape enhancements such as ornamental lighting, street trees and brick pavers. Total estimated cost of construction is \$3.4 million dollars.

- The Underground Utility Project was started in the Fall and should be complete before the Route 135 project begins in Spring 2003. This is a \$300,000 project that involves burying utility wires underground from Main Street to Mulligan Street. This shall put the finishing touches to a renewal project that has already made Natick the envy of surrounding towns.
- The Planning Board will continue to work towards making traffic and landscaping improvements along Route 9. The Board will pursue the idea of developing a second entrance to Natick Executive Park and possible traffic improvements at the Bacon Street and Rutledge Road intersections with North Main Street.
- We will continue to see “tear downs” and an increase in alteration permits in Natick as a result of a limited number of buildable lots available and the costs of land and new construction.
- The Loew’s theater site is proposed to be re-developed as an 80,000 square-foot retail shopping center.
- The Natick Mall is also proposing development. Town Meeting voted to create an overlay district allowing 500,000 square feet of high-end retail space to be constructed adjacent to the existing mall on the former Wonder Bread site. We expect a Site Plan Review application in Spring 2003.

In conclusion, I would like to thank the entire Community Development Department staff, Board and Commission members for their continued dedication of service to the Town of Natick.

Respectfully submitted,
Sarkis Sarkisian, Director

PLANNING BOARD

The Planning Board is an elected board in Natick whose jurisdiction includes: approving, modifying or rejecting all proposed subdivision application, all proposed special permit applications for commercial development in the Regional Center (RC) and Highway Corridor (HC) overlay districts in the environs of Route 9, approving or rejecting all application for “Approval Not Required” plans and initiating Zoning Bylaw recommendations for Town Meeting action.

In 2002, the Planning Board held 28 regular meetings; 30 decisions were issued by the Board including:

- Approval and modification of 2 Subdivisions – Elmwood Heights and Winter Oaks

- 17 Special Permits
- 7 Modifications of Special Permits

At a Special Town Meeting in December 2002, Town Meeting overwhelmingly passed four modifications to the Zoning Bylaws, which were sponsored by the Planning Board. These included:

1. Creation of a new “Mall Center” (MC) overlay district in the areas bounded by Route 9 and Speen Street and the Town line. The purpose of this article is to allow and encourage the redevelopment of the currently unused Wonder Bread/Tech Commons site for an expansion of the Natick Mall. It is anticipated that the Town of Natick will realize substantial tax benefits by such redevelopment.
2. Increasing the allowed density on certain small residentially zoned parcels abutting Route 9. This will encourage redevelopment of these parcels in ways protective of the abutting neighborhoods while providing an affordable housing contribution to the town.
3. Creation of a new “Comprehensive Cluster Development” (CCD) option for residential parcels of 22 acres or greater in the RSB area. This new cluster bylaw allows greater density in exchange for more open space, 10% affordable units, and better land use planning for the remaining large parcels of land in the RSB area.
4. Creation of a “Family Suites” bylaw allowing, with a Special Permit issued by the Planning Board, creation of what has been know as “in-law apartments” in single family homes, allowing a much needed affordable alternative to family members.

The Board looks forward to all of these new allowed options being used in the coming year and to a continued effort at developing affordable housing plans and options for the town and its residents.

Members: Ken Soderholm, Chairperson
 George Richards, III
 Robert Eisenmenger
 Robert Foster
 Julian Munnich
 Andrew Meyer, Associate Member

ZONING BOARD OF APPEALS

Chapter 40A of the Massachusetts General Laws sets the requirements by which a Zoning Board of Appeals operates. The Board is comprised of three (3) attorneys, two (2) realtors, an architect, an engineer, and a layperson. The Board of Selectmen appoints five (5) regular members and three (3) associate members. Each Town has its own Zoning By-Law, which states what uses are permitted and what dimensional requirements have been established for the different areas of

Town. The Zoning Board of Appeals hears cases seeking relief from these regulations. Five members sit on each case brought before the Board and have the power to hear and decide the following petitions:

Requests for Variances from the regulations of the Natick Zoning By-Laws – the Zoning Board of Appeals can grant a Variance only if very specific requirements are met and the petitioner can prove a hardship. A Variance may be granted to allow the construction of an addition to a dwelling that does not meet the current setback requirements or to allow a use that is not noted in the regulation table.

Requests for Special Permits as allowed within the Natick Zoning By-Laws – the *Natick Zoning By-Laws* allow some uses to be permitted in specific zones upon the issuance of a Special Permit granted by the Special Permit Granting Authority. For example, a Special Permit may be granted to allow a sign that doesn't meet the Zoning By-Law requirements or for a dog kennel.

In 2002, the Zoning Board of Appeals received 76 petitions, with filing fees totaling \$22,339.85. These fees cover the cost of legal advertisements and abutter notifications, as required by State law. Of these applications, seven were withdrawn prior to the public hearing; 57 were granted conditionally; six were denied; and six have yet to be decided. About two-thirds of the applications received concerned residential property.

The majority of residential requests were for relief from setback requirements in order to construct an addition to the existing dwelling. The construction of farmer's porches has become a popular request and "tear downs" are a continuing trend. Petitions to construct townhouses in the downtown area, replacing existing multi-family dwellings, have recurred, as well.

Over the past few years, the Board has seen numerous requests for in-law apartments. In December, Town Meeting passed a "Family Suite" by-law, which allows the Board to grant a Special Permit for an accessory dwelling unit.

In May, the Zoning Board of Appeals held hearings regarding the proposed transformation of the old Cider Mill on Rockland Street. The applicant proposed to transform the existing building into a single family home while maintaining as much of the character of the old building as possible. The Zoning Board of Appeals granted the relief necessary to do so.

Hearings were held before the Massachusetts Housing Appeals Committee regarding the proposed 183-apartment building behind the Cloverleaf Mall on Speen Street. In December, the Housing Appeals Committee rendered its decision, ordering issuance of a building permit.

Each member of the Zoning Board of Appeals looks forward to his/her continued service.

Robert Troccoli, Chair
James Fletcher, Clerk
Laura Godin
Ronald Lustig

Stephen Perry, Vice Chair
Wayne Chouinard
Robert Havener
Deborah Nelson

BUILDING DEPARTMENT

The Building Department consist of the following personnel: Michael J. Melchiorri, Building Commissioner; Michael J. Connelly, Local Building Inspector; Lawrence Forshner, Part-time Electrical Inspector; Scott Chavious, Part-time Electrical Inspector; Robert Dempsey, Part-time Plumbing/Gas Inspector; and Robert Nation and George Lessard, Assistant Plumbing Inspectors. At this time we would like to thank Arthur Mills, who retired June 2002, for his years of dedicated service as Electrical Inspector for the Town of Natick.

In 2002, the Building Department issued the following permits and collected the following fees:

66	New Building Permits	\$ 89,665.00
885	Alteration Permits	264,829.46
1152	Electrical Permits	108,225.66
546	Gas Permits	16,046.00
699	Plumbing Permits	31,219.00
154	Certificates of Occupancy	3,267.00
114	Certificates of Inspections	2,731.00
3	Reinspection	60.00
 TOTAL		 \$ 516,043.12

Construction was completed at a number of sites this year, including:

- T.J.X. Addition
- The Marriott Courtyard
- The Christmas Tree Shop
- Staples
- IMAX Theatre and Bose in Jordan's Furniture

The Wilson Middle School is about 70% complete.

Subdivisions currently under construction are: Meadows II, 80% complete; Meadows III, 40% complete; Sanctuary, 75% complete; Hamlet Estates, 98% complete; and Woodland Village, 80% complete. Carter Drive, Course Pond Estates and Jacqueline Circle are completed.

The year 2003 should see the start of the Kennedy Middle School renovations; complete renovations of Sears; the razing of the Loew's Theatre and construction of retail stores in its place; and the start of the new Natick Mall.

Respectfully submitted,

Michael Melchiorri
Building Commissioner

CONSERVATION COMMISSION

The Conservation Commission has seven appointed members from the Town Board of Selectmen with varying backgrounds, including Biology, Architecture, Environmental Law, Planning, Teaching, Civil Engineering, Environmental Science and Engineering and Landscaping. Their primary function is to implement and enforce Article 31- Natick's Wetland Bylaw, the Massachusetts Wetlands Protection Act (Chapter 131, section 40), Rivers Protection Act (310 CMR 10.58), Wetlands Regulations 310CMR 10.00) and Best Practices of Stormwater Management Policy, as well as acquiring and protecting open space. The Commission advises the Selectmen on matters relating to the Aquifer Protection District, Agricultural preservation and Wildlife issues. Staff provides assistance to the Commissioners and public on a daily basis. She provides staff support of bimonthly NCC and Subcommittee Meetings, answers questions from the general public and professionals. Provides technical assistance and research on environmental issues, schedules hearings, prepares decisions made by the Commission and performs site visits. Additional projects include assistance on the Open Space Plan, grant applications, design and pursuing special environmental projects with volunteers.

Accomplishments this year include:

- **The Open Space Committee** was created by the Selectmen this past summer and decided their first task would be to more accurately update the 1995 Open Space Plan. Several surveys were distributed during Natick Days and Town Meetings, later tabulated with the public input. In addition, public hearings were held including Historic, Recreation and Planning Commissions with the formal draft by consultant John Wagner and staff. The Plan is complete and has been approved by the Executive Office of Environmental Affairs. The Commission would like to extend our thanks for a job well done by the Open Space Committee. The Committee has the Commission's full support to remain permanent.
- **Trail Maps.** A series of Town Trail/History Maps in specific areas have been prepared by the Millers and made available in Town Hall, Libraries and will soon be available on the Community Development website for the public. The Open Space Survey showed that a number of residents were interested in knowing where these trails are located in Town.
- **Landfill/Golf Course Project** has been continuously monitored by Griffin Associates. The Department of Public Works and Griffin Associates has recently constructed a Wetlands replication area near the entrance to Sassamon Terrace Golf Course. The new Golf Course opened this past fall and has been very successful.
- The old Conservation Commission Website has given way to the new **Community Development Website** that was professionally developed. The website includes the Wetland Bylaw, procedures Memo, Agendas, and member list. Community Developments, "Maps" section shows the Aquifer Protection District, Open Space Map and Pegan Cove Trail Map for reference purposes.

- **Open Space Accumulations:** Several critical parcels have been acquired over the last year; Winterwoods Preservation, 13 Acres of Castle Property in South Natick and several acres of land off of Cottage Street.
- Careful monitoring and cooperation with MWRA improvements has resulted in less impacts to residents, Organic Community Farm, saving money for the utility company and decreasing the time taken to implement this unpleasant but necessary job.
- Points of interests that affect Conservation in the Town of Natick in the past year were the high water tables in the spring, increased flooding along the Charles, September 11th activity, fall drought and increased activity with Certificate of Compliances with the “rumor” of the Rules and Regulations being complete with additional fee schedule. Less activity in terms of litigation due to little change in the process of applications.
- On going negotiations with the Town of Framingham and Natick are occurring for the preservation- Morency Woods Property that lies on the borders of both Towns.

The Commission held 21 meetings to review projects subject to the Massachusetts Wetlands Protection Act in which they issued 17 Orders of Conditions, 26 Determinations of Applicability, 17 Certificates of Compliance, 1 Order of Conditions Extensions, 12 Plan Changes, 3 Enforcement Orders and 3 ANRADs (Abbreviated Notice of Resources Area Delineations).

Respectfully submitted,

George Bain, Chair
 William Keefe, Vice Chair
 Jason Makofsky, Treasurer
 Doug Shepard
 Randy Johnson
 Bernard Raftery
 Kathy Rehl
 Matthew Gardner, Associate
 Stephen Gartrell, Associate

NATICK NEIGHBORHOOD BUS

The Natick Neighborhood Bus is a department in the Community Development office. The Natick Neighborhood Bus is subsidized by the Town of Natick and the MBTA's Suburban Transportation (65%) of the net cost of operation since March 12, 2000, the town has operated the Railink commuter service under a contract with the MetroWest Transportation Management Associates. This year, the Town maximized our annual subsidy of \$76,000 from the MBTA and received approval to extend our contract for another 3 years. Through fares, the NNB also collected over \$22,000.

The Neighborhood Bus operates Five (5) buses, they are as follows:

- a) Southwest and Northeast routes following fixed routes supplemented by request stops five days a week. Saturday services and abbreviated route.
- b) The van in our door-to-door service (demand response) to accommodate seniors and the disabled residents Monday through Friday.
- c) Railink 4 is a commuter service linking Natick train stations with T.M.A. Member businesses located on Routes 9, 27 and 30. Services operate at peak commuter hours.

Agnes Young resigned as coordinator, and the position has not been filled. The Community Development Director and the Dispatcher have been performing these duties. The Dispatcher and four drivers are part time, 20 hours per week, three drivers are 40 hours per week.

On April 8, 2002 the Natick Board of Selectmen appointed a Task Force to study the current operation of the Natick Neighborhood Bus Service (the "Service") and make recommendations as to how to improve operation of the service while improving the financial viability of the service. A final report was submitted to the Board of Selectmen based on findings designed to provide a cost effective transportation system to the extent possible within the current budget restraints. This report is still under review, and no decision has been made regarding implementation. The report did not address the current Railink 4 which is a privately funded service scheduled to end in March 2003.

Natick Neighborhood Bus Staff:

Florence Brackett, Dispatcher
 Albert Bracket, Sr., Driver
 Albert Brackett, Jr., Driver
 Robert Cox, Driver

Ronald Ellis, Driver
 John Pacheco, Driver
 Robert Raisch, Driver
 Lawrence Rudolph, Driver

<i>SEALER OF WEIGHTS AND MEASURES</i>
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The Sealer of Weights and Measures tests and seals or condemns commercial weighing and measuring devices and enforces the Massachusetts General Laws related to weights and measures. During the period January 1, 2002 through December 31, 2002 the following tasks were undertaken. One vehicle scale, capacity over ten thousand pounds, was tested and sealed. Nine scales in the one hundred to one thousand pound category were tested and sealed. In the more than ten but less than one hundred pound category, ninety-nine scales were tested and sealed. Six balances in the under ten pound category were tested and sealed. Thirty-seven metric and twenty-five apothecary weights were tested and sealed. In the Liquid Measuring Device category, two hundred and ten gasoline meters were tested, 12 required repair or adjustment, and all were subsequently sealed. Sixteen vehicle tank meters were tested and sealed. Seven taximeters were tested and sealed. Seven scanning systems were inspected with four meeting or exceeding ninety-eight percent accuracy. Seven civil citations were issued for weights and measures violations. The total fees for sealing and certifications amounted to \$4,311.00

Joseph J. Mulvey
 Sealer of Weights and Measures.

Public Schools

SUPERINTENDENT AND SCHOOL COMMITTEE

This report reflects a summation of the highlights of the more significant events and accomplishments during the past year. Primary among them were the appointment of Mrs. Helen Chamides as Interim Principal for the Johnson School who replaced Mr. Crowley, as he became Principal of the Memorial School, replacing Mr. Richard Grandmont who left the district. In addition, Mr. John Hughes was appointed Principal Elect at Natick High School, who will replace Dr. Barry Parker as Natick High School Principal beginning with the 2003-2004 school year, Mrs. Kristine St. George was appointed Principal of the Kennedy Middle School and Mr. Robert Parga was appointed Vice Principal of the Kennedy Middle School.

Natick School Committee

Ms. Broekel and Mr. Freedman were re-elected to the School Committee. Ms. Peggy Broekel was elected Chairwoman, Mrs. Kristine Van Amsterdam was elected Vice Chairwoman and Mr. Jonathan Freedman was elected Clerk.

Curriculum, Instruction & Assessment

- A new Curriculum Writing Guide was developed and the math curriculum was the first to be written using this new format.
- Middle School Common Writing Prompts were developed across the district providing a common writing assessment for all middle school students.
- A collaborative process of analyzing student work was introduced, and a cohort of teachers have been trained in facilitating groups of teachers in the process.
- No Child Left Behind federal legislation has put many new demands on local school systems. Data driven needs assessment and strategic planning has begun to inform and guide future federal funding coming into the district.
- Mentor Program - Continued successful model, trained 13 new mentors in Summer '02.
- To align with the opening of the New Wilson Middle School on September of 2003, the current middle school program was assessed and the initiative to restructure the program to be more child-centered was begun.

Pupil Services

- Bennett-Hemenway Hand-In-Hand Integrated Preschool received National Association for the Education of Young Children (NAEYC) accreditation this year.

- School district was awarded a Metrowest Community Health Care Foundation which funded three Student Assistance Coordinators assigned to the two middle schools and Natick High School.

Natick High School

- During the 2002-2003 school year, Natick High School received a significant grant from the Metrowest Community Health Care Foundation to fund a Wellness Coordinator to address the health, exercise, diet and nutritional needs of high school students. The grant total is for \$64,750.
- This was the second year of the 6-8-8 schedule at Natick High School where students have the benefit of longer classes (59 minutes each period) that meet three times in four days. This new schedule provides a more well-balanced experience for students and the opportunity to take more elective courses.
- Mr. John Hughes, former Principal of the Kennedy Middle School, has been hired as Principal-elect of Natick High School to become Principal effective July 1, 2003.
- A renewed emphasis on student attendance has developed under the Credit Attendance Policy which stresses a high percent of attendance and student responsibility in order to earn course credit.
- In the Guidance and Counseling Department, 940 college applications have been processed between September 2002 and January 31, 2003. A Job Shadowing Day on January 31, 2003 organized by Career Specialist Mary Ann Brennan Newcomb arranged for 70 juniors to go into the Natick community for career exploration opportunities. For the first time, a senior internship program will allow 28 seniors to have internships in local businesses during the final term of their senior year. For the first time, Natick High students enrolled in Virtual High School courses. Over 30 students are taking courses for credit over the Internet this year.
- Natick High School continues to experience a number of retirements and new hires. This past year, a total of nine new teachers began their careers in Natick to include the return of Mr. Tom Lamb as our Athletic Director.
- The Natick High School Athletic Department had a very exciting calendar year. The 2001-2002 season concluded with ten championship teams, one of the finest records ever in the Bay State Conference. The 2002-2003 season was highlighted by increased participation led by the newest club sports of girls' and boys' lacrosse, golf, and skiing.
- Drama and Speech Encore for Natick High School. Once again, the English Department members Margaret Hagemeister and Zack Galvin brought a fine, quality production to the high school and town wide community. The fall musical, Pajama Game, was a superior offering that combined a high level of student participation, not only in the on-stage performances, but also in the set development and organization as well.

- The spring production, Almost Shakespeare, was a unique presentation that combined the talents of the Natick High School students with immortal works of The Bard.
- The Natick High School Speech Team had another outstanding year. Under the direction of Sarah Donnelly, the team sent a record number of students to Rochester, New York to compete in the National Speech Tournament. At the Nationals, the team distinguished itself by qualifying a number of students for the quarterfinals and octofinals. In addition, the Speech Team hosted the annual Holly Speech Festival at Natick High School, one of the largest, independently run competitions in New England.
- In April, 2002, the Natick High School Symphonic Band won a Gold medal at MICCA and they were invited to perform at Tanglewood in May. This is the second year that the Natick High School Symphonic Band has won a Gold medal in this competition.
- The Natick High School Jazz Ensemble won a Silver Medal at the Northeast Jazz Festival.

Kennedy Middle School

- Renovations of the Industrial Technology room were completed. The newly designed space includes a CAD hub and a subdivided area for design involving small hand tools.
- Faculty content area:
 - *alignment continued in Mathematics as well as the development of differentiated units and pre continued to develop curriculum throughout the summer and school year in several and post assessments.
 - *summer curriculum development involved the work of several reading and language arts teachers'. In a study group style they developed individualized reading and writing workshop curriculum and integrated lessons involving reading and language arts.
 - *Grade 5 science teachers began alignment work exploring unit development addressing 4-5 science standards. They benefited from a hands-on unit rental opportunity provided by the Museum of Science.
- Student enrichment and extra-curricular opportunities continued:
 - *The evening chess club continued to be well attended and competitive.
 - *Our spring musical involved more than 120 students.
 - *The Kennedy Speech Club was started; focusing on practices and competition among students.
 - *The Blue Moon Literary Magazine continued into its' second year of publication.
 - *Our intramural program was particularly successful with our cross country and track teams breaking many long standing Kennedy records.
- Children's author/illustrator, Jerry Pallotta presented to grade 5 students and teachers. Mr. Pallotta spent a day in a workshop style setting meeting with students. NEF funding allowed for this wonderful literary opportunity!

- Our annual musical production and two grade 5 theatre arts presentations performed to sold-out crowds. A new sound system, including wireless microphones, allowed the audience a wonderful experience of truly hearing each performer. The much needed sound system was purchased through an NEF grant.

Wilson Middle School

- Ground was broken and construction started on the New Wilson Middle School in October 2001.
- All students and staff members signed the final structural beam to be placed in the New Wilson Middle School in April, 2002. A ceremony with representatives of the School Committee, Natick Fire Department, Natick Police Department and Selectmen along with Wilson's entire student body watched as the beams were hoisted into place.
- One of Wilson's 8th grade teams piloted initiatives proposed in our School Improvement Plan.
- The 8th grade team, composed of Martha Curran, Ken Doyle, Jeanne Watts, Russ Rylko and Amy Hawrylchak was awarded an NEF Grant to support a year-long team project. An additional grant was awarded to Amy Hawrylchak and Ken Doyle to upgrade the Wilson Website.
- **"THE FREEDOM FLAG PROJECT" PROPOSED BY WILSON PARENTS NANCY JENNETT AND DENISE GIRARDIN ALSO WAS AWARDED A NEF GRANT. THIS PROJECT WILL HAVE EVERY STUDENT AND STAFF MEMBER OF WILSON PAINT A TEN INCH SQUARE DEPICTING THEIR IMPRESSION OF FREEDOM. THE SQUARES WILL BE SEWN TOGETHER TO FORM A GIANT AMERICAN FLAG TO BE DISPLAYED IN THE NEW WILSON MIDDLE SCHOOL. BENNETT-HEMENWAY SCHOOL**
- Once again Bennett-Hemenway was selected to participate in the National Assessment of Educational Progress - the Nation's Report Card
- Our preschool summer school program enjoyed another outstanding year. Natick students were joined by students from the ACCEPT Collaborative.
- Bennett Hemenway hosted one TEC classroom and two ACCEPT classrooms.
- Bennett-Hemenway received two \$500 grants from Federated Department stores for volunteerism.
- Our BASE after school program enrolled a record number of students in extension activities ranging from chess to cooking to soccer.

Brown School

- Over 150 parents and community members volunteered in our classrooms, prepared the Brown Bear News, assisted students in our school library and technology lab, planned two book fairs, and lent a helping hand in the school office.
- The art and culture of China has been woven into the 2002-03 school year, thanks to a grant from the Natick Education Foundation. Students are learning songs, hearing stories, playing games from China and creating art projects that reflect this culture. On February 4th the entire school will gather for a school wide assembly to celebrate the Chinese New Year.
- The playgrounds at Brown School were redesigned through the hard work of parents, teachers and administration. We are now in the process of planning phase two of this three-year project!

Johnson School

- Johnson School was the recipient of a Massachusetts Elementary School-wide Literacy Grant for \$75,000.00. A literacy coordinator was hired to work with the staff on assessment, staff development, and implementation of best practices to complement the early intervention programs already in place at Johnson.
- Johnson School received notification that we were one of the recipients of the 2002 Edgerly School Leadership Award. Our school was selected because Johnson School students had achieved one of the ten highest gains on the 2002 MCAS tests. We were presented with a check for \$10,000.00 to be used at our school's discretion.

Lilja School

- Georgia Heard, poet and nationally recognized expert in the teaching of poetry to children, worked with students and staff helping us enhance our writing program.
- Adopted new Handwriting Program, *Handwriting Without Tears* in all 2nd grade classes. This program is an extension of the program already used in K and 1st grade.
- Hosted visits from schools in Lowell, Needham and Franklin showcasing best literacy practices in Lilja's K-4 classrooms.
- Four Lilja teachers participated in a statewide team of teachers working with TERC to develop new mathematics materials.

Memorial School

- The Memorial School student population increased by 42 students this past year and now totals 479.
- The entire Memorial School contributed toward raising over \$15,000 for the Jack Streeter fund. Jack Streeter is a first grader here at Memorial who has been battling cancer.

- 87 percent of all third grade students scored in the advanced or proficient category on the Massachusetts Comprehensive Assessment Test. This is the highest level ever.

Respectfully submitted,

James Connolly
Superintendent of Schools

KEEFE TECHNICAL SCHOOL

The past year continued to be one of extensive external evaluation, following our successful accreditation visit the previous year by the New England Association of Schools and Colleges. In February, a team of six individuals visited us from the State Department of Education for a Coordinated Program Review. This review included everything from our vocational and special needs programs to our cafeteria services. Although the 123-page report produced by this team was not received until July, it was very complimentary and positive. Among commendations in the report were "a dedicated and supportive staff committed to providing quality education to students" and "state of the art classrooms and facilities and equal access to them for special education students."

For the past two years, the school has participated in the national "High Schools That Work" program, an initiative designed to combine challenging academic courses and modern vocational technical studies to raise the achievement level of career-bound high school students. The program utilizes extensive statistical analysis to measure growth and performance. In March, a five-member team of educators from "High Schools That Work" spent three days at the school assessing our performance growth since affiliating with the program. That report was also very positive and indicates significant progress is being made in meeting the goals established by that program.

Our class of 2002 graduates enjoyed a 98% placement record as of the date of graduation reflecting their strong technical preparation in spite of the continued decline of the local economy. Approximately 38% of the graduating class chose to continue their education at the college level with a substantial amount of scholarship aid.

For the past several years, we have attempted to address facilities needs for our thirty-year old building. Most recently we have completed the painting of the exterior, renovated a third science laboratory, and replaced the doors at the three main entrances to the building. We have also renovated the cosmetology shop and the customer service area of the automotive shop. It is likely that this type of infrastructure upgrading will be put on hold for the foreseeable future due to revenue shortfalls at the state and local levels.

The operating budget has increased very modestly for the past five years and we have not added programs or staff. Dramatic increases have been experienced in employee health insurance and in utilities, making budget cost containment very challenging.

The Massachusetts Comprehensive Assessment System (MCAS) continues to be an issue with vocational schools throughout the State. When the Educational Reform Law was passed by the State Legislature in 1993, there was recognition that vocational schools had a different mission than their traditional academic counterparts. For this reason, the law called for the development of "Certificates of Occupation Proficiency" for each program area. Although the State has recently begun the process of developing these certificates, as of now they still are not available for any program. We will continue to advocate for a system that fairly evaluates a student's academic and vocational preparation.

Our Continuing Education Program continues to serve over 2,000 students each semester with a wide range of courses offered on weekday evenings and Saturdays. Courses run the gamut from specific occupational skill training to recreation and relaxation activities. Nearly 300 students each semester enroll in our English as Second Language courses, which are taught at six levels.

During the 2002-2003 school year, 87 students from Natick were enrolled. Your representatives to the Keefe Tech School Committee are: Dr. Stephen Kane and Mr. Tassos Filledes. We continue to enjoy an excellent relationship with the Natick Public Schools and are working cooperatively to provide the best opportunities for youth and adults in the South Middlesex District.

Respectfully submitted,

Paul Bento
Superintendent-Director

Libraries

MORSE INSTITUTE LIBRARY



The year 2002 was a year of continued growth for the Morse Institute Library. Library circulation and use have more than doubled since the new facility opened in April 1997. The following statistics highlight library use:

- 515,130 items were checked out of the library in 2002
- 14,380 items were borrowed from other libraries for Natick patrons in 2002
- 1,213 meetings were held at the library in 2002
- 85,566 reference questions were answered by staff in 2002
- 452,196 people used the library in 2002
- 13,291 adults and children attended library programs in 2002.

2002 saw a dramatic increase in the use of the library's technology resources. More and more patrons are asking for a PIN number and accessing the library catalog, resources and their library record online. Over 50% of library patrons reserve books and are notified of their arrival using email. Patrons can access their entire library record from home or work using their PIN online. Through the continued support of Cognex Corporation, the computer lab was open several times a week to offer instruction and support to patrons seeking access to Word or the Internet. The library also installed an antenna to provide patrons with wireless Internet access at the library using their personal laptops.

2002 saw the installation of additional signs and the development of pamphlets and information to make the library easier to use for our patrons. Additional shelving was installed as the collections of video, DVD, books-on-tape and CDs continued to expand.

The library staff works closely with a number of service groups and organizations, which expand our ability to offer valuable programs and services to our patrons. The library's partnership with the MetroWest Community Health Care Foundation has brought several valuable programs on health and medical issues, the health newsletter *Vital Signs*, as well as materials, which support the school health curriculum in Natick and surrounding communities.

MATERIALS AND SERVICES PROVIDED FOR PUBLIC USE IN FY02

Information/REFERENCE services

- Access to 41 libraries and over 5.9 million items as a member of the Minuteman Library Network
- Autism Resource Center and other special collections for parents and teachers
- Local History and Genealogy
- Readers' advisory service for help in finding a book for both old and young
- Reference help for business, career, consumer, employment, homework, legal, medical and additional information

Library/Web connection

- 28 computers with access to the Internet and the Minuteman Library Network
- Wide selection of subscription databases for in-library and home users
- Computer Lab and training for library patrons (supported by Cognacs Corporation)
- Library web page www.morseinstitute.org
- Technical assistance for Bacon Free Library as they joined the Minuteman Library Network

CUSTOMER SERVICES/Community outreach

- Access to your patron record, renewals, and requesting materials in the Library or at home or work
- Book/Library talks to school groups, classes, organizations and monthly programming for Seniors
- Bookmobile services including neighborhood, nursery school, and senior housing visits
- Email notification of overdoes and requests for borrowers
- Monthly Library newsletter (events/calendar) and Vital Signs (a bimonthly consumer health newsletter)
- Services for patrons with special needs
- Special displays for readers of all ages
- Strategic Plan planning process (Steering Committee, focus groups, surveys, and meetings)
- Veterans Oral History Project
- Visits to the home-bound to deliver books and other materials

Community/Civic Center

- 3 meeting rooms, 7 study rooms
- Numerous display and exhibit areas
- Interactive play areas, comfortable seating areas, and electrified tables and carrels for laptop users
- Partnerships with varied civic and community organizations
- Programs for all ages including:
 - Book Discussions, Celebrity Author Series, Creative Connections (program for seniors), Speakers
 - Concerts, Films, and Demonstrations (cooking, arts, crafts, etc.)
 - Special Events (magicians, musicians, storytellers, etc.)

- Storyhours, Storycraft, and "Silver Apple" Storytime
- Summer Reading Programs
- Other Special Events including:
 - Disabilities Awareness Fair/Make a Difference Day (with Disabilities Commission)
 - Enterprising Women, a historical play of Natick Women (supported in part by the Cultural Council)
 - Natick Days, Spooktacular, May Day, Fourth of July Parade, etc. (in partnership with various groups)
 - Veteran's Appreciation Breakfast

Respectfully submitted
Paula Polk, Library Director

And the Board of Library Trustees
Marshall Lebowitz, President
Kathleen Donovan
Harriet Buckingham
Elliot Goodman
Dr. Joseph Keefe

BACON FREE LIBRARY

Calendar year 2002 has been one of great activity for the Bacon Free Library. On November 4th, the library completed a year-long transition to become a member of the Minuteman Library Network (MLN). The project's completion means that the residents of Natick can now search the collection of the Bacon Free Library through the MLN web catalog. An Open House to celebrate the Bacon Free Library's inclusion into the MLN was held on November 13th.

Throughout the year the Bacon Free Library held a number of popular and well attended programs. Many of these programs were made possible because of the generous support of the Friends of the Bacon Free Library. The Friends supported such programs as a diary writing workshop, a magic show, a summer reading kick-off event, Santa's visit, and Songs of the Seasons. In addition, the Friends were instrumental in the success of a book donation drive for A Place to Turn, a holiday food drive for the Natick Pantry, and a Mitten Tree for the Natick Service Council. During the year, the Bacon Free Library also co-sponsored programs with the Natick Historical Society.

These programs also complimented the signature programs of the Bacon Free Library. Story Hour continues to be the most popular event held at the library. Kristen Arnold leads three and four year olds through a fun-filled hour of story telling, songs, and crafts. The library's Adult Book Discussion Group meets monthly to discuss novels written by or featuring women. And the Outdoor Jazz Concert is fast becoming a Father's Day tradition. This year the concert was held on the newly landscaped grounds of the library and included a dedication ceremony for three wooden benches with plaques. The Bacon Free Library Trustees dedicated the benches to

Anne Feen, retired Library Director, to the late Rita Feddersen, and to Anne and Fred Schaller, honored for their many years of service in the community. The benches overlook the Charles River and have become a favorite community meeting area.

On July 15th, Salvatore Genovese replaced Maureen Horn as Library Director.

The Bacon Free Library is also the home of the Natick Historical Society. The Society carried on its mission of documenting the history of the Town of Natick, to collecting and preserving artifacts, printed materials, current information, and photographs of the town's history. The Museum is a resource for study and tours for elementary through college age students, scout troops, senior citizens, writers, and researchers. Over 2600 hundred people visited the Museum during the year 2002.

In June, the Natick Historical Society was honored with two awards in a vote sponsored by the Community Newspaper Company. The Museum received the Readers' Choice Award's "Silver" for the best regional museum and #1 Choice award for best Natick museum.

Images of America – Natick, co-authored by Anne K. Schaller and Janice Prescott is in its sixth printing. Proceeds benefit the Natick Historical Society.

In December, Memorial School teacher Suzan Stamas and her class included the Natick Historical Society as part of their annual Boston Globe Project. This year's project included a Museum visit, a class on Natick History, a Museum treasure hunt and an interview with Anne Schaller, Museum Director, and Jan Prescott, President. The class project will be featured in the Boston Globe in February 2003.

The Natick Historical Society was the beneficiary of a generous gift from Jack and Gail van Schouwen of Nanosoft, Inc. The van Schouwens purchased the Society's new Internet domain name www.natickhistory.com and email address info@natickhistory.com. Information about the Society can also be found on the Community Bulletin Board of the Minuteman Library Network.

Respectfully submitted by,

Salvatore Genovese, Library Director
Anne K. Schaller, Museum Director
John W. Newton, Chairman and Treasurer

Finance

BOARD OF ASSESSORS

The Board of Assessors respectfully submits its annual town report for the fiscal year 2002. The Assessors Office completed the analysis, which provided new assessments. A review of 2001 and early 2002 sales assured the Assessors that there was a strong market, causing values to increase. A study of assessment to sale ratios provided the office with the tools to adjust property values and keep assessments on an equitable level. The Assessors office will continue to review assessments for accuracy on an ongoing basis and urge taxpayers to request inspections for accuracy. The Board will continue to be available to provide residents with equitable and accurate assessment data. Scheduled meetings of the Board of Assessors are Tuesday evenings and times and locations are posted at Town Hall

The Board of Assessors granted 435 Personal Exemptions to qualified property owners in fiscal year 2002. The Board of Assessors granted exemptions in each clause as follows: Clause 17D exemptions 80 totaling \$15,750.40, Clause 18 exemptions 6 totaling \$1,400.00, Clause 22(a-e) exemptions 206 totaling \$57,937.50, Paraplegic Exemption 1 totaling \$244.49, Clause 22A exemptions 2 totaling \$956.26, Clause 22B exemptions 2 totaling \$1,631.26, Clause 22C exemption 1 totaling \$1,068.75, Clause 22E exemptions 15 totaling \$10,125.00, Clause 37A exemptions 40 totaling \$22,500.00, Clause 41C exemptions 72 totaling \$40,500.00, Clause 41A exemptions 8 totaling \$16,197.73, and Clause 50 exemptions 2 totaling \$433.10. The warrant article increasing personal exemptions was presented at Town Meeting. Personal Exemptions will be increased 15.0% by local option for fiscal year 2003.

The Board of Assessors also received for review 115 applications for abatement. The Board offered all applicants the opportunity to attend a hearing. The Board granted 38 abatements, and notified 77 applicants that their request was denied. The total tax dollars that was abated was \$88,442.54. The Board and appraisal staff encourages taxpayers to continue to contact the Assessors Office with all questions and concerns.

In 2002 the Assessors Office committed for collection:

Real Property	\$50,650,856.31	Personal Property	\$898,154.76
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The final 2001 committed excise totaled \$3,945,543.49.

The Assessors Office is available daily to assist residents with complete assessment data and are committed to providing any and all support needed to answer all questions and concerns. The assessment data and all necessary forms and applications are available on our web site <http://www.natickma.org> (select Assessors Office). The Assessors Office is open Monday-Friday 8:00 A.M. to 5:00 P.M.

Respectfully submitted,

Bill Chenard
Director of Assessing

TOWN COLLECTOR

This past year involved a continued focus on improvements to modernize the Collector's Office. As a result of these efforts, the processing of all payments was brought in-house at a significant savings to the Town. The Collector's Office staff embraced the changes and willingly undertook additional receipt collection and duties. A very large volume of work flows through the office and is handled by four efficient staff members. I am very proud of the accomplishments the staff has made over the past two years.

The next year will find the Collector's Office continuing to pursue the goal of becoming as paperless as possible. Additional banks and tax services were converted to electronic payment files from paper over the past year. Over the next year, these efforts will continue to increase the number that supply electronic payment files.

Development of real-time electronic on-line payment and automatic payment options for our residents has been on-going in conjunction with UniBank for Savings. The on-line service is expected to be available sometime in the 2003 calendar year. Automatic withdrawal of tax payments is expected to be available in the First Quarter of calendar 2003.

The following represents the percentage of the net tax levy collected during the 2002 fiscal year:

Total tax levy	\$50,650,856.31
Overlay Reserve for Abatements	\$ 1,002,277.00
Amount Collected through 6/30/02	\$50,536,462.01
Percent of Net Tax Levy	102%

Respectfully submitted,

Melanie M. Phillips
Asst. Treasurer/Collector

COMPTROLLER

In compliance with Chapter 41, Section 62 of the Massachusetts General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 2001 through June 30, 2002.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and for legal requirements before being submitted to the Treasurer for payment. The invoices and payrolls for operating expenses were presented to this office on 366 Treasury Warrants amounting to \$93,728,873.10 which is net of payments for Bond Anticipation Notes along with 100 Capital Project Treasury Warrants amounting to

\$7,889,277.61. Warrants payable as of June 30, 2002, totaled \$2,177,276.99 for operating expenditures.

The total receipts from July 1, 2001 through June 30, 2002, exclusive of trust funds and net of Bond Anticipation Notes was \$119,886,564.69.

The cash balance on hand on June 30, 2002, exclusive of trust funds was \$45,451,168.11 an increase of \$26,161,831.20 from the previous fiscal period. This increase is due in part to the Bond Anticipation notes issued May, 2002 in the amount of \$22,000,000.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item appropriated during Fiscal Year 2002 and expended for Fiscal Year 2002. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances closed for Fiscal Year 2002 amounted to \$1,840,229.50 an increase of \$534,807.38 from the previous fiscal period.

As required by law, under Section 54A, Chapter 41, of the Massachusetts General Laws, notice was given to the Assessors of the total 2001-2002 receipts with the exception of revenues from Property Taxes, Loans, Trust Funds, Federal and State Grants and Revolving Funds, and the source of such receipts were specified.

Respectfully submitted,

E. Ruthann Cashman, Comptroller

Boards, Committees & Commissions

CABLE ADVISORY BOARD

The Cable Advisory Board's most important function is as a liaison between the Town and any existing or future cable licensees. The Board also represents and advises the Board of Selectmen in negotiating the franchise license with whichever cable provider they wish to allow to operate in the Town. Currently Comcast (formerly AT&T Broadband) (formerly Media One) and RCN Corporation hold licenses to operate within the Town.

The presence of two cable franchises in Natick has many benefits to residents and subscribers. Primarily the choice of services such as channel lineups, broadband internet, and telephone packages. As of this report, RCN has not wired the entire Town, and has been granted an extension for completion by the Board of Selectmen. RCN stated that the need for this extension was the economic downturn in the technology sector.

The Board also continues to provide assistance and advise to Pegasus, the public access non-profit corporation for the Town of Natick, in areas such as funding agreements with cable providers, and technical assistance regarding equipment needs.

Board members participated with town officials in the planning, preparation and deployment of the I-Net (Institutional Network), which links all public buildings and schools in the town. This I-Net also provides for a substantial savings to the Town in lease line costs and will allow for live broadcasts of Public meetings such as the Selectmen and School Committee.

The Board received many comments and complaints from residents of the town about cable service. These complaints included general questions about cable providers operating in the town, cable content, and pricing/rate increases. Specific issues were access in apartment complexes and to houses with underground conduits, billing charges, service outages and the quality of service.

The Cable Advisory Board welcomes and listens to comments from the residents of Natick. People can contact the Board via e-mail, cable@eesco.com. The mailing address is in care of Natick Town Hall, 13 East Central St.

Respectfully submitted,

Hank Szretter, Chairman
Rod Feak, Secretary

NATICK CULTURAL COUNCIL REPORT

The Natick Cultural Council scheduled seven meetings for the 2002-2003 year, that were confirmed by the Selectman's Office. Meetings were conducted on September 4th, October 2nd, November 13th (Interview Session for Grant Proposals), December 4th, (Deliberations on Grant Proposals) 2002, January 29th, February 26th, (at the Morse Institute Library), and April 2nd, (Community Input Meeting), 2003. At the February 26th meeting past representatives of the Council who had served for many years were invited and presented with citations and gifts by the local politicians and other dignitaries. At this occasion grantees for this year's cycle of awards were invited to attend as well. All meetings take place at Town Hall in the School Committee Room.

The first meeting on September 4th was called to order by the Acting Chairperson, Raffael De Gruttola, at approximately 7 p.m., and agendas were distributed. After a brief welcome, Mr. De Gruttola introduced and greeted the new members to the Council, Anne-Marie Kott, a visual artist, Grace Napier, an actor, and Joseph Stone, a former theatrical agent. Geraldine Barretto-Sims, the Council Advisor, was present and acknowledged that this was her last meeting for this cycle. The next order of business was the reading of the Secretary's Report by Pat Nelson, followed by the Treasurer's Report by Ann Powers, and commentary on past correspondence received during the summer. A guest, Karin Trachtenberg, LCC Field Representative of MCC, was also introduced. She was invited to explain the new reporting features of the MCC from local councils as well as the impact of the budget cuts to local NCCs due to the budget crisis facing the State. Elections were then conducted for the upcoming year and the following were elected: Catherine Ianno Fournier, Chair, Raffael De Gruttola, Vice Chair, Ann Powers, Treasurer, Anne-Marie Kott, Secretary, and Grace Napier, Communications Director.

After the above procedures were completed, unfinished business was reviewed which included passing out our own NCC Stationary and seeing the new NCC Banner to be used at future events, the number of grants awarded the previous year and the need to contact individuals and organizations who had not submitted their paper work to receive their grant awards or who had not completed their events. Other issues discussed were the 62% cut in local aid from MCC to the Council. This leaves the Council with only \$4,230.00 available to distribute for grants this year. The new email address for the Council is: natick@mass-culture.org We set the deadline for receiving grants at October 15th. Applications would be made available at Town Hall, the Morse Institute Library, and other convenient locations. The new Grant Application and Guidelines was reviewed and prospective grantees can access the application on massculturalcouncil.org/lcc/grants.html. It was also noted that all grants must be posted on line by the year 2005. The Council then discussed the Survey to be made available at events for in-pu-t to the Council. A motion was moved and past that if a program event is changed in any way from what is presented in the grantee's application, then the Council must reconvene or at its next meeting approve the change. **The issue of a possible Community Input Survey as well as the review of Council Job Descriptions was tabled for a future meeting.**

Karin Trachtenberg was introduced and provided a description of the restructuring of the MCC Office because of the lay-offs and reductions due to the State budget cuts of 62% by the Governor. She also provided the Council with information on ways to solicit support from our

local politicians and community groups to regain some of the funding cut. MCC is in a five-year plan to computerize all its operations so in the future all grant applications and funding awards will be done over the Internet. The Natick Cultural Council is well on its way to computerizing via the Net all of its functions, and she commended us for our initiative in this regard. There was talk about the possibility of the Natick Cultural Council having its own Website in the future. Other cities and towns have already done so. The meeting was adjourned at 10:00 p.m.

At the October meeting Paula Grimes, a visual artist and past Council member, was introduced to the new members after which the position of Treasurer was reopened for nominations. Ann Powers' three-year membership on the Council was to be completed in December. Joe Stone was nominated and accepted his new assignment. There was discussion of the MetroWest Arts Collaborative to which the Council had provided seed money as a grant last year to create an electronic calendar. The Council decided to monitor the progress of the new organization's calendar to insure that NCC events would be posted. Someone on the Council will be appointed as a liaison to the Collaborative. We discussed the publicity for the next cycle and where applications had been placed. Catherine Fournier and Raffael De Gruttola discussed their meeting with Mary Kelly the MCC Executive Director, and Dan Hunter the Director of MAASH. A motion was passed to have NCC join MAASH as a group member. We reviewed the applicant's confirmation letter and assigned duties with respect to the collection of applications and the procedures for notifying potential grantees of their interview times. We discussed the interview process and how applications would be judged. We moved and passed a motion that all funded events would be attended by a member of the Council who would bring the NCC Banner to the event. We also decided that the ceremony to honor past members who had served for more than six years be scheduled for the February 26th meeting at the Morse Institute Library, 2003. The meeting was adjourned at 9:30 p.m.

In the transition from one Chair on the Council to the new Chair, Catherine Fournier and Raffael De Gruttola met with the Town's Comptroller, Ruth Cashman to review administrative procedures and rules for grant payments and fund raising possibilities for the Council. We also opened an account with the Copy Center and MailRoom Office of the Town so that any future copying and/or mailings can be handled directly from there and charged to the Council's 5% Town Administrative account. On a later date both Fournier and De Gruttola met with the new Town Administrator, Mr. Lemnios, to discuss the procedures for assigning funds raised by the Council for use in awarding grants. Ms. Fournier met before the Selectmen who approved the procedure for the Council to receive new outside funds. At the next Council meeting two motions were passed and approved, one for the new disbursement procedures for all grantees, and the second, for the use of Town Allotment funds to cover all Council administrative costs instead of the 5% MCC allotment. Grace Napier reported on a fund raising activity hosted by the Natick Mall called An Evening of Giving that would take place on November 10th at the Mall. Grace coordinated and distributed via mail the tickets to be sold for the event which would help the NCC, raise additional funds for grant award use. The Council moved and approved the fund raising activity

At the November meeting on the 13th, the Chair reported that the Council had received twenty-four applications for a total amount of \$17,633.00. The meeting was opened at 6:00 p.m. Before the interviews commenced new member, Elizabeth Lemire, a visual artist, was welcomed and

introduced. Grace Napier reported on the success of the fund raising event, An Evening of Giving, which raised for the Council a total of \$385.00, which would be deposited in the new fund raising account.

The total amount of money available for grant awards was determined to be: \$5,262.25 based on \$4,230.00 from the Arts Lottery (MCC) account; carry over unused grant monies of \$647.25 from the previous fiscal year; and \$385.00 from the fund raising event at the Mall.

On December 4th the Council met and approved twelve grants for a total of \$5,262.00.

Following is a list of the applications approved and the amounts awarded by the Council for distribution to grantees in the year 2003.

Organization/Individual	Description of the Program	Amount
1. Metropolitan Wind Ensemble	Two concert series	300.00
2. Natick Cultural Arts Committee	4 th grade PASS program	771.00
3. The Heritage Chorale	April Concert	200.00
4. Center for the Arts in Natick	Bach, Beethoven & Beyond Concert	700.00
5. A Cappella Singers	Spring Concert	500.00
6. Appalachian Benefit Coffeehouse	Coffeehouse Performers	500.00
7. Gianna Bird	Natick Wire Works	700.00
8. Danforth Museum of Art	Language of Arts	350.00
9. Dan Fox Trio	Swing/dance concert	200.00
10. Peter & Anastasia Zay	Chamber Music Concert	600.00
11. Wheelock Family Theatre	Story Troupers Presentation	300.00
12. Bouvard/Klein	Poetry and Sculpture Exhibit	141.00
Total Expenditures		\$5,262.00

Natick Cultural Council Members for the 2002-2003 Fiscal Year:

Catherine Ianno Fournier, Chairperson

Raffael De Gruttola, Vice Chairperson

Anne-Marie Kott, Secretary

Joseph Stone, Treasurer

Grace Napier, Communication's Director

Paula Grimes

Patricia Nelson

Elizabeth Lemire

NATICK INFORMATION SYSTEMS ADVISORY BOARD

The Natick Information Systems Advisory Board (NISAB) met seven times during 2002. At the end of 2002 the membership consisted of Hank Szretter (co-chairperson), Mary Kate Applegate (co-chairperson), Kenneth Chernack (clerk), David Dimmick and Gwen Lynch. In July 2002, Vince Evangelista and Lou Julian completed their terms in office.

The NISAB has advised and consulted with the town's Municipal Information Systems and School Administration Information Systems departments during the year. Topics discussed were: INET, Pegasus, StarBase, telephone service, web site, long range planning, budgeting, licensing and open source software.

Mary Kate Applegate
Kenneth Chernack
David H. Dimmick
Gwendolyn Sams-Lynch
Hank Szretter

GOLF COURSE OVERSIGHT COMMITTEE

This was the first full year for the Sassamon Trace Golf Course, and despite a considerable amount of inclement weather early in the golf season and excessively hot temperatures during the summer; it was a good first season. After a slow start in April, May and early June, we realized that we were going to have to get far more aggressive in our promotional program. With the assistance of Pat Berger of Sterling Management and Natick's Chief Financial Officer, Bob Palmer, we embarked on a promotional campaign that advertised the course in golf magazines, newspaper, and occasionally over the airways as part of promotionals with radio stations. Coupon promotionals were twice sent (June and August) to some 30,000 households in communities contiguous to Natick. The response was better than we dared hope for based on the historical response. Our Golf Professional, Pete Meagher, put out weekly promotionals on the website. Special senior citizen discounts were offered during the weekdays. When the golf season ended about 20,000 rounds of golf had been played. This number should increase during our second full season when we are looking for 25% increase in rounds. To achieve this goal we again offer promotionals, continue our advertising campaign, add some more leagues, schedule family golf events and have more tournaments.



Youth play is on the increase and Sassamon Trace is placed well to attract new golfers. To assure that regular golfers are not slowed down by the play of the youthful golfer, Pete Meagher will require new golfers to take a lesson in golf etiquette. This is to ensure the expedient movement of golfers around the course.

Sassamon Trace is currently the home course for Natick High, Dover-Sherborn Regional and the Rivers School. Rivers and Dover-Sherborn pay for their practice and match time, while the Natick team is not charged. Natick players help out with divot and ball marks after their practices under the eye of the Pro or the Greens Superintendent.

Thanks to the fine work of our Greens Superintendent, Mike Murphy, the course continues to mature. Tees and greens have remained in excellent condition and the fairways are thickening up as the root systems expand. Sand traps are well manicured and provide a good test of your

golfing ability. The signage and yardage markers add to the enjoyment of play. We will add another water station this coming season.

It is hoped that the maintenance building will be constructed early this season so that daily maintenance can be carried out in a clean environment. The size of the building and its amenities has been greatly scaled back so that this will be possible.

The Natick Recreation Department will continue to sponsor it's Wednesday morning Women's League and the Friday League with men's and women's divisions. Both were successful this year and increased participation is expected. Recreation Department Head, Dick Cugini, has been most active in promoting various golf programs.

It is hoped that local groups will hold golf outings at the course during the coming year. Remember, this course belongs to the Town of Natick, and we of the Oversight Committee want to enjoy it.

The Committee has reorganized for the coming year as follows:

Chairman	David Baier
Vice Chairman	Barbara Chinetti
Secretary	Paul Power
Members	Ed Salamoff
	Steve Carty

We eagerly look forward to the upcoming golf season with new and exciting events. We invite those of you who have not yet played the course to come out and see the challenge our course has to give.

Respectfully submitted,

Edward Salamoff, Chairman
Mickey Dank, Vice Chairman
Barbara Chinetti, Secretary
Paul Power, Member
Dave Baier, Member

YOUTH ADVISORY BOARD

Youth Advisory Board Members:

Oliver Barbier, Chair
Zach Garafalo, Vice Chair
Ariah Reilly, Secretary
Adhiti Kannan, Treasurer:

Emily Lewis
Steve Holt
Valeria Barbier

Advisor, Ms. Gwen Kermode, Director of Human Services

The Youth Advisory Board (YAB) is beginning its third year as an advisory board to the Board of Selectmen concerning Natick's youth population and the issues that impact their future, as well as plan, implement and evaluate leadership training opportunities for board members and other youth, act as a conduit for youth issues for the general public and finally take other actions as may be agreed upon by the Board of Selectmen and the YAB. In April of 2002, the YAB held a youth summit, where the youth were asked to identify issues in our community that were important to them. The main question was how can youth and adults work together to enhance the quality of life for all ages. This event was attended by representatives of various social service agencies, as well as the Police Department, the Board of Selectmen, School Committee and administration officials, a liaison from Senator Magnani's office, the Morse Institute Library, Natick Center Associates and some residents from the community. A portion of Natick's youth in grades 7 through 12 were also in attendance. The youth identified four issues that were most important to them: (1) Nothing to do in Natick (2) The Youth need to develop leadership skills, (3) Relieve stress and (4) Improve respect between kids and adults. The outcome of this event has helped us to plot our course for the past year.

Currently, the YAB's main endeavor is the proposed skateboard ordinance. Town meeting has been asked by the Police Chief to vote to amend the town by-laws by adding an article to the police regulations to prevent the use of skateboards in and around the downtown area. Anybody who violates this proposed ordinance would be assessed a fine of no more than \$50.00, and face the possibility of having the police seize the skateboard or other conveyance. (Things such as self propelled vehicles to help the disabled, and strollers are exempt from this by-law.) The Youth Advisory Board has formed a Skateboard Ordinance Committee which will be conducting two surveys: one to seek information regarding this issue from the skate boarders, and the other to gather the concerns of the downtown businesses and public facilities. When these surveys are completed they will help us to consider both sides of the question, and make an informed decision as to how to proceed with advising the Board of Selectmen. In an effort to maintain impartiality, this committee is chaired by two youths, one of whom has no vested interest in skate boarding, and the other who is himself a skateboarder. The committee has also reviewed ordinances of numerous towns that have similar by-laws.

The YAB has been working on expanding its connections with other boards and committees in town by having YAB members attend various board and committee meetings to increase our knowledge of the structures and functions of these groups. We have members attending the Selectmen and School committee meetings. It is our intention to increase the number of kids attending public meetings and the variety of meetings attended. In December 2002 Mr. Jerry Pierce, Chairman of the Council on Aging came to speak with us about the functions of the COA and its role in the community. Over the course of the next year, we hope to have at least five more representatives from boards come and present to us what their role is, and how it affects the town and it's citizens.

The YAB has limited funds, but we are actively pursuing ways to fundraise for leadership training and community service projects. A subcommittee has been formed to look at the fundraising situation. Involvement by members of the community and/or your ideas would be

most welcome. The largest community service project the Youth Advisory Board has done is the Halloween Party for Big Brothers/Big Sisters. This was our third year planning and hosting this event. Donations of food, supplies and funding are always needed to host this event. High School volunteers are also needed as boys and girls who do not have a Big Brother/Big Sister and are on the waiting list, are matched with a high school student for this event. Volunteers also cook and serve food, run activities and help with the haunted trail. We thank all those who donated items, dollars and their time for the Halloween Party in 2002.

The YAB meets on the fourth Monday of every month in the Community Meeting Room of the Natick Police Department. Ms. Gwen Kermode, Human Services Director for the Town of Natick is the adult advisor to the board. She can be reached at Town Hall. All YAB meetings are open to the public, and if you have an interest in the youth of this town, you are encouraged to attend.

Respectfully submitted,

Zachary J. Garafalo
Vice Chairman, YAB

Section 2

Town Meeting Minutes
Financial and Statistical Reports

2002 Town Meeting Attendance

Name	Precinct	4/9/02	4/11/92	4/23/02	10/15/02	10/17/02	10/22/02	10/24/02	12/3/02
Melvin F. Albert	8	Y	Y	Y	Y	Y	Y	N	Y
Robert M. Allen	4	Y	Y	Y	Y	Y	Y	Y	Y
Robert P. Andrews	4	Y	Y	Y	Y	Y	Y	Y	Y
James V. Arena, Jr.	10	N	N	N	Y	N	N	N	N
Erica E. Ball	5	Y	N	Y	Y	N	Y	Y	Y
Marcus Anthony Baptista	1	Y	N	N	N	N	N	N	N
Emanuel N. Bardanis	1	N	N	N	N	N	N	N	N
Susan Marie Barnicle	8	Y	N	Y	N	N	N	N	Y
Roger Beer	7	Y	Y	Y	Y	Y	Y	Y	Y
Mary Claire Benedict	9	Y	Y	Y	N	N	N	N	Rsgn.
Joanne Marie Bergin	7	Y	Y	Y	Y	N	N	Y	Y
Carol M. Bohan	10	Y	Y	Y	Y	N	N	N	Y
Jason S. Brandt	5	Y	Y	Y	Y	N	Y	N	Y
Lynn Brendemuehl	3	Y	Y	Y	Y	N	N	N	N
Peggy R. Broekel	6	Y	Y	Y	Y	Y	Y	Y	Y
Mary A. Brown	8	Y	Y	Y	Y	Y	Y	Y	Y
Michael W. Bruns	7	Y	N	Y	Y	Y	Y	Y	Y
Peter J. Burke	4	Y	Y	N	Y	N	N	N	N
Denise Burns	10	Y	Y	Y	Y	Y	Y	N	N
Michael Caccavale	4	Y	Y	Y	Y	Y	N	Y	Y
Diane L. Caplan	5	Y	Y	Y	Y	Y	N	Y	Y
Anne L. Carr	9	N	Y	Y	Y	N	N	N	N
Stephen F. Carty	5	Y	Y	Y	Y	Y	Y	Y	Y
Donna Volpe Casey	3	Y	Y	Y	Y	Y	N	N	Y
Jacquelyn Casey	4	Y	Y	Y	Y	Y	Y	Y	Y
Michael P. Cashman	7	Y	Y	Y	Y	Y	Y	Y	Y
Robert R. Caso	4	Y	Y	Y	Y	Y	Y	N	Y
William D. Chenard	1	Y	Y	Y	Y	Y	Y	Y	Y
Barbara A. Chinetti	6	Y	Y	Y	Y	Y	Y	Y	Y

2002 Town Meeting Attendance

Name	4/9/02	4/11/02	4/23/02	10/15/02	10/17/02	10/22/02	10/24/02	12/3/02
Frederick Coburn, Jr.	Y	Y	Y	Y	Y	Y	Y	Y
David Coffey	Y	Y	Y	Y	Y	Y	Y	Y
Paula Carroll Cohen	Y	Y	Y	Y	Y	Y	N	Y
Joan M. Craig	Y	Y	Y	Y	Y	Y	N	Y
Dight W. Crain	N	Y	Y	Y	N	N	N	N
John R. Culkin	Y	Y	Y	Y	Y	Y	Y	Y
Elaina A. Danahy	Y	Y	Y	Y	Y	Y	Y	N
Janice M. Dangelo	Y	N	Y	Y	Y	Y	N	Y
Phyllis S. Dank	Y	Y	Y	Y	Y	N	N	Y
Judith D'Antonio	Y	Y	Y	Y	N	Y	N	N
Deborah B. Davis	Y	Y	N	Y	Y	Y	Y	Y
Glenn S. Davis	Y	Y	N	Y	Y	Y	Y	Y
Paul Dellarocca	Y	Y	Y	Y	Y	Y	N	Y
Jane U. Detwiler	Y	Y	Y	Y	Y	Y	Y	N
Nicholas S. DiMasi	N	Y	Y	Y	Y	Y	Y	Y
David H. Dimmick	Y	Y	Y	Y	Y	Y	N	Y
David S. Duncan	N	N	Y	N	Y	N	Y	N
Teresa M. Evans	Y	N	N	Y	N	Y	Y	N
Douglas S. Farquharson	Y	Y	Y	Y	Y	Y	N	Y
Nanci S. Farquharson	Y	Y	Y	Y	Y	Y	Y	Y
Rodney J. Feak	Y	Y	Y	Y	N	N	N	Y
Nicholas A. Ferri	Y	Y	N	N	N	N	N	N
Franklin W. Fessenden	Y	Y	Y	Y	Y	Y	Y	Rsgn.
Maureen Fessenden	Y	Y	Y	Y	Y	N	N	Rsgn.
Tass Filledes	Y	Y	Y	Y	Y	Y	Y	Y
Paul J. Flynn	Y	Y	Y	Y	Y	Y	Y	Y
Amy L. Foley	Y	Y	Y	Y	Y	N	N	N
Charlene B. Foss	Y	Y	Y	Y	Y	Y	Y	Y
Frank W. Foss	Y	Y	Y	Y	Y	Y	Y	Y

2002 Town Meeting Attendance

Name	Precinct	4/9/02	4/11/92	4/23/02	10/15/02	10/17/02	10/22/02	10/24/02	12/3/02
Karen A. Foster	6	Y	Y	Y	Y	Y	Y	Y	Y
Joshua Frank	2	Y	Y	Y	N	Y	Y	N	Y
Jonathan H. Freedman	4	Y	Y	Y	Y	Y	Y	Y	Y
Lucia A. Frenkel	8	Y	N	Y	Y	N	Y	Y	Y
Donald P. Friswell	9	Y	Y	Y	Y	Y	Y	Y	Y
James T. Furdon	7	Y	Y	N	Y	Y	Y	Y	Y
Ronald L. Garry, Jr.	2	Y	Y	Y	Y	Y	Y	Y	Y
William F. Gath	6	Y	Y	Y	Y	Y	N	Y	Y
John D. Gaziano, Jr.	3	N	N	Y	Y	N	N	N	Y
Milton E. Gilbert	10	Y	Y	Y	Y	Y	Y	Y	Y
Mary F. Gilleran	6	Y	Y	Y	N	N	N	N	N
Carol A. Gloff	6	Y	Y	Y	Y	Y	Y	Y	Y
Michael S. Goldberg	4	Y	Y	Y	Y	Y	Y	Y	Y
Peter S. Golden	6	Y	N	Y	Y	Y	Y	Y	Y
Kenneth S. Goldman	10	Y	Y	Y	Y	Y	Y	Y	Y
Benjamin Greenberg	10	Y	N	Y	Y	N	Y	N	Y
Paul B. Griesmer	7	Y	Y	N	Y	Y	Y	N	Y
Sebastian F. Gruposso	4	Y	Y	Y	Y	Y	Y	Y	Y
Margaret P. Hagemeister	3	Y	Y	Y	Y	Y	Y	Y	Y
Sarah R. Hanna	8	Y	Y	Y	Y	Y	Y	Y	Y
Henry W. Haugland	7	Y	Y	Y	Y	Y	Y	Y	Y
Darcy A. Hawes	1	Y	Y	N	N	N	N	N	N
Nancy J. Higgins	3	Y	Y	Y	Y	N	Y	N	Y
David W. Hines	9		9/19/02 Apptd.		N	N	N	N	N
Barbara Jean D. Horell	7		10/29/02 Apptd.						Y
Susan Horowitz	6	Y	Y	Y	Y	Y	N	Y	N
Thomas E. Hubbard	8	Y	N	Y	Y	Y	N	Y	Y
Edward J. Hurst	10	Y	Y	Y	Y	Y	Y	Y	Y
Kristin F. Jayne	8	Y	Y	Y	Y	Y	N	N	N

2002 Town Meeting Attendance

Name	Precinct	4/9/02	4/11/92	4/23/02	10/15/02	10/17/02	10/22/02	10/24/02	12/3/02
Nancy Jennett	7	Y	Y	Y	Y	Y	N	N	Y
Richard Jennett, Jr.	7	Y	Y	Y	Y	Y	Y	Y	Y
Edward A. Johnson	9	Y	Y	Y	Y	Y	Y	Y	Y
Louis W. Julian, Jr.	2	Y	Y	Y	Y	Y	Y	Y	N
Stephen M. Kane	2	Y	Y	N	Y	Y	Y	Y	N
Mark Kaplan	1	Y	Y	Y	Y	Y	Y	Y	Y
Joseph A. Keefe	7	Y	Y	Y	Y	Y	Y	N	Y
Jeffrey Kennedy	9	Y	Y	Y	Y	Y	Y	Y	Y
Jeannie M. Keohane	9	Y	N	Y	Rsgn.				
Martin Kessel	10	Y	Y	Y	Y	Y	Y	Y	Y
George E. Kincaid, Jr.	5	Y	Y	Y	Y	N	Y	Y	N
Herbert Z. Kupchik	2	Y	Y	Y	Y	N	N	N	N
Debra E. Kutok	6	N	Y	Y	Y	Y	Y	Y	Y
Michael K. Lamont	3	Y	Y	Y	Y	Y	Y	Y	Y
Marshall Lebowitz	6	Y	Y	Y	Y	Y	Y	Y	Y
Christopher Lee, III	4	Y	Y	Y	Y	N	Y	Y	Y
Alissa R. E. Leonard	4	Y	Y	Y	Y	Y	Y	Y	Y
Steven Levinsky	4	Y	Y	Y	Y	Y	Y	Y	Y
Joseph S. Libbin	3	Y	Y	Y	N	Y	Y	N	Y
Andrew W. Luke	5	Y	Y	Y	Y	Y	Y	Y	Y
Michael G. Mabardy	9	Y	Y	Y	N	Y	Y	N	Y
Nicholas S. Mabardy	10	Y	Y	Y	Y	Y	Y	Y	Y
James L. Magee	8	Y	N	N	Y	N	Y	Y	Y
Daniel L. Manglapus	1	Y	Y	Y	N	N	N	N	N
Joan R. Matthews	3	Y	N	Y	Y	Y	Y	Y	N
Kirsten E. McDonough	9	Y	N	Y	Y	Y	Y	N	N
Ellen McKeon-Levine	10	Y	N	Y	Y	Y	Y	N	Y
Scott McLaron	8	Y	Y	Y	N	Y	Y	Y	Y
Anthony Melchiorri	10	N	N	N	N	N	N	N	N

2002 Town Meeting Attendance

Name	Precinct	4/9/02	4/11/92	4/23/02	10/15/02	10/17/02	10/22/02	10/24/02	12/3/02
Andrew J. Meyer	3	Y	Y	Y	Y	Y	Y	N	Y
Ronald J. Miller	8	N	Y	Y	Y	Y	Y	N	Y
Theresa M. Miller	8	Y	Y	Y	Y	Y	Y	N	Y
Kathleen M. Moriarty	8	Y	Y	Y	Y	Y	Y	Y	Y
Thomas F. Morris	9	Y	Y	Y	Y	Y	Y	N	Y
Julian J. Munnich	5	Y	Y	Y	Y	Y	Y	Y	Y
Nancy Navarro	9	Y	Y	Y	Y	Y	Y	N	N
Janet M. Nichols	5	Y	Y	Y	Y	Y	Y	Y	Y
Edward L. Nolan	5	Y	Y	Y	N	N	N	N	N
Janet M. Nolan	5	Y	Y	Y	Y	N	Y	Y	Y
Emily M. O'Brien	2	Y	Y	Y	Y	Y	Y	Y	Y
Dennis R. O'Hare, II	1	Y	N	N	N	N	N	N	N
Kevin Ordway	8	Y	Y	Y	Y	N	Y	Y	Y
Ronald V. Ordway	4	Y	Y	Y	Y	N	Y	Y	Y
Jeanne Williamson Ostroff	6	Y	Y	Y	Y	Y	Y	Y	Y
Joshua Ostroff	6	Y	Y	Y	Y	N	Y	Y	Y
Diane B. Packer	7	Y	Y	Y	Y	Y	Y	N	Y
Marjorie L. Packer	4	Y	Y	Y	Y	Y	Y	N	Y
Janice L. Parsons	9	Y	Y	N	Y	Y	N	Y	Y
Darlene Perry	6	Y	Y	Y	Y	Y	Y	Y	Y
Jeffrey M. Phillips	5	Y	Y	Y	Y	Y	Y	Y	Y
Janet Phlegar	9	11/20/02 Apptd.							Y
Jerry L. Pierce	10	Y	Y	Y	Y	Y	Y	Y	Y
Robert E. Pitts	1	N	N	N	N	N	N	N	N
Marilyn W. Porter	7	10/29/02 Apptd.							N
Paul V. Powers, Jr.	5	Y	Y	Y	Rsgn.				
James P. Powers	2	Y	Y	Y	Y	Y	Y	N	N
Robert E. Raisch	8	Y	Y	Y	Y	N	Y	Y	N
Anna V. Rausch	8	Y	Y	Y	Y	Y	Y	N	Y

2002 Town Meeting Attendance

Name	Precinct	4/9/02	4/11/92	4/23/02	10/15/02	10/17/02	10/22/02	10/24/02	12/3/02
Theodore E. Rollins	2	Y	Y	Y	Y	Y	Y	N	Y
Bonnie S. Rosenthal	5	Y	Y	Y	Y	Y	N	N	Y
Craig S. Ross	4	Y	Y	Y	Y	Y	Y	Y	Y
Edward Salamoff	10	Y	Y	Y	Y	Y	Y	Y	Y
Susan G. Salamoff	10	Y	Y	Y	Y	Y	Y	Y	Y
Walter E. Salvi, Jr.	2	Y	Y	Y	N	N	N	N	Y
Lawrence A. Samuels	3	Y	Y	Y	Y	Y	Y	Y	Y
Mary F. Sanford	5	Y	Y	Y	Y	Y	N	N	N
Frederick L. Sanford, Jr.	5	Y	Y	Y	Y	Y	Y	N	N
Richard E. Savoia	3	Y	Y	Y	Y	N	N	N	Y
Robert D. Savoia	3	N	Y	Y	Y	N	N	N	Y
Sybil Ellen Schlesinger	9	Y	Y	Y	Y	Y	Y	Y	N
Mary B. Schneekloth	3	Y	N	Y	N	N	N	N	N
Alan Segel	1	N	N	N	N	N	N	N	N
Robert L. Severance	10	Y	Y	Y	Y	Y	Y	Y	N
Mary Shea	2	Y	N	Y	Y	N	N	N	Y
James K. Singer	3	Y	Y	N	Y	Y	N	N	Y
Peter M. Slamin	9	Y	Y	Y	Y	Y	Y	Y	Y
Margaret R. Sleeper	1	Y	Y	N	N	N	N	N	N
Charles L. Solomont	3	N	N	N	N	N	N	N	N
Harlee S. Strauss	7	Y	Y	Y	Y	Y	Y	Y	Y
Richard T. Sullivan	7	Y	Y	Y	Y	Y	Y	Y	Y
Susan Sullivan	6	Y	Y	Y	N	Y	Y	Y	Y
Linda C. Sussman	2	Y	Y	Y	Y	Y	N	N	Y
Peter C. Thompson	8	Y	Y	Y	N	N	N	N	Y
Thomas R. Townsend	6	Y	Y	Y	N	Y	Y	N	Y
Dino Trubiano	5	Y	Y	Y	Y	N	Y	Y	N
Precinct 1 Vacancy	1								
Precinct 1 Vacancy	1								

2002 Town Meeting Attendance

Name	Precinct	4/9/02	4/11/02	4/23/02	10/15/02	10/17/02	10/22/02	10/24/02	12/3/02
Precinct 1 Vacancy	1								
Kristine M. VanAmsterdam	10	Y	Y	Y	N	N	N	N	Y
Alva D. VanTassel	3	Y	Y	Y	Y	N	N	Y	Y
Robert A. Vierling	9	Y	Y	Y	Y	N	N	N	N
Frank J. Volpe	1	Y	Y	Y	N	N	N	N	Y
Alan D. Walker	4	Y	Y	Y	Y	Y	Y	N	Y
Christine Weithman	5	Y	Y	Y	Y	Y	N	Y	Y
Linda Wollschlager	7	Y	Y	Y	Y	Y	Y	Y	Y
Bruce P. Wright	5		4/25/02 Apptd.		Y	Y	Y	Y	Y
Edward J. Wynne	7	Y	N	Y	Y	Y	Y	N	Y
Richard A. Zucker	2	Y	Y	Y	Y	Y	Y	Y	Y

**WARRANT
FOR
ANNUAL TOWN MEETING**

MARCH 26, 2002

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct 1	in Kennedy Middle School
The voters of Precinct 2	in Cole Recreational Bldg.
The voters of Precinct 3	in Kennedy Middle School
The voters of Precinct 4	in Wilson Middle School
The voters of Precinct 5	in Wilson Middle School
The voters of Precinct 6	in Lilja School
The voters of Precinct 7	in Lilja School
The voters of Precinct 8	in Natick High School
The voters of Precinct 9	in Morse Institute Library
The voters of Precinct 10	in Memorial School

TUESDAY MARCH 26, 2002

AT 7:00 O'clock A.M. at which time in all Precincts of said Town of Natick, the polls will be opened and will remain open continuously until 8:00 O'clock P.M. of said day, when they will be closed, during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled for and to elect: Two Constables for two years; Two Selectmen; One Assessor; Two School Committee Members; One Member Board of Health; Two Recreation & Parks Commission; All for a Three year term.; One member Planning Board, One Associate member Planning Board both for Five Year terms, One Member Planning Board for a Two year term.; In addition, ONE HUNDRED SIXTY TOWN MEETING MEMBERS Precinct 1, Six for 3 years, Three for two years; One for one year; Precinct 2, through Precinct 9 , Six for 3 years; Six for 2 years, Six for 1 year; Precinct 10, Six for 3 years. Also to answer Yes or No to the following question.

QUESTION 1

“Shall an act, passed by the general court in the year 2002 entitled, “An Act authorizing the town of Natick to grant certain licenses for the sale of wines and malt beverages to be drunk on the premises’ be accepted?”

QUESTION 2

Shall this town approve the charter amendment proposed by the town meeting summarized below?

When town meeting members are elected, the first third in order of votes received shall serve for three years, the second third in order of votes received shall serve for two years, and the remaining third shall serve for one year from the date of the annual town election and until their successors are chosen and qualified. At present, if there is a tie vote, which affects the division of elected town meeting members into thirds, the town meeting members selected from the precinct not affected by the tie, fill the position by ballot. The Charter amendment provides that in case of a tie affecting the determination of which candidates are elected or affecting a division into thirds, the Town Clerk shall conduct a lottery among those persons who are tied for the town meeting position. The lottery shall be conducted at a time and place open to the public.

QUESTION 3

Shall this town approve the charter amendment proposed by the town meeting summarized below?

In order to maintain a list of persons who are eligible to fill a vacancy in a town meeting position, the Town Clerk after each election prepares for each precinct a list of persons who received votes for town meeting member, but who were not elected. At present each list includes names of such persons for elections in the present and previous two calendar years. The Charter amendment provides that each list shall include names of such persons for elections in the present and previous two calendar years, provided, however, that elections, in years prior to the last revision of precincts shall not be considered.

QUESTION 4

Shall this town approve the charter amendment proposed by the town meeting summarized below?

The Charter and By-Law Review Committee, appointed by the Moderator, review the Charter and By-Laws and submit a report with recommendations to Town Meeting regarding any proposed amendments or revisions, which the Committee deems necessary or desirable. At present the committee's report, with recommendations, shall be submitted to Town Meeting not more than ten months after the date the Committee is appointed. The Charter amendment provides that the Committee's report, with recommendations, shall be submitted to Town Meeting not more than ten months following the date the Committee is appointed or as otherwise provided by Town Meeting vote.

You are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1: Fire Station, Speen Street, Precinct 2: Roche Brothers, West Central Street, Precinct 3: White Hen Pantry, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick Fire Station,

Precinct 6; Bacon Street Farm, Precinct 7; Senior High School, Precinct 8; Natick Town Hall, Precinct 9; and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Offices, seven days at least before March 26, 2002; also by causing an attested copy of said Warrant to be published once in the newspaper called "The Metrowest Daily News", said publication to be Thursday, February 21, 2002.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 11th day of February, A.D., 2002

s/John Ciccariello
JOHN CICCARIELLO

s/Charles M. Hughes
CHARLES M. HUGHES

s/Jay H. Ball
JAY H. BALL

s/Jeffrey A. Stern
JEFFERY A. STERN

s/Paul R. McKinley
PAUL R. MCKINLEY

BOARD OF SELECTMEN

A TRUE COPY FEBRUARY 11, 2002

ATTEST: s/Jane M. Hladick
TOWN CLERK

CONSTABLE s/Sebastian F. Gruppiso

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

NATICK, February 21, 2002

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, on February 21, 2002 also by causing an attested copy of said Warrant to be published in the newspaper called "The Metrowest Daily News", this newspaper published in the said Town of Natick in the issue dated Thursday, February 21, 2002.

s/Sebastian F. Gruppiso
CONSTABLE TOWN OF NATICK

PROCEEDINGS

Natick, March 26, 2002

Meeting opened in all ten precincts at 7:00 A.M. with the usual legal formalities.

TOTAL VOTES CAST BY PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTAL
103	441	459	404	425	418	489	459	504	611	4313

BOARD OF SELECTMEN-FOR 3 YEARS-VOTE FOR NOT MORE THAN TWO

Charles M. Hughes

10 Penobscot Rd.

Candidate for Re-Election

51	234	237	215	248	267	303	202	271	367	2395
----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

Paul R. McKinley

2 Oakland Terrace

Candidate for Re-Election

48	218	203	192	208	224	283	192	242	300	2110
----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

Paul E. Carew

29 Woodbine Rd #1

62	223	239	204	182	171	173	250	248	208	1960
----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

Robert E. Raisch

19 Tucker Street

22	92	93	76	82	62	63	102	87	80	759
----	----	----	----	----	----	----	-----	----	----	-----

ASSESSOR FOR 3 YEARS-VOTE FOR NOT MORE THAN ONE

Peter J. Foundas

100 Walnut Street

Candidate for Re-Election

42	171	183	177	165	163	217	150	193	209	1670
----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

Mary K. Reed

8 Avon Lane

44	160	172	131	153	121	118	154	159	177	1389
----	-----	-----	-----	-----	-----	-----	-----	-----	-----	------

CONSTABLE- FOR TWO YEARS-VOTE FOR NOT MORE THAN TWO

Paula M. Guitard

49 Village Brook Lane #11

62	126	107	95	111	83	97	78	102	118	979
----	-----	-----	----	-----	----	----	----	-----	-----	-----

Proceedings Continued

Clifford F. Kaizer
129 North Ave.

19 57 82 88 90 76 138 97 105 80 832

Thomas F. Morris
9 Sherman Street

32 124 156 176 128 127 145 188 242 170 1488

Douglas L. Turcotte
12 Burnning Tree Rd

46 202 221 124 143 112 126 111 127 167 1379

SCHOOL COMMITTEE-FOR THREE YEARS VOTE FOR NOT MORE THAN TWO

Peggy R. Broekel
5 Irving Road

Candidate for Re-Election

72 274 293 259 289 279 298 253 293 345 2655

Jonathan H. Freedman
60 Park Ave

Candidate for Re-Election

64 244 269 246 234 235 288 221 261 297 2359

BOARD OF HEALTH-FOR THREE YEARS -VOTE FOR NOT MORE THAN ONE

Arthur Taddeo
St. Mary's Drive
Candidate for Re-Election

83 314 337 307 296 264 317 319 340 359 2936

PLANNING BOARD FOR -FIVE YEARS-VOTE FOR NOT MORE THAN ONE

Julian J. Munnich
310 North Main St.
Candidate for Re-Election

46 213 179 188 243 218 235 216 247 332 2117

Aaron M. Socrat
8 Charles St.

51 197 214 190 158 153 194 187 212 218 1774

PLANNING BOARD-FOR TWO YEARS-VOTE FOR NOT MORE THAN ONE

Robert B. Foster
4 Longfellow Rd.

75 267 283 252 258 242 269 241 266 281 2434

Proceedings Continued

PLANNING BOARD ASSOCIATE MEMBER-FOR FIVE YEARS-VOTE FOR NOT MORE THAN ONE

Andrew J. Meyer
31 Prescott Ave.

0 0 24 2 3 3 0 1 17 50 100

RECREATION & PARKS COMMISSION-FOR THREE- YEARS VOTE FOR NOT MORE THAN TWO

Jeannie M. Keohane
6 Morse St.#1

Candidate for Re-Election

71 252 281 231 251 216 295 249 282 298 2426

Jason Giannetti
24 Washington Ave

63 217 246 229 202 186 210 216 212 230 2011

ALL OF THE ABOVE SUCCESSFUL CANDIDATES WERE DECLARED
THE WINNERS AND THEY QUALIFIED BEFORE JANE M.HLADICK,
TOWN CLERK OF NATICK.

PRECINCT 1-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR TEN

Nicholas A. Ferri 76 Paul J. Flynn 68
12 Village Green Ln#5 9 Stacey St.

Marcus A. Baptista 2Apptd Daniel L.Manglapus 2Apptd
57 Village Brook Ln#3 10 Woodbine Rd.#2

Dennis R. O'Hare,II 1Apptd Margaret R. Sleeper 1Apptd
10 Home Ave 11 Wellesley Ave

Darcy A. Hawes 1Apptd
22 Walden Drive#10

PRECINCT 2-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Joan M. Craig 253 Mary Shea 231
5 Virginia Rd 120 Hartford St
Candidate for Re-Election Candidate for Re-Election

Walter E. Salvi,Jr. 212 David J. Coffey 202
24 Travis Rd 17 Ranger Rd
Candidate for Re-Election Candidate for Re-Election

Stephen M. Kane 193 Louis W. Julian,Jr. 187
21 Ranger Rd 44 Ranger Rd
Candidate for Re-Election Candidate for Re-Election

Proceedings Continued

Paul Dellarocca 18 Lamplight Circle Candidate for Re-Election	186	Linda C. Sussman 26 Ridge Ave Candidate for Re-Election	186
Herbert Z. Kupchik 3 Nolin St. Candidate for Re-Election	184	Emily M. O'Brien 25 Brookdale Rd Candidate for Re-Election	183
Nanci S. Farquharson 7 Hardwick Rd Candidate for Re-Election	181	James P. Powers 20 Sherwood Rd Candidate for Re-Election	176
Edward C. Finnegan 23 Purington Ave Candidate for Re-Election	175	Joshua Frank 4 Robinhood Rd	174
Douglas S. Farquharson 7 Hardwick Rd Candidate for Re-Election	172	Richard A. Zucker 16 Ivy Lane	171
John R. Culkin 3 Elwin Rd Candidate for Re-Election	166	Theodore E. Rollins 28 Curtis Rd Candidate for Re-Election	161
Ronald L. Garry, Jr. 3 Stagg Dr Candidate for Re-Election	160		

PRECINCT 3-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Alva D. Van Tassel 3 Bolser Ave Candidate for Re-Election	288	Mary B. Schneekloth 60 Beaver Dam Rd	261
Donna Volpe Casey 1 Autumn Ln Candidate for Re-Election	258	Robert D. Savoia 64 Fairway Cir	254
Joan R. Mathews 96 Speen St Candidate for Re-Election	252	Paula Carroll Cohen 49 Beaver Dam Rd Candidate for Re-Election	244
Nancy J. Higgins 53 Beaver Dam Rd Candidate for Re-Election	242	Tass Filledes 4 Windsor Ave Candidate for Re-Election	241

Proceedings Continued

Rodney J. Feak 2 Marjorie Ln Candidate for Re-Election	232	John D. Gaziano, Jr. 34 Prescott Ave	29
Andrew J. Meyer 31 Prescott Ave	29	Lynn Brendemuehl 24 Prescott Ave	27
Richard E. Savoia 15 Pheasant Hollow Rd	26	Charles L. Solomont 12 Pheasant Hollow Rd	26
Lawrence A. Samuels 21 Greenwood Rd	18	Margaret P. Hagemeister 8A Speen St	7Apptd
James K. Singer 3 Victoria Circle	4Apptd	Joseph J. Libbin 8 Autumn Ln	3Apptd

PRECINCT 4-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Ronald V. Ordway 18 Loker St Candidate for Re-Election	243	Judith D'Antonio 2 Judith Rd Candidate for Re-Election	242
Robert M. Allen 3 Charles St Candidate for Re-Election	216	Sebastian F. Grupposo 25 Franconia Ave Candidate for Re-Election	212
Peter J. Burke 9 Kinsman Pl	203	Craig S. Ross 17 Park Ave	190
Michael Caccavale 5 Charles St Candidate for Re-Election	186	Jacquelyn Casey 8 Foley Dr Candidate for Re-Election	185
Jonathan H. Freedman 60 Park Ave Candidate for Re-Election	176	Christopher Lee III 1 Park Ave	176
Marjorie L. Packer 45 West Central St Candidate for Re-Election	174	Frederick Coburn, Jr. 202 Bacon St	173
Alissa R.E. Leonard 16 Park Ave Candidate for Re-Election	170	Robert P. Andrews 21 Parkman St	167
Steven Levinsky 25 Park Ave Candidate for Re-Election	166	Robert R. Caso 4 Grove St	166

Proceedings Continued

Michael S. Goldberg 164
38 Walnut St

Christopher A. Kruczynski 154
22 Beacon St

Alan D. Walker 155
10 Second St
Candidate for Re-Election

PRECINCT 5-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Erica E. Ball 215
11 Russell Cir
Candidate for Re-Election

Mary F. Sanford 208
32 Felch Rd

Phyllis S. Dank 205
27 East Evergreen Rd.
Candidate for Re-Election

Jeffrey M. Phillips 199
45 Wethersfield Rd.
Candidate for Re-Election

Julian J. Munnich 186
310 North Main St.
Candidate for Re-Election

Jason S. Brandt 179
32 Wethersfield Rd.

Dino Trubiao 170
59 Evergreen Rd
Candidate for Re-Election

Diane L. Caplan 168
16 Liberty St
Candidate for Re-Election

Frederick L. Sanford, Jr. 167
32 Felch Rd
Candidate for Re-Election

Janet M. Nichols 167
6 Wedgewood Rd

Janet M. Nolan 165
21 Waring Rd
Candidate for Re-Election

Christine Weithman 161
6 Spring Valley Rd
Candidate for Re-Election

Stephen F. Carty 160
8 Ferndale Rd

Paul V. Power, Jr. 154
6 Waring Rd
Candidate for Re-Election

George E. Kincaid, Jr. 150
2 Wentworth Rd

Edward L. Nolan 145
21 Waring Rd
Candidate for Re-Election

Bonnie S. Rosenthal 143
40 Liberty St
Candidate for Re-Election

Andrew W. Luke 140
63 Evergreen Rd
Candidate for Re-Election

Bruce P. Wright 137
41 Birch Rd
Candidate for Re-Election

Bruce A. Snow 126
13 Waring Rd
Candidate for Re-Election

Proceedings Continued

S. Christopher Salis	106	Robert A. Bensley	106
28 Lake Shore Rd		2 Vesta Rd	
Candidate for Re-Election			

PRECINCT 6-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Marshall Lebowitz	216	Peggy R. Broekel	210
2 Abbott Rd.		5 Irving Rd.	
Candidate for Re-Election		Candidate for Re-Election	

Joshua Ostroff	203	Karen A. Foster	190
18 Erlandson Rd		4 Longfellow Rd	
Candidate for Re-Election		Candidate for Re-Election	

Barbara A. Chinetti	187	Nicholas S. DiMasi	174
36 Centre St.		44 Rathbun Rd.	
Candidate for Re-Election		Candidate for Re-Election	

Mary F. Gilleran	173	Darlene Perry	168
7 Euclid Cir		3 Rathbun Rd	
Candidate for Re-Election		Candidate for Re-Election	

Frank W. Foss	168	William F. Gath	163
18 Sunshine Ave		10 Beverly Rd	
Candidate for Re-Election		Candidate for Re-Election	

Charlene B. Foss	162	Susan Sullivan	161
18 Shunshine Ave		34 Grove Rd	
Candidate for Re-Election		Candidate for Re-Election	

Jeanne A. Williamson	146	Debra E. Kutok	137
18 Erlandson Rd		9 Oak Hill Rd	
Candidate for Re-Election		Candidate for Re-Election	

Peter S. Golden	133	Susan Horowitz	132
5 Vermont Ave		11 Irving Rd	
Candidate for Re-Election			

Thomas R. Townend	132	Carol A. Gloff	130
31 Harwood Rd		6 Langdon Rd	
Candidate for Re-Election		Candidate for Re-Election	

Domenic Mirante Jr.	126	Judith E. Ravindra	114
244 Oak St		16 Fox Hill Dr	
Candidate for Re-Election			

Proceedings Continued

Jonathan J. Wainer	110	Mysore V. Ravindra	90
4 Newman Cir		16 Fox Hill Dr	

PRECINCT 7-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Joseph A. Keefe	290	Joanne Marie Bergin	231
191 Bacon St		38 Oak St	
Candidate for Re-Election		Candidate for Re-Election	
Franklin W. Fessenden	230	Maureen Fessenden	218
118 North Ave		118 North Ave	
Candidate for Re-Election		Candidate for Re-Election	
Diane B. Packer	215	Nancy Jennett	203
17 Arbor Circle		3 Arbor Circle	
Candidate for Re-Election		Candidate for Re-Election	
Michael P. Cashman	202	Michael W. Bruns	197
26 Sawin St		105 Walnut St	
Candidate for Re-Election		Candidate for Re-Election	186
Richard Jennett, Jr.	179	Henry W. Haugland	177
3 Arbor Circle		24 Arbor Circle	
Candidate for Re-Election		Candidate for Re-Election	
Roger Beer	175	Paul B. Griesmer	167
4 Walnut St		17 Arbor Circle	
Candidate for Re-Election		Candidate for Re-Election	
James T. Furdon	164	Harlee Strauss	159
5 Stillwater Circle		21 Bay State Rd	
Candidate for Re-Election		Candidate for Re-Election	
Richard T. Sullivan	159	Linda Wollschlager	153
22 Eisenhower Ave		24 Arbor Circle	
Candidate for Re-Election		Candidate for Re-Election	
Teresa M. Evans	152	Edward J. Wynne	146
73 Washington St		1 Chestnut St	
Marilyn W. Porter	140	Barbara Jean Daly Horell	139
16 Pauline Dr		9 Middle St	
Timothy J. Collins	136	Bernard E. Porter	133
7 Tibbetts St		16 Pauline Dr	
		Candidate for Re-Election	

Proceedings Continued

David W. Hamilton	127	Timothy J. Allik	126
31 Pauline Dr		8 Sawin St	
Leo J. Burgoyne	97		
7 Sawin St #1			

PRECINCT 8-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Kevin Ordway	207	Susan Marie Barnicle	203
109 Pond St		5 Atherton St	
		Candidate for Re-Election	
Mary A. Brown	192	Sara R. Hanna	191
1 West St		37 Oakland Street Ext	
Candidate for Re-Election			
Thomas E. Hubbard	178	Kathleen M. Moriarty	175
68 Pond St		25 Forest Ave	
Candidate for Re-Election		Candidate for Re-Election	
Anna V. Rausch	165	Lucia A. Frenkel	150
20 Redman Drive		30 Tucker St	
Candidate for Re-Election		Candidate for Re-Election	
Michael K. Lamont	148	Robert E. Raisch	148
81 South Main St#2		19 Tucker St	
Melvin F. Albert	147	Theresa M. Miller	144
71 W. Central St#2		5 Walcott St	
Candidate for Re-Election		Candidate for Re-Election	
Peter C. Thompson	141	Amy L. Foley	141
2 Nelson St		114 W.Central St	
Candidate for Re-Election			
Ronald J. Miller	139	James L. Magee	138
5 Walcott St		28 Waban St	
Candidate for Re-Election		Candidate for Re-Election	
Kristin F. Jayne	125	Scott McLarnon	120
5 Oakland St #1		8 Bear Hill Rd	
Richard Sidney	116	Michael J. Keller	112
30 High St		19 Plain St	
Peter G. Hodge	111	Glen B. Glater	107
13 Roxbury Ave		28 Reynolds Ave	

Proceedings Continued

Marjorie Gove 106
12 Durant Rd

PRECINCT 9-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR EIGHTEEN

Thomas F Morris 226	Michael G. Mabardy 210
9 Sherman St.	31 Farwell St
Candidate for Re-Election	

Mary Claire Benedict 204	Jeannie M. Keohane 190
19 Edgewood Ave	6 Morse St #1
Candidate for Re-Election	

Donald P. Friswell 190	Peter M. Slamin 185
59 East Central St	19 Lincoln St.#1
Candidate for Re-Election	Candidate for Re-Election

Edward A. Johnson 183	Janice L. Parsons 177
18 Lincoln St Ext	94 Union St
Candidate for Re-Election	

Deborah B. Davis 173	Sybil Ellen Schlesinger 168
14 Morse St	22 Rockland St

Elaina A. Danahy 158	Glenn S. Davis 158
2 Pinewood Ave	14 Morse St
Candidate for Re-Election	

Jane U. Detwiler 153	Nancy Navarro 143
16 Circular Ave	8 Sheridan St

Kirsten E. McDonough 138	Jeffrey Kennedy 130
26A Elmwood Ave	4 Church St.#1

Ann L. Carr 121	Robert A. Vierling 116
5 Bee St	11 Malden St

David W. Hines 115	Janet Phlegar 113
63 School St Ext	11 Malden St

Wayne Gates 103	Shaun M Greenwood 88
10 Nokomis Way	5 Bee St

PRECINCT 10-TOWN MEETING MEMBERS-FOR 3 YEARS-VOTE FOR SIX

Milton E. Gilbert 225	Edward M. Salamoff 219
7 Clover Lane	8 River Bend Dr
Candidate for Re-Election	Candidate for Re-Election

Proceedings Continued

Nicholas S. Mabardy 27A Woodland St	208	Kristine M. VanAmsterdam 72 Pleasant St Candidate for Re-Election	207
Carol M. Bohan 5 Rockland Terr	177	Benjamin Greenberg 8 Rockridge Road	174
Rocky Melchiorri 87 Woodland St	167	Maureen A. McCaffrey 3 Wild Meadow Ln	154
Susan A. Shea 92 Glen St Candidate for Re-Election	153	Deborah Heavey 186 South Main St	150
Susan J. Stern 44 Eliot Hill Rd	146	Bryan J. King 17 Rockland St	145
Robert J. Heavey 186 South Main St	126	Deborah J. Robi 46 Eliot Hill Rd	97
Barbara Sanna Collins 9 Phillips St	89	Susan F. Bornstein 1 Morningside Ave	84
Alan L. Rosenman 18 Eliot Hill Rd	80		

QUESTION #1

Shall an act, passed by the general court in the year 2002 entitled, “An Act authorizing the town of Natick to grant certain licenses for the sale of wines and malt beverages to be drunk on the premises” be accepted?

TOTAL VOTES BY PRECINCT:

	1	2	3	4	5	6	7	8	9	10	TOTAL
YES	66	286	275	196	239	257	265	265	326	341	2516
NO	26	118	116	90	116	111	82	89	133	104	985

QUESTION #2

Shall this town approve the charter amendment proposed by the town meeting summarized below?

When town meeting members are elected, the first third in order of votes received shall serve for three years, the second third in order of votes received shall serve for two years, and the

remaining third shall serve for one year from the date of the annual town election and until their successors are chosen and qualified. At present, if there is a tie vote which effects the division of elected town meeting members into thirds, the town meeting members selected from the precinct not affected by the tie, fill the position by ballot. The Charter amendment provides that in case of a tie affecting the determination of which candidates are elected or affecting a division into thirds, the Town Clerk shall conduct a lottery among those persons who are tied for the town meeting position. The lottery shall be conducted at a time and place open to the public.

	1	2	3	4	5	6	7	8	9	10	TOTAL
YES	66	265	273	203	234	251	233	236	322	292	2375
NO	21	97	87	55	76	65	63	70	79	100	713

QUESTION #3

Shall this town approve the charter amendment proposed by the town meeting summarized below?

In order to maintain a list of persons who are eligible to fill a vacancy in a town meeting position, the Town Clerk after each election prepares for each precinct a list of persons who received votes for town meeting member, but who were not elected. At present each list includes names of such persons for elections in the present and previous two calendar years. The Charter amendment provides that each list shall include names of such persons for elections in the present and previous two calendar years, provided, however, that elections, in years prior to the last revision of precincts shall not be considered.

	1	2	3	4	5	6	7	8	9	10	TOTAL
YES	67	273	282	206	236	263	240	243	317	296	2423
NO	18	86	69	50	70	55	59	60	78	83	628

QUESTION #4

Shall this town approve the charter amendment proposed by the town meeting summarized below?

The Charter and By-Law Review Committee, appointed by the Moderator, reviews the Charter and By-Laws and submits a report with recommendations to Town Meeting regarding any proposed amendments or revisions, which the Committee deems necessary or desirable. At present the committee's report with recommendations, shall be submitted to Town Meeting not more than ten months after the date of the Committee is appointed. The Charter amendment provides that the Committee's report, with recommendations, shall be submitted to Town Meeting not more than ten months following the date the Committee is appointed or as otherwise provided by Town Meeting vote.

Proceedings Continued

	1	2	3	4	5	6	7	8	9	10	TOTAL
YES	66	267	273	197	231	256	227	238	320	297	2372
NO	18	67	65	48	59	45	52	56	54	65	529

A Record of the Proceedings of the Annual Town Election,
March 26,2002.

s/ Jane M Hladick
Town Clerk of Natick

**WARRANT
ANNUAL SPRING TOWN MEETING
APRIL 9, 2002**

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, APRIL 9, 2002

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street Precinct 2; Roche Brothers, West Central Street, Precinct 3; White Hen Pantry, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick Fire Station, Precinct 6; Bacon Street Farm, Precinct 7; Senior High School, Precinct 8; Natick Town Hall, Precinct 9; and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the two Post Offices seven days at least before April 9, 2002; also by causing an attested copy of said Warrant to be published once in the Newspaper called "The Metrowest Daily News", said Newspaper published in the Town of Natick and said publication to be March 19, 2002.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 4th day of March, A.D., 2002.

s/John Ciccariello
JOHN CICCARIELLO

s/Charles M. Hughes
CHARLES M. HUGHES

s/Jay H. Ball
JAY H. BALL

s/Jeffrey A. Stern
JEFFERY A. STERN

s/Paul R. McKinley
PAUL R. MCKINLEY

Selectmen of Natick

A TRUE COPY

MARCH 4, 2002

ATTEST: s/Jane M. Hladick
TOWN CLERK

CONSTABLE s/Sebastian F. Grupposo

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

NATICK, March 19, 2002

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, on March 19, 2002 also by causing an attested copy of said Warrant to be published in the newspaper called "The Metrowest Daily News", this Newspaper to be published in the said Town of Natick in the issue dated Tuesday, March 19, 2002.

s/Sebastian F. Grupposo
CONSTABLE TOWN OF NATICK

**ANNUAL SPRING TOWN MEETING
SECOND SESSION
APRIL 9, 2002**

7:32 P.M. At the Senior High School Auditorium, the Annual Spring Town Meeting was called to order by the Moderator, Paul Connolly who declared there was a quorum present.

All newly elected and appointed town meeting members present were sworn-in by the Moderator.

All but 13 members were present.

Invocation was presented by Farther Brian Kiely, Pastor of St. Patrick's Parish followed by the Pledge Allegiance to the Flag.

The Moderator read to the membership the notes of procedures to be followed at this meeting.

VOTED UNANIMOUSLY, to omit reading of the articles when calling them and to refer to them by subject matter or number; to waive reading of motions when the text of the motion has been included in the article printed in the warrant; and to waive reading of the Finance Committee motions or the itemization in those motions when the text of the motion or itemization has been distributed in writing to Town Meeting Members.

The Finance Committee motions were reported through its Chairman, Frank Foss and Secretary Carol Gloff.

The Finance Committee and Planning Board recommendations were mailed to all Town Meeting Members and other officials on March 29, 2002.

The Finance Committee held their Public Hearing on the Warrant Article for the Annual Spring Town Meeting on March 7th and 12th, 2002

The Planning Board and Finance Committee held a joint Public Hearing on Article 32 on March 20, 2002.

On matters requiring a two-thirds vote by statute, as authorized under Section 15 of Chapter 39 of the General Laws as recently amended by Chapter 448 of the Acts of 1996, a count need not be taken, where a 2/3rd vote is declared by the Moderator. Voted under Article 44 of the Annual Spring Town Meeting of 1997.

The following resolution, offered by Selectman Jay Ball, to be entered into the official records of the Town of Natick.

RESOLUTION

From time to time Natick Town Meeting has chosen to recognize individuals for their years of service to the Town.

In January of this year, Natick marked with great sadness the passing of its first Town Administrator, Frederick C. Conley. He assumed that post twenty years ago, and we all soon realized that he was a man of vision. Fred could look beyond what Natick was in those days, recognizing what Natick had once been and seeing what the Town could once again become.

Fred made his vision a reality. The Morse Institute Library, Town Hall and the Public Safety complex are all testimony to that vision. The wells at Elm Bank are the fruit of his decade of struggling with State bureaucracy, as is the golf course, built atop what would otherwise have been endless acres of trash swaddled in a plastic blanket.

He achieved those goals, and many others, through a combination of financial, managerial and political skills. Fred's expertise in municipal finance kept Natick's public services stable without the need for a Proposition 2-1/2 override for eighteen years, and in large measure contributed to Natick's desirability today as a place to live.

As a manager, he brought professionals to head departments, encouraging the best and the brightest to lead, and raising the bar of competence for all who were to follow.

Although Fred never engaged first-hand in the blood sport that is Natick politics, he was a consummate politician. Comfortable with people from every walk of life, Fred would always listen to your point of view -- no matter how disparate from his own -- and when you left his office he would have convinced you that not only what he wanted to do was right, but that it had been your idea from the start.

Addicted to humor, Fred's stories were a vital part of the man. One could never drop in for even the briefest of visits without his saying, "Oh, have you got a second? I want to tell you a quick story." And no matter how rushed you might be, you'd stay and listen.

Fred loved his work -- indeed, it defined him. Those who knew and worked with him feel privileged to have done so. Those who did not know him firsthand, but live or work in Natick are nonetheless beneficiaries of two decades of the labors of this most extraordinary man.

Now, therefore be it resolved that the Spring 2002 Annual Town Meeting pays tribute to the memory of Frederick C. Conley with a moment of silence, and directs the moderator to deliver copies of this Resolution to the members of his family, and that the text of this Resolution be incorporated into the official records of the Town.

VOTED UNANIMOUSLY, that this resolution be entered into the official records of the Town of Natick.

A motion was made by Erica Ball, seconded by Bonnie Rosenthal that the following resolution be entered into the official records of the Town of Natick.

RESOLUTION

At the end of February, the Town of Natick lost a very special and dedicated citizen, friend and public servant in the person of Michael Dank.

Mickey contributed his wisdom and wit to the proceedings of this Town Meeting continuously since first elected as a Town Meeting member in 1972.

He gave twelve years of service to the direction of the Town's finances as a member and Chair of the Finance Committee.

He further gave of his time and talents as a member and Chair of the Town's Personnel Board, and put those same personnel skills to use as a member of the Deputy Town Administrator Screening Committee. When he passed away, he was chairing the Screening Committee charged with finding Natick a new Town Administrator.

He served on the Golf Course Construction Committee, the Clubhouse Construction Committee, the Split Tax Advisory Task Force and on countless other committees and commissions as well.

Ever cheerful, ever competent, ever willing to help wherever and whenever the Town, his family or his friends needed him, Mickey will always be remembered by the motto on the charm he always wore. It was on a chain around his neck, and it said 'Live -Love-Laugh'. It was a motto he lived by, and one, which so perfectly characterized the man whom we remember tonight.

Now, therefore be it resolved that the Spring 2002 Annual Town Meeting pays tribute to the memory of Michael Dank with a moment of silence, and directs the moderator to deliver copies of this Resolution to the members of his family, and that the text of this Resolution be incorporated into the official records of the Town.

VOTED UNANIMOUSLY, that this resolution be entered into the official records of the Town of Natick.

A motion was made by Henry Haugland, seconded by Linda Wallschlager that the following resolution be entered into the official records of the Town of Natick.

RESOLUTION

Whereas; the laws of the Commonwealth severely restrict the revenue generation alternatives available to local communities.

Whereas; the laws of the Commonwealth result in the majority of all tax dollars paid by Natick citizens going to the state.

Proceedings Continued

- Whereas; state political processes result in less than 10 cents out of every tax dollar contributed by Natick citizens being returned to Natick for the benefit of Natick citizens.
- Whereas; the cost of local services is increasingly being borne by property owners.
- Whereas; the cost of delivering quality local services, including education is continuously increasing.
- Whereas; the restrictions of Proposition 2 ½ preclude increasing property taxes at a rate sufficient to maintain services.
- Whereas; it is desirable to avoid continuously increasing the level of property taxes.
- Whereas; it is desirable to avoid having a continuous cycle of Proposition 2 ½ overrides in order to fund operations of Natick town departments.
- Whereas providing Natick and other Commonwealth communities with the option of imposing local sales taxes and/or income taxes would enable Natick and other communities to continue to deliver quality services, including education, to their citizens without increasing property taxes.

NOW, THEREFORE, BE IT RESOLVED that the Natick 2002 Town Meeting direct the Clerk of the Town Meeting to send a letter to the Governor of the Commonwealth of Massachusetts, to the President of the Senate of the Commonwealth, to the Speaker of the House of Representatives of the Commonwealth, to the elected representatives of Natick, and to the Natick Board of Selectmen advising that the Natick 2002 Town Meeting requests that they take such actions as are necessary to provide Natick and other communities within the Commonwealth with the right to determine if local sales taxes and/or income taxes shall be imposed and that they act within the next 120 days.

Voted by Majority, that this resolution be entered into the official records of the Town of Natick.

ARTICLE 1 (Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 2002 (July 1, 2001 to June 30, 2002), and to see what budgets for Fiscal Year 2002 will be reduced to offset said additional appropriations, or take any action relative thereto.

RECOMMENDATIONS: By a vote of 13-0-0 (March 21, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 1 that the following Fiscal Year 2002 budgets be amended and/or supplemented as follows:

Proceedings Continued

1) Parking Enforcement Budget:

Action	From	To	Amount
Transfer	Parking Collection Services	Police Operational Staff	\$20,000
And;			
Appropriate	Free Cash	Lease Payment: Church MBTA Parking Lot	\$35,000 (Free Cash)

2) Board of Selectmen Budget:

Action	From	To	Amount
Transfer	Salaries Management	Town Administrator Expense (Tech. & Prof.)	\$10,000

3) Public Works Sanitary Sewer Collection & Disposal Services Budget:

Action	From	To	Amount
Transfer	Line Maintenance	Salaries Operational	\$4,000

4) Fire Department Budget:

Action	From	To	Amount
Transfer	Salaries Operational Overtime	Total:	\$25,590
		Ambulance Supplies	\$16,000
		Supplies Public Safety	\$ 2,335
		Clothing Allowance	\$ 7,255

And the appropriation of the sum of \$35,000 from Free Cash.

The purpose of this article is to supplement and/or amend the various Fiscal Year 2002 (current year) Town of Natick (hereafter "Town") operating budgets. Specifically, the Finance Committee recommends one (1) budget supplementation and four (4) budget amendments.

Concerning the Parking Enforcement Budget amendment, we recommend that \$20,000 be transferred as indicated above to fund the requisite amount for the recent change in staffing for parking meter monitoring. As Town Meeting Members may remember, the Town of Natick recently changed the method in which it monitors parking meters for violations, by hiring personnel who are under the control of the Chief of Police.

In addition to the above supplementation to the Parking Enforcement Budget, we recommend that \$35,000 be appropriated from Free Cash to augment the existing Lease Payment: Church MBTA Parking Lot line item. This appropriation is due to unforeseen changes in the agreement(s) regarding such parking lot. Town administration should be available to provide additional information regarding such change.

With regard to the Board of Selectmen Budget amendment, we recommend that \$10,000 be transferred as indicated above to fund the immediate needs of the Town Administrator Screening Committee (Screening Committee). This transfer will assist the Screening Committee's charge and process by funding professional consulting services. It is the Finance Committee's

Proceedings Continued

understanding that the Screening Committee presented sufficient reason and/or need to engage such consulting services at a Board of Selectmen (Selectmen) meeting. The Selectmen approved this intra-budget transfer, and we concur.

Regarding the Department of Public Works (DPW) – Public Works Sanitary Sewer Collection & Disposal Services (Sewer Services) Budget amendment, we recommend that \$4,000 be transferred as indicated above to appropriately fund the reorganization of staff within this DPW division. DPW administrators have made changes in the current fiscal year staffing, which will provide savings in future years' budgets. The Selectmen, the former Town Administrator and Finance Committee were all in agreement with the DPW administrator's staffing changes. DPW administrators made such staffing changes and should be available to provide additional information regarding such.

The Finance Committee seeks Town Meeting's support for these budget amendments and the supplementation.

Motion A:

VOTED UNANIMOUSLY, to amend the Fiscal Year 2002 as follows:

Decreases:

Parking Enforcement	Parking Collections	(\$20,000)
Board of Selectmen	Salaries Management	(\$10,000)
Public Works Sewer	Line Maintenance	(\$ 4,000)
Fire Department	Salaries Operational Overtime	(\$25,590)

Increases:

Police	Salaries Operational Staff	\$20,000
Board of Selectmen	Town Administrator Expense	\$10,000
Pubic Works Sewer Division	Salaries Operational Staff	\$ 4,000
Fire Department	Supplies for Ambulance	\$16,000
	Supplies Public Safety	\$ 2,335
	Clothing Allowance	\$ 7,255

Motion B:

VOTED UNANIMOUSLY, to appropriate the sum of \$35,000 to be expended under the direction of the Town Administrator for the lease payment for the Saint Patrick's MBTA parking lot.

And that the sum of \$35,000 be raised from Free Cash.

ARTICLE 2
(Board of Selectmen)

To see if the Town will vote, pursuant to Chapter 44, Section 53F 1/2 of the Massachusetts General Laws, to establish an enterprise fund for the purposes of Water and Sewer utilities; or take any other action relative thereto.

RECOMMENDATIONS: By a vote of 13-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 2.

The purpose of this Article is to establish an "Enterprise Fund", pursuant to the General Law(s) cited above for Natick Water and Sewer utilities. This Article does not raise additional revenues, but does segregate Water and Sewer revenues from Natick's General Fund. In addition, the Enterprise Fund clarifies the past practices of allocating Water and Sewer revenues against related departmental expenses. Under this Article, there is no funding requested, however, a funding request is part of the question raised by Article 3 below.

In summary, Chapter 44, Section 53F1/2 permits a town to accept the provisions of Section 53F1/2 and establish a separate account classified as an "Enterprise Fund". In this instance, the Enterprise Fund will be established for a utility operation – Water and Sewer utilities. This account, once established, shall be maintained by the Town Treasurer, and all receipts, revenues and funds from any source derived from all activities of the enterprise (Water, Sewer and other Town departments) shall be deposited in such separate account. The books and records of the enterprise shall be maintained in accordance with generally accepted accounting principles (a.k.a. GAAP) and in accordance with the requirements of other related General Law(s).

Moreover, the town will include in its tax levy for each fiscal year the amount appropriated for the total expenses of the enterprise (Water and Sewer Utilities), and an estimate of the income to be derived by the operations of the enterprise. If the estimated income is less than the total appropriation, the difference shall be added to the tax levy and raised by taxation. If the estimated income is more than the total appropriation, the excess shall be appropriated to a separate reserve fund and used for capital expenditures of the enterprise (Water and Sewer purposes only), subject to appropriation, or to reduce user charges if authorized by the appropriate entity responsible for operations of the enterprise. If during a fiscal year the enterprise incurs a loss, such loss shall be included in the succeeding fiscal year's budget.

Following the General Laws, the Town of Natick must vote at a special or annual town meeting, by vote of the legislative body. Thus, Town Meeting must vote in the majority to establish this Enterprise Fund. The Finance Committee unanimously recommends Favorable Action that Town Meeting establish this Enterprise Fund.

The Finance Committee seeks Town Meeting's support for this Article.

Motion:

VOTED UNANIMOUSLY, to accept the provisions of Chapter 44 Section 53F 1/2 of the Massachusetts General Laws, to establish an enterprise fund for the purposes of Water and Sewer Utilities.

Proceedings Continued

A motion was made by Josh Ostroff, seconded by Jeanne Williamson to enter the following resolution into the official records of the Town of Natick.

RESOLUTION

- Whereas; the Town of Natick has a vital and active Town Government in which many volunteers and dedicated employees serve essential functions in delivering important services and providing citizen oversight; and
- Whereas; the Town of Natick has enjoyed relative prosperity and favorable economic conditions, due in large part to the able direction of our late Town Administrator, Mr. Fred Conley, the many benefits of whose faithful service to our Town we will reap for many years to come; and
- Whereas; the Town of Natick, like so many municipalities in our Commonwealth and across our Nation, has encountered fiscal uncertainty, characterized by expenses for both core and discretionary services that are increasing faster than our capacity to fund them through normal economic growth; and
- Whereas; the Town, like all safe and strong communities, will need all of the talent, foresight and cooperation that have served our community so well in the past; and
- Whereas; the solution to fiscal problems will be found more in careful long-term planning and a comprehensive approach to budgets and services that sets, communicates and achieves high standards for public safety, education and services to seniors, children, families and all members of the community, rather than in a short-term reaction to crisis and circumstance; and
- Whereas; the Natick Town Meeting willingly accepts its responsibility to fulfill its role and responsibilities, under the Natick Home Rule Charter and the Bylaws of the Town of Natick, to provide a forum for informed debate, to appropriate funds for the operation of Town Government, and to act in accordance with democratic process and with the collective guidance of both the leaders and the citizens of the community;

NOW, THEREFORE, BE IT RESOLVED that the Natick 2002 Town Meeting acknowledges to the citizens of Natick that it will seek long term solutions to ensure a quality of services to the community; that it will favor fair policies to provide necessary revenues to provide these services, and that it will in its deliberation and decision reflect the balanced best interests of the entire community; and

BE IT FURTHERMORE RESOLVED that the Natick 2002 Annual Town Meeting urges the Board of Selectmen to undertake a long-term solution to ensure that both future Town Meetings, and the Citizens of the Town, are presented with a means of generating revenue necessary to provide services that provides Town Meeting the

opportunity to make meaningful choices with respect to the form and quality of services that the citizens may enjoy; and

BE IT FURTHERMORE RESOLVED that the Natick Town Meeting directs the Board of Selectmen to provide such a comprehensive solution no later than 2002 Fall Town Meeting.

Voted by Majority, that this resolution be entered into the official records of the Town of Natick.

ARTICLE 3 (Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 2003 (July 1, 2002 to June 30, 2003), or take any action relative thereto.

RECOMMENDATIONS: By a vote of 14-0-0 (March 21, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 3 and the appropriation of the sum of \$88,294,359 to operate various Town departments during Fiscal Year 2003.

The purpose of this Article is to fund the operation of various Town of Natick departments for Fiscal Year 2003 (July 1, 2002 through June 30, 2003).

As summarized in the Finance Committee's cover letter, the Town met with many uncertainties early in the Fiscal Year 2003 budget process. Moreover, we may face even more uncertainties of a magnitude that no one can quantitatively predict or know with certainty today. Nevertheless, we feel that the Fiscal Year 2003 Budget recommendations are founded on sound fiscal principles and supported by an in-depth assessment of our anticipated expenses and revenues.

We do feel it is important to highlight a number of budgets, as we have deliberated thoroughly such budgets, and have made alterations to their original form. Please review the following summary overviews.

The Finance Committee seeks Town Meeting's support for the appropriations as summarized by local government sub-divisions, as indicated below.

Revenues and Free Cash:

Revenues: As the Finance Committee began the budget process; we were presented a revenue picture that showed a dramatic divergence between the estimated revenues and increases being sought by most of the Departments of the Town. An amount of \$1,930,946 was reported to be the estimated total increase in major revenue sources for Fiscal Year 2003. In contrast, increases in initial departmental requests over Fiscal Year 2002 budgets totaled \$4,639,641. Thus there was an initial net budget deficit of \$2,708,695.

Proceedings Continued

This divergence led the Finance Committee to review and scrutinize revenues and expenses. We attempted to evaluate the departmental budgets from different perspectives, in addition to that presented by the Town Administrator. That exercise led us individually to the informal conclusion that at least one and possibly all three of the following actions must occur to close this budget gap. Such actions were: 1) make deep cuts to all budgets, 2) increase revenues through fees, and 3) recommend an override of Proposition 21/2.

The Selectmen were notified during the normal course of their meetings that one or a combination of such must occur to balance the Fiscal Year 2003 budget. They, after necessary deliberation and investigation decided to initiate a trash fee, which would raise revenues totaling \$1,511,000. This action in tandem with budget cuts made by Town departments and the Finance Committee closed the budget gap.

Free Cash: First, we hope that Town Meeting members review the definitions in the back of this recommendation book, which include the definition of Free Cash. The current Free Cash position is estimated to be \$1,517,986. This is an adjusted amount after being certified on July 1, 2001, and being decreased as a result of expenditures of Free Cash at 2001 Fall Town Meeting. Should Town Meeting appropriate the recommended amounts of Free Cash to fund the articles on this warrant our Free Cash position will be approximately \$309,270.

We wish to caution Town Meeting that this amount is woefully deficient for emergency or contingency funds, and we recommend that such not be appropriated otherwise. This is in keeping with our overall budget introduction which raised concern with the anticipated continuation of Massachusetts Local Aid Assistance to municipalities. We feel that the residual of these funds will positively assist us in weathering any such revenue shortfall(s) during fiscal year 2003.

Finally, Town Meeting should be aware that use of reserve funds, especially Free Cash, for operating purposes negatively affects the following year's fiscal budget. Such could affect our financial well-being to the extent that future appropriations of Free Cash would cause a negative "spiraling effect" to our future fiscal position. This will cause dire, negative fiscal positions that would be extremely hard, at best, to make up during fiscally stable times, and could cause future service cuts that could be devastating.

Education:

The Education portion of our budget recommendation comprises two budgets – Natick Public Schools and South Middlesex Vocational School District – Keefe Technical School.

Keefe Technical School Budget: This year the school enrollment of students from Natick increased greatly. That increase caused a budgetary increase of \$154,577, so that the recommended Keefe Tech budget for Natick totals \$1,150,719. Town Meeting should be aware that recent newspaper articles have suggested that some of the district's other towns are discussing not fully funding their normal apportionment, due to the fiscal constraints their communities are under. Should any further information regarding this matter become known before Town Meeting, we would be pleased to inform Town Meeting of such.

Natick Public Schools Budget: The Finance Committee was presented a recommended budget from the Town Administration that was approximately \$2,000,000 less than the initial budget requested by the Natick School Department. This divergence caused great concern to most if not all of the Finance Committee members. During our deliberations, a number of facts became evident. First, the Town Administrator's budget was considered woefully deficient and therefore it was not recommended in any motions during Finance Committee budget discussions. It was however discussed in public forums that a budget of at least \$32.8 million might be acceptable to the Finance Committee. Members were divided in their thinking whether the Finance Committee should recommend the School Committee's final request of \$33.1 million or the threshold amount of \$32.8 million. Upon the Board of Selectmen's decision to raise revenues, the Finance Committee was able to unanimously vote to support a recommendation of \$33.1 million.

Our \$33.1 million recommendation takes into account the School Committee's budget cuts and increased revenue. School Administrators and officials should be available to answer any questions regarding their budget recommendations and/or adjustments.

We feel that the School Committee used "best efforts" to close such budget gap(s) and to seek fiscal stability for the Town, as a whole. We appreciate their cooperation and interaction with our boards and committees charged with the task of seeking a fiscally prudent position.

Public Safety:

Natick Fire Department Budget: We began with a recommendation from the Fire Chief, which maintained the current level of staffing and decreased the operational staff overtime to levels lower than Fiscal Year 2002. The Finance Committee disagreed, believing that such a budget adjustment was not prudent based on the past history of overtime expenses and the plan laid out when implementing the second ambulance service. To that end, the Finance Committee voted to restore the operational staff overtime line item to a reasonable level and remove two staff positions, which will become vacant during the coming months. The Selectmen and Finance Committee concurred that a portion of the recently approved trash fee (\$50,000) be used to restore the Fire Department operational staff overtime line item. This should insure that the current fire fighting and ambulance services will remain intact throughout Fiscal Year 2003.

Natick Police Department: The Police Chief initially presented a budget with monetary increases to maintain the existing service levels. Upon the direction of the Town Administrator, the Chief then presented a revised budget, which took into account the Town Administrator's request to reduce the Police Department Budget by approximately \$224,135. This revised budget reduced staffing levels by two patrolmen, a dispatcher position, the part-time animal control officer, and left another patrolman position open, along with reductions in other administrative expenditures. The Selectmen and Finance Committee concurred that a portion of the recently approved trash fee (\$80,000) be restored to the operational staff line item, therefore, restoring the two patrolmen.

The Police Chief recently came before the Finance Committee with a plan to restore some of the other items cut this fiscal year through receipt of an anticipated grant. We applaud the Chief's efforts to seek alternative funding sources. Moreover, we will work with him to restore these services; providing, however, that such funding is granted to the Natick Police Department and can be used to restore these services.

Proceedings Continued

Public Works Divisions:

As a whole, the Public Works (PW) Divisions made cuts to their operation, in accordance with the budget guideline set forth by the Town Administrator. Specifically, those cuts in tandem with cuts made by the Finance Committee will affect services in the Highway Division, Land Facilities and Natural Resources Division and the Sanitation Division.

Highway Division: The PW Director has recommended that an existing vacant heavy equipment operator position go unfilled during Fiscal Year 2003. To compensate for this vacancy the Director has moved staff from the gravel pit operation to the Highway Division. This will leave a vacancy and diminish our capability to operate the crusher at the gravel pit. In addition, the loss of this position will leave a staffing shortage to operate heavy equipment during time of inclement winter weather.

Land Facilities and Natural Resources: The PW Director has recommended that 90% of the summer help budget be cut. This will diminish our ability to maintain various flowered areas and public places throughout the Town.

Sanitation Division: The PW Director has recommended that this division's overtime line item be reduced to reflect the discontinuation of curbside yard waste pickup. The Finance Committee also focused on the tipping fee funding estimates for Fiscal Year 2003. After a comprehensive review, the Finance Committee and PW department heads agreed to reduce the requested amount by \$171,000. Although this reduction is based on data available today, we recommend moving the majority of these funds to the Reserve Account so that we have the resources available to fund any unanticipated increases in the amount of trash discarded in Fiscal Year 2003.

Sanitary Sewer Collection & disposal Services: Upon the news that the Commonwealth is reducing its funding support for rate relief to municipalities with regard to the MA Water Resources Authority (MWRA), the Finance Committee was compelled to increase the MWRA Sewer Assessment line item. This increase does not affect the tax levy, whereas such is funded from Sewer rates.

Changes during Fiscal Year 2002: PW divisions implemented a number of staffing and expenditure changes to numerous departments during Fiscal Year 2002. Such changes may not have dramatic effects on the level of services provided by the divisions. However, these changes will challenge the division's ability to perform services at the current efficiency levels. For example, a vacant stock clerk's position will remain vacant. Moreover, adjustments were made to fuel accounts and other non-discretionary expenditures.

Revenues: An effort to find sources of revenues through Recycling Center fees was negated by the Selectmen's inclusion of revenues of \$90,000 in the trash fee to support the recycling operations. Although we feel that the Selectmen's final decision was more prudent than Recycling Center fees, we do thank the PW Department heads for "looking outside the box" to raise revenues from other sources/services in their operations. We also thank the PW Division for making budget changes predicated with the mission of saving operating costs while preserving wherever possible current services expected by Natick residents.

Proceedings Continued

Health and Human Resources:

Neighborhood Bus: The Finance Committee in coordination with the Director of Community Development reduced the Neighborhood Bus Budget by approximately \$10,000 from the initial requested amount. Reductions were in staffing overtime and other miscellaneous services. These reductions were in keeping with the Town Administrator's initial request. The Finance Committee did seek to review the fees for bus services and encourages the Selectmen's Neighborhood Bus Task Force to review such.

Parks & Recreation: The Finance Committee concurs with the changes made to the Parks & Recreation Budget, which is being presented to Town Meeting with a reduction of nearly \$2,000. In addition, the Finance Committee's Health & Human Services Sub-committee conducted an in-depth review of the fees for field maintenance.

Human Services: Initially the Finance Committee concurred with the Town Administrator's budget recommendation to reduce this department's technical/professional services by \$12,500. However, once funds became available from budget adjustments in other departments' funds were restored to this line item.

General Government:

Assessing & Town Collector Departments: Taking into account the Selectmen's decision to raise revenues through trash fees, the Finance Committee concurred with the Selectmen that in these two department there should be line item increases to fund staffing needs to administer such fees. To that end, the \$30,000 dedicated from the trash fees for administration of such fees has incorporated in our recommended budget.

In general, all other General Government budgets were maintained at funding levels to support the current services. However, we point out a few changes: 1) the Board of Selectmen's budget has been adjusted to reflect new staffing levels in accordance with the 2001 EPA agreement; 2) the Community Development Department reduced its staff by eliminating a part-time position; and 3) the Registrar of Voters Budget was increased to accommodate the additional elections that must take place in Fiscal Year 2003.

Unclassified:

Employee Fringe Benefit Insurance and Self Insurance: One of the first concerns encountered during the budget process was the increased cost of group health and life insurance. In Fiscal Year 2003, the Town is facing a \$681,000 plus increase in such costs. This is not an anomaly by any means. Towns and private enterprises are grappling with how to deal with such increased costs. We must maintain such line item funding in accordance with our contractual agreements and equitable support for non-contracted employees. In addition to such increased costs, pension costs are also rising, although at a slower rate than group health and life insurance costs. For the most part, every reasonable effort is being made to invest the funds wisely, but should the current economic climate continue returns on investments may be lower than in the recent past.

Reserve Fund: This year the Finance Committee has presented budget recommendations to Town Meeting members, which have been reduced to the point where departments may later

Proceedings Continued

need to seek increased transfer for unforeseen expenses. It is a norm that in a time of budget reductions reserves and fund balances become overburdened by transfer requests. As a result, it is our best judgment that we must maintain a Reserve Fund Budget at the recommended level.

Motion:

Moved that the Town vote to appropriate the following sums for the operation of the government of the Town of Natick for Fiscal Year 2003 (July 1, 2002 to June 30, 2003). The funds are appropriated for the specific purposes indicated in each budget and are to be expended under the direction of the officials indicated (in parentheses after the budget category).

<u>Budget Item</u>	<u>Responsible Official</u>	<u>Amount</u>
<u>Section A Education – Natick Public Schools</u>		
PAGE B5 Natick Public Schools	(School Committee)	
A. Salaries		\$26,196,029
B. Operating Expense		<u>6,912,523</u>
		\$33,108,552
<u>Section A1 Education – South Middlesex Regional Vocational</u>		
PAGE B5 South Middlesex Regional	(Board of Selectmen)	
Vocational School District		
C. Other		\$ 1,150,719
Total Section A – Public Education		\$34,259,271
<u>Section B – Public Safety</u>		
PAGE B6 Natick Emergency Mgmt.	(Fire Chief)	
B. Operating Expenses		\$ 1,100
PAGE B8 Natick Fire Department	(Fire Chief)	
A. Salaries		\$ 4,891,048
B. Operating Expenses		<u>181,475</u>
		\$ 5,072,523
PAGE B10 Natick Police Department	(Police Chief)	
A. Salaries		\$ 4,042,231
B. Operating Expenses		<u>232,125</u>
		\$ 4,274,356
PAGE B11 Street Lighting	(Town Administrator)	
B. Operating Expenses		\$ 30,000
Total Section B – Public Safety		\$ 9,648,979
<u>Section C – Public Works Divisions</u>		
PAGE B12 Administration	(Director Public Works)	
A. Salaries		\$ 24,575

Proceedings Continued

	B. Operating Expenses	<u>27,650</u>
		\$ 273,225
PAGE B13	Public Building Maintenance	
	A. Salaries	\$ 294,813
	B. Operating Expenses	<u>975,953</u>
		\$ 1,270,766
PAGE B14	Engineering Division	
	A. Salaries	\$ 228,176
	B. Operating Expenses	<u>13,400</u>
		\$ 241,576
PAGE B15	Equipment Maintenance Division	
	A. Salaries	\$ 420,060
	B. Operating Expenses	401,780
	C. Other	<u>8,000</u>
		\$ 829,840
PAGE B16	Highway Division	
	A. Salaries	\$ 627,080
	B. Operating Expenses	182,850
	C. Other	<u>150,000</u>
		\$ 959,930
PAGE B17	Land Facilities & Natural Resources	
	A. Salaries	\$ 365,325
	B. Operating Expenses	<u>107,915</u>
		\$ 473,240

Section C – Public Works Divisions

PAGE B18	Recycling Center	(Director Public Works)	
	A. Salaries		\$ 74,335
	B. Operating Expenses		67,089
	C. Other		<u>35,000</u>
			\$ 176,424
PAGE B19	Rubbish Collection & Disposal		
	A. Salaries		\$ 507,504
	B. Operating Expense		12,050
	C. Other		<u>1,401,818</u>
			\$ 1,921,372
	Total Section C – Public Works		\$ 6,146,373

Section D – Health & Human Services

PAGE B20	Board of Health	(Board of Health)	
	A. Salaries		\$ 287,336
	B. Operating Expenses		23,500
	C. Other		<u>12,000</u>
			\$ 322,836
PAGE B21	Council on Aging	(Council on Aging)	

Proceedings Continued

	A. Salaries		\$ 169,877
	B. Operating Expenses		<u>15,116</u>
			\$ 184,993
PAGE B22	Neighborhood Bus	(Director Community Development)	
	A. Salaries		\$ 147,177
	B. Operating Expenses		27,700
	C. Other		<u>9,800</u>
			\$ 184,677
PAGE B24	Parks & Recreation	(Superintendent Parks & Recreation)	
	A. Salaries		\$ 447,216
	B. Operating Expenses		41,492
	C. Other		<u>27,102</u>
			\$ 515,810
PAGE B25	Human Services	(Director Human Services)	
	A. Salaries		\$ 71,669
	B. Operating Expenses		<u>15,960</u>
			\$ 87,629
<u>Section D – Health & Human Services</u>			
PAGE B26	Veterans Services	(Director Veterans Services)	
	A. Salaries		\$ 90,584
	B. Operating Expense		6,750
	C. Other		<u>56,950</u>
			\$ 154,284
Total Section D – Health & Human Services			\$ 1,450,229
<u>Section E – General Government</u>			
PAGE B29	Assessing Department	(Director of Assessing)	
	A. Salaries		\$ 328,501
	B. Operating Expenses		83,500
	C. Other		<u>110,000</u>
			\$ 522,001
PAGE B30	Board of Selectmen	(Town Administrator)	
	A. Salaries		\$ 389,710
	B. Operating Expenses		<u>81,810</u>
			\$ 471,520
PAGE B31	Community Devel.	(Director Community Development)	
	A. Salaries		\$ 483,634
	B. Operating Expenses		<u>32,580</u>
			\$ 516,214

Proceedings Continued

PAGE B32	Finance Committee	(Finance Committee)	
	A. Salaries		\$ 3,200
	B. Operating Expense		<u>3,860</u>
			\$ 7,060
PAGE B33	Information Systems	(Director Information Systems)	
	A. Salaries		\$ 268,344
	B. Operating Expenses		230,600
	C. Other		<u>312,500</u>
			\$ 811,444
PAGE B34	Parking Enforcement	(Parking Clerk)	
	A. Salaries		\$ 48,230
	B. Operating Expenses		<u>55,600</u>
			\$ 103,830
PAGE B35	Personnel Board	(Personnel Board)	
	B. Operating Expenses		\$ 1,500

Section E – General Government Continued

PAGE B36	Registrar of Voters	(Town Clerk)	
	A. Salaries		\$ 32,720
	B. Operating Expenses		<u>17,000</u>
			\$ 49,720
PAGE B37	Weights & Measures	(Sealer Weights & Measures)	
	A. Salaries		\$ 11,987
	B. Operating Expenses		<u>1,300</u>
			\$ 13,287
PAGE B38	Town Clerk	(Town Clerk)	
	A. Salaries		\$ 174,557
	B. Operating Expenses		<u>20,300</u>
			\$ 194,857
PAGE B39	Treasurer	(Town Treasurer)	
	A. Salaries		\$ 125,586
	B. Operating Expenses		<u>77,150</u>
			\$ 202,736
PAGE B40	Collector of Revenue	(Town Collector)	
	A. Salaries		\$ 184,430
	B. Operating Expense		<u>97,050</u>
			\$ 281,480
PAGE B41	Town Comptroller	(Comptroller)	
	A. Salaries		\$ 179,201
	B. Operating Expense		<u>6,950</u>
			\$ 186,151

Proceedings Continued

PAGE B42	Town Counsel B. Operating Expenses C. Other	(Town Administrator)	\$ 42,500 237,500 \$ 280,000
PAGE B43	Town Report B. Operating Expense	(Town Administrator)	\$ 4,500
	Total Section E – General Government		\$ 3,646,300

Section F – Commissions/Special Committees

PAGE B44	Arts Council B. Operating Expenses	(Arts Council)	\$ 700
PAGE B45	Com. for Disabled B. Operating Expenses	(Commission for the Disabled)	\$ 1,300
PAGE B46	Historical Comm. B. Operating Expenses	(Historical Commission)	\$ 1,000
PAGE B47	Historical Dist. Comm. B. Operating Expenses	(Historical District Commission)	\$ 500
	Total Section F Commission/Special Committees		\$ 3,500

Section G – Unclassified

PAGE B51	Debt Service And Lease Purchase Obligations C. Other	(Town Administrator)	\$ 9,495,358
PAGE B52	Insurance & Self Insurance – Employee Benefits B. Operating Expenses	(Town Administrator)	\$ 7,452,129
PAGE B53	Property & Liability Ins. B. Operating Expenses	(Town Administrator)	\$ 213,400
PAGE B54	Reserve Fund C. Other	(Finance Committee)	\$ 470,000
PAGE B55	Contributory Retirement Sys. C. Other	(Town Comptroller)	\$ 4,128,162
PAGE B56	Non Contributory Pensions	(Town Comptroller)	

Proceedings Continued

A. Salaries	\$ 218,598
Total Section G – Unclassified	\$21,977,647

Section H – Enterprise Funds

PAGE B58	Sassamon Trace Golf Course (Town Administrator)	
	B. Operating Expenses	\$ 185,620
	C. Other	<u>487,200</u>
		\$ 672,820
PAGE B59	Sanitary Sewer & Collection (Director Public Works)	
	A. Salaries	\$ 593,004
	B. Operating Expenses	123,850
	C. Other	<u>3,796,225</u>
		\$ 4,513,079
PAGE B61	Water Supply & Distribution (Director Public Works)	
	A. Salaries	\$ 743,735
	B. Operating Expenses	703,550
	C. Other	<u>236,000</u>
		\$ 1,683,285
PAGE B62	Utility Billing (Town Collector)	
	A. Salaries	\$ 77,825
	B. Operating Expenses	<u>79,730</u>
		\$ 157,555
	Total Section H – Enterprise Funds	\$ 7,026,739

And that the sum of \$84,159,038 be raised from the following sources:

Tax Levy of Fiscal Year 2003	\$75,204,926
Free Cash	896,593
Enterprise Funds Revenue	6,547,499
Overlay Surplus	195,000
MBTA Contract Assistance	70,000
Parking Meter Revenue	50,000
Stabilization Fund	594,668
Oil Tank Debt Reserve	110,000
Title 5 Septic Tank Reserve	11,112
Water Surplus	119,810
Sewer Surplus	359,430

A motion to amend Article 3 was made by Josh Ostroff, seconded by Jeanne Williamson to take \$125,000 from free cash to fund the bus transportation. MOTION LOSES

A motion to amend Article 3 was made by Frederick Coburn, seconded by Ron Garry to amend section A to increase the total appropriation to \$33,418,552 in order to maintain transportation without fees. MOTION LOSES.

Proceedings Continued

A motion was made by Tom Morris to move the question. VOTED UNANIMOUSLY TO MOVE THE QUESTION.

VOTED BY DECLARED $2/3^{\text{RD}}$ VOTE TO APPROPRIATE THE SUM OF \$84,159,038 AS PRINTED.

A motion was made by Mary Brown, seconded by Fred Sanford to Adjourn.
10:30 P.M. VOTED UNANIMOUSLY TO ADJOURNED.

A record of the Second Session of the Annual
Spring Town Meeting of 2002.

s/Jane M. Hladick
TOWN CLERK OF NATICK

**ANNUAL SPRING TOWN MEETING
THIRD SESSION
APRIL 11, 2002**

7:35 P.M. at the Senior High School Auditorium, the third session of the town meeting was called to order by the Moderator, who declared there was a quorum present.

**ARTICLE 4
(Morse Institute Library)**

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for the maintenance and operation of the Morse Institute Library, for the Fiscal Year July 1, 2002 to June 30, 2003.

RECOMMENDATIONS: By a vote of 12-0-0 (March 19, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 4 and an appropriation in the amount of \$1,281,895 to be expended by the Morse Institute Library in Fiscal Year 2003.

The purpose of this Article is to fund the operating budget for the Morse Institute Library for the Fiscal Year 2003 (July 1, 2002 through June 30 2003). The detailed budget line itemization can be found in Section B of this Finance Committee Recommendations Report (Report). In the interest of providing Town Meeting Members additional information regarding increased costs in this operating budget, the Finance Committee comprehensively reviewed the "personal services" funding. Our review found that the line itemizations are appropriate, as they relate to the newly formed Local 1116 Library collective bargaining unit (refer Fall Town Meeting, Article 6). In addition, we find that the line itemizations are appropriate for those current employees paid in accordance with the Personnel Board Classification and Pay Plan (see Natick By-laws, Article 24, Section 3 and Article 8 below).

Morse Institute Library administrators and/or representatives of the Morse Institute Library Board of Trustees should be available to provide additional information and/or answer questions.

The Finance Committee seeks Town Meeting's support for this appropriation.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$1,281,895 to be expended under the direction of the Morse Institute Library Board of Trustees for the operation of the Morse Institute Library, for the Fiscal Year July 1, 2002 to June 30, 2003.

And that the sum of \$1,281,895 be raised from the Tax Levy of Fiscal Year 2003.

ARTICLE 5
(Morse Institute Library)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, to fund step raises for library personnel at the Morse Institute Library, for the Fiscal Year July 1, 2001 through June 30, 2002.

RECOMMENDATIONS: By a vote of 12-0-0 (March 19, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 5 and an appropriation in the amount of \$24,581 to be expended by the Morse Institute Library in the Fiscal Year 2002.

The purpose of this Article is to appropriate funds, for Fiscal Year 2002 (July 1, 2001 through June 30, 2002), which were not appropriated by Town Meeting – 2001 Annual Town Meeting. At that time, the Town was in negotiations with the library collective bargaining unit – Local 1116 Library. Town administration advised and the Finance Committee recommended that Town Meeting not fund any library staff wages and salary increases until negotiations concluded. Negotiations were concluded prior to the 2001 Annual Fall Town Meeting. As part of 2001 Annual Fall Town Meeting (Article 6), Town Meeting funded a portion of the requisite amount of money to cover raises in Fiscal Year 2002 salaries and wages. However, that appropriation was not sufficient to cover fully salary and wage increases, steps, etc. appropriately implemented on July 1, 2001 – beginning of Fiscal Year 2002. Therefore, the Morse Institute Library salary and wage appropriation was deficient for Fiscal Year 2002 in the amount indicated above.

The Finance Committee unanimously recommends that Town Meeting fund the Fiscal Year 2002 Morse Institute Library budget as indicated above.

The Finance Committee seeks Town Meeting’s support for this appropriation.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$24,581 to be expended under the direction of the Morse Institute Library Board of Trustees to fund step raises for library personnel at the Morse Institute Library for the Fiscal Year July 1, 2001 through June 30, 2002.

And that the sum of \$24,581 be raised from Free Cash.

ARTICLE 6
(Bacon Free Library)

To see what sum of money the Town will vote to raise, borrow or transfer and appropriate for the maintenance of the Bacon Free Library, or otherwise act thereon.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 6, and an

Proceedings Continued

appropriation in the amount of \$83,119 to be expended by the Bacon Free Library in Fiscal Year 2003.

The purpose of this Article is to fund the operating budget for the Bacon Free Library for the Fiscal Year 2003 (July 1, 2002 through June 30, 2003). The detailed budget line itemization can be found in Section B of this Report. Town Meeting may recall that the Bacon Free Library recently completed interconnection with the Minuteman Network for libraries. Some of the increased costs in this budget are due to continuing such interconnection. The remaining increases are due to salary and wages changes.

The Finance Committee seeks Town Meeting's support for this appropriation.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$83,119 to be expended under the direction of the Bacon Free Library Committee for the maintenance and operation of the Bacon Free Library for the Fiscal Year July 1, 2002 through June 30, 2003.

And that the sum of \$83,119 be raised from the Tax Levy of Fiscal Year 2003.

ARTICLE 7 (Town Administrator)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town of Natick for the fiscal year, which begins on July 1, 2002 as, provided by Section 108 of Chapter 41 of the General Laws, as amended.

RECOMMENDATIONS: By a vote of 14-0-0 (March 09, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 7 that the salary of the Town Clerk for Fiscal Year 2003 be established at \$65,000, and an appropriation in the amount of \$1,950 to be added to the Town Clerk Personal Services budget.

The purpose of this Article is to set the annual salaries for the Town's elected officials for Fiscal Year 2003. Also, this article is intended to appropriate funds for any increases in such salaries for Fiscal Year 2003. The recommended salary for the Town Clerk represents a three percent (3%) increase over Fiscal Year 2002, which is consistent with increases of other Town employees.

The Finance Committee seeks Town Meeting's support for this appropriation.

Motion A:

VOTED UNANIMOUSLY, to fix the salary and compensation of the following elective officer of the Town for the Fiscal Year beginning July 1, 2002, as provided by Section 108 of Chapter 41 of the Massachusetts General Laws.

Town Clerk

\$66,950

Proceedings Continued

Motion B:

VOTED UNANIMOUSLY, to appropriate the sum of \$1,950 to be expended under the direction of the Town Clerk for the implementation of the salary increase beginning July 1, 2002.

And that the sum of \$1,950 be raised from the Tax Levy of Fiscal Year 2003.

ARTICLE 8
(Personnel Board)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article 24, Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting changes in the salary ranges as presently established and will provide the money necessary therefore, or take any action relative thereto.

RECOMMENDATIONS: By a vote of 12-0-0 (March 19, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 8.

The purpose of this Article is to fund merit pay increases for full-time and part-time Town employees, who are covered under the Personnel Board's Classification and Pay Plan for Fiscal Year 2003. No funding amount is necessary for this Article at this time; any increases for Fiscal Year 2003 were anticipated when developing the various operating budgets voted under Article 3 of this Warrant.

The Finance Committee seeks Town Meeting's support for this Article.

Motion:

VOTED UNANIMOUSLY, to amend the by-laws by changing in its entirety the table entitled Classification and Pay Plan, that is incorporated by reference into Paragraph 3.10 Section 3, Article 24. The new Classification and pay plan is as follows.

Town of Natick
Personnel Board Pay Plan
Fiscal Year 2003

	Grade	1	2	3	4	5	Performance Range
Town Administrator	M-5	\$87,328	\$90,384	\$93,546	\$96,821	\$100,210	\$115,490
Director of Finance Treasurer/Collector	M-4	\$72,016	\$74,537	\$77,144	\$79,845	\$82,818	\$95,445
Deputy Town Administrator	M-4	\$72,016	\$74,537	\$77,144	\$79,845	\$82,818	\$95,445
Director Public Works	M-4	\$72,016	\$74,537	\$77,144	\$79,845	\$82,818	\$95,445
Fire Chief	M-4	\$72,016	\$74,537	\$77,144	\$79,845	\$82,818	\$95,445
Police Chief	M-4	\$72,016	\$74,537	\$77,144	\$79,845	\$82,818	\$95,445
Director Morse Library	M-3	\$62,083	\$64,256	\$66,505	\$68,832	\$71,394	\$82,205
Superintendent Parks and Recreation	M-3	\$62,083	\$64,256	\$66,505	\$68,832	\$71,394	\$82,205
Director Community Development	M-3	\$62,083	\$64,256	\$66,505	\$68,832	\$71,394	\$82,205
Director Public Health	M-3	\$62,083	\$64,256	\$66,505	\$68,832	\$71,394	\$82,205
Comptroller	M-3	\$62,083	\$64,256	\$66,505	\$68,832	\$71,394	\$82,205
Director Information Technology	M-3	\$62,083	\$64,256	\$66,505	\$68,832	\$71,394	\$82,205

Proceedings Continued

Environmental Compliance Officer	M-3	\$62,083	\$64,256	\$66,505	\$68,832	\$71,394	\$82,205
Director of Assessing	M-2	\$53,519	\$55,392	\$57,331	\$59,338	\$61,548	\$70,932
Building Commissioner	M-2	\$53,519	\$55,392	\$57,331	\$59,338	\$61,548	\$70,932
Assistant Treasurer/Collector	M-2	\$53,519	\$55,392	\$57,331	\$59,338	\$61,548	\$70,932
Director Human Services	M-1	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Director Council Aging	M-1	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Director Bacon Free Library	M-1	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Assistant Library Director Morse	M-1	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Veterans Agent	M-1	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Assistant Assessor	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Assistant Comptroller	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Info Systems Network Admin	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Info Systems Data Base Admin	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
GIS Technician	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Planner/Conservation Agent	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Environmental Health Agent	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Local Building Inspector	P-5	\$46,138	\$47,752	\$49,424	\$51,152	\$53,057	\$61,148
Sanitarian/Tobacco Control	P-4	\$39,956	\$41,353	\$42,801	\$44,299	\$45,865	\$51,773
Public Health Nurse	P-4	\$39,956	\$41,353	\$42,801	\$44,299	\$45,865	\$51,773
Comm Relations/Grant Coord	P-4	\$39,956	\$41,353	\$42,801	\$44,299	\$45,865	\$51,773
Info Systems – Facilitator	P-4	\$39,956	\$41,353	\$42,801	\$44,299	\$45,865	\$51,773
Executive Assistant	P-3	\$35,454	\$36,695	\$37,979	\$39,309	\$40,800	\$46,146
Info Systems Data Entry	P-3	\$35,454	\$36,695	\$37,979	\$39,309	\$40,800	\$46,146
Records Coordinator	P-2	\$31,177	\$32,268	\$33,397	\$34,565	\$35,848	\$40,518
Plumbing Inspector	P-2	\$31,177	\$32,268	\$33,397	\$34,565	\$35,848	\$40,518
Wiring Inspector	P-2	\$31,177	\$32,268	\$33,397	\$34,565	\$35,848	\$40,518
Sealer Weights/Measures	P-1	\$28,701	\$29,706	\$30,743	\$31,821	\$32,922	\$37,142
Animal Control Officer	P-1	\$28,701	\$29,706	\$30,743	\$31,821	\$32,922	\$37,142
Neighborhood Bus Coordinator	P-1	\$28,701	\$29,706	\$30,743	\$31,821	\$32,922	\$37,142
Farm Assistant	P-1	\$28,701	\$29,706	\$30,743	\$31,821	\$32,922	\$37,142
COA Program Director	P-1	\$28,701	\$29,706	\$30,743	\$31,821	\$32,922	\$37,142
Parking Enforcement Officer	P-1	\$28,701	\$29,706	\$30,743	\$31,821	\$32,922	\$37,142

Election Personnel:

E2	Precinct Warden
E2	Deputy Warden
E2	Deputy Clerk
E1	Inspector
	Precinct Clerk

Library Personnel:

L1	Library Page (Morse Library)
L2	Library Clerk (Bacon Free)
L3	Library Assist (Bacon Free)

Public Works Personnel:

H2	Laborer
H12	Gardening Assistant

Fire Department Personnel:

A2	Civil Defense Fire Coordinator
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Council On Aging:

H4	Clerk
H4	Instructor
H10	Social Worker

Proceedings Continued

L4 Library Custodian (Bacon Free)

Health Personnel:

H5 Nurse

H3 Student Sanitarian

A2 Secretary to Board

A2 Inspector of Animals

H1 Labor

Police Department Personnel:

M1 School Crossing Guards

H6 Police Matron

H4 Deputy Animal Control Officer

H11 Police Transcriber

Special Personnel Classifications:

A1 Registrar of Voters

A5 Parking Clerk

H1 Town Meeting Page

H1 Custodian

H3 Clerical Assistant

H2 Laborer

H2 Census Taker

H7 Bus Coordinator

H8 Bus Drivers

H9 Bus Dispatcher

Council on Aging Session:

S9 Yoga Instructor

Parks & Recreation:

R12 Nurse

R5 Manager/Supervisor Major Programs

R4 Assistant Director/ Head Lifeguard/
Swim Coach/Water Safety Instructor

Director Medium Sized Programs

R3 Lifeguards/Program Instructors/Specialists
Concession Manager/Assistant
Swim Coach

R2 Leader/Instructor/Part-time Laborer

R1 Attendants/Assistant Leaders/Junior Counselor
Assistant Instructors

Session (S1 through S12)

S2 Timer/Scorer

S4 Farm Instructor

S9 Adult Contractor

S12 Certified Sports Official

Town of Natick

Personnel Board Part/Time Seasonal
Workers Wage Schedule
Fiscal Year 2003

Computer Purposes:	0	1	2	3	4	5	6
Step	1	2	3	4	5	6	7
Hourly Wage Scale:							
H1	\$6.55	\$6.86	\$7.19	\$7.53	\$7.85	\$8.17	\$8.42
H2	\$7.19	\$7.53	\$7.85	\$8.17	\$8.49	\$8.83	\$9.09
H3	\$7.85	\$8.49	\$9.15	\$9.82	\$10.45	\$11.11	\$11.44
H4	\$8.49	\$9.15	\$9.82	\$10.45	\$11.11	\$11.76	\$12.11

Proceedings Continued

H5	\$9.82	\$10.45	\$11.11	\$11.76	\$12.41	\$13.07	\$13.46
H6	\$14.37	\$14.80	\$15.24	\$15.70			
H7	\$13.72	\$14.13	\$14.55	\$14.99	\$15.44	\$15.90	\$16.38
H8	\$9.82	\$10.45	\$11.11	\$11.76	\$12.41	\$13.07	\$13.46
H9	\$9.82	\$10.45	\$11.11	\$11.76	\$12.41	\$13.07	\$13.46
H10 (HA)	\$16.15	\$16.63	\$17.13	\$17.64	\$18.17	\$18.71	
H11 (HB)	\$15.15	\$15.60	\$16.07	\$16.55	\$17.05		
H12 (HC)	\$12.36	\$13.82	\$15.29	\$16.74	\$17.24		

Library Personnel:

L1	\$6.86	\$7.07	\$7.28	\$7.50	\$7.73	\$7.96	\$8.20
L2	\$9.43	\$9.71	\$9.99	\$10.30	\$10.62	\$10.93	\$11.26
L3	\$12.22	\$12.59	\$12.97	\$13.36	\$13.76	\$14.17	\$14.60
L4	\$2,163.00						

Annual Wage Schedule:

Step	1	2		1	2
A1	\$490	\$520	A5	\$3,299	\$3,398
A2	\$827	\$852	A6	\$5,203	\$5,359
A3	\$1,633	\$1,682	A7	\$1,165	\$1,200
A4	\$2,354	\$2,424	A8	\$816	\$840

School Crossing Guards:

Step	1	2
M1 Monthly School Year	\$607	\$624
M2 Daily School Year	\$33.71	\$34.66

Election Workers:

	1	2
E1 Warden	\$117	\$121
E2 Poll Worker	\$99	\$102

Session Worker

S9 Adult Contractor	\$23.54	\$25.66
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Recreation Revolving

Computer Purposes:	0	1	2	3	4	5	6
Step	1	2	3	4	5	6	7

Session Wage Schedule:

S2	\$9.15	\$9.43
S4	\$11.76	\$12.12
S9	\$23.54	\$25.66
S12	\$31.37	\$32.31

Hourly Wage Scale:

R1	\$7.16	\$7.48	\$7.80	\$8.12	\$8.44	\$8.76	\$9.07
R2	\$7.80	\$8.12	\$8.44	\$8.76	\$9.07	\$9.39	\$9.70
R3	\$9.02	\$9.55	\$10.08	\$10.61	\$11.14	\$11.67	\$12.21
R4	\$10.61	\$11.14	\$11.67	\$12.21	\$12.73	\$13.27	\$13.79
R5	\$12.73	\$13.27	\$13.79	\$14.33	\$14.85	\$15.39	\$15.91
R12	\$16.97	\$17.77					

ARTICLE 9
(Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide, the funds necessary to implement the Terms of Agreements reached between the Town and the following collective bargaining units:

- a.) Natick Patrol Officers Association

RECOMMENDATIONS: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 9.

The purpose of this Article normally would have been to accept the conditions of an agreement between the Town and the Natick Patrol Officers Association and fund such. However, as of the time of this writing, there is no such agreement and therefore no action is recommended by the Finance Committee.

An agreement was reached after the Finance Committee had met on this article. The Finance Committee is recommending favorable action with regard to Article 9.

A motion was made by Susan Salamoff, seconded by Sebastian Gruppiso to move the question.

VOTED BY DECLARED 2/3RD to move the question.

Motion A:

VOTED UNANIMOUSLY, to appropriate the sum of \$266,683 to be expended under the direction of the Police Chief to implement the Fiscal Year 2002 terms of agreement reached between the Town and the Natick Patrol Officers Association.

And that the sum of \$266,683 be raised from the following sources:

Stabilization Fund	\$214,358
Free Cash	\$ 52,325

Motion B:

VOTED UNANIMOUSLY, to appropriate the sum of \$235,169 to be expended under the direction of the Police Chief to implement the Fiscal Year 2003 terms of agreement reached between the Town of Natick and the Natick Patrol Officers Association.

Operational Staff	\$139,978
Additional Compensation	\$ 88,364
Overtime	\$ 6,827

And that the sum of \$235,169 be raised from the Tax Levy of Fiscal Year 2003.

ARTICLE 10
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick, or otherwise act thereon.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 10 and an appropriation in the amount of \$68,000 to be expended by the various department(s) for capital equipment. The funds are to be appropriated from Free Cash and expended as follows:

<u>Department</u>	<u>Description</u>	<u>Amount</u>
Police Department	Replace 2 Cruisers, Including Computers	\$68,000

The purpose of this Article is to fund the various capital equipment requests. The Finance Committee has again recommended only those requests that have been deemed urgent.

Town Meeting Members may remember from the 2001 Fall Town Meeting the Finance Committee did not recommend that Town Meeting purchase police cruisers consistent with the Town's past practices. At that time the Town purchased only three of five of the normally scheduled cruiser replacements. Because such purchases was delayed, the Finance Committee finds that the two cruisers recommended herein are urgently needed and necessary for the day-to-day operation of the Police Department.

As funds become available, other requests will be considered at the 2002 Fall Town Meeting. To that end, items considered by the Town Administration and various Town departments for Fiscal Year 2002 but not recommended at this time include, but are not limited to a) purchase of an additional van for the PW Building Maintenance Division for \$26,000, b) replacement of an PW Sanitation Division packer for \$150,000, c) purchase of dumpsters for the PW Sanitation Division for \$6,000, d) purchase of a small packer for the PW Sanitation Division for \$87,000, e) purchase and equipping of an additional police cruiser for \$34,000, f) purchase of a automobile for the fire chief for \$30,000, g) purchase of a neighborhood bus for \$60,000, h) purchase of various police equipment including speed trailers, video tape equipment, portables radios and a net clock totaling \$47,390, I) purchase of a shop press for the PW Equipment Maintenance Division for \$6,000, j) purchase for a dump truck for the PW Highway Division for \$ 70,000-, and k) purchase of a w-2 explorer vehicle for the PW Water and Sewer Divisions for \$30,000.

The Finance Committee heard testimony and received documentation from various Town Departments regarding capital equipment needs for Fiscal Year 2002, Fiscal Year 2003 and beyond. Needs and requests were identified which totaled \$ 622, 390 for FY 02 and a similar amount for FY 03. The Finance Committee acknowledges that the recommended funding under this article is well below the total requests generated by various Town Departments. While concurring with the Town Administration regarding the limited funding under this article, the

Proceedings Continued

Finance Committee would like to inform Town Meeting about its concern for available financial resources for capital equipment needs and the potential for getting behind the scheduled replacement of equipment.

Finally, it is important to note that other capital requests have been made under different Articles appearing in this Warrant – Annual Town Meeting Warrant 2002.

The Finance Committee seeks Town Meeting's support for this appropriation.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$68,000 to be expended under the direction of the Police Chief and the Town Administrator for the purchase of capital equipment as follows:

Cruisers (2)	\$60,000
Packet Cluster Computers (2)	8,000

And that the sum of \$68,000 be raised from Free Cash.

ARTICLE 11
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick, or otherwise act thereon.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 11 and an appropriation in the amount of \$7,500 to be expended by the various department(s) for capital improvements. The funds are to be appropriated and expended as follows:

Department	Description	Amount
Parks & Recreation	East School Tennis Court	\$7,500

The purpose of this Article is to fund the various capital improvement requests. Similar to the Finance Committee's recommendation on Article 10 above, the Finance Committee is only recommending capital improvements that are perceived as urgent in nature.

The specific request herein is for temporary repairs of the two tennis courts and the basketball court located at the former East School site. This appropriation is to repair significant cracks in the surfaces of these courts both to prevent their further deterioration and possible loss. Moreover, to provide for continued use of these recreational facilities in the East Natick neighborhood. The Finance Committee heard testimony from the Town Administration and Recreation Department regarding an estimated \$47,860 to replace these courts. The proposed repairs are intended to provide for approximately three (3) to four (4) years of extended life of the current facilities before replacement would be necessary. Members of the Finance

Committee posed questions regarding why this expenditure was prioritized over other recreational expenditures and were informed that these courts are the only recreational space of this type available in the East Natick area. Members of the Finance Committee also toured the courts and observed the serious extent of cracking in these courts and concur with the repair at this time.

The Finance Committee seeks Town Meeting's support for this appropriation.

VOTED UNANIMOUSLY, to appropriate the sum of \$7,500 to be expended under the direction of the Superintendent of Parks and Recreation and the Town Administrator to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick.

And that the sum of \$7,500 be raised from Free Cash.

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for the lease and/or repair of equipment for various departments of the Town of Natick, or otherwise act thereon.

The purpose of this Article normally would be to fund any equipment lease and/or repairs. As of the time of this writing, there are no such request(s) and thus no action is recommended by the Finance Committee.

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Proceedings Continued

RECOMMENDATIONS: By a vote of 14-0-0 (March 21, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 13 and an appropriation in the amount of \$28,500 from Free Cash.

The purpose of this Article is to continue providing funds to the Natick Center Associates. The Finance Committee received a funding request as indicated above, which is decreased by 5% from the Fiscal Year 2002 appropriation. This exemplifies the business community's consciousness of the current fiscal constraints that Town of Natick faces this fiscal year, and we applaud such consideration.

The Natick Center Associates previous fiscal year operating budget was \$113,685 of which Town Meeting provided \$30,000 (2001 Annual Town Meeting). Major estimated sources of the Natick Center Associates FY2002 operating budget, in addition to the proposed appropriation (\$28,500), include members' annual dues (\$27,000), annual fund raiser(s) (\$16,000), grants including State grant(s) (\$13,500), and additional assistance from members (\$6,200), among other sources.

The Natick Center Associates have provided valuable projects augmenting Town of Natick initiatives. Such projects include, but are not limited to, Moran Park development, Natick Center signage and façade programs, Washington Streetscape improvement assistance, beautification programs, and general economic development programs. All of these initiatives assist in providing the visual and operative enhancements to our downtown area that we enjoy today.

In the future, the Natick Center Associates plan to provide and/or continue similar projects including, but not limited to, parking strategies, business climate-arts initiatives, zoning and regulatory development and review, beautification programs and community events.

The Finance Committee thanks the Natick Center Associates for its past partnerships in many collaborative municipal/private sector initiatives, and seeks Town Meeting's support for this appropriation.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$28,500 to be expended under the direction of the Town Administrator to assist in the redevelopment and revitalization of Natick Center.

And that the sum of \$28,500 be raised from Free Cash.

ARTICLE 14
(Town Administrator)

To see what sum or sums of money the Town will raise and appropriate, or transfer from available funds, as the Town's share in the expenses of the MetroWest Growth Management Committee, or otherwise act thereon.

Proceedings Continued

RECOMMENDATIONS: By a vote of 12-0-0 (March 19, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 14 and an appropriation in the amount of \$13,329.90 from Free Cash.

The purpose of this Article is to fund the MetroWest Growth Management Committee (MWGMC) consistent with the past practices of Town Meeting. Upon reflection on fiscal constraints among other things, the Town's MWGMC representative, Selectman McKinley, recommended that Town Meeting appropriate an amount ten percent (10%) less than the previous year's appropriation. The Finance Committee unanimously voted to recommend the amount indicated above and seeks Town Meeting support regarding this appropriation request.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$13,392 to be expended under the direction of the Town Administrator for the Town's share in the expenses of the Metrowest Growth Management Committee.

And that the sum of \$13,392 be raised from Free Cash.

ARTICLE 15 (Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick, or otherwise act thereon.

RECOMMENDATIONS: The Finance Committee has TABLED UNTIL ITS NEXT REGULARLY SCHEDULED MEETING the subject matter of Article 15.

Requires a 4/5 vote of Town Meeting

The purpose of this Article is to fund expenses received in previous fiscal years, which may not have been paid and/or invoiced until the current fiscal year. The Finance Committee was presented bills for fuel delivery services provided in previous fiscal years; however, our review was not completed by the time of this writing. Therefore, the Finance Committee will complete such review, consider this matter at a future meeting and make a recommendation to Town Meeting.

Motion:

COUNTED VOTE 139 YES 2 NO, to appropriate the sum, as follows, for the payment of unpaid bills of previous years incurred by the department listed below:

Insufficient Balance – 80% Vote

Department of Public Works
Equipment Maintenance Division

Proceedings Continued

Peterson Oil Service, Inc

\$22,952.27

And that the sum of \$22,952.27 be raised from Free Cash.

ARTICLE 16

(School Committee)

To see if the Town will vote to appropriate and raise or otherwise provide for purpose of purchasing computers and other related equipment for the Natick Public Schools; determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

RECOMMENDATIONS: The Finance Committee recommends **NO ACTION** with regard to the subject matter of Article 16.

The Finance Committee received a report from the Superintendent of Natick Public School regarding the Natick School Committee's recommendation for no action concerning funding under this article, at this time.

As Town Meeting Members may remember, the purpose of this article is to appropriate funds for the continuation of the multi-year (5-year) purchase of computing and other related equipment. Specifically, such computing and other related equipment were intended to be deployed in various Natick Public Schools for curriculum related purposes.

Town Meeting concurred with the Finance Committee's 2001 Fall Annual Town Meeting recommendation that an appropriation for \$160,000 from Free Cash be made at that time. That appropriation, based on the then requested amount (\$250,000), was made with the understanding that a subsequent appropriation of \$90,000 could be made in April of 2002 providing that funds were reasonably available.

We now recommend that no action be taken on this matter because of fiscal constraints, which could have a future effect on Free Cash and reserve fund balances. However, the Finance Committee understands that a request for a Free Cash appropriation for this purpose may be forthcoming at the 2002 Fall Annual Town Meeting.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 16.

ARTICLE 17

(School Committee)

To see if the Town will vote to appropriate a sum of money for architectural plans and specifications for the constructing, equipping and furnishing a renovated and expanded Natick High School on the site of the existing school; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

RECOMMENDATIONS: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 17.

The Finance Committee received a report from the Superintendent of Natick Public School regarding the Natick School Committee's request for no action concerning funding under this article, at this time.

The purpose of this article was to appropriate an amount from borrowing, so that the Natick Public Schools can continue with architectural plans, among other preliminary design costs and fees related to the prospective Natick High School renovations project. The School Committee and Natick Public School Administration requested, under Article 15 during the 2001 Fall Annual Town Meeting funding in the amount of \$2,100,000. The Finance Committee recommended and Town Meeting authorized the borrowing of \$500,000, at that time, with the intention of approving the borrowing of \$1,600,000 at the 2002 Annual Town Meeting. At this time, the architectural design process is moving slower than anticipated. Thus additional monies for this matter is not being requested at this time. The Finance Committee concurs with the Natick School Committee's No Action request at this time.

The Superintendent of Natick Public Schools also reported that the timetable set forth for this project by the School Administration last fall has not been amended and that an alternative article may be forthcoming as part of the 2002 Fall Annual Town Meeting.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 17.

ARTICLE 18
(Town Administrator)

To see if the Town will vote to appropriate a sum of money to remove and replace underground fuel storage tanks on town owned property; determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 18 and an appropriation in the amount of \$135,150.

The purpose of this Article is to fund ongoing oil tank testing and monitoring at the following municipal locations:

<i>Lilja School.....</i>	<i>\$61,050</i>
<i>Bennett Hemingway School.....</i>	<i>\$ 9,600</i>
<i>Murphy Recreation Center.....</i>	<i>\$36,500</i>
<i>Natick District Courthouse.....</i>	<i>\$ 7,500</i>
<i>Natick Department of Public Works.....</i>	<i>\$15,500</i>
<i>Eliot School Oil Tank Replacement.....</i>	<i>\$ 5,000</i>

Proceedings Continued

The amounts listed above represent one half of the funds anticipated to be spent in Fiscal Year 2003 for this purpose. The Town Administration anticipates requesting the other half of the necessary funding at Fall Town Meeting. The Town has a five-year oil tank remediation funding schedule amounting to approximately \$120,000 to \$ 130,000 for the next five fiscal years. In recognition of the level of need after Fiscal Year 2003, the Town Administration has requested and the Finance Committee recommends that the funding source be from Free Cash and not from borrowing. The Finance Committee concurs that there is no money left in the Oil Tank Remediation Fund formerly appropriated by Town Meeting.

Each of these oil tank problems and concerns are long standing. Costs generally include quarterly or semi annual testing of each area and filing of appropriate environmental reports. The Town's environmental consultant provided two options for continued testing and monitoring, and the Town Administration has chosen the more aggressive approach of groundwater treatment and active - NAPL Recovery. The Murphy Recreation Center project includes capping the site with a concrete parking surface so that soil will not be disturbed. The Town will perform this part of the project.

One major benefit of this plan is that the Town can monitor the testing and monitoring process without hiring a consultant, because of the newly establish Environmental Officer's capability to monitor such. Another major benefit is that with the use of Free Cash funding this project will avoid added costs such as interest on borrowing and bond issuance costs. Taking those benefits into account among others, this project is timely and fiscally prudent for commencement during Fiscal Year 2002.

Specific questions about these projects should be addressed to the Environmental Officer and/or Town administrators.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$135,150 to be expended under the direction of the Town Administrator to remove and replace underground fuel storage tanks on town owned property.

And that the sum of \$135,150 be raised from Free Cash.

ARTICLE 19 (Town Administrator)

To see if the Town will vote to appropriate a sum of money to provide for design, engineering services and construction for the expansion of the Springvale Treatment Plant including a new iron and manganese filter plant, new backwash system, on-site vehicle and chemical storage garage, modifications to existing plant, and treatment plant computer-based supervisory control and data acquisition system; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; and to take any other actions relative thereto.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 19 and that an

Proceedings Continued

amount of \$5,800,000 be raised by borrowing from the Massachusetts Water Pollution Abatement Trust.

The purpose of this Article is to fund an expansion of the Springvale Water Treatment Facility to provide additional water delivery capacity to the Town. The Finance Committee received testimony that the Town has more than adequate water supply available from existing wells, but does not have sufficient treatment capacity to serve the Town's needs. The Finance Committee also received testimony that this project has been approved for funding by the Massachusetts Water Pollution Abatement Trust, which provides twenty-year loans at a two percent (2%) interest rate. Funding grant(s) were approved based upon preliminary design and study work funded at the 2001 Fall Annual Town Meeting.

This capital project will alleviate water treatment capacity to supply current water needs that have been reportedly growing at an average annual rate of four to five percent. Also, this project will provide additional water supplies, which will aid in avoiding periodic pressure problems and water bans. The project would double the treatment capacity at Springvale by doubling the number of filters and adding an additional air stripper. Completion of the project would also eliminate or reduce both the Town's dependence and burden on Elm Bank. Current plant treatment capacity is approximately 4.0 million gallons per day. Taking into account our Summer needs are typically 6.0 million gallons per day, this projects estimated capacity of up to 8.0 million gallons per day capacity will serve the Town's water needs for some time to come.

The project would take two years to design and construct, with design work beginning this year. Water rates are anticipated to increase as a result of this project by approximately ten percent (10%). However, the Finance Committee was informed that effect on Water and Sewer rates together would be approximately 2.5% (two and one half percent) increase. The Town Administration plans to recommend a phased in schedule of the increase in the water rates apportionment.

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$5,800,000 for design, engineering services and construction of the Springvale Treatment Plant including a new iron and manganese filter plant, new backwash system, on-site vehicle and chemical storage garage; modifications to existing plant, and treatment plant computer-based supervisory control and data acquisition system, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$5,800,000 and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the projection or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental

Proceedings Continued

Protection, to expend all funds available for the project and to take any other action necessary to carry out this project.

ARTICLE 20
(Town Administrator)

To see if the Town will vote to amend the provisions of Article 17 of the October, 1998 Annual Town Meeting to provide for the design and construction of renovations and expansion of the Department of Public Works facilities at 75 West Street for water operations, or take any action thereto.

RECOMMENDATIONS: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 20.

The purpose of this Article is to fund expansion of an office area, which went unfinished at the time of the original refurbishment of the current Department of Public Works Building located on West Street. The reason for such expansion was intended to make available increased work area due to the sewer meter program needs and increased engineering functions at the DPW. At this time, it is fiscally prudent to delay any decisions regarding this requested appropriation. Additional information will be made available for the 2002 Fall Town Meeting when it is expected that this matter may be raised through a similar warrant article.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 20.

ARTICLE 21
(Board of Selectmen)

To see if the Town will vote to appropriate a sum of money, in addition to the amount appropriated under Article 13 of the warrant for the 1996 Fall Town Meeting and Article 13 of the warrant for the 1999 Annual Town Meeting, for planning and constructing a municipal golf course and other recreational facilities which shall be partially in the Town of Sherborn, including the acquisition of any interest in land necessary therefore, the construction of a building, and the cost of original equipment and furnishings in connection therewith; to determine whether this appropriation shall be raised by borrowing or otherwise, or to take any other action relative thereto.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 21 and an appropriations in the amount of \$219,120 as indicated below:

<u>Funding Source</u>	<u>Amount</u>
Borrowing	\$100,000
Receipts Reserved	\$119,120
Total Appropriation	\$219,120

The purpose of this Article is to fund the construction of a maintenance building at the Sassamon Trace Golf Course. Based on review of the Board of Selectmen and the Finance Committee and the need for such, we find that the appropriation of the above mentioned amounts is appropriate. The total amount estimated for this construction is \$219,120, which is recommended to be funded in two parts 1) from short-term borrowing of \$100,000 and 2) from an appropriation of \$119,120. The \$119,120 appropriation is recommended to be from the Receipts Reserved account, which holds monies received from the deposit of fill from the Big dig Project. The Town was paid for the receipt and deposit of numerous yards of fill, which was used when capping the landfill.

A motion was made by Frederick Coburn, seconded by Robert Raisch to postpone action on Article 21 until the end of the warrant.

A motion was made by TMM Frank Foss, seconded by Carol Gloff to move the question. By a DECLARED 2/3RD VOTE to question carries.

The motion for postponement LOSES.

Motion:

VOTED BY DECLARED 2/3RD, to appropriate the sum of \$219,120 in addition to the amount appropriated under Article 13 of the warrant for the 1996 Fall Town Meeting and Article 13 of the warrant for the 1999 Annual town Meeting, for planning and construction a municipal golf course and other recreational facilities which shall be partially in the Town of Sherborn, including the acquisition of any interest in land necessary therefore, the construction of a building, and the cost of original equipment and furnishings in connection therewith; and that to meet this appropriation the sum of \$119,120 be transferred from the Receipts Reserved Central Artery revenues and further that the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$100,000 under Massachusetts General Laws Chapter 44 Section 8(16) and Chapter 164 of the Acts of 1988.

ARTICLE 22
(Board of Selectmen)

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money for the acquisition of municipal street light equipment and installations; and to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 22 and an appropriation in the amount of \$595,000 be raised by borrowing.

The purpose of this Article is to fund through borrowing an anticipated acquisition of the existing street lighting appliances. Specifically, the Board of Selectmen and Town administrators have been investigating the acquisition of said street lighting located in the public ways and places from the current owner NSTAR. This acquisition will realize annual savings of

Proceedings Continued

approximately \$75,000 per year. Taking into account the reported high probability of this acquisition coming to fruition, the Finance Committee reduced the Town's budget for Street Lighting expenses equal to the amount of the anticipated savings. In the event that the final stages of negotiations result in an impasse between the Town and NSTAR, the Finance Committee has considered alternative funding for the decreased street lighting line item.

The Finance Committee informed the Town Meeting that the dollar amount for this article should be \$395,000 and not 595,000.

Motion:

VOTED BY DECLARED 2/3RD to appropriate the sum of \$395,000 for the acquisition of municipal street light equipment and installations; and to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$395,000 under Massachusetts General Laws Chapter 44 Section 7(14).

A motion was made by TMM William Chenard, seconded by Jonathan Freedman to ensure when Town Meeting adjourns it is adjourned until April 23, 2002.

VOTED BY DECLARED 2/3RD When Town Meeting adjourns, it will be until April 23, 2002.

A motion was made by Mary Brown, seconded by Fred Sanford to Adjourn.

COUNTED VOTE - 72 YES, 54 NO, FOR ADJOURNMENT.

10:10 P.M. ADJOURNED.

A record of the Third Session of the Annual
Spring Town Meeting of 2002.

s/Jane M. Hladick
TOWN CLERK OF NATICK

**ANNUAL SPRING TOWN MEETING
FOURTH SESSION
APRIL 23, 2002**

9:06 P.M. At the Natick High School Auditorium the Annual Spring Town Meeting of 2002 was reopened by the Moderator who declared there was a quorum present.

**ARTICLE 23
(Robert E. Raisch, et al)**

To see if the Town will vote to reorganize the Neighborhood Bus Service into a viable transportation system serving the entire Town with commuter and public service transportation. Also to see if the Town will appropriate funds necessary to accomplish this project.

RECOMMENDATIONS: By a vote of 12-0-0 (March 19, 2002) the Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN AND THE NEIGHBORHOOD BUS TASK FORCE with regard to the subject matter of Article 23.

The purpose of this Article is to seek Town Meeting's approval to reorganize the existing Neighborhood Bus Service and fund such as required, so that it is a viable transportation system, within the Town of Natick. The speaker for the citizen petitioners provided the Finance Committee with data in support of the opinion(s) of the petitioners, such as that the expansion of the Neighborhood Bus Service is a worthy need for consideration. That data showed the use and rider-ship percentage increases over a period when services such as bus routes were adjusted to serve a larger constituency. The data also showed that during that same period there was an appreciable revenue increase. However, the data was not inclusive of all other pertinent or requisite information, such as expenses and additional salary cost, and thus did not lead the Finance Committee to conclude that the proponent's proposal should be approved by Town Meeting at this time.

While the information provided suggested that increased revenues are achievable with increased service, the Finance Committee felt that this matter would be best served if it were referred back to the Board of Selectmen and its designated committee for further review. Such review should include a comprehensive evaluation of all costs related to the Neighborhood Bus service(s).

The Finance Committee recognizes the proponents' efforts and concerns, and recommends that they relay the information to the Selectmen's Neighborhood Bus Task Force for consideration.

A motion was made by Frank Foss, seconded by Carol Gloff to add to the motion after Board of Selectmen "and the Neighborhood Bus Task Force". Added with no objection.

Motion:

VOTED UNANIMOUSLY, to refer the subject matter of Article 23 to the Board of Selectmen and the Neighborhood Bus Task Force.

ARTICLE 24
(Council on Aging)

To see if the Town will vote to accept the provisions of Chapter 44, Section 53E 1/2 of the Massachusetts General Laws which allows towns to authorize separate revolving funds to which shall be credited receipts received in connection with the programs supported by such revolving fund. The Council on Aging would establish a revolving fund for a subsidized transportation program with receipts credited to this revolving fund, expended by the Council on Aging Director with the oversight by the Council on Aging and not to exceed \$15,000 expenditures in fiscal 2003.

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 24.

The purpose of this Article is consistent with previous years' articles, which authorized the Council on Aging (COA) revolving fund for a subsidized transportation program for qualified seniors. Expenditures from this fund cannot exceed \$15,000. The source of funds is from the sale of coupon books and grants for the expressed purpose of providing transportation programs for senior citizens. In accordance with state law, the COA will provide a report on the activities of the revolving fund for the previous year.

Motion:

VOTED UNANIMOUSLY, to authorize the Council on Aging Director, with oversight by the Council on Aging, to expend up to and including \$15,000 during the fiscal year beginning July 1, 2002 for the purposes of operating a subsidized transportation program for senior citizens, pursuant to Chapter 44 Section 53E1/2 of the Massachusetts General Laws, from the revolving fund established by vote of the April, 1995 Annual Town Meeting under Article 27 for receipts received in connection with the subsidized transportation program.

ARTICLE 25
(Town Administrator)

To see if the Town will vote, pursuant to Chapter 44, Section 53E 1/2 of the Massachusetts General Laws, to establish a revolving fund in order to utilize fees paid to the Conservation Commission by applicants pursuant to the Natick Wetlands Protection By-law for the purpose of hiring consultants; to authorize the Conservation Commission to expend money from said revolving fund; to establish a limit of twenty-five thousand dollars (\$25,000) on the total amount which may be expended from such fund in the fiscal year 2003; or take any other action relative thereto.

RECOMMENDATIONS: By a vote of 14-0-0 (March 19, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 25.

The purpose of this Article is to seek re-authorization of a Conservation Commission revolving fund for the sole use of the Conservation Commission. This revolving fund will allow the Conservation Commission to receive and deposit application and other fees, which will provide monies to cover costs related to hiring professional assistance, such as consultants. These

Proceedings Continued

consultants would assist the Conservation Commission with certain expertise and services needed concerning applications before the Conservation Commission, which are governed by the provisions of the Natick Wetland Protection By-law. Deposits to and expenditures from this fund cannot exceed \$25,000. The source of funds is from the applicants before the Conservation Commission.

Motion:

VOTED UNANIMOUSLY, to authorize the Conservation Commission to expend up to and including \$25,000 during the fiscal year beginning July 1, 2002, in order to utilize fees paid to the Conservation Commission by applicants for the purpose of hiring consultants pursuant to Chapter 44 Section 53E1/2 of the Massachusetts General Laws, from the revolving fund established by vote of the October 2000 Fall Special Town Meeting #2 under Article 8.

ARTICLE 26 (Board of Assessors)

To see if the Town will vote to increase the Personal Exemption Amounts by 12.5% under the provisions of Chapter 126 of the Acts of 1988 which provides for "Optional Additional Property Tax Exemptions" allowing an annually determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C (elderly person, disabled veteran, or blind person).

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 26 with the following amendment:

Move that the Town will vote to increase the Personal Exemption Amounts by 15.0% under the provisions of Chapter 126 of the Acts of 1988 which provides for "Optional Additional Property Tax Exemptions" allowing an annually determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22D, 22E, 37A, and 41C (elderly person, disabled veteran, or blind person).

The purpose of this Article is to authorize an increase of 2.5% to the current Personal Exemption Amount(s), so that such exemption would now equal 15% when applying certain exemptions in the General Laws as indicated in Article 26. Department heads should be available to respond to Town Meeting members' questions.

Motion:

VOTED UNANIMOUSLY, to increase the Personal Exemptions Amounts to 15%, as amended, under the provisions of Chapter 126 of the Acts of 1988 which provides for "Optional Additional Property Tax Exemptions" allowing an annual determined, uniform increase in the amount of exemption in General Laws, Chapter 59 Section 5 Clauses 17D, 22, 22A, 22B, 22C, 22D 22E, 37A and 41C (elderly persons, disabled veteran or blind person).

ARTICLE 27
(Police Chief)

To see if the town will vote to accept the provisions of Chapter 40, Section 8G of the Massachusetts General Laws, which allows cities and towns to enter into agreements to provide mutual aid programs for police departments to increase the capabilities of such departments to protect the lives, safety, and property of those designated in such agreement.

RECOMMENDATIONS: By a vote of 14-0-0 (March 21, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 27.

The purpose of this Article is to accept the provisions of the general laws, which allow agencies to provide mutual aid assistance and aid on a regional or town-to-town basis, without incurring certain jurisdictional difficulties, and/or constraints. The Police Chief is prepared to enter into an agreement with 30 other area municipalities allowing services not currently available in Natick, such as special response teams. The organization, the MetroWest Law Enforcement Council, is involved with coordinating and promoting such regional, public safety services. These provisions of law are being accepted by other adjacent towns and are being accepted in other regions of the Commonwealth. Some of the towns mentioned during testimony included Weston and Newton. This approval may also provide grants to the Town that would be beneficial to our current police operations and functions. The Police Chief is requesting that we accept this provision of law that allows the appropriate municipal insurance protections and functionality, which are vital to the safety and well being of the residents of Natick. The Police Chief should be available to respond to any particular questions regarding this matter. The Finance Committee recommends favorable action and seeks Town Meeting approval.

Motion:

VOTED UNANIMOUSLY, to accept the provisions of Chapter 40, Section 8G of the Massachusetts General Laws, which allows cities and towns to enter into agreements to provide mutual aid programs for police departments to increase the capabilities of such departments to protect the lives, safety and property of those designated in such agreement.

ARTICLE 28
(Board of Selectmen)

To see if the Town will vote to accept the provisions of legislation which provides an early retirement incentive program for certain municipal employees; to authorize the Board of Selectmen to take all action necessary to accomplish this purpose, including without limitation to petition the General Court to enact such legislation; or otherwise act thereon.

RECOMMENDATIONS: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 28.

The purpose of this Article would have been to accept the acts and/or legislation provided by the General Court of the Commonwealth of Massachusetts as such relates to an early retirement

Proceedings Continued

incentive. As of the time of this writing, the General Court has not enacted legislation that was anticipated to be enacted before the 2002 Annual Town Meeting.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 28.

ARTICLE 29
(Town Administrator)

To see if the Town will vote to accept the following streets and appurtenant easements as laid out and filed with the Town Clerk, and as shown on street acceptance plans on file with the Town Clerk:

Austin Way
Chalcom Circle
Arrow Path
Nokomis Way
Moccasin Path
Chieftain Lane

RECOMMENDATIONS: By a vote of 14-0-0 (March 12, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 29 that the following streets and appurtenant easements be accepted by the Town:

Austin Way
Chalcom Circle

The purpose of this Article is to accept streets and other easements. The Finance Committee received a report that the Board of Selectmen accepted two of the six streets listed in this article, at their 3/11/02 hearing.

Motion:

VOTED UNANIMOUSLY, to accept the following streets and appurtenant easements as laid out and filed with the Town Clerk, and as shown on street acceptance plans on file with the Town Clerk.

Austin Way
Chalcom Circle
Arrow Path
Nokomis Way
Moccasin Path
Chieftain Lane

ARTICLE 30
(Board of Selectmen)

To see if the Town will vote to abandon and/or to release whatever interest the Town of Natick holds in a fifteen foot wide emergency access easement described in a deed from Bruce G. Phillips to Scott M. Jamieson and Catherine M. Jamieson dated May 9, 2000 and recorded with the Middlesex South Registry of Deeds at Book 31396, Page 543. Said easement is also shown on a plan entitled 'EASTLEIGH AT NATICK, SUBDIVISION OF LAND IN NATICK, MASS.' Owned by: West Suburban Skating Club, Inc., Windsor Ave., Natick, Mass., Developer: Eastleigh Development Corp., 1000 Worcester Road, Framingham, Ma. Scale: 1" = 40', dated March 20, 1985 as revised, survey by: MacCarthy and Sullivan Engineering, Inc. 81 Speen Street, Natick, Mass., which plan is filed with the Middlesex South District Registry of Deeds as Plan No. 883 of 1986 in Book 17167, Page 292; and, further, to authorize the Board of Selectmen to take any action necessary to accomplish this purpose; or otherwise act thereon.

RECOMMENDATIONS: By a vote of 14-0-0 (March 19, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 30.

The purpose of this Article is to abandon an existing Town easement at the location indicated in the article, which is adjacent to the existing DPW Garage and Town-owned West Suburban Skating Club Rink building. This easement originally used by Public Works to access Town-owned property is not now needed due to the closing of the former landfill and construction of the municipal golf course. Town department heads should be available to answer any questions regarding this matter.

VOTED BY DECLARED 2/3RD, to abandon and/or to release whatever interest the Town of Natick holds in a fifteen foot wide emergency access easement described in a deed from Bruce G. Phillips to Scott M. Jamieson and Catherine M. Jamieson dated May 9, 2000 and recorded with the Middlesex South Registry of Deeds at Book 31396, Page 543. Said easement is also shown on a plan entitled 'EASTLEIGH AT NATICK, SUBDIVISION OF LAND IN NATICK, MASS.' Owned by: West Suburban Skating Club, Inc., Windsor Ave., Natick, Mass., Developer: Eastleigh Development Corp., 1000 Worcester Road, Framingham, Ma. Scale: 1" = 40', dated March 20, 1985 as revised, survey by: MacCarthy and Sullivan Engineering, Inc. 81 Speen Street, Natick, Mass., which plan is filed with the Middlesex South District Registry of Deeds as Plan No. 883 of 1986 in Book 17167, Page 292, and, further to authorize the Board of Selectmen to take any action necessary to accomplish this purpose.

ARTICLE 31
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 1 of the Town of Natick By-Laws in order to set the date of the Fall Annual Town Meeting later in October so that the Finance Committee will have the entire month of September for reviewing the warrant and determining its recommendations.

Proceedings Continued

In the last sentence of Section 1, change the word 'first' to 'third' so that the changed sentence reads:

The fall session of the representative town meeting, known as the Fall Annual Town Meeting, shall be called for 7:30 p.m. on the third Tuesday in October of each year.

RECOMMENDATIONS: By a vote of 12-0-0 (March 19, 2002) the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 31.

The purpose of this Article is to amend the Natick By-laws Article 1, Section 1. The effect of this amendment moves the commencement date for Fall Annual Town Meeting two-weeks later in the month of October – the third week of the month. This move will greatly assist in the current, abbreviated fall warrant hearing process, which normally starts after Labor Day and often concludes with little time to prepare all the requisite data for Town Meeting members' review.

Moreover, this date change will not compromise the Town's tax rate setting (late November) and the MA Department of Revenue tax rate review and approval timelines (December). Fall Annual Town Meeting normally concludes in a few sessions, so changing this date should also not conflict with any traditional calendar holidays.

The Finance Committee unanimously recommends that Town Meeting approve this by-law amendment.

VOTED UNANIMOUSLY, to amend Article 1 of the Town of Natick By-Laws in order to set the date of the Fall Annual Town Meeting later in October so that the Finance Committee will have the entire month of September for reviewing the warrant and determining its recommendations.

In the last sentence of Section 1, change the word 'first' to 'third' so that the changed sentence reads:

The fall session of the representative town meeting, known as the Fall Annual Town Meeting, shall be called for 7:30 p.m. on the third Tuesday in October of each year.

THE FOREGOING AMENDMENT TO THE TOWN AND OR ZONING BY LAWS APPROVED BY THE ATTORNEY GENERAL ON JUNE 11, 2002. POSTED IN ALL TEN PRECINCTS AND THE TOWN BULLETIN BOARD AND IN THE TWO NATICK POST OFFICES ON JUNE 18, 2002 ACCORDING TO MGL CHAPTER 40, SECTION 32.

ARTICLE 32 (S.E. Mabardy, et al)

To see if the Town will vote to amend the Natick Zoning By-Laws as follows, or otherwise act thereon.

Proceedings Continued

Item I- Amend Section II-A., TYPES OF DISTRICTS, to add: “Age Qualified Village AQV”; amend Section III-A.2, USE REGULATION SCHEDULE, to add: “AQV – See Age Qualified Village District regulations at Section 340 et seq.” and amend Section VI-DD 2.a) by adding the following zoning district to the list: “Age Qualified Village” (AQV) District.

Item II- Insert new Sections, 340 through 351 (340 et seq.) to following Section 329.32, to read as follows

Section 340. – AGE QUALIFIED VILLAGE (AQV) DISTRICT

Section 341 - Purpose and Intent

An Age Qualified Village District, to be known as an AQV District, is established to provide flexibility for creative land use planning of large-scale development for age-qualified residents having an intermixture of residential, recreational and certain accessory uses (AQV Development). The village is intended to minimize demands on municipal services, promote flexibility in land use planning, integrate with the existing character of the landscape, reduce residents’ burdens as to property maintenance and bring together recreational and country club activities with attendant accessory uses in a plan which protects and preserves for the Town significant open space; as well as provide recreational and other activities for age-qualified residents of the AQV Development, the Town of Natick and the public.

Section 342 – Applicability

342.1 – Any parcel of land having an area of at least fifty (50) acres at the time of application located in the AQV District may be developed as an AQV Development. Two or more adjacent lots may be combined and treated as a parcel for the purposes of Section 340 et seq., however one lot shall have a minimum of at least forty (40) acres.

342.2 – For the purposes of Section 340 et seq., “age-qualified housing” means housing intended for persons of age fifty-five or over within the meaning of M.G.L. c. 151B, Sec. 4(6) and 42 U.S.C. Sec. 3601 et seq., and in which all dwelling units in the AQV Development shall each be owned and occupied by at least one person fifty-five years of age or older, however, the SPGA may reduce the number of AQV dwelling units to be owned and occupied by a person fifty-five years of age or older to not less than (80%) eighty percent of the total units and/or limit children under the age of eighteen (18) years from residency in the AQV, provided such conditions and/or reductions meet the requirements of the above referenced statutes, as well as rules and regulations promulgated thereunder. Such AQV dwelling units in the Development shall be subject to an age restriction described in the homeowners’ association documents and/or in a deed, deed rider, restrictive covenant, or other document that shall be recorded at the Registry of Deeds or the Land Court. Such forms shall provide for reasonable time limited guest visitation rights and authorize a special exception that allow live-in care providers to live in the dwelling unit together with the eligible resident. This age restriction shall run with the land for the life of the AQV Development and shall be enforceable by the homeowners’ association or any three of the owners of the dwelling units in the AQV Development or the Town of Natick. In the event of the death of the qualifying owner/occupant of a unit, or foreclosure or other involuntary

Proceedings Continued

transfer of an AQV unit, a two-year exemption shall be allowed for the transfer of the AQV unit to another eligible person, however, if the unit is occupied during said period, one occupant must be fifty five years of age or older.

Section 343 – Uses Allowed

Single family residential and any other use permitted in the RSB District subject to the requirements of such RSB District.

Section 344 – Additional Uses Allowed by the Special Permit Granting Authority (“SPGA”)

The following AQV Development uses may be undertaken upon Site Plan Approval and the grant of a Special Permit by the Planning Board acting as the SPGA in accordance with the provisions and requirements of Section VI-DD and VI-EE of these Zoning By-Laws:

344.1 – Town Houses or single-family homes which may be attached or detached to single family dwellings or other Town Houses,

344.2 – Attached or zero-lot-line single family homes, i.e., the joining of two or more dwelling units together at common property lines by reducing the required side yard to zero on each lot and then attaching the units by a common wall located on the property line,

344.3 – Residential buildings existing on the parcel at the time of application may form part of the development and may be rehabilitated but only as a single family dwelling,

344.4 – All dwelling units under Sections 344.1 through 344.3 shall contain at least 1500 square feet of living space, but not be larger than 2500 square feet,

344.5 – Country Club including indoor or outdoor activities: tennis, racquetball, squash, volleyball, gymnasium, track, fitness rooms, massage and therapy treatment rooms, tanning beds, steam room, saunas, pools, social activities, and similar recreational uses,

344.6 – Restaurants, including banquet halls and function rooms,

344.7 – Uses and structures accessory to residential, Country Club and restaurant use.

344.8 – Use Conditions – Services customarily provided by the Town in other Districts

The SPGA shall require, as a condition of approval of a Site Plan and the issuance of a Special Permit, that the owners of the parcel, their successors and assigns, shall, in perpetuity for the life of the AQV Development, be responsible for all trash pick up and the maintenance of all roadways on such parcel.

344.9 – Use Conditions – Affordable Housing

If so determined by the SPGA, uses allowed pursuant to this section may be also conditioned upon the owners of the parcel, their successors and assigns, providing long-term affordable housing units on the site. In furtherance of such purpose, resale controls, among other

requirements, may be established through deed restriction or in such other manner as the SPGA shall determine and they shall be in force for the maximum period that is permitted under the Massachusetts General Laws. The number of long-term affordable housing units shall not exceed eight percent (8%) multiplied by the number of units granted by special permit, disregarding any fractional shares. Such housing units shall be provided for sale through the Natick Housing Corporation, any successor organization, or any organization having similar interests as designated by the SPGA, in accordance with any rules and regulations established by the SPGA.

Section 345 – Pre-application Review for AQV Development

To promote better planning, communication and to avoid misunderstanding, the applicant is encouraged to meet with the Community Development Director and the Planning Board, prior to the preparation of a formal application, for general discussion of the project to be proposed, using whatever data the Town has made available and whatever data the applicant has gathered, including, but not limited to soil surveys, drainage, topography, existing features of the parcel and the existence of any easements or restrictions regarding use of the parcel.

Section 346 – Procedures for AQV Development

The hearing regarding the application for approval under Section 340 et seq. shall be conducted in accordance with the requirements of M.G.L. Chapter 40A and the Natick Zoning By-Laws.

Section 347 – Formal Application for AQV Development

The applicant shall submit a plan for the overall development, including a Site Plan showing the final completed development of all phases as contemplated at the time of application, regardless of the number of phases in which it may be constructed, and including at least a completely designed 1st phase of development. The application shall be filed in the name of the record owner(s) of the parcel to be developed into an AQV Development. The date of application shall be the date when filing is made with the Planning Board.

Section 348 – Number of Dwelling Units for AQV Development

The maximum number of dwelling units allowed in an AQV Development shall be two and one half (2.5) units per acre exclusive of any portion of the parcel devoted to Country Club subject to all of the requirements of Section 349.

Section 349 – Intensity Regulations For AQV Development

Dwellings shall be placed on designated building lots, with dimensional control as follows:

349.1 – Single Family Homes: Single family homes shall meet the intensity requirements for the RSC District except as otherwise provided in Section 344, provided however that frontage need not exceed fifty (50') feet on any roadway so designated on the Final Site Plan. Single family homes may be attached by a common wall. More than one attached single family home may be erected on a lot,

Proceedings Continued

349.2 – Townhouses: The minimum lot frontage for Town Houses shall be fifty (50) feet on any roadway so designated on the Final Site Plan. More than one Town House may be erected on a lot,

349.3 – Residential buildings existing on the parcel at the time of application may be on lots of the minimum size required when such building was constructed,

349.4 – The Country Club, accessory uses and residential development may be located on a single or multiple lots,

349.5 – No building shall be located within forty (40') feet from the boundaries of the parcel,

349.6 – No outdoor parking shall be located within fifty (50') feet from the boundaries of the parcel,

349.7 – The maximum portion of the entire parcel to be utilized for Country Club and its accessory uses shall not exceed fifteen (15) acres.

Section 350 – Preserved Open Space for AQV Development

It is desired to create an environment in an AQV Development in which the maximum open space is preserved against further development and is available as a visual amenity to the inhabitants and users of the AQV Development, as well as to citizens driving by the parcel. Desirably, the open space shall be intermixed with housing and shall comprise not less than forty (40%) percent of the total land area of the parcel shown on the Final Site Plan, exclusive of wetlands.

350.1 – The Special Permit authorizing an AQV Development shall further preserve the open space by providing that such preserved Open Space shall be subject to one or more of the following methods as elected by the developer of the AQV Development:

350.1.1 – Conveyed to and accepted by the Town of Natick under a conservation restriction pursuant to M.G.L. Chapter 184, as amended; or

350.1.2 – Conveyed to a non-profit organization, the principal purpose of which is the conservation of open space; or

350.1.3 – Conveyed to the owners of all of the lots shown on the Final Site Plan as tenants in common, provided that title to such open space and to the lots is not separately alienable; or

350.1.4 – Conveyed to a corporation or trust owned or to be owned by the owners of the lots containing nonresidential units within the parcel for recreation or conservation purposes, and/or to the owners of the residential units for recreation or conservation purposes; with each lot in such ownership being held by tenants in common and being subject to a proportionate charge for its share of the reasonable and appropriate maintenance expenses of the preserved Open Space.

350.2 – If any of the methods, or combinations thereof, of preservation of the preserved Open Space set forth in Sections 350.1.2 through 350.1.4 inclusive is elected by the developer of the AQV Development, in addition, the Town shall be granted an easement and/or restriction over the parcels sufficient to ensure its perpetual reservation as open space for the purposes intended; and in the event the Town is required to expend funds for the reasonable and appropriate maintenance of the preserved Open Space, then each lot shown on the Final Site Plan shall be subject to a proportionate charge based on its then assessed valuation for its share of such expenses.

351 – Modifications and Waivers

The Planning Board may modify and/or waive strict compliance with one or more of the requirements, regulations and objectives set forth in Section 340 et seq., Section V-D, and all other sections of the Zoning By-Laws and the subdivision rules and regulations, provided that it makes a specific finding, in writing, that a waiver and/or modification will not create conditions which are substantially more detrimental to the existing site and the neighborhood in which the site is located than if the waiver and/or modification were not granted.

Item III - Amend Section II-B Location of Districts (Zones) by adding the following at the end thereof:

8. There shall be an Age Qualified Village (AQV) District within the following described area:

Beginning at a point on the southeasterly sideline of South Main Street at Land Now or Formerly of Paul J. and Donna Saponaro. Thence:

- S52°30'18"E 462.42 feet by Land Now or Formerly of said Saponaro and Land Now or Formerly of Deborah Heavey to a stone wall at Land Now or Formerly of Alton H. & Alice J. Abbott. Thence:
- S22°26'02"W 49.08 feet along a stone wall by Land of said Abbott to an angle in the stone wall. Thence:
- N85°27'02"E 425.10 feet along a stone wall by Land of said Abbott to an angle in the wall at Land Now or Formerly of Michael G. Mabardy, Trustee of Mabardy Realty Trust. Thence:
- S47°54'26"E 23.02 feet along a stone wall to an angle in the wall. Thence:
- S47° 09'11"E 78.66 feet along a stone wall to a point at Land Now or formerly of Edmund R. & Valerie Altero. Said last two courses being by Land of said Mabardy. Thence:
- S05°15'50"E 714.87 feet by Lands Now or Formerly of said Altero, Gary M. Jr. & Carol B. Bohan, James R. & Dorothy A. Peters and Michael P. & Christine Mabardy Hicks to the remains of a fence post. Thence:

Proceedings Continued

N85°00'15"E	489.60 feet by Land of said Hicks and Land Now or Formerly of Robert B. & Judith Y. Winn to a point. Thence:
S20°40'55"E	103.73 feet to a point. Thence:
S85°12'56"E	22.79 feet to a point on the westerly sideline of Rockland Street. Said last two courses being by Land of said Winn. Thence:
S08°31'30"E	97.76 feet to a point. Thence:
S25°18'30"E	127.26 feet to a drill hole in a stone bound at Land Now or Formerly of Maurice M. & Sylvia J. Goodwin. Said last two courses being along the westerly sideline of Rockland Street. Thence:
S76°09'53"W	204.99 feet by Land of said Goodwin to a point at Land Now or Formerly of Natick Bus Service, Inc. Thence:
S68°54'39"W	245.82 feet to a point. Thence:
S42°44'11"W	119.35 feet to a point. Thence:
S09°19'53"W	93.12 feet to a point. Thence:
S16°40'08"E	171.78 feet to a point on a stone wall at Land Now or Formerly of Robert M. & Patricia A. Brown. Said last four courses being by Land of said Natick Bus Service, Inc. Thence:
S51°05'44"W	19.34 feet to a drill hole in the stone wall. Thence:
S18°33'52"W	187.55 feet along a stone wall to a point. Thence:
S18°20'19"W	100.84 feet along a stone wall to a drill hole at an angle in the wall at Land Now or Formerly of Stewart M. & Barbara A. Dobson. Said last three courses being by Land of said Brown. Thence:
S19°07'23"W	510.46 feet by Land of said Dobson and Land Now or Formerly of Timothy M. & Nancy B. Coakley to a stone wall at Land Now or Formerly of Philip W. & Ingrid E. McCarty. Thence:
S14°48'13"W	56.44 feet along a stone wall by Land of said McCarty to a drill hole in the wall at Land Now or Formerly of David M. & Anne C. Rossi-Feldman. Thence:
N70°5'33"W	202.06 feet by Land of said Feldman and Land Now or Formerly of Daniel J. & Sandra M. Connors to a point. Thence:
N75°49'17"W	96.69 feet to a point. Thence:

Proceedings Continued

N23°02'15"W	26.50 feet to a pile of stones. Thence:
N78°35'15"W	130.41 feet by Land of said Connors and Land Now or Formerly of Eastland Partners, Inc. to a point at Land Now or Formerly of Geoffrey B. & Lynne C. Rosenberg. Thence:
N83°31'32"W	90.66 feet to a drill hole in a stone wall. Thence:
N83°31'32"W	49.94 feet a point at Land of Owners unknown. Said last two courses being by Land of said Rosenberg. Thence:
N26°48'36"W	48.00 feet to a point. Thence:
N67°22'18"W	47.00 feet to a point. Thence:
N05°48'39"W	269.34 feet to a drill hole in a stone wall at Land Now or Formerly of The Inhabitants of The Town of Natick. Said last three courses being by Land of Owners Unknown. Thence:
N05°48'39"W	57.68 feet along a stone wall to a drill hole. Thence:
N06°02'24"W	285.26 feet along a stone wall to a point. Thence:
N04°43'29"W	98.12 feet along a stone wall to a point. Thence:
N06°31'01"W	85.46 feet along a stone wall to a point. Thence:
N06°53'29"W	39.59 feet along a stone wall to a point. Thence:
N03°17'07"W	26.16 feet along a stone wall to a point. Thence:
N12°21'25"W	37.83 feet along a stone wall to a point. Thence:
N37°48'13"E	22.54 feet along a stone wall to a point. Thence:
N14°59'27"E	101.64 feet to a point. Thence:
N68°17'50"W	521.84 feet to a point. Thence:
N48°15'37"W	403.76 feet to a point on the southeasterly sideline of South Main Street. Said last eleven courses being by Land of The Inhabitants of The Town of Natick. Thence:
N33°54'38"E	600.81 feet along the southeasterly sideline of South Main Street to a point at Land Now or Formerly of Stephen & Elizabeth Sinko. Thence:

Proceedings Continued

S60°21'31"E	123.63 feet by Land of said Sinko to a point at Land Now or Formerly of John J. Hayes, Jr. Thence:
S03°41'29"W	186.92 feet to a point. Thence:
S02°00'11"W	15.07 feet to a point. Thence:
S06°47'36"E	83.36 feet to a point. Thence:
S09°45'26"E	66.83 feet to a point. Thence:
S36°22'04"E	89.94 feet to a point. Thence:
S43°06'47"E	49.31 feet to a point. Thence:
S53°33'33"E	65.84 feet to a point. Thence:
S57°28'38"E	93.98 feet to a point. Thence:
S61°16'28"E	68.05 feet to a drill hole in a stone wall. Thence:
S67°18'36"E	143.57 feet along a stone wall to a drill hole at the end of said wall. Thence:
N70°50'37"E	208.31 feet to a point. Thence:
N18°45'08"E	23.12 feet to a point. Thence:
N29°43'37"E	31.36 feet to a point. Thence:
N04°48'07"E	43.24 feet to a point. Thence:
N60°26'00"W	22.59 feet to a point. Thence:
N84°43'06"W	112.99 feet to a point. Thence:
N09°39'40"W	547.12 feet to a drill hole in a stone wall. Thence:
S57°03'27"W	137.73 feet along a stone wall to a point. Thence:
S75°31'58"W	45.19 feet along a stone wall to a point. Thence:
S85°17'39"W	135.59 feet along a stone wall to a point at the end of said wall. Thence:
N82°56'38"W	50.70 feet to a point at Land Now or Formerly of Stephen & Elizabeth Sinko. Said last twenty-one courses being by Land of said Hayes. Thence:

Proceedings Continued

N23°39'43"E	174.27 feet to a stone bound. Thence:
N64°11'49"W	152.39 feet to a point on the southeasterly sideline of South Main Street. Said last two courses being by Land of said Sinko. Thence:
N35°57'08"E	30.00 feet along the southeasterly sideline of South Main Street to a point. Thence:
N37°31'18"E	92.77 feet along the southeasterly sideline of South Main Street to a point at Land Now or Formerly of Willard J. Gassett. Thence:
S59°52'21"E	114.34 feet to a stone bound. Thence:
N24°11'26"E	139.80 feet to a drill hole in a stone bound. Thence:
N57°53'50"W	93.55 feet to a point on the southeasterly sideline of South Main Street. Said last three courses being by Land of said Gassett. Thence:
N37°31'18"E	110.00 feet along the southeasterly sideline of South Main Street to the point of beginning.

RECOMMENDATIONS: The Finance Committee recommends by a vote of 13-2-0 (March 21, 2002) REFERRAL TO THE PLANNING BOARD AND CITIZEN PETITIONORS

RECOMMENDATIONS: The Planning Board recommends Indefinite Postponement. The Planning Board believes that a property drafted AQV cluster option for this parcel of land may be desirable for the town and for the neighborhood. The Board intends to develop such an optional plan for the next fall's Town Meeting. However, this specific zoning article drafted by Five Seasons does not meet the town's needs. Requires a 2/3 vote of Town Meeting

AND, By a vote of 15-0-0 that a COMMITTEE BE CONSTITUTED BY TOWN MEETING consisting of representatives for the following boards, committees and commission:

- One (1) member appointed by the Planning Board;
- One (1) member appointed by the Conservation Commission;
- One (1) member appointed by the Board of Appeals (ZBA);
- One (1) member appointed by the Finance Committee;
- One (1) member appointed by the Open Space Committee; with support provided by the Natick Community Development staff.

And, with regard to the subject matter of Article 32, that said committee be directed by a charge of Town Meeting, which shall include, but not be limited to, that said committee shall:

- 1) be a working committee to facilitate communications between the Citizen Petitioners and/or their designee(s), the Neighborhood Association(s),

Proceedings Continued

- interested persons and the boards, committees, and commission of which the committee members are either elected or appointed; and,
- 2) insure that "best efforts" are made to arbitrate any outstanding matters or differences between the Citizen Petitioners and/or their designee(s) and the boards, committees, and commission of which the committee members are either elected or appointed; and,
 - 3) report back to Town Meeting at a time to be set by Town Meeting.

The purpose of this article is to amend the Natick Zoning By-laws to designate a new type of zoning district called an Age Qualified Village (AQV) District. In addition, this article could permit certain uses within the AQV District, including but not limited to a fully functional clubhouse, a restaurant and other related businesses, among other things. In addition, this article seeks to amend the Natick Zoning By-laws, Section II-B Location of Districts (Zones) by designating a specific area of the Town of Natick.

As Town Meeting members may remember, a similar article (Article 27) was proposed during the 2001 Fall Annual Town Meeting. At that time, the Finance Committee recommended and Town Meeting voted in the affirmative to refer the subject matter of that article to the Planning Board.

In our recommendation last fall, the Finance Committee wrote:

" The detailed information brought forth on September 13, 2001 for review ...deserves further review."

We further wrote:

"We note, acknowledge and applaud the proponents' efforts to resolve or find consensus with the public and elected official's concerns, and urge them to work diligently with the Planning Board. It is the sense that there was interest in concept and future efforts to reach an amicable provision for an AQV District zoning by-law provision. To that end, we feel there may be merit with the AQV concept, however, unanimously agree with the Planning Board's September 10, 2001 recommendation 'that the proposed article be returned to the Planning Board for further review.' "

It remains the majority position of the Finance Committee that such review should continue. Upon hearing testimony and comments made during public meetings, we conclude that "best efforts" to explore and review the features and benefits of the subject matter of this article have not been adequate. Moreover, we unanimously recommend that such review should now be conducted by representatives from affected boards, committees and commissions. Moreover, such review should also insure that the process of reaching consensus or closure between the citizens petitioning Town Meeting and their designee(s), and interested and affected parties is complete.

To those ends, we urge that: 1) Town Meeting should constitute a "working committee" made up of representatives of town bodies with interest in the subject matter of this article, as indicated in

Proceedings Continued

our recommendation. And, that 2) Town Meeting charge such committee to engage all parties in meaningful communications insuring that “best efforts” are made to either reach a consensus or conclude otherwise regarding this matter. Moreover, that 3) said committee shall be charged to report back to Town Meeting regarding the subject matter of this article, the committee’s actions and any other related information deemed appropriate by Town Meeting, at a time certain designated by Town Meeting.

A motion was made by Benjamin Greenberg, seconded by Sebastian Gruposso to amend the main motion as follows: In section 344.5 add a new sentence at the end of the paragraph “Any retail establishments shall not occupy more than 10,000 square feet”.

Also add a new section 344.5A as follows: “Any buildings and facilities used for purposes other than residential housing shall be owned and managed separately from the residential housing units.

A motion was made by Sybil Ellen Schlesinger, seconded by Carol Bohan to Indefinitely Postpone the subject matter of Article 32.

A motion was made by Lou Julian, seconded by Mary Brown to amend the referral motion as follows:

A- Rewrite the first three lines of the motion as printed on page 59 of the Finance Committee handout, that it will read: “Moved that the Town vote to refer the subject matter to a Committee to be appointed by the Moderator within thirty days from the dissolution of the Spring Annual Town Meeting of 2002, to consist of the following:”

B- In lines 4 through 8 of the motion as printed on page 59 of the Finance Committee handout, to change the word “appointed” to “Nominated” and to add immediately after line 9, the following:

“One (1) member nominated by the Board of Selectmen; One (1) member selected by the Moderator from the Neighborhood Association home owners; and One (1) member selected by the Moderator from the Citizen Petitioners.”

“In the event that no nominations are received within 25 days from the dissolution of the Spring Annual Town Meeting of 2002, from the designated Town Agencies, the Moderator shall select a replacement member, preferably from the membership of such Town Agency.”

A motion was made by Robert Savoia, seconded by Richard Savoia to amend the referral motion as follows: “(3) report back to Town Meeting within 120 days of committee constitution.”

A motion was made by Bill Chenard, seconded by Jan Dangelo to refer Article 32 to the Planning Board and citizen petitioners.

A motion was made by Fred Sanford, seconded by Tom Morris to move the question.

VOTED BY DECLARED 2/3RD TO MOVE THE QUESTION.

Proceedings Continued

CHENARD MOTION LOSES.

JULIAN MOTION CARRIES BY MAJORITY.

SAVOIA MOTION LOSES.

A motion was made by Fred Coburn, seconded by Ron Garry to direct the committee to present to town meeting only recommendations supported by a 75% super majority of the committee. MOTION LOSES.

A motion was made by Jerry Pierce, seconded by Joanne Bergin to have a member nominated from the Council on Aging added to the committee.

A motion was made by George Kincaid, seconded by Peter Golden to have a member nominated from the Commission on Disabilities.

PIERCE MOTION CARRIES BY MAJORITY.

KINCAID MOTION LOSES.

A motion was made by Sebastian Gruposso, seconded by Ted Rollins to move the question. VOTED BY DECLARED 2/3RD TO MOVE THE QUESTION.

Motion:

COUNTED VOTE 90 YES, 44 NO to refer the subject matter to a Committee to be appointed by the Moderator within thirty days from the dissolution of the Spring Annual Town Meeting of 2002, to consist of the following:

- One (1) member nominated by the Planning Board;
- One (1) member nominated by the Conservation Commission;
- One (1) member nominated by the Board of Appeals (ZBA);
- One (1) member nominated by the Finance Committee;
- One (1) member nominated by the Open Space Committee; with support provided by the Natick Community Development staff.
- One (1) member nominated by the Board of Selectmen;
- One (1) member selected by the Moderator from the Neighborhood Association homeowners;
- One (1) member selected by the Moderator from the Citizen Petitioners; and
- One (1) member nominated by the Council on Aging.

In the event that no nominations are received within 25 days from the dissolution of the Spring Annual Town Meeting of 2002, from the designated Town Agencies, the Moderator shall select a replacement member, preferably from the membership of such Town Agency.

And further said committee be directed by a charge of Town Meeting, which shall include, but not be limited to, that said committee shall:

Proceedings Continued

- 1.) be a working committee to facilitate communications between the Citizen Petitioners and/or their designee(s), the Neighborhood Association(s), interested persons and the boards, committees, and commission of which the committee members are either elected or appointed; and,
- 2.) insure that “best efforts” are made to arbitrate any outstanding matters or differences between the Citizen Petitioners and/or their designee(s) and the boards, committees, and commission of which the committee members are either elected of appointed; and,
- 3.) report back to Town Meeting at a time to be set by Town Meeting.

A motion was made by Frank Foss, seconded by Carol Gloff to dissolve the Annual Spring Town Meeting of 2002.

The Moderator informed the membership that the subject matter of Article 33 was still to be acted upon.

11:38 P.M. DISSOLVED.

A record of the forth and final session of the
Annual Spring Town Meeting of 2002

s/Jane M. Hladick
TOWN CLERK OF NATICK

ARTICLE 33
(Board of Selectmen)

To hear and act upon the reports of the several Town officers and reports of committees authorized by vote of any further Town Meeting and to authorize a sum of money for the purpose thereof.

RECOMMENDATIONS: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 33.

The purpose of this Article is to provide a venue for Town officers and committees constituted by Town Meeting to report to Town Meeting. No committee reports are expected as of the time of this writing.

No Action

**WARRANT
SPECIAL TOWN MEETING #1
APRIL 23, 2002**

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, APRIL 23, 2002

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street Precinct 2; Roche Brothers, West Central Street, Precinct 3; White Hen Pantry, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick Fire Station, Precinct 6; Bacon Street Farm, Precinct 7; Senior High School, Precinct 8; Natick Town Hall, Precinct 9; and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the two Post Offices Fourteen days at least before April 23, 2002; also by causing an attested copy of said Warrant to be published once in the Newspaper called "The Metro West Daily News", said Newspaper published in the Town of Natick and said publication to be April 5, 2002.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 1st day of April, A.D.,2002.

s/John Ciccariello
JOHN CICCARIELLO

s/Charles M. Hughes
CHARLES M. HUGHES

s/Jay H. Ball
JAY H. BALL

s/Jeffrey A. Stern
JEFFERY A. STERN

s/Paul R. McKinley
PAUL R. MCKINLEY

SELECTMEN OF NATICK

A TRUE COPY April 1, 2002

ATTEST: s/Lane M. Hladick
TOWN CLERK

CONSTABLE s/Sebastian F. Grupposo

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

NATICK, APRIL 5, 2002

Middlesex, ss

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, on Friday, April 5, 2001 also by causing an attested copy of said Warrant to be published in the newspaper called "The MetroWest Daily News", this newspaper published in the said Town of Natick in the issue dated Friday, April 5, 2002.

s/Sebastian F. Grupposo
CONSTABLE TOWN OF NATICK

**SPECIAL TOWN MEETING #1
FIRST SESSION
APRIL 23, 2002**

7:30 P.M. On April 23, 2002, at the Natick High School Auditorium, the Moderator announced that the subject matter of the Special Town Meeting #1 of 2002 would be taken under consideration at this time and declared there was a quorum present.

Town Meeting started the meeting with the Pledge Allegiance to the Flag.

A motion was made by Carol Gloff, seconded by Richard Jennett to enter the following resolution into the official record of the Town of Natick.

RESOLUTION

Whereas the Town Meeting recognizes from time to time the efforts and service of elected and appointed officials; and,

Whereas the Town of Natick By-laws limit the service of Finance Committee Members to a period of time no longer than twelve years; and,

Whereas the Finance Committee members recognize that its current Vice Chairman, Gerald Mazor, has contributed for twelve years toward the well being of the Town of Natick in an exemplary manner, with distinction and the utmost care. And, that he through his professional experience and extraordinary personal capabilities has considered a wide variety of subject matters always with the best interest and betterment of the Town of Natick; and,

Now, Therefore, Be It Resolved that the Natick 2002 Town Meeting acknowledges Gerald Mazor for his twelve years of service; and enters into the record of this proceeding this resolution; and,

Be It Further Resolved that Town Meeting directs the Town Clerk to present an attested copy of this resolution to Mr. Mazor exemplifying Town Meeting's appreciation of his service to the Town of Natick.

VOTED UNANIMOUSLY that this resolution be entered into the official records of the Town of Natick.

**ARTICLE 1
(Town Administrator)**

To see if the Town will vote to raise and appropriate, transfer from available funds or otherwise provide a sum of money for the acquisition and installation of telephone, video, and data communications equipment for the Town's "I-Net", and to determine with this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

Proceedings Continued

A motion was made by Dight Crain, seconded by Joan Craig to Table Article 1 because no information had been sent to Town Meeting Members in advance as required by Article 23, Section 4 of the Town By-laws.

The Moderator asked for an opinion from Town Counsel. Town Counsel, John Flynn said in his opinion there is no legal reason not to act on Article 1 and that any vote taken on the subject matter of Article 1 would be valid and binding.

After a great deal of discussion and questions took place on the tabling motion for this article a motion was made by Thomas Morris, seconded by Bonnie Rosenthal to move the question.

VOTED BY DECLARED 2/3RD to move the question.

The motion to table Article 1 LOSES.

A motion was made by Mary Brown, seconded by Susan Barnicle to refer the subject matter of Article 1 to the Board of Selectmen.

A motion was made by Joan Craig, seconded by Phyllis Dank to amend Article 1 by adding the following: Funds would not be expended for purchase of equipment until the I-Net is complete. AMENDMENT LOSES.

A motion as made by Fred Sanford, seconded by Tom Morris to move the question.

VOTED BY DECLARED 2/3RD To move the question.

On the motion for referral. REFERRAL LOSES.

Motion:

VOTED BY DECLARED 2/3RD to appropriate the sum of \$240,000 to be expended under the direction of the Town Administrator for the acquisition and installation of telephone, video, and data communications equipment for the Town's "I-Net", that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$240,000 under Massachusetts General Laws Chapter 44, Section 7(9) or any other enabling authority.

A motion was made by Bill Chenard, seconded by Richard Jennett to dissolve Special Town Meeting #1 of 2002.

VOTED UNANIMOUSLY to dissolve Special Town Meeting #1 of 2002.

8:57 P.M. DISSOLVED.

A record of the first and final session of Special
Town Meeting #1 of 2002.

s/Jane M. Hladick
TOWN CLERK OF NATICK

**WARRANT
FOR
STATE PRIMARY ELECTION
SEPTEMBER17, 2002**

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct 1	in Kennedy Middle School
The voters of Precinct 2	in Cole Recreational Bldg.
The voters of Precinct 3	in Kennedy Middle School
The voters of Precinct 4	in Wilson Middle School
The voters of Precinct 5	in Wilson Middle School
The voters of Precinct 6	in Lilja School
The voters of Precinct 7	in Lilja School
The voters of Precinct 8	in Natick Senior High School
The voters of Precinct 9	in Morse Institute Library
The voters of Precinct 10	in Memorial School

TUESDAY, THE SEVENTEENTH DAY OF SEPTEMBER, 2002

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the election of candidates for the following offices:

U.S. SENATOR	FOR THE COMMONWEALTH
GOVERNOR	FOR THE COMMONWEALTH
LT.GOVERNOR	FOR THE COMMONWEALTH
ATTORNEY GENERAL	FOR THE COMMONWEALTH
SECRETARY	FOR THE COMMONWEALTH
TREASURER	FOR THE COMMONWEALTH
AUDITOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	7 TH CONGRESSIONAL DIST.
COUNCILLOR	2 ND COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT(1-5&8)	2 ND MIDDLESEX,NRFB DIST
SENATOR IN GENERAL COURT(6-7-9-10)	NRFB, BRIS, MIDDLESEX, DIST.
REPRESENTATIVE IN GENERAL COURT(1-9)	FIFTH MIDDLESEX DIST.
REPRESENTATIVE IN GENERAL COURT(P-10)	14 TH NORFOLK DIST
DISTRICT ATTORNEY	NORTHERN DISTRICT

REGISTER OF PROBATE
COUNTY TREASURER
COUNTY COMMISSIONER

MIDDLESEX COUNTY
MIDDLESEX COUNTY
MIDDLESEX COUNTY

And you are directed to serve this warrant by causing an attested copy of said warrant to be Published once in the newspaper called "The MetroWest Daily News", said publication to be August 20,2002 you are also directed to post attested copied of said Warrant at the following locations in said Natick to wit: The Kennedy Middle School, Mill Street,Precinct1: Fire Station, Speen Street Precinct2; Roche Brothers, West Central Street, Precinct3; White Hen Pantry, North Main Street Precinct 4; Wilson Middle School, Precinct 5; East Natick Fire Station Precinct 6; Bacon Street Farm Precinct 7;Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the two Natick Post Offices seven days at least before September 17, 2002

Given under our hands this 19th day of August 2002.

s/John Ciccariello
JOHN CICCARIELLO

s/Charles M. Hughes
CHARLES M. HUGHES

s/Jay H. Ball
JAY H. BALL

s/Jeffrey A. Stern
JEFFERY A. STERN

s/Paul R. McKinley
PAUL R. MCKINLEY

SELECTMEN OF NATICK

A True Copy August 19,2002
Attest: s/Jane M. Hladick
Town Clerk

Constable s/Sebastian F. Gruppiso

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

NATICK, AUGUST 19,2002

Middlesex, ss

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, on Monday Aug 19,2002 also by causing an attested copy of said Warrant to be published in the newspaper called "The Metrowest Daily News", this newspaper published in the said Town of Natick in the issue dated August 19,2002

s/Sebastian F. Gruppiso
CONSTABLE TOWN OF NATICK

PROCEEDINGS

Natick, September 17, 2002

Meeting opened in all Ten Precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST

TOTAL VOTE BY PRECINCT

1	2	3	4	5	6	7	8	9	10	TOTALS
349	752	605	493	654	698	723	595	619	787	6275

DEMOCRATIC VOTE BY PRECINCT

259	549	435	361	495	511	525	437	443	555	4570
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SENATOR IN CONGRESS-VOTE FOR ONE

John F. Kerry										
19 Louisburg Sq										
Boston, MA										
Candidate for Re-Nomination										
230	471	369	316	427	439	444	378	377	434	3885

GOVERNOR-VOTE FOR ONE

Thomas F. Birmingham										
9 Nichols St.										
Chelsea, MA										
Senate President										
37	62	79	53	67	71	73	73	65	68	648

Steven Grossman										
30 Huntington Rd.										
Newton, MA										
5	5	3	9	2	7	2	3	0	0	36

Shannon P. O'Brien										
6 Danecca Dr.										
Whitman, MA										
State Treasurer, Former State Senator, Former State Representative										
79	167	138	106	167	162	190	136	136	177	1458

Robert B. Reich										
4 Mercer Circle										
Cambridge, MA										
Former U.S. Secretary of Labor										
83	185	116	118	136	178	144	114	140	183	1397

Proceedings Continued

Warren E. Tolman
30 Stoneleigh Circle
Watertown, MA
Former State Senator

55	129	89	74	117	89	113	109	95	84	954
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LIEUTENANT GOVERNOR-VOTE FOR ONE

Christopher F. Gabrieli
8 Louisburg Square
Boston, MA

98	180	161	139	191	149	206	172	159	173	1628
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Lois G. Pines
40 Helene Rd.
Newton, MA

Former Regional Director Federal Trade Commission, State Senator

95	237	158	130	209	222	201	151	165	235	1803
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John P. Slattery
20 Orchard St.
Peabody, MA
Present State Representative

3	87	67	59	50	84	77	67	76	56	666
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ATTORNEY GENERAL -VOTE FOR ONE

Thomas F. Reilly
60 Paltrey St.
Watertown, MA

Candidate for Re-nomination

205	431	336	289	373	378	407	338	341	374	3472
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SECRETARY OF STATE-VOTE FOR ONE

William Francis Galvin
46 Lake St.
Boston, MA

Present Secretary of State Candidate for Re-Nomination

203	427	326	284	358	353	383	321	318	346	3319
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TREASURER-VOTE FOR ONE

Michael P. Cahill
60 Rantoul St.
Beverly MA

Current State Representative

34	52	52	37	54	48	55	41	45	40	458
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Proceedings Continued

Timothy P. Cahill
51 Grenwold Rd
Quincy, MA
Norfolk County Treasurer, Quincy City Councilor
84 168 140 136 133 158 157 160 123 156 1415

Stephen J. Murphy
933 Metropolitan Ave
Boston, MA
Present City Councilor, Present Suffolk County Commissioner
25 32 47 32 44 44 44 47 42 37 394

James W. Segel
30 Edgewater Dr.
Needham, MA
82 204 121 96 193 171 160 100 143 191 1461

AUDITOR - VOTE FOR ONE

A. Joseph DeNucci
119 Warwick Rd
Newton, MA
Present State Auditor
197 388 308 262 355 342 362 304 297 337 3152

REPRESENTATIVE IN CONGRESS- VOTE FOR ONE

Seventh District
Edward J. Markey
7 Townsend St.
Malden, MA
Candidate for Re-Nomination
201 425 344 291 391 411 435 340 348 424 3610

James O. Hall
127 High Haith Rd.
Arlington, MA
26 77 41 33 54 44 45 45 51 38 454

COUNCILLOR- VOTE FOR ONE

Second District
Kelly A. Timilty
15 Virgil Rd
Boston, MA
67 118 108 86 106 125 105 107 102 114 1038

Proceedings Continued

Chesley Oriel
2 Linwood Rd.
Framingham, MA
110 235 158 138 214 170 195 165 152 169 1706

Kerby Roberson
66 Big Blue Dr.
Milton, Ma
8 18 13 13 13 9 19 12 16 15 136

SENATOR IN GENERAL COURT-VOTE FOR ONE

Second Middlesex & Norfolk District
David P. Magnani
70 Fay Rd
Framingham, MA
91 135 134 113 154 0 0 78 0 0 705

Norfolk, Bristol & Middlesex District
Cheryl Ann Jacques
370 Country Way
Needham, MA
Former Assistant Attorney General
0 0 0 0 0 394 419 0 350 380 1543

REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE

Fifth Middlesex District
David Paul Linsky
66 Rathbun Rd
Natick, MA
Candidate for Re-Nomination ,Former Assistant District Attorney
193 443 329 280 398 410 414 323 340 0 3130

REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE

Fourteenth Norfolk District
Lawrence R. Kaplan
8 High Meadow Cir.
Wellesley, MA
Wellesley School Committee, Wellesley Town Meeting Member
0 0 0 0 0 0 0 0 0 245 245

Alice Hanlon Peisch
37 Pine St.
Wellesley, MA
Town Clerk ,Former School Committee Member
0 0 0 0 0 0 0 0 0 221 221

Proceedings Continued

DISTRICT ATTORNEY-VOTE FOR ONE

Northern District

Martha Coakley

46 Coolidge Rd

Medford, MA

Current District Attorney

203	416	325	278	377	385	397	318	316	360	3375
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REGISTRY OF PROBATE-VOTE FOR ONE

Middlesex County

John R. Buonomo

145 Central St

Somerville, MA

Present Register of Probate, Former School Committee Chairperson

113	190	167	153	192	160	193	159	158	162	1647
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Diane Poulos Harpell

626 Main St

Acton, MA

52	118	74	71	97	109	99	87	76	115	898
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Ed McMahon

1506 Gorham St

Lowell, MA

29	66	66	41	63	49	55	61	51	53	534
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REPUBLICAN VOTE BY PRECINCT

90	203	170	132	159	187	198	158	176	232	1705
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SENATOR IN CONGRESS-VOTE FOR ONE

No Candidate

GOVERNOR-VOTE FOR ONE

Mitt Romney

171 Marsh St

Belmont MA

83	186	149	123	150	168	176	135	158	208	1536
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LIEUTENANT GOVERNOR - VOTE FOR ONE

Kerry Murphy Healey

10 Curtis Pl.

Beverly, MA

61	138	110	82	99	124	119	96	105	136	1070
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Proceedings Continued

Jim Rappaport
48 Ayrshire Ln.
Concord, MA
29 65 53 46 59 60 76 56 65 85 594

ATTORNEY GENERAL-VOTE FOR ONE
No Candidate

SECRETARY OF STATE-VOTE FOR ONE
Jack E. Robinson, III
61 Arborway
Boston, MA
47 82 98 61 87 93 91 79 92 101 831

TREASURER-VOTE FOR ONE
Daniel A. Grabauskas
433 Linebrook Rd.
Ipswich, MA
Former Registrar of Motor Vehicles
40 74 59 47 60 71 80 56 66 79 632

Bruce A. Herzfelder
133 Beach St.
Cohasset, MA
Former Member, State Emergency Finance Board
37 87 77 53 77 80 77 66 73 95 722

AUDITOR-VOTE FOR ONE
No Candidate

REPRESENTATIVE IN CONGRESS-VOTE FOR ONE
Seventh District
No Candidate

COUNCILLOR-VOTE FOR ONE
Second District
No Candidate

SENATOR IN GENERAL COURT-VOTE FOR ONE
Second Middlesex & Norfolk District
No Candidate

SENATOR IN GENERAL COURT-VOTE FOR ONE
Norfolk, Bristol & Middlesex District

Proceedings Continued

Earl Henry Sholley
71 Bulfinche St
North Attleborough, MA
0 0 0 0 0 97 103 0 95 120 415

REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE

Fifth Middlesex District
Michael P. Cashman
26 Sawin St.
Natick, MA
5 34 16 16 23 27 22 23 17 0 183

REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE

Fourteenth Norfolk District
George P. Field
53 Windsor Rd
Wellesley, MA
Wellesley Town Meeting Member
0 0 0 0 0 0 0 0 0 136 136

DISTRICT ATTORNEY- VOTE FOR ONE

Northern District
No Candidate

REGISTER OF PROBATE-VOTE FOR ONE

Middlesex County
John W. Lambert
28 Shrewsbury Green Dr.
Shrewsbury, MA
Veteran
60 115 103 76 107 115 113 91 103 127 1010

LIBERTARIAN PARTY VOTE BY PRECINCT

0 0 1 1 1 3 2 2 0 0 10

SENATOR IN CONGRESS-VOTE FOR ONE

Michael E. Cloud
6 Goodman Ln.
Wayland, MA
0 0 0 1 1 3 2 2 0 0 10
Blanks 1

Proceedings Continued

GOVERNOR VOTE FOR ONE

Carla A. Howell
6 Goodman Ln.
Wayland, MA

0	0	0	1	1	3	2	2	0	0	10
Blanks 1										

LIEUTENANT GOVERNOR -VOTE FOR ONE

Richard P. Aucoin
32 Ash St.
Waltham, MA

0	0	0	1	1	3	2	2	0	0	10
Blanks 1										

ATTORNEY GENERAL -VOTE FOR ONE

No Candidate

SECRETARY OF STATE-VOTE FOR ONE

No Candidate

TREASURER-VOTE FOR ONE

No Candidate

AUDITOR-VOTE FOR ONE

Kamal Jain
26 Cedar Rd.
Littleton, MA

0	0	0	1	1	3	2	2	0	0	10
Blanks 1										

REPRESENTATIVE IN CONGRESS-VOTE FOR ONE

No Candidate

COUNCILLOR-SECOND DISTRICT-VOTE FOR ONE

No Candidate

SENATOR IN GENERAL COURT SECOND MIDDLESEX&NORFOLK DISTRICT-VOTE FOR ONE

No Candidate

SENATOR IN GENERAL COURT NORFOLK,BRISTOL&MIDDLESEX DISTRICT VOTE FOR ONE

No Candidate

STATE PRIMARY 9/17/2002

Proceedings Continued

REPRESENTATIVE IN GENERAL COURT FIFTH MIDDLESEX DISTRICT
VOTE FOR ONE

No Candidate

REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT
VOTE FOR ONE

No Candidate

DISTRICT ATTORNEY-NORTHERN DISTRICT-VOTE FOR ONE

No Candidate

REGISTER OF PROBATE MIDDLESEX COUNTY-VOTE FOR ONE

No Candidate

GREEN PARTY VOTE BY PRECINCT

0 0 0 3 0 1 0 2 0 0 6

SENATOR IN CONGRESS

No Candidate

GOVERNOR -VOTE FOR ONE

Jill E. Stein
17 Trotting Horse Dr.
Lexington, MA

0 0 0 3 0 1 0 2 0 0 6

LIEUTENANT GOVERNOR-VOTE FOR ONE

Anthony F. Lorenzen
123 Eleventh St.
Leominster, MA

0 0 0 3 0 1 0 2 0 0 6

ATTORNEY GENERAL -VOTE FOR ONE

No Candidate

SECRETARY OF STATE-VOTE FOR ONE

No Candidate

TREASURER-VOTE FOR ONE

James O'Keefe
25 Moore St.
Somerville, MA

0 0 0 3 0 1 0 2 0 0 6

AUDITOR-VOTE FOR ONE

No Candidate

Proceedings Continued

REPRESENTATIVE IN CONGRESS SEVENTH DISTRICT-VOTE FOR ONE

No Candidate

COUNCILLOR SECOND DISTRICT -VOTE FOR ONE

No Candidate

SENATOR IN GENERAL COURT SECOND MIDDLESEX & NORFOLK DISTRICT

VOTE FOR ONE

No Candidate

SENATOR IN GENERAL COURT NORFOLK, BRISTOL & MIDDLESEX DISTRICT

VOTE FOR ONE

No Candidate

REPRESENTATIVE IN GENERAL COURT FIFTH MIDDLESEX DISTRICT

VOTE FOR ONE

No Candidate

REPRESENTATIVE IN GENERAL COURT FOURTEENTH NORFOLK DISTRICT

VOTE FOR ONE

No Candidate

DISTRICT ATTORNEY-VOTE FOR ONE

No Candidate

REGISTER OF PROBATE-VOTE FOR ONE

No Candidate

A Record of the Proceeding of the
State Primary Election held of September 17, 2002

s/Tane M. Hladick
TOWN CLERK OF NATICK

**WARRANT
ANNUAL FALL TOWN MEETING
OCTOBER 15, 2002**

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, OCTOBER 15, 2002

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street Precinct 2; Roche Brothers, West Central Street, Precinct 3; White Hen Pantry, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick Fire Station, Precinct 6; Bacon Street Farm, Precinct 7; Senior High School, Precinct 8; Natick Town Hall, Precinct 9; and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the two Post Offices seven days at least before October 15, 2002; also by causing an attested copy of said Warrant to be published once in the Newspaper called "The Metrowest Daily News", said Newspaper published in the Town of Natick and said publication to be Sept 26, 2002.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 23rd day of September, A.D., 2002.

s/John Ciccariello
JOHN CICCARIELLO

s/Charles M. Hughes
CHARLES M. HUGHES

s/Jay H. Ball
JAY H. BALL

s/Jeffrey A. Stern
JEFFERY A. STERN

s/Paul R. McKinley
PAUL R. MCKINLEY

SELECTMEN OF NATICK

A TRUE COPY

SEPTEMBER 23, 2002

ATTEST: s/Jane M. Hladick
TOWN CLERK

CONSTABLE s/Sebastian F. Gruppiso

TOWN OF NATICK
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

NATICK, September 26, 2002

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting Attested copies of said Warrant at the several locations and places therein designated for that purpose, on September 26, 2002 also by causing an attested copy of said Warrant to be published in the newspaper called "The Metrowest Daily News", this Newspaper to be published in the said Town of Natick in the issue dated Thursday Sept 26, 2002.

s/ Sebastian F. Gruppiso
CONSTABLE TOWN OF NATICK

**ANNUAL FALL TOWN MEETING
SENIOR HIGH SCHOOL AUDITORIUM
OCTOBER 15, 2002
FIRST SESSION**

7:35 P.M. in the Natick High School Auditorium the meeting was called to order by Paul Connolly, Moderator, who declared there was a quorum present.

There was one town meeting member, Bruce Wright, needing to be sworn-in.

Town Meeting attendance recited the Pledge Allegiance to the Flag.

The Moderator took time to read to the membership the notes of procedures to be followed.

At this time the Moderator read a statement regarding his decision not to step down on Articles. His rule has always been to step down if he chooses to provide information on the merits of a motion. He will not engage in the discussion of the merits of any motion.

VOTED UNANIMOUSLY, to omit reading of the articles when calling them and to refer to them by subject matter or number; to waive reading of motions when the text of the motion has been included in the article printed in the warrant; and to waive reading of Finance Committee motions or the itemization of those motions when the text of the motions or itemization has been distributed in writing to town meeting members.

The Finance Committee recommendations were reported through its Chairman, Frank Foss and its Secretary, Carol Gloff.

The Finance Committee held its Public Hearing on the Warrant Articles for the Annual Fall Town Meeting starting on September 5, through October 8, 2002.

The Planning Board held its Public Hearing on Article 22 on Wednesday, September 18, 2002.

The Finance Committee and Planning Board recommendations were mailed to all town meeting members and other officials on Wednesday, October 9, 2002.

The Planning Board held their Public Hearing on the Warrant Article on Wednesday, September 18, 2002.

On matters requiring a two-third (2/3) vote by statute, as authorized under Section 14 of Chapter 39 of the General Laws as recently amended by Chapter 448 of the Acts of 1996, a count need not be taken, where a 2/3rd vote is declared by the moderator. Voted under Article 44 of the Annual Spring Town Meeting of 1997.

A motion was made by Ed Salamoff, seconded by Sue Salamoff to enter the following resolution into the official record of this Town Meeting.

Proceedings Continued

VOTED UNANIMOUSLY, to enter the following resolution into the official record of this Town Meeting.

RESOLUTION

WHEREAS, Maureen and Frank Fessenden are leaving the Town of Natick; and

WHEREAS, they have both served the Town of Natick on various elected and appointed boards and committees;

BE IT RESOLVED that the Natick Town Meeting expresses its gratitude and appreciation for their many years of devoted service.

A motion was made by Terry Miller, seconded by Josh Ostroff to enter the following resolution into the official records of this town meeting.

VOTED, to enter the following resolution into the official record of this Town Meeting

RESOLUTION

WHEREAS, the costs of waste disposal to the Town of Natick have reached historic highs and have become an increasing burden upon the taxpayers of the town;

WHEREAS, waste disposal techniques such as incineration are major sources of toxic contaminants such as mercury and dioxin that re-enter Natick in food and are already present at harmful levels in the bodies of residents;

WHEREAS, reducing trash volume and increasing recycling are effective ways of reducing both waste disposal costs and pollution;

WHEREAS, documented experiences in other communities shows that the single most effective measure the Town of Natick can take to reduce volume and increase recycling is to institute a pay-as-you-throw (PAYT) pricing system;

WHEREAS, a PAYT pricing system has the additional desirable benefit of more equitably distributing the expenses of solid waste disposal and rewarding residents who act to recycle and reduce their waste volume;

WHEREAS, a PAYT system provides the individual household with an additional measure of control over their household waste disposal expenses;

WHEREAS, a PAYT system helps address the problem of commercial trash being illegally added to the municipal waste stream by providing partial cost recovery for the Town;

WHEREAS, over 90 communities in Massachusetts have successfully implemented PAYT systems and such systems have found broad public support;

Proceedings Continued

WHEREAS, the adoption of PAYT systems is strongly urged by the Massachusetts Department of Environmental Protection and the United States Environmental Protection Agency, and the DEP provides financial and regulatory incentives for its adoption; and

WHEREAS, the Natick Board of Selectmen unanimously approved the introduction of a PAYT system beginning July 1, 2003 for a minimum period of two years

THEREFORE, this Town Meeting does hereby further endorse the institution of a Pay-as-you-throw system for the disposal of residential solid waste and encourages the citizens of Natick to cooperate with the Town in its endeavor to reduce solid waste disposal costs, increase recycling and protect the environment.

Town Administrator, Philip Lemnios gave an overview and explained that during the next several months the various Boards, Committees, Departments and Unions will craft some solutions to our problems and, if we work cooperatively he believes that we can manage our way through the difficult times ahead with the minimal amount of disruption. If we cannot be creative we will be forced to make decisions, which may not be in our best long-term interest but are required to present you with a balanced Fiscal Year 2004 budget.

**ARTICLE 1
(Town Administrator)**

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 2003 (July 1, 2002 to June 30, 2003), and to see what budgets for Fiscal 2003 will be reduced to offset said additional appropriations, or take any action relative thereto.

RECOMMENDATION: By a vote of 11-3-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 1 and that the sum of \$325,693 be raised to fund the following Fiscal Year 2003 supplemental appropriations:

Budget	Description/Purpose	Amount	Source
Town Collector	Ambulance Fees	11,500	Tax Levy
Legal Services	Damage Claims	12,500	Tax Levy
Debt Service	Bond Anticipation Notes	175,000	Free Cash
Employee Fringe	Public Safety S111F	38,800	Tax Levy
Property Insurance	Motor Vehicle	19,800	Tax Levy
	Boiler	700	Tax Levy
Reserve Fund	Reserve for Appropriation	42,800	Free Cash

Proceedings Continued

Non Contributory	Pensions	24,593	Free Cash
	Total Request	325,693	

Summary by Fund Source

Town Collector	Ambulance Fees	11,500	Tax Levy
Legal Services	Damage Claims	12,500	Tax Levy
Employee Fringe	Public Safety S111F	38,800	Tax Levy
Property			
Insurance	Motor Vehicle	19,800	Tax Levy
	Boiler	700	Tax Levy
	Tax Levy Appropriation	83,300	
Debt Service	Bond Anticipation Notes	175,000	Free Cash
Reserve Fund	Reserve for Appropriation	42,800	Free Cash
Non			
Contributory	Pensions	24,593	Free Cash
	Free Cash Appropriation	242,393	

The purpose of this article is to supplement and or amend the various Fiscal Year (hereafter "FY") 2003 operating budgets.

With regard to the Town Collector: Ambulance Billing/Collection Fees, this recommendation requests increasing the FY 2003 appropriation for fees related to the administration and processing of Ambulance billings. These fees are based on a percentage of ambulance revenue collected (4.75%), including the processing of claims with related insurance carriers.

To illustrate the Finance Committee and Town Administration calculations regarding this recommendation, we provide the following: 1) FY02 expenditures, 2) FY03 appropriation, and 3) the additional request.

FY02 Expended	\$ 34,453.15
FY03 Appropriated	\$ 26,000.00
Additional Request	<u>\$ 11,500.00</u>
Revised FY03	\$ 37,500.00

The Finance Committee recommends funding this request from the Tax Levy (via increased Local Receipts - Ambulance Fees).

With regard to the Legal Services/Judgments – Damage Claims request, the Finance Committee recommends the requested increase in this appropriation, which covers anticipated increases in

Proceedings Continued

costs related to insurance deductibles. The specific areas where deductible allowances were increased are "School, Law Enforcement, and Public Officials" liability (\$10,000.00) and Property Damage (\$2,500). The current FY's appropriation and the requested additional are as follows:

FY03 Appropriated	\$ 5,000.00
Additional Request	<u>\$ 12,500.00</u>
Revised FY03	\$ 17,500.00

The Finance Committee recommends funding this request from Tax Levy.

With regard to the Debt Service/Bond Anticipation Notes request, the Finance committee concurs with the town administration's request to increase this account in the amount of \$175,000.00, which is to "pay down" a portion of the principal balance for the \$500,000 borrowed as planning / architectural funds for the Natick High School. In light of the fact that the Natick High School renovation has not received construction authorization the allowable duration for temporary borrowing is limited to two (2) years with a five (5) year payoff requirement. The town administration recommends repayment for this debt over the next three fiscal years in the following manner:

FY03	\$175,000.00
FY04	\$175,000.00
FY05	\$150,000.00

The Finance Committee recommends funding this request from Free Cash.

With regard to the Employee Fringe Benefit Insurance and Self Insurance/Public Safety C41 S111F Medical request, the Finance Committee concurs with the town administration's request to increase this account, which will increase the appropriation for insurance premium for reinsurance related to workplace injuries for Police and Fire Personnel.

Upon Town Meeting's acceptance of this request, the FY03 appropriation will be revised as follows:

FY03 Appropriated	\$ 50,000.00
Additional Request	<u>\$ 38,000.00</u>
Revised FY03 Appropriation	\$ 88,000.00

The Finance Committee recommends funding this request from Tax Levy.

With regard to the Property and Liability Insurance/Motor Vehicle request, the Finance Committee concurs with the town administration's request to increase the appropriation so that funding would be made available for increases in premium costs for Auto Insurance.

Upon Town Meeting's acceptance of this request, the FY03 appropriation will be revised as follows:

FY03 Appropriated	\$ 90,200.00
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Proceedings Continued

Additional Request \$ 19,800.00
Revised FY03 Appropriation \$120,000.00

The Finance Committee recommends funding this request from the Tax Levy.

With regard to the Property and Liability Insurance/Boiler request, the Finance Committee concurs with the town administrator's request to increase the appropriation so that funding would be made available for increases in premium costs for Boiler Insurance. The current FY's appropriation, the additional requested amount and the adjusted FY03 appropriation are as follows;

FY03 Appropriated \$ 8,700.00
Additional Request \$ 700.00
Revised FY03 Appropriation \$ 9,400.00

The Finance Committee recommends funding this request from the Tax Levy.

With regard to the Budgetary Reserves/Reserve for Appropriation request, the Finance Committee concurs with the town administration's request, which will return funds that were transferred by the Finance Committee to allow for the timely purchase of a vehicle for the Fire Department. The Fire Department vehicle was a "first line" response vehicle that was a total loss, due to an auto accident this fiscal year. The request will replace the vehicle and equip it with the appropriate lights, sirens, emblems, decals, etc. In addition, this request will replace damaged electronic equipment at a functional level to that which was present before the automobile accident.

The Finance Committee recommends the \$42,500.00 appropriation funding from Free Cash.

With regard to the Non Contributory Pensions/Pensions request, the Finance Committee concurs with the town administration's request, which represents an amount to fund "Veteran's Benefits" for non-contributory retirement recipients. There were additional benefits that have accrued over several years for a limited numbers of retirees, which represent a one-time payment of accrued benefits.

The Finance Committee recommends the \$24,593.00 appropriation funding from Free Cash.

Motion:
VOTED BY MAJORITY, to supplement the various appropriations voted at the spring annual Town Meeting of April 9, 2002 in the amount of \$325,693 and that the amounts be expended under the direction of the various departments as follows:

Section E – General Government
(Town Administrator)

PAGE B-40	Town Collector	
	Ambulance Service	\$ 11,500

Proceedings Continued

PAGE B-42	Legal Services Damage Claims	\$ 12,500
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Section G – Unclassified
(Town Administrator)

PAGE B-48-51	Debt Service High School Plans	\$175,000
PAGE B-52	Employee Fringe Benefits & Insurance Public Safety C41 S111F Medical	\$ 38,800
PAGE B-53	Property & Liability Insurance Motor Vehicle Insurance Boiler Insurance	\$ 19,800 700
PAGE B-54	Budgetary Reserves Reserve for Appropriation	\$ 42,800
PAGE B-54	Pensions Non Contributory Pensions	\$ 24,593

And that the sum of \$325,693 be raised from the following sources:

	Free Cash	\$242,393
Tax Levy Fiscal Year 2003		83,300

ARTICLE 2
(Town Administrator)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the stabilization fund under Article 22 of the warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 2.

Normally, the purpose of this article is to appropriate funds into the Stabilization Fund of the Town. However this fall the Finance Committee is not recommending appropriation under this article. Taking into account the uncertainties we face in the coming fiscal years' budgets, it is prudent at this time to forego any appropriations under this article.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 2.

ARTICLE 3
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 3.

The purpose of this article is to fund various capital equipment requests. Normally, the Finance Committee has recommended funding under this article in the fall of each year to fulfill those capital equipment needs of the Town's departments. However, this year we are not recommending any appropriations under this article.

The Finance Committee concurs with the Town Administrator's position that with the uncertainties we face in the coming fiscal years' budgets it is prudent at this time to forego funding any requests under this article.

The Finance Committee heard testimony regarding a request to replace one of the four Neighborhood buses. Even though this request has some merit, the Finance Committee believes that, since the Board of Selectmen had only recently received the Neighborhood Bus Advisory Committee Report, and that they have not digested or acted upon such, no bus should be purchased until the Board of Selectmen has made decisions related to service continuation, enhancement and/or change.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 3.

ARTICLE 4
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 4.

Normally, the purpose of this article is to fund various Town capital improvement requests. As mentioned above in Article 3, we concur with the Town Administrator's position that we face fiscal uncertainties in the coming fiscal years' budgets. Therefore, it is prudent at this time to forego funding any requests under this article

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 4.

ARTICLE 5
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for the lease and/or repair of equipment for various departments of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 5.

The purpose of this article is to fund various Town leases and or repairs of equipment under the control and management of Town departments. As mentioned above in Article 3 and Article 4, we concur with the Town Administrator's position that we face fiscal uncertainties in the coming fiscal years' budgets. Therefore, it is prudent at this time to forego funding any requests under this article.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 5.

ARTICLE 6
(Morse Institute Library Trustees)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, to hire additional personnel for the Morse Institute Library, or take any action relative thereto.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 6.

The purpose of this article is to appropriate funding for Morse Institute Library personnel. The Morse Institute Library Director and a member of the Board of Trustees presented staffing data and operational needs. After discussion and deliberation the request was withdrawn. Members of the Finance Committee felt that given the current fiscal uncertainties, among other things, consideration of such funding should be delayed until further review can occur. Therefore, such funding request will be reviewed during the next fiscal year budget review process, so that it can be considered in the context of the Town budget as a whole.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 6.

ARTICLE 7
(Town Administrator)

To see if the Town will vote to appropriate a sum of money to provide for the remediation of contamination on Town owned properties; determine whether this appropriation shall be raised by borrowing or otherwise; or take any other action relative thereto.

Proceedings Continued

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 7 and that the sum of \$135,150.00 be raised from Free Cash.

The purpose of this article is to fund the Town's on-going efforts to remediate contamination on town-owned land. Specifically, the amount being requested is a continuation of funding that Town Meeting appropriated last spring in Article 18. At that time we reported that these expenditures would be ongoing.

The following table and paragraphs are a summary of our report from the Annual (Spring) Town Meeting Warrant:

Lilja School.....	\$61,050
Bennett Hemingway School.....	\$ 9,600
Murphy Recreation Center.....	\$36,500
Natick District Courthouse.....	\$ 7,500
Natick Department of Public Works.....	\$15,500
Eliot School Oil Tank Replacement.....	\$ 5,000

The amounts listed above represent one half of the funds anticipated to be spent in Fiscal Year 2003 for this purpose. The Town Administration anticipates requesting the other half of the necessary funding at Fall Town Meeting. The Town has a five-year oil tank remediation funding schedule amounting to approximately \$120,000 to \$130,000 for the next five fiscal years. In recognition of the level of need after Fiscal Year 2003, the Town Administration has requested and the Finance Committee recommends that the funding source be from Free Cash and not from borrowing. The Finance Committee concurs that there is no money left in the Oil Tank Remediation Fund formerly appropriated by Town Meeting.

Each of these oil tank problems and concerns are long standing. Costs generally include quarterly or semi annual testing of each area and filing of appropriate environmental reports. The Town's environmental consultant has provided two options for continued testing and monitoring, and the Town Administration has chosen the more aggressive approach of groundwater treatment and active - NAPL Recovery

One major benefit of this plan is that the Town can monitor the testing and monitoring process without hiring a consultant, because of the newly establish Environmental Officer's capability to monitor such. Another major benefit is that with the use of Free Cash funding this project will avoid added costs such as interest on borrowing and bond issuance costs.

Taking those benefits into account among others, continuation of this project is timely and fiscally prudent for Fiscal Year 2003.

Specific questions about these projects should be addressed to the Environmental Officer and/or Town Administrators.

Proceedings Continued

Motion:

VOTED UNANIMOUSLY, to appropriate the sum of \$135,150 to be expended under the direction of the Town Administrator for the purpose of remediation of contamination on Town owned properties.

And that the sum of \$135,150 be raised from Free Cash

ARTICLE 8
(Town Administrator)

To see if the Town will vote to release the un-obligated balances of the following capital projects originally voted at the previous Town Meetings:

Special Town Meeting on April 13, 1999-Article 3: Eliot Street, Union Street, Pleasant Street, Caswell Street, River Street, Lincoln Street, Water Street, Auburn Street and Broads Avenue Sewer System in the amount of \$318,239.21; and

Annual Town Meeting on April 11, 2000-Article 24: Sewer Extension: Water Street, Lincoln Street, River Street, Cohns Street, Cape Street and Schaller Street in the amount of \$420,701.80.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 8.

The purpose of this article is to release the funds in reserve from completed sewer system projects' appropriations. The Finance Committee heard testimony that the two projects delineated in the warrant article are complete to the satisfaction of the DPW, all bonds are released and funds remain in accounts. These funds can be made available, after Town Meeting's vote to release the un-obligated balances, and can be used for related purposes. To that end, the release of these funds will allow Town Meeting to fund the sewer project that will be considered under the following article – Article 9.

As background, the appropriation for the work on the sewer system authorized under Article 3 of the Special Town Meeting of April 13, 1999 was for \$750,000.00. The amount to be returned is \$318,239.21. The appropriation for the Sewer extension work authorized under Article 24 of the Annual Town Meeting on April 11, 2000 was \$835,000. The amount to be returned is \$410,701.80.

The Finance Committee recommends approval of this article and the release of a total of \$738,941.01.

Motion:

VOTED UNANIMOUSLY, to release the un-obligated balance in the amount of \$318,239.21 originally voted at the Special Town Meeting on April 13, 1999 Article 3 for the purpose of Sewer Systems located on 3Eliot Street, Union Street, Pleasant Street, Caswell Street, River Street, Lincoln Street, Water Street, Auburn Street and Broads Avenue and the un-obligated balance in the amount of \$420,701.80 voted at the Annual town Meeting on April 11, 2000

Article 24 for the purpose of a Sewer Extension located on Water Street, Lincoln Street, River Street, Cohns Street, Cape Street and Schaller Street.

ARTICLE 9
(Town Administrator)

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money as may be required for the replacement and/or rehabilitation of the gravity sewer main in East Central running from University Drive to Grant Street, continuing along Grant Street to Sherman Street; and to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 9 and that \$1,015,000.00 be raised from:

Excess Bond Proceeds Article 8	\$ 738,941.01
Receipts Reserved – Sewer Entrance Fees	\$ 276,058.99

The purpose of this article is to fund the replacement and/or rehabilitation of a specific sewer main as delineated in Article 9 above. Specifically, the scope of this replacement and/or rehabilitation of a gravity sewer main in East Central Street will encompass sewer mains running from University Drive to Grant Street, then continuing along Grant Street to Sherman Street. This work will replace and enlarge the sewer main along East Central Street. It will also redirect some of the flow in the existing sewer main through a new pipe that will connect with the Sherman Street sewer, which leads to the MWRA sewer mains.

The total funding is recommended to be raised from the released appropriations from Article 8 above \$738,941.01, with the remaining necessary funds - \$276,058.99 – being raised from the Sewer Entrance Fee Account. Money in the Sewer Entrance Fee Account is accumulated from fees collected from those who connect to the Natick Sewer System. The current balance in this account is \$526,655.25.

The Finance Committee recommends Town Meeting’s approval of an appropriation totaling \$1,015,000.00.

Department heads should be available to provide additional specific project information and respond to Town Meeting Member questions.

Motion:
VOTED UNANIMOUSLY, to appropriate the sum of \$1,015,000 to be expended under the direction of the Director of Public Works and the Town Administrator for the purpose of the replacement and/or rehabilitation of the gravity sewer main in East Central running from University Drive to Grant Street, continuing along Grant Street to Sherman Street.

And that the sum of \$1,015,000 be raised from the following sources:

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Released Un-obligated Balances	\$ 738,941.01
Receipts Reserved – Sewer Entrance Fees	\$ 276,058.99

ARTICLE 10
(Town Administrator)

To see if the Town will vote to raise and appropriate, transfer from available funds, or otherwise provide a sum of money as may be required for the design and construction of renovations and expansion of the Department of Public Works facilities at 75 West Street for the water and sewer operations; and to determine whether this appropriation shall be raised by borrowing or otherwise; or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends **NO ACTION** with regard to the subject matter of Article 10.

The purpose of this article was to seek funding for the design, construction, renovation and expansion of the Department of Public Works (DPW) facilities located at 75 West Street. Specifically, the Town Administrator offered this article to fund such building alterations that would have renovated the second floor of the DPW building. Included in these renovations was the alteration of the roof on the DPW office building's northerly facing roof. Building changes would have enhanced the work space and allowed for reasonable work areas related to the Water and Sewer Division and Engineering Division operations, which have been enhanced by the implementation of the new water meter replacement and upgrade program. As Town Meeting members will probably recollect, the water meter replacement and upgrade expenditure was approved in past town meetings.

The Finance Committee concurs with the Town Administrator and DPW Director's request to withhold this request and that Town Meeting should take no action relative to this matter. That is not to say that this request does not have merit or in any manner is unwarranted. In fact, the Finance Committee concurs with the Town Administrator's position to not make any capital improvement recommendation due to the unknown nature of the Town's fiscal position for the coming fiscal years. Therefore, for the time being we suggest that the DPW seek alternative steps to augment or alter the Water and Sewer Department's immediate needs and contemplate bringing this matter back to Town Meeting, when there is greater clarity of the Town's fiscal position.

NO ACTION TAKEN WITH REGARD TO ARTICLE 10.

ARTICLE 11
(Town Administrator)

To see if the Town will vote to rescind the action of Town Meeting from April 7, 1987 in which \$15,000 was appropriated in Article 27 for an agriculture restriction and to further see if the Town will vote to appropriate that same \$15,000 to the Conservation Fund as provided for in Chapter 40, Section 8c of the General Laws of the Commonwealth; or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 11.

The purpose of this article is to rescind a former vote funding a particular Town Meeting appropriation and appropriate said amount - \$15,000.00 - to the Conservation Fund. At the April 7, 1987 Town Meeting the amount of \$15,000.00 was appropriated to an account for an agricultural restriction fund, which has gone unspent. It is fitting that this former appropriation be returned to the account from which it was initially appropriated, so that it could be spent under the direction of the Conservation Commission, for the initial intended purpose.

Motion A:
VOTED UNANIMOUSLY, to release the appropriation originally voted at the annual Town Meeting on April 7, 1987, Article 27 for the purpose of an agriculture restriction.

A motion was made by Ben Greenberg, seconded by Fred Coburn to amend motion B to put the \$15,000 into the General Fund.

Amendment withdrawn by unanimous consent.

Motion B:
VOTED BY MAJORITY, to appropriate the sum of \$15,000 to be expended under the direction of the Conservation Commission Fund as provided for in Chapter 40, Section 8c of the Massachusetts General Laws.

And that the sum of \$15,000 be appropriated from the released appropriation originally voted at the annual Town Meeting on April 7, 1987, Article 27.

ARTICLE 12
(Town Administrator)

To see if the Town will vote to raise and appropriate, or otherwise provide such sums of money as may be required for the payment of unpaid bills of previous years, incurred by the departments, boards and officers of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 12.

The purpose of this article is to fund un-paid bills that were encumbered and incurred during previous fiscal years. The Town Comptroller and Town Administration reported that there are no such un-paid bills, at this time. Therefore, the Finance Committee recommends no action with regard to the subject matter of this article

NO ACTION TAKEN WITH REGARD TO ARTICLE 12.

ARTICLE 13
(Town Administrator)

To see if the Town will vote to authorize and direct the Board of Assessors to take a sum of money from Surplus Revenue - Free Cash to reduce the tax levy for the current fiscal year.

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 13 and that the sum of \$23,725.56 be appropriated from Free Cash.

The purpose of this article is to fund certain balances from Surplus Revenues – Free Cash, which has the effect of reducing the tax levy. The Finance Committee has recommended in past Town Meeting proceedings and is herein recommending that Town Meeting appropriate the sum of \$23,725.56 for funding snow overdrafts for the previous fiscal year's snow removal and related expenses. This funding of previous snow expenses that are overdrafts is permitted by applicable municipal accounting principles and general law.

Motion:

VOTED UNANIMOUSLY, to authorize and direct the Board of Assessors to reduce from the tax levy of Fiscal Year 2003 the following:
Snow & Ice Removal Deficit \$23,725.56

ARTICLE 14
(Town Administrator)

To see if the Town will vote, pursuant to Chapter 40, Section 58 of the Massachusetts General Laws, and/or any other applicable legal authority, to authorize the town to impose a municipal charges lien on real property located within the Town of Natick for any trash fee which has not been paid by the due date; or otherwise act thereon.

RECOMMENDATION: By a vote of 12-0-0 vote, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 14.

The purpose of this article is to provide the authority to the Town to impose municipal liens on real property in the same manner by which unpaid taxes and fees are levied. It is apparent that without Town Meeting's approval of this article the Town will be unable to recoup unpaid trash fees, in the manner in which it normally collects unpaid property taxes and/or sewer and water fees through lien(s) on real property.

Motion:

VOTED UNANIMOUSLY, pursuant to Chapter 40, Section 58 of the Massachusetts General Laws, and/or any other applicable legal authority, to authorize the town to impose a municipal charges lien on real property located within the Town of Natick for any trash fee which has not been paid by the due date.

ARTICLE 15
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to acquire two parcels of land owned now or formerly by the Commonwealth of Massachusetts containing approximately 1.09 acres, located at the southwesterly corner of the intersection of Speen Street and Route 9; to see what sum of money the Town will vote to appropriate for the purposes of this article; to determine how said appropriation shall be raised, whether by transfer from available funds, borrowing or otherwise; to see if the Town will vote to authorize the Board of Selectmen to apply for and receive on behalf of the Town grants, gifts or donations for the purposes of this article from federal, state or private sources; to authorize the Board of Selectmen to execute all documents and to take any action necessary to accomplish the purposes of this article; or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends **NO ACTION** with regard to the subject matter of Article 15.

The purpose of this article is to authorize the Board of Selectmen to acquire two specific parcels of land owned now or formerly by the Commonwealth of Massachusetts, which are intended to be used for emergency access drive(s). Currently, the town administration is working to ascertain which State agency – Division of Capital Asset Management (DCAM) or Massachusetts Highway Department (MHD) – manages and/or controls these properties. Neither agency has determined which has such responsibility, which would include the disposal (town's acquisition) of said property. Until that matter is determined and purchase terms and conditions are made clear, the Finance Committee concurs with town administrators that Town Meeting should not act on this matter. Therefore, there is a request for no action at this time.

NO ACTION TAKEN WITH REGARD TO ARTICLE 15.

ARTICLE 16
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to convey all or a portion of the Eliot School property, which property is shown on the Natick Assessors' Maps as Map 63, Lot 1; to determine the minimum consideration which shall be paid for such conveyance; to determine what conditions and restrictions shall apply to said conveyance; or otherwise act thereon.

RECOMMENDATION: By a vote of 15-0-0, the Finance Committee recommends **REFERRAL TO THE BOARD OF SELECTMEN** with regard to the subject matter of Article 16.

The purpose of this article is to authorize the Board of Selectmen to convey the Eliot School property. Also, this article permits the Board of Selectmen to determine the minimum purchase value of the property, and set any terms and conditions, or restrictions or the conveyance of this property. The town administration reported that the Selectmen are currently having discussion with property owners in the immediate area in relation to this property's disposition. It was

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reported that those conversations are on going and may not be ready for presentation to Town Meeting, before the end of this fall's session. In addition, the Community Development Director is taking all necessary preliminary steps to provide for pre-purchase reviews and evaluations of the property, along with other abutting property. The Finance Committee concurs with the town administration that more time is needed to properly prepare this matter for presentation to and consideration of Town Meeting.

Motion:

VOTED UNANIMOUSLY, to refer the subject matter of Article 16 to the Board of Selectmen.

ARTICLE 17 (Milton E. Gilbert, et al.)

In view of the fact that the Board of Selectmen, acting for the Inhabitants of the Town of Natick, gave a Quitclaim Deed on April 2, 2001, granting to The Center For Arts in Natick, Inc. a certain parcel of land with the building thereon located at 14 Summer St., Natick (the "Property"), said Quitclaim Deed being recorded on April 4, 2001 at the South Middlesex District Registry of Deeds in Book 913, Page ____; said Quitclaim Deed providing that the use of the Property "shall be restricted to a visual and performing arts center", which restriction may be removed only by a two-thirds vote of Natick Town Meeting; to see if the Town will vote by a two-thirds vote, to authorize the Board of Selectmen to take the following actions, or otherwise act thereon:

To recognize that The Center For Arts in Natick, Inc. may in the course of conducting its business enter into a mortgage with an institutional or other lender, and

To insure that the Town has a right to reacquire the Property in the event that a mortgage holder causes a sale of such Property; and

To insure that a lender will receive full payment of all principal and interest then outstanding in the event the Holder of a mortgage gives notice of instituting of a foreclosure proceeding, if the Town chooses to exercise its right to reacquire the Property; and to permit the removal of the restriction of use for a performing and visual arts center upon completion of foreclosure proceeding.

Therefore the Board of Selectmen is hereby authorized to direct Town Counsel to file an affidavit in the Registry of Deeds reflecting the vote of Town Meeting as to the following provisions relevant to the Property:

In the event that the Center for Arts in Natick, Inc. grants a mortgage to an institutional lender, then, in such event, the Town of Natick shall have a right to reacquire such Property should such property subsequently be sold by the Holder of such Mortgage. The purchase price to be paid by the Town of Natick to reacquire the Property shall be equal to the unpaid principal, interest and outstanding foreclosure costs (which shall be paid to the Holder of such mortgage).

In the event of a default under any mortgage given by the Center for Arts in Natick, Inc., the Mortgage Holder shall give the Natick Board of Selectmen one-hundred-eighty (180) days

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written notice of its intention to institute foreclosure proceedings and shall set forth the amount of its unpaid principal, interest and costs.

Upon completion of foreclosure proceedings by an institutional Holder of a mortgage, in a accordance with M.G.L. Ch 244, the Property shall be free of any right of reacquisition by the Town of Natick, and the restriction limiting the use of the premises as a center for the performing and visual arts shall no longer be in force and effect, and is terminated.

RECOMMENDATION: By a vote of 8-2-0 (one member abstaining), The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 17.

Requires a two-thirds (2/3) vote of Town Meeting

This article seeks Town Meeting's assent to modify the existing agreement between the Town and The Center for the Arts in Natick, Inc (TCAN). In summary, the article seeks to modify our agreement's terms and conditions regarding 1) the deed restriction on the property, 2) the conditions for the Town to reacquire the property and 3) the ability to mortgage the property.

During preliminary review of the article's changes to the existing agreement, town representatives – Town Administrator, Board of Selectmen chair, Finance Committee chair and Town Counsel - met with a TCAN representative. It was apparent that TCAN was seeking the agreement modification to acquire funding through mortgaging the 12 Summer Street property. TCAN's prospective lender had reasonable concerns about the agreement conditions mentioned above. Likewise the town raised concerns regarding the lack of limitations on such mortgage(s), the town's input or review of the lender, the elimination of conditions to reacquire the property and the total elimination of the deed restrictions. TCAN exhibited a willingness to work with town representatives to incorporate the concerns of the Town and conditions in the motion for this article below.

The motion defines the mutually agreed to conditions, which the Finance Committee feels meet the concerns and desires of the Town and TCAN, so that TCAN may receive a mortgage and the Town's interests are fairly preserved.

Motion:

VOTED BY DECLARED 2/3RD that the former Central Fire Station Property at 12 Summer Street in Natick, conveyed by the Inhabitants of the Town of Natick to the Center for Arts in Natick, Inc. by deed dated April 2, 2001 and recorded with the Middlesex South Registry of Deeds at Book 32627, Page 438 (hereinafter designated "the subject property") shall be subject to the following restrictions:

A mortgage loan, which is secured by a mortgage on the subject property, may be obtained only from an institutional lender approved in advance by the Natick Board of Selectmen.

The limit of debt that is secured by a mortgage or mortgages on the subject property shall not exceed the aggregate principal amount of seven hundred fifty thousand dollars (\$750,000.00) at any time.

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In the event of a default under any mortgage loan which is secured by a mortgage on the subject property, the mortgage holder shall give to the Natick Board of Selectmen one hundred eighty (180) days' prior written notice of its intention to institute foreclosure proceedings and shall set forth the amount of its unpaid principal, interest and taxes.

In the event that the holder of a mortgage regarding the subject property institutes foreclosure proceedings, the Town of Natick shall have the right of first refusal to reacquire such property. In the event the purchase price to be paid by the Town of Natick shall be equal to the unpaid principal, interest accrued to date and outstanding foreclosure costs regarding such mortgage loan, and shall be paid to the holder of such mortgage.

Upon completion of foreclosure proceedings in accordance with applicable law by a holder of a mortgage on the subject property, if the Town of Natick does not exercise its right of first refusal: the subject property shall be free from any right of reacquisition by the Town of Natick; the restriction limiting the use of the subject property as a visual and performing arts center shall no longer be in force and effect, and shall be terminated; and if the proceeds of such foreclosure proceeding exceed the unpaid principal, interest accrued to date and outstanding foreclosure costs, any such excess sum shall be paid by the holder of the mortgage to the Town of Natick, up to a limit of two hundred sixty seven thousand dollars (\$267,000.00).

A certificate of this vote by the Town Clerk of the Town of Natick that is recorded with the Middlesex South Registry of Deeds shall run with the land and shall be conclusive evidence of said vote.

ARTICLE 18 (Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to accept a grant of an easement from the Center for Arts in Natick, Inc. regarding the former Central Fire Station building at 12 Summer Street in Natick. Said easement would provide that no alterations or improvements will be constructed, added or maintained on the east side of said building without the prior written approval of the Natick Board of Selectmen; or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends **FAVORABLE ACTION** with regard to the subject matter of Article 18.

This article seeks Town Meeting's ascent to authorize the Board of Selectmen to accept a grant of an easement from the Center for Arts in Natick, Inc. Provisions of the easement are stated within the text of the article.

Motion:

VOTED BY DECLARED 2/3RD to authorize the Board of Selectmen to accept a grant of an easement from the Center for Arts in Natick, Inc. regarding the former Central Fire Station building at 12 Summer Street in Natick. Said easement would provide that no alterations or

improvements will be constructed, added or maintained on the east side of said building without the prior written approval of the Natick Board of Selectmen.

ARTICLE 19
(Board of Selectmen)

To see if the Town will vote, pursuant to Chapter 40, Section 4A of the Massachusetts General Laws, or any other applicable law, to authorize the Board of Selectmen to enter into an agreement with the Town of Wellesley which would allow certain residential properties located in the Town of Wellesley in the area of River Street, Schaller Street and Washington Street to connect to the Natick sewer system; to determine the length of the term of such agreement and what other conditions shall apply, including without limitation financial safeguards for the parties and the maximum financial liability of the parties; or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends **FAVORABLE ACTION** with regard to the subject matter of Article 19.

This article seeks Town Meeting's assent to authorize the Board to enter into an agreement with Wellesley that would allow for Wellesley residents residing on those streets listed in the text of the article to receive sewer connections and service from Natick. This article also provides the Board of Selectmen with the authority to negotiate an agreement, which shall include, but not be limited to the criteria listed within the text of the article. The Finance Committee concurs with the Town Administration that this article would be beneficial to residents on the streets listed in the article and provide adequate authority and criteria to protect the parties affected by any agreement relative to the subject matter of this article. We want to point out that Article 20 below is a companion article and should also warrant Town Meeting's assent, should Article 19 be accepted by Town Meeting.

Motion:

VOTED UNANIMOUSLY, pursuant to Chapter 40, Section 4A of the Massachusetts General Laws, or any other applicable law, to authorize the Board of Selectmen to enter into an agreement with the Town of Wellesley which would allow certain residential properties located in the Town of Wellesley in the area of River Street, Schaller Street and Washington Street to connect to the Natick sewer system; to determine the length of the term of such agreement and what other conditions shall apply, including without limitation financial safeguards for the parties and the maximum financial liability of the parties.

ARTICLE 20
(Board of Selectmen)

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation which would provide that a) notwithstanding the provisions of Chapter 40, Section 4A of the Massachusetts General Laws or any other general law or special law to the contrary the Town of Natick is authorized to enter into an agreement with the Town of Wellesley for a term in excess of twenty-five years, which agreement would allow certain residential properties in the Town of Wellesley in the area of River Street, Schaller Street and Washington

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Street to connect to and use the Natick sewer system; and/or b) the Town of Natick is authorized to impose a lien upon property in the Town of Wellesley which connects to the Town of Natick sewer system pursuant to such an agreement, which lien shall be for unpaid fees and charges regarding connection to or use of the Town of Natick sewer system;

Provided, however, that the General Court may reasonably vary the form and substance of the requested legislation within the general public objectives of the petition; or otherwise act thereon.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 20.

As mentioned above, Article 20 is a companion article to Article 19. This article seeks Town Meeting's assent to authorize the Board of Selectmen to petition the Massachusetts Legislature for special legislation to permit the agreement between the Towns of Natick and Wellesley. Upon approval, it also will permit the Town of Natick to levy liens on property within the Town of Wellesley for unpaid sewer charges, which are the responsibility of Wellesley residents served by Natick sewer in certain streets listed within the text of this article. Town Meeting's assent to the terms and conditions of this article should be contingent upon the affirmative passage of Article 19 above.

Motion:

VOTED UNANIMOUSLY, to authorize the Board of Selectmen to petition the General Court for special legislation which would provide that a) notwithstanding the provisions of Chapter 40, Section 4A of the Massachusetts General Laws or any other general law or special law to the contrary the Town of Natick is authorized to enter into an agreement with the Town of Wellesley for a term in excess of twenty-five years, which agreement would allow certain residential properties in the Town of Wellesley in the area of River Street, Schaller Street and Washington Street to connect to and use the Natick sewer system; and/or b) the Town of Natick is authorized to impose a lien upon property in the Town of Wellesley which connects to the Town of Natick sewer system pursuant to such an agreement, which lien shall be for unpaid fees and charges regarding connection to or use of the Town of Natick sewer system.

ARTICLE 21 (Police Chief)

To see if the Town will vote to amend the town by-laws by adding an article 53 to the police regulations to prohibit the use of certain types of conveyances on all public sidewalks, parking areas, and public buildings in a designated area of the downtown business district, or otherwise act thereon.

In order to preserve and protect the public and public properties, no person shall coast, ride upon, or otherwise operate any motorized or non-motorized conveyance including, but not limited to, scooters, skateboards, roller skates, and roller blades upon any public building, stairs or grounds of a public building, sidewalk, public parking area, and any pedestrian easement within the below delineated downtown business district.

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Wheelchairs, walking aids, motorized or self-propelled vehicles intended to aid the disabled, strollers, carriages, or similar devices used to transport infants or young children are exempt from the provisions of this by-law.

For purposes of this By-Law the downtown business district will be that area encompassed by a line drawn from the intersection of Cochituate Street and North Main Street, southerly on North Main Street to North Avenue; Easterly on North Avenue to Franklin Street, also including northerly on Walnut to Allen Court and northerly on Washington Street for 250 feet. The area continues south on Washington Street to South Avenue; easterly on South Avenue to Mulligan Street; southerly on Mulligan Street to Wilson Street; southerly on Wilson Street to Sherman Street; westerly on Sherman Street to East Street; westerly on East Street to South Main Street; northerly on South Main Street to Pond Street; westerly on Pond Street to Palmer Avenue; northerly on Palmer Avenue to West Central Street; easterly on West Central Street to Spring Street; northerly on Spring Street to Cochituate Street, and easterly on Cochituate Street to North Main Street.

Any person violating the provisions of this by-law may be assessed a fine not to exceed fifty dollars and/or impoundment of the violating conveyance.

RECOMMENDATION: By a vote of 9-3-0, the Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN, POLICE CHIEF, SCHOOL COMMITTEE AND TOWN COUNSEL with regard to the subject matter of Article 21.

Requires a two-thirds (2/3) vote of Town Meeting

The Finance Committee stated, on October 4, 2002, in the Finance Committee Recommendations 2002 Fall Town Meeting ("The Recommendations") that it was "unable to garner a vote of eight (8) or more members in the affirmative. Therefore, we cannot provide a recommendation to Town Meeting, based on the information gathered during the public hearing(s)." Subsequently, at the Finance Committee October 8, 2002 meeting, it heard additional information including, but not limited to, the October 7, 2002 vote of the Board of Selectmen. The Board of Selectmen voted to support the subject matter of this article 4-0-0. The Finance Committee debated this article again and voted to refer the subject matter of this article to the affected boards and public officials for further consideration. Our referral remains founded on the "primary concerns" mentioned below:

Excerpts from the text of The Recommendations:

The purpose of this article is to add the proposed by-law to the Natick By-laws. Such addition will condition the use of scooters, skateboards, roller skates and roller blades in the downtown business district. In addition, the proposed by-law sets a fine of not more than fifty dollars (\$50.00) or loss of said conveyance.

The Finance Committee was presented a modified version of the proposed article. However, during debate there seemed to be a couple of primary concerns with such. First, the proposed

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modification included town-owned buildings under the control and management of the School Committee. To that end, there was concern whether the by-law would conflict with any rules or regulations that the School Committee may now have in place or may promulgate in the future for these types of recreational conveyances.

In addition, the Finance Committee is concerned that the proposed modified language may be outside of the scope of the original article. Specifically, the original article sets a fairly well defined area for regulation, and the modified language provides for the regulation of recreational conveyances on a Town-owned property basis.

Motion:

VOTED BY MAJORITY, to refer the subject matter of Article 21 to the Board of Selectmen, Police Chief, School Committee and Town Counsel.

ARTICLE 22 (Planning Board)

To see if the Town will vote to amend the Natick Zoning By-Laws as follows, or otherwise act thereon.

Insert a new Section III-5.F after last paragraph of Section III-4.F to read as follows:

III-5. F COMPREHENSIVE CLUSTER DEVELOPMENT OPTION

1. PURPOSE AND INTENT:

The Comprehensive Cluster Development (CCD) option is designed to help the Town maximize available land for open space, increase the amount of affordable housing, encourage the creation of handicapped accessible housing and provide both age-qualified housing and conventional housing while preserving Natick's New England character.

This development alternative permits a more economical and efficient use of residential land than may be accomplished through standard subdivision development by: protecting the existing character of the landscape; introducing diversity into residential developments; and preserving for the Town more open space for water supply, wetland, and other natural habitat, conservation, and recreation. In addition, it reduces the typical costs of providing municipal services to residential developments. Such objectives may be obtained as an alternative or optional choice by a landowner in the RSB residential districts.

Applicants can benefit from choosing this option because they are able to increase the density of their development over other available options in the RSB districts.

2. APPLICABILITY

The Planning Board may grant a Site Plan Approval in accordance with Section VI-DD and VI-EE of these by-laws for the construction and occupancy of a CCD located in the RS-B District, provided that the gross land area of the parcel is at least forty (40) acres. The applicant must

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either own or submit authorization in writing to act for all the owners to the lots comprising the parcel.

3. PERMITTED AND ALLOWED USES

The Planning Board, acting as a Special Permit Granting Authority as hereinafter provided, may grant a special permit pursuant to the provisions of the By-Law and M.G.L. Chapter 40A for the following uses:

Town Houses provided that the total number of Town House units does not amount to more than thirty-five (35) percent of the total number of units in the entire CCD pursuant to Section III-2A.F.7 and provided further that the number of Town Houses and zero-lot-line single family homes combined does not exceed fifty (50) percent of the total number of dwelling units allowable in the entire CCD.

Zero-lot-line single family homes, provided that the total number of single family homes so attached plus the total number of Town House units does not amount to more than fifty (50) percent of the total number of dwelling units allowable in the entire CCD.

Outdoor tennis courts, outdoor swimming pools and other non-commercial outdoor recreational facilities intended for use by residents of the CCD only, including accessory structures necessary for appropriate use and non-commercial operation of such outdoor recreational facilities.

Commercial recreation facilities including eating facilities not exceeding 100 seat capacity for members and guests provided it is included within the overall development plan and the building housing the facilities does not exceed 20,000 square feet gross floor area and a maximum height of twenty-eight (28) feet and the Planning Board determines that its operations will not be detrimental or injurious to adjacent residential uses or the value of adjacent properties. In addition, the entire commercial recreational facility including parking, tennis courts, swimming pools and associated required landscaped buffers shall cover no more than 4 acres of land. This land shall be excluded from "net usable land area" for the purposes of calculating the permissible number of housing units.

The CCD shall be comprised of between 25% and 55% age-qualified housing units. The age-qualified housing units shall be located within well-defined area(s), separated from the conventional housing units and distinguishable as a community of dwelling units specifically intended for people 55 and older.

4. PROCEDURES:

The procedures to be followed in obtaining approval for the CCD are:

Pre-Application Review: To promote better communication and to avoid misunderstanding, the applicant is encouraged, prior to preparation of a formal application, to meet with the Planning Board and Planning Director for general discussion, using the soil survey, drainage, topographic and other data available from the Town.

Proceedings Continued

Formal Application: The applicant for a CCD shall submit to the Planning Board a formal application for a Site Plan Approval, which includes an Overall Development Plan, and is otherwise in compliance with Rules and Regulations especially established by the Planning Board relative thereto. The application shall be filed in the name of the record owner (s) of the parcel (s) to be developed. Date of application shall be the date when filing is made with the Planning Board.

Further Procedures: The hearing and further proceedings regarding the application shall be in accordance with M.G.L. Chapter 40A. The Planning Board may adopt Rules and Regulations for the proceedings under Section III. 3. F., so far as apt, in accordance with M.G.L. Chapter 41, Section 81Q; and may waive strict compliance therewith, so far as apt, in accordance with 41 M.G.L. 81R.

5. CRITERIA:

Approval of the application for a Site Plan Approval to allow the construction of a CCD shall be granted only upon Planning Board determination that the plan is superior to a conventional subdivision plan.

The following criteria shall be used to make the determination as to whether or not the plan is superior:

The preservation and public accessibility of open space for conservation or recreation;

The protection of significant large contiguous areas of natural features of the land; which would avoid the extensive topographic change necessitating vegetation and tree removal or earth removal;

The protection of historical or other significant features;

More efficient provision of street, utilities and other public services; and

The provision of a diversity of dwelling unit styles, sizes, and architectural elements.

Specific means of achieving these objectives include:

Avoidance of frequent driveway openings onto through streets, or near street intersections;

Avoidance of extensive topographic change necessitating vegetation, earth and/or tree removal;

Preservation of scenic views from public ways;

Preservation of natural landscapes in large contiguous areas and corridors, which are visible from roadways and residences, enhancing the likelihood of the continuation of existing ecosystems and providing an interconnection to adjoining open spaces for both wildlife and the public;

Accessibility of the Preserved Open Space to substantially all of the dwelling units and the public;

Variations in lot sizes, building styles, building sizes and building arrangements; and

Use of Preserved Open Space - to protect significant natural environment such as but not limited to ground water recharge areas; wetlands that provide flood protection; stream valleys; outstanding vegetation; woodland; field and wetland habitat; or scenic spots; and - to avoid development on geologically unsuitable land.

6. NUMBER OF DWELLING UNITS:

The maximum number of dwelling units allowed in a CCD shall equal the "Net Usable Land Area" within the parcel divided by 20,000 square feet, then rounded to the nearest whole number. As used herein, "Net Usable Land Area: shall mean eighty percent (80%) of the resultant area obtained by subtracting one hundred percent (100%) of the land area lying below the one hundred (100) year flood elevation as delineated on the Town wide Drainage Study maps and fifty percent (50%) of the wetland resource area (as either shown on the Town's latest wetland maps or as delineated by a qualified wetland scientist upon inspection) which is shown outside the limits of the one hundred (100) year flood elevation from the gross land area of parcel or portion thereof classified within a single zoning district. Furthermore, if the overall development plan includes a commercial recreational facility, all the land area dedicated to that facility shall be deducted from the "net usable land area" for the purpose of calculating the maximum number of dwelling units.

7. INTENSITY REGULATIONS

Detached Single -family structures shall be on lots having the following requirements:

- Minimum lot area ----- 10,000 square feet
- Continuous frontage ----- minimum of 80 feet
- Minimum depth ----- 100 feet
- Minimum setback, front ----- 25 feet with garage
- Minimum setback, front ----- 20 feet w/garage set back 25'
- Minimum sideyard setback ----- 10 feet
- Minimum rearyard setback ----- 20 feet
- Maximum building coverage ----- 25%
- Maximum building height ----- 1-1/2 stories or 28 feet

"Zero-lot-line" single family homes shall mean the joining of two dwelling units together at a common property line by reducing the normal required side yard on each lot and there attaching the units by a party (common) wall located on the property line. No more than two units may be joined at a single property line, and no more than three units may be so attached in a row. Town Houses may be divided into zero-lot-line single family houses as defined herein provided that each lot resulting from the division has at least fifty (50) feet of frontage and meets the minimum

lot area requirement in Section III-2A.F.7. for single family homes, and the unattached sides of such units meet the side yard setbacks otherwise required under this section.

Town Houses shall be built on a lot meeting the minimum requirements of the RM District as set forth in Section IV-B of the By-Laws and footnotes (d) thereto. However, no more than three (3) dwelling units shall be physically attached and no more than nine (9) on any one RM lot. No Town House within the Overall Development Plan shall contain more than three (3) dwelling units. Furthermore, the lot lines of each lot containing Townhouses in the Overall Development Plan shall be separated from the lot lines of any other lot maintaining Town Houses by at least fifty feet (50').

8. EXCEPTIONS TO THE OTHERWISE APPLICABLE INTENSITY REGULATIONS

No building or parking shall be located within 100 feet of the boundaries of the Overall Development Plan unless the Planning Board determines that a lesser setback would be sufficient to visually screen or separate the development from adjacent property. The minimum setback shall be at least fifty (50) feet.

No construction shall take place within the one hundred (100) year flood elevation except in conformity with the requirements of Chapter 131, Section 40, and procedures established by the Town for such areas pursuant to the National Flood Insurance Program (42 USC 4001-4128) and the regulations of the Secretary of Housing and Urban Development issued thereunder.

Outdoor recreational facilities intended for use by residents of more than one dwelling unit shall be located on a separate lot containing no dwelling units.

9. AGE-QUALIFIED UNITS

The age-qualified units shall be subject to an age restriction described in a deed, deed rider, restrictive covenant, or other document that shall be recorded at the Registry of Deeds or the Land Court. The age restriction shall require at least one occupant in each age-qualified unit to be age 55; provide for reasonable, time-limited guest visitation rights; and authorize special exceptions as the Planning Board shall further define and specify in its special permit. The age restriction shall run with the land in perpetuity and shall be enforceable by any or all of the owners of dwelling units in the senior residence development.

10. AFFORDABILITY

It is mandatory that a percentage of dwelling units in a CCD be sold, rented, or leased at prices and rates that are affordable to low and moderate-income individuals, as more specifically set forth in the following:

Affordable Unit defined – The term affordable unit as used in this section shall refer to dwelling units, which are restricted to sale, lease or rental (1) to individuals within specific income and asset limitations, and (2) at specific price limits, both in accordance with provisions set forth in any State or Federal rental assistance programs, subsidy programs for reducing mortgage

Proceedings Continued

payments, or other programs that provide for affordable housing for low and moderate income individuals, and that are in effect at the time that the project application is made to the Planning Board. Such housing units shall be provided for sale through the Natick Housing Corporation or any successor organization.

Basic Affordability Component – At least 10% of the Age-Qualified Units in a CCD for Age Qualified and at least 10% of the conventional units in the CCD, rounded to the next integer, shall be affordable units. A fractional unit of .5 or more shall be regarded as a whole unit.

Affordability Standards – Subject to Planning Board approval, an applicant for a CCD special permit may utilize an available State or Federal assistance program or choose to meet the affordable unit requirements by utilizing income and asset standards, and by establishing rents, leases, sales prices, entry fees, condominium fees, and other costs for individuals that are generally consistent with available affordable housing assistance programs.

Affordability Restrictions – affordable units shall be maintained as such for the life of the CCD development. Each affordable unit shall be rented or sold to its initial and all subsequent buyers or tenants subject to deed riders, restrictive covenants, contractual agreements, or other mechanisms restricting the use and occupancy, rent levels, sales prices, resale prices, and other cost factors to assure their long term affordability. These restrictions shall be in force for such maximum time as may be permitted under applicable state law governing such restrictions. They shall be enforceable and renewable by the Town of Natick through standard procedures provided by applicable law.

The Planning Board may require that the restrictions for affordable units contain a right of first refusal to the Town of Natick through the Board of Selectmen or its designee at the restricted resale value, and that the owner provides notice of such right of first refusal to the Town of Natick or its designee prior to selling or reselling the affordable unit with such reasonable time as the Planning Board may determine in its discretion for the town or its designee to exercise the right of first refusal.

Nothing in this Section shall be construed to cause eviction of an owner or tenant of an affordable unit due to loss of his/her income eligibility status during the time of ownership or tenancy. Rather, the restrictions governing an affordable unit shall be enforced upon resale, rental, or re-lease of the affordable unit. The mechanisms and remedies to enforce the restrictions governing an affordable unit upon resale, re-rental, or re-lease shall be set forth in its deed restrictions.

All contractual agreements with the Town of Natick and other documents necessary to insure the long term affordability of an affordable unit shall be executed prior to the issuance of any building permit for it.

Locations and compatibility of affordable units shall be dispersed throughout the development to insure a true mix of market-rate and affordable units. The exterior of the affordable units shall be compatible with, and as much as possible indistinguishable from, market-rate dwelling units

Proceedings Continued

in the CCD development. Internal design features of the affordable units shall be substantially the same as those of market-rate dwelling units.

Local Preference – Unless otherwise regulated by an applicable Federal or State agency under a financing or other subsidy program, at least fifty percent (50%) of the affordable units shall be initially offered to residents and employees of the Town of Natick.

Residency and employment in Natick shall be established through Town Clerk certification based on the Town Census, voter registration, or other acceptable evidence.

Purchaser/tenant selection – Procedures for the selection of purchasers and/or tenants shall be subject to approval by the Town of Natick or its designee.

These restrictions shall be in force for 120 days from the date of the first offering of sale or rental of a particular affordable unit. The developer of the CCD shall make a diligent effort to locate eligible purchasers or renters for the affordable unit who meet the local preference criteria and the applicable income requirements or enter into a cooperative agreement with the Town of Natick.

11. BUILDING DESIGN CRITERIA

All buildings and structures shall be designed, located and constructed to afford the following:

Compatibility of architectural styles, scales, building materials and colors within the development;

Variations in façade, roof lines and interior layouts of dwelling units, including the design of units that are handicapped accessible;

Harmonious relationship of buildings and structures to each other and their environs with adequate light, air, circulation, privacy and separation; and

The capability for constant surveillance, orientation and recognition; to this end, and in lieu of providing conventional street lighting, individual building lot front yards and other areas along roadways not fronting building lots and approaches to common-use buildings and structures, shall be provided with architecturally compatible street-level-type lamp post lighting necessary to provide safety, security and visual indications, as determined by the Planning Board.

12. PRESERVED OPEN SPACE

In Comprehensive Cluster Developments, it is desired to create an environment in which large tracts of contiguous land are preserved for publicly accessible open space. Preserved open space must include at least twenty percent (20 %) of the frontage on the roads servicing the CCD. A portion of the preserved open space may be used as a common surrounded by a one-way road, in which event all of the road abutting such common will be counted as frontage for the purpose of fulfilling the foregoing requirement. The preserved open space shall comprise not less than fifty (50 %) percent of the total land area of the parcel for which there is an Overall Development

Proceedings Continued

Plan but will not include right of way for roads, detached single-family lots, zero lot line family lots, townhouse lots, RM lots, other land which is under an existing conservation restriction or agricultural protection restriction, or Country Club or other facilities allowed under the CCD, unless otherwise stated. At least eighty percent (80%) of the dwelling units shall abut or be within five hundred (500') feet of the Preserved Open Space and all dwelling units shall have access via a public way or easement to such Preserved Open Space. At least fifty percent (50%) of the Preserved Open Space shall not be primary zone wetlands or land within the 100-year flood elevation both as shown on the Townwide Drainage study maps or as delineated by a qualified wetland scientist unless a higher percentage is specifically approved by the Planning Board. All the Preserved Open Space shall be accessible to the general public and all of it shall be conveyed to and accepted by the Town of Natick under a Conservation Restriction pursuant to Article 97 Protection and to MGL Chapter 184 Conservation Restrictions, as amended. The Special Permit authorizing the CCD shall further provide that the Preserved Open Space shall be:

Conveyed to and accepted by the Town of Natick under a conservation restriction pursuant to M.G.L. Chapter 184, as amended;

Conveyed to a non-profit organization, the principal purpose of which is the conservation of open space; or

Conveyed to the owners of all the lots within the Overall Development Plan as tenants in common, provided that title to such open space and to the lots is not separately alienable; or

Conveyed to a corporation or trust owned or to be owned, by the owners of the lots or residential units within the Overall Development Plan for recreation or conservation purposes, with each lot subject to a proportionate charge for its share of the reasonable and appropriate maintenance expenses.

If method (b), (c), or (d) is elected, in addition, the Town shall be granted an easement or restriction over such parcel sufficient to ensure such parcel's perpetual reservation for conservation, recreation or park land; and in the event the Town is required to expend funds for the reasonable and appropriate maintenance expenses of the Preserved Open Space, then each lot in the Overall Development Plan shall be subject to a proportionate charge for its share of such expenses. No more than one method shall be elected for the Preserved Open Space within any Overall Development Plan, unless the Planning Board shall otherwise approve.

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends REFERRAL TO THE PLANNING BOARD with regard to the subject matter of Article 22.

This article seeks to add to the Natick Zoning By-laws a new clustered development bylaw option providing to builders certain land use parameters for lots of forty acres or more. This suggested by-law includes provisions regarding open space, age qualified villages, affordable housing, among other things. The Finance Committee heard testimony from the public, and members of boards and committees. The Finance Committee understands that the Planning Board is still debating the specifics of a number of provisions and criteria in this proposed zoning by-law. Given that the Planning Board remains unfinished in its debate, the Finance Committee concurs

Proceedings Continued

with the Planning Board's suggestion to refer the subject matter of this article to the Planning Board for further review.

Motion:

VOTED UNANIMOUSLY, that the subject matter of Article 22 be referred to the Natick Planning Board.

**ARTICLE 23
(Town Moderator)**

To hear and act upon the reports of any committees established by vote of Town Meeting and to take any action relative to such committees, including the appropriation of funds.

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 23.

The purpose of this article is to hear and/or act upon reports of any committee that Town Meeting may have established. The Finance Committee heard testimony requesting that Town Meeting dutifully acknowledge the efforts of its Age Qualified Village Zoning Advisory Committee, provide for response from the committee and thank them for their service before disbanding said committee.

Motion:

VOTED UNANIMOUSLY, to thank the members of the Age-Qualified Village Zoning Advisory Committee for their service and discharge the committee.

A motion was made by Sue Salamoff, seconded by Sebastian Grupposo to enter the following resolution into the official records of this town meeting.

RESOLUTION

Be it resolved that the Moderator recuse himself from Articles 24 to 61.

RESOLUTION LOSES.

**ARTICLE 24
Redistricting and Filing Papers Conform to Election Laws
(Charter and By-Law Review Committee)**

To see if the Town will vote to approve an amendment to the Natick Home Rule Charter for submittal to the voters in order to update language in the Charter to conform to current practice that follows the election laws of the Commonwealth.

1. In Article 2, in Section 2-3:

1a. Replace the first paragraph with the following new paragraph:

Proceedings Continued

The Board of Selectmen shall divide the town into convenient voting precincts in accordance with Sections 6, 7, and 8 of Chapter 54 of the General Laws.

1b. Add, at the end of the second paragraph, the following sentence:
Any such revision shall be carried out in accordance with the timeline described in said Section 6 of Chapter 54 of the General Laws.

1c. Delete the third paragraph.

2. In Article 2, in Section 2-4 (b), change the words “twenty-eight days” to read “thirty-five days.”

3. In Article 3, in Section 3-1 (d) (4), change the words “twenty-first day” to read “thirty-fifth day.”

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 24.

Requires a two-thirds (2/3) vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee’s report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Update language in the Natick Home Rule Charter (hereafter “Charter”) to conform to current practice that follows the election laws of the Commonwealth.

Rationale

Natick has to follow the election laws on redistricting as established by the Commonwealth in the 1990s. In addition, Natick has to follow Commonwealth requirements on filing dates before elections, as established in 1989 by the Commonwealth.

The preferred method of effecting this change was to reference the appropriate sections of the Massachusetts General Laws, rather than restating the changed procedures in the Charter using language of the General Laws.

To reduce confusion concerning dates for filing paperwork by candidates seeking election, the Charter and Bylaw Review Committee (the Review Committee, or CBRC) suggests – in Warrant Article 26 – that copies of a calendar indicating such dates should be made available to interested parties.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Natick Home Rule Charter (hereafter “Charter”). Please refer to Appendix A, Page 5 for the proposed text change related to this article.

Proceedings Continued

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

1) The "procedure set forth in the Charter is legal and the first amendment proposed by Article 24 is a matter for the legislative judgment of town meeting." 2) the "provision of Article 2, Section 2-3 of the Charter is legal, and the second amendment proposed by Article 24 is a matter for the legislative judgment of town meeting." 3) "The Charter provisions are legal, [- and in my opinion the third amendment proposed by Article 24, Section 2-3 of the warrant is a matter for the legislative judgment of the town meeting." 4) "The Charter provisions are legal, and in my opinion the fourth amendment proposed by Article 24 is a matter for the legislative judgment of the town meeting." And, 5) "The Charter provisions are legal, and in my opinion the fifth amendment proposed by Article 24 is a matter for the legislative judgment of the town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, pages 10 through 14 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED BY DECLARED 2/3RD, to approve the amendment of Articles 2 and 3 of the Natick Home Rule Charter as stated in the warrant article, but with the following change:

In Item 1a, in the new paragraph, after the words "in accordance with", insert the phrase: but not limited to,

ARTICLE 25

Publication of Warrant for Town Election (Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 1 of the Town of Natick By-Laws in order to update language in the By-Laws to conform with current practice for publication of warrants.

1. In Section 4, before the first sentence, add two sentences to read as follows:

The warrant for the town election or preliminary election shall be posted at least seven days before the date of the election. The warrant for any other Town Meeting shall be posted in accordance with Section 2-11 (d) of the Charter.

2. In Section 4, delete the last two sentences.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 25.

Proceedings Continued

Requires a majority vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Update language in the By-Laws to conform with current practice for publication of warrants.

Rationale

The requirement for publishing the warrant for the Town elections is being updated in the Bylaws to reflect the minimum notification period as mandated by the Massachusetts General Laws.

The requirement for the Board of Selectmen to notify the Town Clerk annually of what newspapers circulate in the Town should be removed, as the Board of Selectmen no longer carries out this action.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Natick By-laws. Please refer to Appendix A, Page 7 for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

1) "In my opinion the first amendment proposed by Article 25 presents no legal impediments. It is a matter for the legislative judgment of town meeting." and 2) "in my opinion the second amendment proposed by Article 25 of the warrant presents no legal impediments, It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, pages 14 through 16 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to amend Article 1 of the Town of Natick By-Laws as stated in the warrant article, but with the following change:

In Item 1, in the first added sentence, change the word "seven" to the word "fourteen".

ARTICLE 26
Out-of-Town Officials; Announcing Appointments; Calendar Availability
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 11 of the Town of Natick By-Laws in order to (1) change the method of announcing appointments to fill Town Meeting vacancies; (2) address the issue of elective officers who move out of town; and (3) describe a political calendar that can be obtained at the office of the Town Clerk.

1. In Section 9, change the phrase "shall issue a news release to the media" to "shall post a notice on the Town bulletin board".

2. Renumber Sections 8, 9, and 10 as Sections 9, 10, and 11, respectively.

3. Add a new Section 8 to read as follows:

Section 8, Notice of Removal of Residence of Elected Town Officer

An elected Town officer who moves from the Town and no longer maintains a residence in the Town or who becomes a registered voter elsewhere shall resign in accordance with Section 109 of Chapter 41 of the General Laws. If the Town Clerk receives a notice in writing that an elected Town officer, but not including a Town Meeting member, has moved from the Town or has registered elsewhere, the Town Clerk shall notify the elected Town officer in writing of the eligibility requirement for elective Town office as specified in Section 3-1 (b) of the Charter and of the resignation requirement as specified in said Section 109.

4. Add a new Section 12, to read as follows:

Section 12, Political Calendar

The Town Clerk shall prepare a political calendar for the year showing all elections and Town Meeting dates, including all associated filing dates. The Town Clerk shall make the calendar available by December 1 of the preceding year and shall prepare a revised version whenever new dates are established or any information changes. Copies of the calendar shall be available at the office of the Town Clerk upon request.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 26.

Requires a majority vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Proceedings Continued

Purpose

Address the issue of elective officers who move out of town; Change the method of announcing appointments to fill Town Meeting vacancies; describe a political calendar that can be obtained at the office of the Town Clerk.

Rationale

Out-of-Town Officials

There has been a question of how Natick should handle occasions when an elected Town officer no longer maintains a residence in Natick, and/or becomes a registered voter elsewhere, but does not resign his or her office. This by-law change provides a simple process for Town Clerk to remind the elected officer of eligibility requirements, in hopes that the officer will comply with the requirements.

Note that this proposed change DOES NOT affect Town Meeting members, who are treated somewhat differently. An existing by-law regarding Town Meeting members authorizes the Town Clerk to verify the vacancy and to fill it.

Announcing Vacancy Appointments to Town Meeting

The current method of informing the public of appointments to fill Town Meeting (TM) vacancies by making a news release available to the media has not been effective, as the media, given a choice, advances items of controversy, rather than these sorts of announcements. Placing a notice on the Town bulletin board meets the need for public announcement without relying on outside 3rd parties. Please note that the by-law is not concerned with announcing who are elected as Town Meeting members at the Town election, but ONLY with announcing who are appointed to fill vacancies as they occur from time to time throughout the year.

Calendar

The Town Clerk already prepares a political calendar. This by-law is primarily intended to inform voters that it is available and copies can be obtained. Candidates, especially, will be relieved of trying to decipher the various sections of the General Laws to understand the correct filing dates.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Natick By-laws. Please refer to Appendix A, Page 9 for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion Article 26 of the warrant presents no legal impediments. The proposed amendments are a matter for the legislative judgment of town meeting."

Proceedings Continued

For a complete read of Town Counsel's review, please refer to Appendix B, pages 16 through 17 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED BY MAJORITY, to amend Article 11 of the Town of Natick By-Laws as stated in the warrant article.

A motion was made by Nancy Farquharson, seconded by Mary Brown to Adjourn.

9:55 P.M. VOTED BY MAJORITY TO ADJOURN UNTIL OCTOBER 17 AT 7:30 P.M.

A record of the First Session of the
Annual Fall Town Meeting of 2002

s/Jane M. Hladick
TOWN CLERK OF NATICK

**ANNUAL FALL TOWN MEETING
SECOND SESSION
OCTOBER 17, 2002**

7:37 P.M. Meeting called to order by the Moderator who declared there was a quorum present.

**ARTICLE 27
More Candidates Before Preliminary Election Is Triggered
(Charter and By-Law Review Committee)**

To see if the Town will vote to modify its procedures for conducting preliminary elections so that (1) more candidates may run for an office without thereby requiring a preliminary election; (2) the expense of conducting low-turnout preliminary elections may be avoided; (3) the threshold to trigger a preliminary election for an office is raised to allow two more candidates than is currently the case; and, furthermore, to accomplish such change in procedures by approving an amendment to Article 3 of the Natick Home Rule Charter for submittal to the voters, said amendment to be as follows:

1. In Section 3-1 (d), reorder and renumber the subsections (5), (6), and (7) so that new subsection (5) is old subsection (7), new subsection (6) is old subsection (5), new subsection (7) is old subsection (6).
2. In the new subsection (5), replace the first sentence with the following:

After the certified nomination papers of the candidates have been filed with the town clerk, a threshold is calculated for each office to determine whether the preliminary election is necessary.

The threshold is the sum of two plus twice the number of persons to be elected. If the number of candidates for an office does not exceed the threshold, all candidates shall be nominated for the office and their names shall be printed on the ballot for that office at the succeeding regular or special election, as the case may be, and the Town Clerk shall not print their names on the ballot to be used at the preliminary election, and no other nomination to the office shall be made.

RECOMMENDATION: By a vote of 11-4-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 27.

Requires a two-thirds (2/3) vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Modify procedures for conducting preliminary elections so that (1) more candidates may run for an office without thereby requiring a preliminary election; (2) the expense of conducting low

Proceedings Continued

turnout preliminary elections may be avoided; (3) the threshold to trigger a preliminary election for an office is raised to allow two more candidates than is currently the case.

Rationale

A new uniform threshold for conducting preliminary elections is being recommended.

In simple terms, when compared to the current threshold, *two more candidates can file for an office without triggering a preliminary election.*

This new uniform threshold is based on input from various interested parties, and is a modification from the threshold calculations proposed in the fall of 2001.

The use of a preliminary election is retained as a safeguard in the rare situation when an unusually large number of candidates run for an office.

Based on the history of elections in Natick over the past twenty years, most preliminary elections would have been eliminated if the proposed threshold had been in place. With the new threshold, preliminary elections to whittle down just one or two candidates will not occur.

More research has been conducted about the practices in other Towns similar to Natick. For example, Wellesley, Needham, Brookline, Dedham, and Concord do not have preliminary elections. Framingham does and, indeed, held a preliminary election in 2002. Some towns hold caucuses (e.g., Concord, nonpartisan; Hopkinton, partisan) to encourage candidates to run for office, but not to cut down the number of candidates.

When preliminary elections are held now, voter turnout is often less than 10%. Elimination of most preliminary elections in Natick would have limited impact on the current situation in which relatively few voters decide the outcome of elections because of this low voter turnout. However, the cost of preliminary elections is significant, and their elimination results in an obvious savings in tax dollars.

Also, this modification may remove a barrier to entry by interested candidates. Recently, there has been a general feeling that people should rethink becoming candidates for office if their candidacy would trigger the holding of a preliminary election. If preliminary elections are eliminated, there will be less of an obstacle to potential candidates interested in providing civic duties by serving in local government.

Preliminary elections may also be discouraging experiences for candidates who spend considerable energy to engage voters, only to encounter low voter interest, and lackluster media interest.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Natick Home Rule Charter (hereafter "Charter"). Please refer to Appendix A, Page 11 for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town

Proceedings Continued

Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion Article 27 of the warrant presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, pages 18 through 19 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Mary Brown, seconded by Milton Gilbert to Indefinitely Postpone the subject matter of Article 27.

There was a great deal of discussion on this Article.

A motion was made by Sebastian Grupposo, seconded by Ed Salamoff to move the question.

VOTED BY DECLARED 2/3RD TO MOVE THE QUESTION.

INDEFINITE POSTPONEMENT LOSES.

Motion:

FAILS TO OBTAIN 2/3RD VOTE REQUIRED to approve the amendment of Article 3 of the Natick Home Rule Charter as stated in the warrant article.

ARTICLE 28 Recall After Election Not Prohibited (Charter and By-Law Review Committee)

To see if the Town will vote to allow recall of elected officials within six months after an election; and, furthermore, to accomplish such change in procedures by approving an amendment to Article 3 of the Natick Home Rule Charter for submittal to the voters, said amendment to be as follows:

In Section 3-1 (h) (7), rewrite the sentence to read as follows:

In the case of an officer subjected to a recall election and not recalled thereby, no repeat of the recall petition may be filed until at least six months after the election at which the recall was submitted to the voters.

RECOMMENDATION: By a vote of 10-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 28.

Requires a two-thirds (2/3) vote of Town Meeting.

Proceedings Continued

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Allow recall of elected officials within six months after an election.

Rationale

It is possible for a person to get elected to office and be relatively unknown. A person can be elected based on write-in votes, and only later do the voters discover more information about the new official, that would cause them to rethink their choice. For whatever reason, the voters should be able to recall an official when it is discovered that there are grounds for a recall. A requirement to wait until six months after the election seems to be misplaced in this section of the Charter that deals with recall.

There is good reason to continue the prohibition of a subsequent recall attempt until six months after a previous recall attempt. When the first recall is held, there is sufficient opportunity to focus on the character of the official subject to the recall. If the voters' support of the official is sustained, there ought to be some period of time before the minority who lost can try again.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Natick Home Rule Charter (hereafter "Charter"). Please refer to Appendix A, Page 13 for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendment proposed by Article 28 presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, page 19 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

COUNTED VOTE: 72 YES, 46 NO FAILS TO OBTAIN 2/3RD VOTE REQUIRED to approve the amendment of Article 3 of the Natick Home Rule Charter as stated in the warrant article.

ARTICLE 29
Fiscal Procedures
(Charter and By-Law Review Committee)

To see if the Town will vote to approve amendments to Articles 4 and 5 of the Natick Home Rule Charter for submittal to the voters in order to support the budget process currently in effect.

1. In Section 5-3, replace the second, third, and fourth sentences with the following sentences:

He shall, simultaneously, post a notice about the locations of (1) the complete proposed budget, with accompanying budget message and supporting documents, available for public examination and (2) copies of a general summary of the proposed budget available for public distribution. The general summary shall specifically indicate any major variations from the current budget and the reasons for such changes.

2. In Section 5-6, replace subsections (a) and (b) with a new subsection (a) that reads as follows:

(a) Review - The finance committee shall forthwith, upon receipt of the proposed budget, schedule a series of public meetings to review the proposed budget. The finance committee shall consider the detailed expenditures proposed by each town agency and may confer with representatives of any town agency in connection with its review and consideration. The finance committee may require the town administrator, or any other town agency, to furnish it with such additional information as it may deem necessary to assist it in its review of the proposed budget.

3. In Section 5-6, replace subsection (c) with a new subsection redesignated as subsection (b) that reads as follows:

(b) Presentation to the Representative Town Meeting - The finance committee shall file a report containing its recommendations for actions on the proposed budget within a time fixed by by-law. The proposed budget presented to town meeting for action shall be the budget recommended by the finance committee.

4. In Section 5-7, in the section title, in the first sentence, and in the second sentence, change the words "capital improvement program" to read "capital plan."

5. In Section 5-7, in the first sentence, change the words "at least thirty days prior to the date fixed by by-law for the submission of the proposed operating budget" to read "on dates fixed by by-law."

6. In Section 4-2 (8), change the words "capital outlay program" to read "capital plan."

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 29.

Requires a two-thirds (2/3) vote of Town Meeting.

Proceedings Continued

The Finance Committee stated in The Recommendations that it was providing a "Majority Report of the Finance Committee and a Minority Report of the Finance Committee". Subsequently, at the Finance Committee October 8, 2002 meeting, the Finance Committee heard new information with regard to the subject matter of the Minority Report compelling the Finance Committee to reconsider its initial vote and to modify its motion provided in The Recommendations.

Specifically, the additional language in the motion provided herein more clearly exemplifies current text in the Natick Home Rule Charter ("Charter"), the current intent of such text in the Charter and today's Finance Committee current review practices. To that end, the Finance Committee voted unanimously to support the subject matter of this article, as amended in the motion provided below (see 2nd "Item 2" of motion) .

Original text of The Recommendations:

Please Note: There is a provided herein, in accordance with the applicable laws of the Town.

*Majority Report of the Finance Committee
(Eight (8) members voting in the affirmative)*

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Support the budget process currently in effect.

Rationale

The proposed changes seek to describe an approach consistent with current practice.

Providing the general summary of the proposed budget and other related information to those who want it should be the focus of efforts related to dissemination of budget materials. At the current time, publishing the general summary of the proposed budget in the newspaper is seldom adequately performed, probably because of expense.

Also, placing a notice in the newspaper about a major public hearing on the proposed budget seems to be overemphasized, whereas the reality is that the review of the budget, with appropriate input from the public, takes place over a series of multiple meetings.

The reason for suggesting terminology changes ("capital plan" in place of "capital improvement program") is simply to have an acceptable expression that includes both "capital expenditures" and "capital improvements", as those financial expressions are customarily used in the Town.

Proceedings Continued

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Charter. Please refer to Appendix A, Page 15, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed by Article 29 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, pages 19-22 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

*Minority Report of the Finance Committee
(Six (6) members voting in the negative, with a
seventh member executing the Minority Report)*

A minority strongly disagrees with the recommendation of the Finance Committee. The proposed article deletes a crucial power of the Finance Committee in the current Charter to amend the Town Administrator's proposed budget. The existing Charter in Article 5, Section 5-6 (c) provides "[when the proposed budget (of the Town Administrator) is before Town Meeting for action it shall first be subject to amendment, if any, by the finance committee". The proposed Charter change eliminates the clear reference to this amendment power and is not in the interest of either Town Meeting or the Town.

A motion was made by Carol Gloff, seconded by Frank Foss to refer the subject matter of article 29 to the Town Administrator, Board of Selectmen and the Finance Committee.

Motion:
VOTED UNANIMOUSLY, to refer the subject matter of Article 29 to the Town Administrator, Board of Selectmen and the Finance Committee.

ARTICLE 30
Dates of Submission of Fiscal Documents
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 20 of the Town of Natick By-Laws in order to set dates for submission of the capital plan consistent with current practice.

1. In Section 2, change the title to read as follows:

Proceedings Continued

Section 2, Dates of Submission of Fiscal Documents

2. In Section 2, add a new second paragraph to read as follows:

As required by Section 5-7 of the Charter, the Town Administrator shall submit updates of the capital plan on or before the first business day in March and September.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 30.

Requires a majority vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Set dates for submission of the capital plan consistent with current practice.

Rationale

The Chairman of the Finance Committee suggested the dates for the availability of the updated capital plan. The capital plan needs to be updated twice a year before the Spring and Fall Annual Town Meetings.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of By-laws. Please refer to Appendix A, Page 19, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion Article 30 presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, pages 22-23 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to amend Article 20 of the Town of Natick By-Laws as stated in the warrant article.

ARTICLE 31
Finance Committee Procedures
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 23 of the Town of Natick By-Laws in order to describe Finance Committee procedures consistent with current practice and to clarify eligibility for membership.

1. In Section 1, at the end of the first sentence, change the words:

other than Town Officers, appointed or elected.

so that the end of the first sentence now reads as follows:

other than Town officers, appointed or elected, or Town employees.

2. In Section 1, replace the third sentence that begins “Any member” with the following sentences:

Any member of said Committee who shall be appointed a Town officer or Town employee or who shall file for any elective Town office except that of Town Meeting Member shall forthwith cease to be a member of said Committee. Any member who shall remove from the Town shall forthwith cease to be a member of said Committee. However, a member of said Committee is allowed to serve on (1) any other Town committee for which the Finance Committee is designated as responsible for nominating or appointing one or more members or (2) any other Town committee established by vote of Town Meeting for the purpose of advising Town Meeting on future matters to come before Town Meeting.

3. In Section 1, after the first sentence, insert the following sentence:

However, persons designated as special municipal employees in accordance with Chapter 268A of the General Laws may be members of the Finance Committee.

4. In Section 4, at the end of the first sentence, add the following words:

and the motion to be made.

5. In Section 4, after the first sentence, insert the following sentences:

For all articles involving appropriations of operating budgets, supporting data, at the account level, comparing the recommended appropriations to appropriations or actual expenditures in

Proceedings Continued

previous fiscal years, shall be included in the report. If appropriations are modified later in the fiscal year, updated supporting data shall be provided in the report.

6. In Section 4, after the sentence that begins "The said recommendations," insert the following sentence:

Notwithstanding the above provisions concerning the distribution of the report, the Committee may vote to change its recommendation and motion at any time after the report is published.

7. In Section 4, in the sentence that begins "The Committee Report," change the words:

the approximate tax rate based on such recommendations.

so that the end of the sentence now reads as follows:

the approximate change in the amount to be raised from the tax levy as compared to the previous amount raised.

8. Change Section 6 in its entirety so that it reads as follows.

Section 6, Budget Requests, Supporting Data

All Town boards, officers, and committees making requests for the appropriation of funds shall provide to the Finance Committee supporting data, at the account level, comparing the requested appropriations to appropriations or actual expenditures in previous fiscal years. They shall also provide estimates of all probable items of income, which may be received in the upcoming fiscal year along with comparable data from previous fiscal years. They shall provide explanatory statements highlighting the reasons for changes from previous years.

RECOMMENDATION: By a vote of 8-7-0, the Finance Committee recommends REFERRAL TO THE FINANCE COMMITTEE AND TOWN MODERATOR with regard to the subject matter of Article 31.

Requires a majority vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Describe Finance Committee procedures consistent with current practice and to clarify eligibility for membership.

Rationale

An attempt has been made to clarify the description of who is eligible to be appointed to the Finance Committee and under what circumstances an existing appointee ceases to be a member of the committee.

Proceedings Continued

The existing language of the by-law emphasizes that members of the Finance Committee are not to be officers serving on other committees at the same time. Several exceptions to this prohibition of service on multiple committees have come to the fore in recent years. New language is proposed to clarify who is not eligible. This language indicates that both Officers of the Town and employees of the town are not eligible, with the following exception described in the paragraph below:

During the public input on the new proposed language, the question was asked whether or not a basketball referee hired by the Recreation Department or a substitute teacher hired by the School Department is eligible to serve on the Finance Committee. The suggested solution to this issue is a designation of special municipal employee by the Board of Selectmen. If a position is characterized as having such limited compensation or limited hours of employment that the designation of special municipal employee can be made and in fact the position is so designated by the Board of Selectmen, then a person in such a position would be eligible to serve on the Finance Committee.

In addition, several changes are recommended with regard to the content of the report of the Finance Committee. These additions or modifications either correspond to the current practice of the Finance Committee or reflect the desires expressed by many Town Meeting members.

Changes to Section 6 attempt to recognize the fact that the role of the Finance Committee, in its review of the budget, starts after the proposed budget has been assembled by the Town Administrator. Information sources required by the Finance Committee in its evaluation of the proposed budget are listed.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-laws. Please refer to Appendix A, Pages 21 and 23, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion Article 31 of the warrant presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, pages 24-28 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Some of the suggested by-law changes in this article exemplify and/or clarify the current text of the existing by-law, to bring in line the committee's current practices regarding service on

committees. However, in an effort to clarify the issue of when a Finance Committee member is also an appointed member of another town committee, the use of the words "special employee" caused much debate and concern. Special employees are appointed by the Board of Selectmen annually and hold certain status that permits them to participate and /or perform other paid or volunteer town responsibilities, without limitation of most responsibilities. From time to time, Finance Committee members are appointed or volunteer to serve on town committees. It was unclear that designating a member a special employee would resolve this issue, when taking into account the current by-law text. To that end, the Finance Committee voted to refer the subject matter of this article for further review and consideration.

Motion:

VOTED UNANIMOUSLY, to refer the subject matter of Article 31 to the Finance Committee and Town Moderator.

**ARTICLE 32
School Committee Budget
(Charter and By-Law Review Committee)**

To see if the Town will vote to approve an amendment to Article 5 of the Natick Home Rule Charter for submittal to the voters in order to describe the actual school committee budget process that takes place over a period of several weeks and meetings.

1. In Section 5-2 (a), change the words "budget as adopted by the school committee" to read "budget as proposed by the superintendent of schools."

2. Change Section 5-2 (b) in its entirety so that it reads as follows:

(b) Public Hearing - In the notice of any meeting at which the school committee expects to receive testimony regarding its proposed budget for the next fiscal year, the school committee shall include in the notice information about the locations of (1) the complete proposed budget available for public examination and (2) copies of a general summary of the proposed budget available for public distribution. The general summary shall specifically indicate any major variations from the current budget and the reasons for such changes. At all such meetings, in accordance with the provisions of Section 7-9 (b), all interested persons shall be given an opportunity to be heard for or against the whole or any part of the proposed budget.

RECOMMENDATION: By a vote of 11-4-0 the Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN, SCHOOL COMMITTEE, TOWN ADMINISTRATOR AND TOWN MODERATOR with regard to the subject matter of Article 32.

Requires a two-thirds (2/3) vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Proceedings Continued

Purpose

Describe the actual school committee budget process that takes place over a period of several weeks and meetings.

Rationale

The proposed changes reflect the fact that the process of achieving a school budget takes place over many weeks. During that time, citizens require updated information such as that found in the general summary so that they can provide relevant input to the School Committee.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Charter. Please refer to Appendix A, Page 25, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following: "In my opinion Article 32 of the warrant presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, pages 28-29 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to refer the subject matter of Article 32 to the Board of Selectmen, School Committee, Town Administrator, and Town Moderator.

Motion:

A motion was made by Linda Wollschlager, seconded by Harlee Strauss to approve the amendment to Article 5 of the Natick Home Rule Charter as printed in the warrant article.

A motion was made by Maureen Fessenden, seconded by Frank Foss amend the Finance Committee recommendation to refer the subject matter of Article 32 to the Town Administrator and School Committee.
Amendment carries.

A motion was made by Fred Coburn, seconded by William Chenard to move the question.
VOTED BY DECLARED 2/3 TO MOVE THE QUESTION.

VOTED BY MAJORITY, TO REFER THE SUBJECT MATTER OF ARTICLE 32 TO THE TOWN ADMINISTRATOR AND SCHOOL COMMITTEE.

ARTICLE 33
Remove Charter Provisions Replaced by By-Laws Already Adopted
(Charter and By-Law Review Committee)

To see if the Town will vote to approve an amendment to the Natick Home Rule Charter for submittal to the voters in order to remove language in the Charter explicitly intended to be replaced by by-laws where these by-laws have already been adopted. These sections include the following areas: (1) provisions governing the screening committee for selection of a new town administrator and describing the qualifications of the new town administrator (ref., By-Laws, Art. 20, Sec. 3, 4); (2) appointments made by the town administrator (ref., By-Laws, Art. 20, Sec. 1); (3) conflict between Town agencies and assignment of counsel (ref., By-Laws, Art. 44).

1. In Article 4, in Section 4-1, delete paragraph (b) in its entirety; move the first two sentences from paragraph (c) to the end of paragraph (a); delete the remainder of paragraph (c); delete the last sentence of paragraph (e); redesignate paragraphs (d) and (e) as paragraphs (b) and (c), respectively.

2. In Article 4, in Section 4-1, paragraph (a), the second sentence, change the words "of the town" to read "in accordance with procedures and qualifications established by by-law."

3. In Section 4-1, change the section title and add subsection titles for the paragraphs as follows:

Section 4-1 Appointment, Review, Other Activities

- (a) Appointment, Term of Office -
- (b) Review of Performance -
- (c) Restriction on Other Activities -

4. In Article 4, in Section 4-2 (3), delete the second sentence beginning "Until such time"; move the last sentence beginning "Copies of" and insert after the first sentence; consolidate all remaining sentences into one paragraph.

5. In Article 4, in Section 4-2 (3), in the first sentence, change the words "charter or by law" to read "charter or by-laws."

6. In Article 7, delete Section 7-12 in its entirety.

RECOMMENDATION: By a vote of 15-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 33.

Requires a two-thirds (2/3) vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Proceedings Continued

Purpose

Remove language in the Charter explicitly intended to be replaced by by-laws where these by-laws have already been adopted. These sections include the following areas:

- (1) provisions governing the screening committee for selection of a new town administrator and describing the qualifications of the new Town Administrator (ref., By-Laws, Art. 20, Sec. 3, 4);
- (2) appointments made by the town administrator (ref., By-Laws, Art. 20, Sec. 1);
- (3) conflict between Town agencies and assignment of counsel (ref., By-Laws, Art. 44).

Rationale

The motivation for removing superseded language in the Charter is to provide to the public documents that, to the extent possible, describe accurately how the process of government in the Town is carried out today.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Charter. Please refer to Appendix A, Pages 27 and 29, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed by Article 33 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 29-31 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to approve the amendment of Articles 4 and 7 of the Natick Home Rule Charter as stated in the warrant article.

ARTICLE 34
Elected and Appointed Officers
(Charter and By-Law Review Committee)

To see if the Town will vote to approve an amendment to Article 3 of the Natick Home Rule Charter for submittal to the voters in order to (1) clarify the term of office of the Board of Selectmen by inserting the standard wording used in the Charter to replace the special language for the election of 1997; (2) remove the requirement for the constables to prosecute all violations of law respecting the observance of the Lord's Day; (3) specify resignation as an additional

Proceedings Continued

reason for the trustees of the Morse Institute to fill a vacancy; and (4) remove a confusing statement that oversimplifies the process of paying bills.

1. In Section 3-2 (a), delete the second, third, and fourth sentences. Change the first sentence so that the end of the sentence reads as follows:

for terms of three years each, so arranged that the terms of as nearly an equal number of members as is possible shall expire each year.

2. In Section 3-6 (b), in the third sentence, delete the words "the observance of the Lord's day" and the comma.

3. In Section 3-9 (b), in the first sentence, change the word "death" to read "resignation or death."

4. In Section 6-4 (b), in the part pertaining to the Treasurer, in Item (1), delete the sentence that begins "No other person".

RECOMMENDATION: By a vote of 11-2-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 34.

Requires a two-thirds (2/3) vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

(1) Clarify the term of office of the Board of Selectmen by inserting the standard wording used in the Charter to replace the special language for the election of 1997;

(2) Remove the requirement for the constables to prosecute all violations of law respecting the observance of the Lord's Day;

(3) Specify resignation as an additional reason for the trustees of the Morse Institute to fill a vacancy; and

(4) Remove a confusing statement that oversimplifies the process of paying bills.

Rationale

Each of these minor changes more accurately describes the way things are in the Town.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Charter. Please refer to Appendix A, Page 31, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

Proceedings Continued

"In my opinion the amendments proposed by Article 34 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 31-34 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED BY DECLARED 2/3RD, to approve the amendment of Articles 3 and 6 of the Natick Home Rule Charter as stated in the warrant article.

ARTICLE 35

**Appointments by Acting Town Administrator
(Charter and By-Law Review Committee)**

To see if the Town will vote to allow the Town to hire permanent employees, not just temporary employees, when an acting town administrator is in charge; and, furthermore, to accomplish such change in procedures by approving an amendment to Article 4 of the Natick Home Rule Charter for submittal to the voters, said amendment to be as follows:

In Section 4-3 (c), strike all words after the phrase "shall include authority to make" and add the following:

appointments or designations to town office or employment, except that, for positions reporting directly to the town administrator, only an acting appointment or designation may be made.

RECOMMENDATION: By a vote of 14-1-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 35.

Requires a two-thirds (2/3) vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Allow the Town to hire permanent employees, not just temporary employees, when an Acting Town Administrator is in charge

Rationale

To ensure that Natick is not at a competitive disadvantage in hiring employees during the tenure of an Acting Town Administrator, the change seeks to permit an Acting Town Administrator to

Proceedings Continued

make permanent appointments in most common situations, while still being limited to temporary appointments for top positions that report directly to the position of Town Administrator.

Customary checks and balances are maintained, as the Board of Selectmen continue to have the power to disapprove any appointments made by an Acting Town Administrator.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Charter. Please refer to Appendix A, Page 33, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion Article 35 of the warrant presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Page 34 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED BY DECLARED 2/3RD, to approve the amendment of Article 4 of the Natick Home Rule Charter as stated in the warrant article.

Article 36 Town Counsel (Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 22 of the Town of Natick By-Laws in order (1) to correct out-of-date information in the list of those authorized to receive assistance of Town Counsel, (2) to handle a vacancy or expected vacancy in the position of Town Counsel, and (3) to employ consistent language with regard to the Town (Meeting) and the Board of Selectmen.

1. In Section 4, change the phrase:

In the event of a vacancy in the Office of Town Counsel, the Selectmen shall, from time to time, establish

so that it reads as follows:

Whenever the position of Town Counsel becomes vacant or when it is known that the position shall become vacant, the Selectmen shall establish

Proceedings Continued

2. In Section 5:

2a. In Subsection (a), change the phrase "by the vote of the Town or majority of the Board of Selectmen" to read "by vote of the Town or vote of the Board of Selectmen."

2b. Rewrite Subsection (c) in its entirety to read as follows:

c. The following shall have the right to request of Town Counsel advice concerning their duties: members of the Board of Selectmen, Town Administrator, Town Clerk, Superintendent of Schools, Building Inspector, Director of Public Works, Recreation and Parks Commission, Director of Public Health, Town Moderator, Comptroller, Town Treasurer/Collector, Tree Warden, Superintendent of Recreation and Parks, Director of Human Services, Board of Assessors, Board of Appeals, Planning Board, School Committee, Finance Committee, Board of Health, Conservation Commission, Retirement Board, and Personnel Board.

2c. In Subsection (d), change the phrase "That all" to read "All."

2d. In Subsection (d), redesignate the second paragraph as new Subsection (e) and insert "e."

2e. In new Subsection (e), change the phrase "under Section b and c of this Article" to read "under Subsections b and c of this section."

3. In Section 6, change the phrase "by vote of the Town Meeting, by the majority vote of the Selectmen" to read "by vote of the Town or vote of the Board of Selectmen."

4. In Section 7, change the phrase "By-Laws" to read "the Charter or By-Laws."

5. In Section 8, change the phrase "a vote of Town Meeting, or vote of the Selectmen" to read "vote of the Town, or vote of the Board of Selectmen."

RECOMMENDATION: By a vote of 10-5-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 36.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

- (1) Correct out-of-date information in the list of those authorized to receive assistance of Town Counsel;
- (2) Handle a vacancy or expected vacancy in the position of Town Counsel; and
- (3) Employ consistent language with regard to the Town (Meeting) and the Board of Selectmen.

Proceedings Continued

Rationale

It seems reasonable to activate the screening committee when it is known that the position of Town Counsel will become vacant (for example, if the Board of Selectmen has voted not to renew the term of Town Counsel) instead of waiting until the vacancy occurs.

There is a long list of who may request services from Town Counsel, all of whom should funnel their requests through the Town Administrator (not for approval, but for coordination). Suggestions are welcomed on how to simplify this list.

The current language uses "vote of the Town" in one place and "vote of the Town Meeting" in another place; also, "vote of the Board of Selectmen" and "majority vote of the Board of Selectmen". The use of inconsistent language is corrected with these changes.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Pages 35 and 37, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. For a complete read of Town Counsel's review, please refer to Appendix B, pages 34 to 39 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Marshall Lebowitz, seconded by Joseph Keefe to amend item 2b in the new text, insert the words "Director of the Morse Institute Library" after the words "Director of Public Works", and insert the words "Trustees of the Morse Institute Library" after the words "School Committee."

VOTED UNANIMOUSLY, TO AMEND AS PRINTED ABOVE.

A motion was made by Robert Allen, seconded by Herb Kupchik to refer the subject matter of Article 36 to the Town Administrator, Board of Selectmen and Finance Committee.

A motion was made by Frank Foss, seconded by Carol Gloff to amend the referral motion to exclude the Finance Committee from the previous referral motion.
Motion carries.

Motion:

VOTED BY MAJORITY, to refer the subject matter of Article 36 to the Town Administrator and the Board of Selectmen.

ARTICLE 37
Personnel Board
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 24 of the Town of Natick By-Laws in order to clarify eligibility for membership.

1. In Section 1.1, delete all words after "June 1" and add the following words:

so arranged that the terms of as nearly an equal number of members as is possible shall expire each year.

2. In Section 1.3, delete all words after "elective position" and add the following words:

except that of Town Meeting member. However, a member of the Personnel Board is allowed to serve on (1) any other Town committee for which the Personnel Board is designated as responsible for nominating or appointing one or more members or (2) any other Town committee established as an advisory committee dealing with personnel-related matters.

3. In Section 1.4, delete all words after "forthwith" and add the following words:

to fill the unexpired term.

4. Delete Section 1.2 in its entirety; renumber Sections 1.3 and 1.4 as Sections 1.2 and 1.3, respectively.

RECOMMENDATION: By a vote of 10-3-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 37.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Clarify eligibility for membership.

Rationale

The standard language used in the Bylaws to describe the terms of members who are appointed in different years has been substituted for the language about "the odd year", "the even year", and "the odd year following". Also, the language allowing terms to continue if the appointing authority does not get around to making appointments has been removed, and so more clearly defining the terms of committee members.

Proceedings Continued

The existing language of the by-law emphasizes that members of the Personnel Board are not to be Town employees or officers serving on other committees at the same time. Several exceptions to this prohibition of service on multiple committees have come to the fore in recent years. New language is proposed to describe two exceptions.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 39, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"If town meeting wishes to vote the amendments proposed by Article 37 of the warrant, I recommend that the present second sentence of Article 24, Section 1.1 be retained, which reads 'each such member shall hold office until his/her successor is appointed in the manner provided above'. This result could be accomplished by having the motion read in part: 'In Section 1.1, in the first sentence, delete all words after June 1 and add the following words...'"

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 39 and 40 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to amend Article 24 of the Town of Natick By-Laws as stated in the warrant article.

ARTICLE 38 Personnel By-Law (Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 24 of the Town of Natick By-Laws in order to conform the language of the personnel by-law with current practice and current state and federal law.

RECOMMENDATION: By a vote of 14-1-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 38.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Proceedings Continued

Purpose

Conform the language of the personnel by-law with current practice and current state and federal law.

Rationale

The CBRC did identify a number of questions about some provisions in the personnel by-law, but was unable to obtain assistance to address issues, obviously because of unavailability of key personnel in the Town. At this time, the CBRC requests that these questions and issues be referred to the Town Administrator and a full-strength Personnel Board so that they may be examined in the future.

However, there does seem to be an immediate need to change the by-law to redefine the Personnel Director of the Town. Accordingly, the definition of "Town Administrator or his designee" is suggested.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 41, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"It will be necessary to see a positive motion for Article 38 in order to determine the specific amendment which is sought."

The Finance Committee assumes that Town Counsel did not have the CBRC's suggested motion. For a complete read of Town Counsel's review, please refer to Appendix B, Page 40 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion A:

Move to amend Article 24 of the Town of Natick By-Laws as follows:

In Section 2.2, change the words:

The Assistant Town Administrator shall serve as Personnel Director of the Town under the guidance of the Town Administrator

to read as follows:

The Town Administrator or his designee shall serve as Personnel Director of the Town

Proceedings Continued

A motion was made by Terry Miller, seconded by Herb Kupchik to amend Motion A by inserting after Town Administrator in the last line "his or her designee".

AMENDMENT CARRIES BY MAJORITY.

A motion was made by Milton Gilbert, seconded by Bonnie Rosenthal to Indefinitely Postpone the subject matter of Motion B.

INDEFINITE POSTPONEMENT LOSES.

Motion B:

VOTED BY MAJORITY AS AMENDED, to direct the Charter and By-Law Review Committee to forward to the Town Administrator all suggestions and comments received relative to Article 24 and to request the Town Administrator and Personnel Board to conduct a review of Article 24.

A motion was made by Sebastian Grupposo, seconded by Joseph Keefe to adjourn.

10:05 P.M. ADJOURNMENT CARRIES BY MAJORITY.

A record of the Second Session of the
Annual Fall Town Meeting of 2002

s/Jane M. Hladick
TOWN CLERK OF NATICK

**ANNUAL FALL TOWN MEETING
THIRD SESSION
OCTOBER 22, 2002**

7:35 P.M. Meeting called to order by the Moderator who declared there was a quorum present.

**ARTICLE 39
Recreation and Parks Commission
(Charter and By-Law Review Committee)**

To see if the Town will vote to approve an amendment to Article 3 of the Natick Home Rule Charter for submittal to the voters in order to (1) use the new name Recreation and Parks Commission in place of the former name Recreation and Human Services Commission; (2) clarify the role of the Recreation and Parks Commission in the areas of recreational programs and facilities; and (3) change the composition of the commission back to the composition in effect prior to the adoption of Amendment 2 on March 25, 1991, or otherwise change the composition.

1. Rewrite Section 3-12 in its entirety so that it shall read as follows:

Section 3-12 Recreation and Parks Commission

(a) Composition, Term of Office - There shall be a recreation and parks commission consisting of five members, elected for terms of three years each, so arranged that as nearly an equal number of terms as is possible shall expire each year.

(b) Powers and Duties - The recreation and parks commission shall advise the town administrator and the responsible department heads on all matters relating to recreational programs conducted by the recreation and parks department and on the maintenance of recreational facilities where those programs are conducted. The commission shall assure that programs are devised and conducted to meet the leisure-time needs of all segments of the population. Whenever the position of superintendent of the recreation and parks department shall become vacant, the commission shall serve as a screening committee for the filling of such vacancy and shall submit two or more names to the town administrator from whom the appointment shall be made.

2. In Section 3-1 (a), in the first sentence, change the words "a recreation and human services commission" to read "and a recreation and parks commission".

RECOMMENDATION: By a vote of 13-1-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 39.

Requires a two-thirds (2/3) vote of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the

Proceedings Continued

Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

- (1) Use the new name Recreation and Parks Commission in place of the former name Recreation and Human Services Commission;
- (2) Clarify the role of the Recreation and Parks Commission in the areas of recreational programs and facilities; and
- (3) Change the composition of the commission back to the composition in effect prior to the adoption of Amendment 2 on March 25, 1991, or otherwise change the composition.

Rationale

By vote under Article 31 of ATM 4/15/99, Town Meeting approved the reorganization plan of the Town Administrator to separate the Recreation and Human Services Department into a Recreation and Parks Department and a Human Services Department. At that time, no change was made in the Recreation and Human Services Commission. Nevertheless, in practice, the commission dealt only with matters of the Recreation and Parks Department. Other committees provided advice and assistance to the Human Services Department.

The proposed amendment to the Charter changes the name of the commission to the Recreation and Parks Commission, drops the four appointed members that had been added in 1991 by the voters under Amendment 2 to add expertise in human services, and provides that the commission advise the Town Administrator and department heads not only on recreational programs but also on recreational facilities.

The proposed reorganization marks a return to the previous organization of five elected members. Other suggestions have been made, for example, seven elected members or an all-appointed commission. The CBRC did not favor a continuation of a partly elected, partly appointed commission. As a matter of common practice, elected commission or boards can extend its expertise through the appointment of working committees to focus on particular programs or projects, as exist within the Recreation and Parks Department.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the Charter. Please refer to Appendix A, Page 43, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following: "In my opinion, the amendments proposed by Article 39 of the Warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

Proceedings Continued

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 45 to 47 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Jeff Phillips, seconded by Andrew Luke to amend the main motion in the new text for Section 2-12(a) replace the word "five" with the word "seven".

A great deal of discussion with town meeting members and members of the Recreation Commission as the why change what is working well.

A motion was made by Susan Salamoff, seconded by Fred Sanford to refer the subject matter of Article 39 to the Recreation Commission.

REFERRAL LOSES.

AMENDMENT LOSES.

Motion:

VOTED BY DECLARED 2/3RD to approve the amendment of Article 3 of the Natick Home Rule Charter as stated in the warrant article, but with the following change:

In the new text for Section 3-12 (a), replace all words from "five members" through the end of the sentence with the following words:

Nine members: 5 members elected at large and 4 members appointed by the Board of Selectmen. Elected members shall serve a three-year term so arranged so that over a three-year period the terms of two members shall expire in the first year, the terms of two other members shall expire in the second year and the term of the fifth member shall expire in the third year. Appointed members shall serve a two-year term so arranged so that an equal number of terms shall expire each year.

ARTICLE 40 Planning Director (Charter and By-Law Review Committee)

To see if the Town will vote to amend the Town of Natick By-Laws in order to reconcile use of the term Planning Director in the By-Laws with the position of Community Development Director in the Town administration, or otherwise act thereon.

RECOMMENDATION: By a vote of 13-0-0, the Finance Committee recommends REFER TO THE TOWN ADMINISTRATOR with regard to the subject matter of Article 40.

Requires a MAJORITY VOTE of Town Meeting.

Proceedings Continued

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Reconcile use of the term Planning Director in the By-Laws with the position of Community Development Director in the Town administration

Rationale

The CBRC recommends that the subject matter of the Planning Director be referred to the Town Administrator. At the current time, there is no Planning Director, as that position is described in the By-Laws. Duties normally filled by a Planning Director are being carried out under the direction of the Community Development Director.

Comments received during the public hearing indicate that changing the words "Planning Director" everywhere they appear in the By-Laws to the words "Community Development Director" is not advised as these positions are not synonymous.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 45, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"The text of Article 40 of the warrant does not indicate the specific amendment desired which would reconcile the use of the term Planning Director in the By-Law with the position of Community Development Director in the Town Administration."

The Finance Committee assumes that Town Counsel did not have the CBRC's suggested motion. The CBRC recommended referral to the Town Administrator of the subject of designating a Planning Director or replacing all references to the position of Planning Director in the By-Laws.

For a complete read of Town Counsel's review, please refer to Appendix B, Page 47 (handwritten page number).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to refer to the Town Administrator the subject of designating a Planning Director or replacing all references to the position of Planning Director in the By-Laws.

ARTICLE 41
Financial Administration
(Charter and By-Law Review Committee)

To see if the Town will vote to move Article 12 in the Elected Officials section of the Town of Natick By-Laws to a new Article 45 in the more appropriate Administrative Regulations section of the By-Laws, remove sections pertaining to the Town Collector that repeat provisions stated in the Charter, update descriptions of procedures to conform with current practice, eliminate the requirement to publish the names of some delinquent taxpayers in the newspaper, add section titles, and make minor changes in wording.

1. Redesignate Article 12 as Article 45 with the new title "Financial Administration".
2. Delete Sections 1 and 2. Renumber Sections 3 and 4 as Sections 1 and 2, respectively.
3. Rewrite the new Section 1 to read as follows:

At least once a month, every department of the Town shall deliver to the Town Comptroller a separate statement of each account due the Town arising through any transaction with such department. At least once a week, every department shall remit to the Town Treasurer all money received during the preceding week, or lesser period, on such accounts. At least once a week, every department shall deliver to the Town Collector a separate statement of such accounts that are yet to be collected. This section shall not apply to taxes and special assessments.

4. Rewrite the new Section 2 to read as follows:

Any account which the Town Collector is unable to collect by ordinary efforts shall be referred by the Town Collector to the Town Counsel for collection, and the Town Comptroller shall be notified. So far as permitted by law, any account or portion thereof may be abated by the department in which such account originated. The Town Collector and the Town Comptroller shall be notified in writing of the abatement of any such account or portion thereof.

5. Place the first sentence of Section 5 into new Section 3. Place the second sentence into new Section 4.
6. Rewrite the new Section 3 to read as follows:

At least once a week, the Town Collector shall remit to the Town Treasurer all money received during the preceding week, or lesser period, on every account, including any sums received as interest on moneys received on accounts and deposited in any bank.

7. Rewrite the new Section 4 to read as follows:

The Town Treasurer/Collector and Assistant Treasurer/Collector shall each give bond to the Town for the faithful performance of their duties in a form approved by the Department of Revenue and in such sum, not less than the amount that may be established by said department,

Proceedings Continued

as shall be fixed by the Board of Selectmen and that the effective date thereof, after approval by the Attorney General, be determined by the Board of Selectmen.

8. Renumber Sections 6 and 7 as Sections 5 and 6, respectively.

9. In new Section 5, change the phrase "Chapter 59, Section 57" to "Section 57 of Chapter 59".

10. Rewrite new Section 6 in its entirety to read as follows:

The Town Collector shall maintain an updated list of any person, corporation, or business enterprise that has neglected or refused to pay any local taxes, fees, assessments, betterments, or other municipal charges. The list shall be annotated with any information about a payment plan in effect and the response or lack of response to actions regarding payment.

11. Add section titles for the new sections as follows:

Section 1	Accounts Due the Town, Procedures
Section 2	Procedures for Uncollectable Accounts
Section 3	Transfer of Funds Collected
Section 4	Bond
Section 5	Payment of Bills, Interest
Section 6	List of Delinquent Accounts

RECOMMENDATION: By a vote of 10-4-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 41.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Move Article 12 in the Elected Officials section of the Town of Natick By-Laws to a new Article 45 in the more appropriate Administrative Regulations section of the By-Laws; remove sections pertaining to the Town Collector that repeat provisions stated in the Charter; update descriptions of procedures to conform with current practice; eliminate the requirement to publish the names of some delinquent taxpayers in the newspaper; add section titles; and make minor changes in wording.

Rationale

Most of the changes proposed stem from the fact that the position of Town Collector is now an appointed position. Based on inputs from several Town officials, this revision to existing descriptions in the by-law endeavors to reflect current practice.

Proceedings Continued

The new language requires the Town Collector to maintain up-to-date information on overdue accounts and on any payment plans in effect, and removes language concerning with minimum dollar amounts, minimum time periods, and newspaper notices for overdue accounts. The use of this information is the subject of Article 43 of the By-Laws.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Pages 47 and 49, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed by Article 41 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

The Finance Committee assumes that Town Counsel did not have the CBRC's suggested motion.

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 47 to 53 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Diane Packer, seconded by Paul Griesmer to refer the subject matter of Article 41 to the Town Administrator and Board of Selectmen.

Motion:

VOTED BY MAJORITY, to refer the subject matter of Article 41 to the Town Administrator and Board of Selectmen.

ARTICLE 42 Delinquent Taxpayers (Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 43 of the Town of Natick By-Laws in order (1) to require that the list of delinquent taxpayers be provided to licensing authorities at least quarterly, instead of annually; (2) to allow licensing authorities to request an updated list when they need it, instead of just waiting for it; (3) to require that licensing authorities consult the list and refer delinquent taxpayers to the Town Collector to resolve non-payment issues; (4) to clarify issues associated with hearings; and (5) to clarify that references pertain to the General Laws.

1. In Section 1:

Proceedings Continued

1a. Change the phrase "shall annually furnish" to "shall, at least quarterly, furnish".

1b. Delete all words in the section after the second occurrence of the phrase "other municipal charges" and then add the following words:

, as described in Section 6 of Article 45. The licensing authority may request an updated list from the tax collector at any time. If the list is annotated to show that such party has reached a payment agreement with the tax collector and is not in default on that agreement, then the licensing authority shall have no cause to take any action described in Section 2.

2. In Section 2:

2a. Change the phrase "given a hearing" to "given the opportunity to request a hearing before the Board of Selectmen".

2b. Change the phrase "fourteen day" to "fourteen days".

2c. Insert a new paragraph before the existing first paragraph to read as follows:

Before considering the issuance of a license or permit to any party whose name appears on said list furnished to the licensing authority from the tax collector, the licensing authority shall advise the party to contact the tax collector to reach a payment agreement.

3. In Section 4, after the word "sixty-eight", insert the phrase "of the General Laws".

4. In Section 5, after the first occurrence of the word "permits", insert the phrase "referenced in the indicated sections and chapters of the General Laws".

RECOMMENDATION: By a vote of 14-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 42.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

- (1) Require that the list of delinquent taxpayers be provided to licensing authorities at least quarterly, instead of annually;
- (2) Allow licensing authorities to request an updated list when they need it, instead of just waiting for it;
- (3) Require that licensing authorities consult the list and refer delinquent taxpayers to the Town Collector to resolve non-payment issues; and
- (4) Clarify issues associated with hearings and references pertaining to the General Laws.

Proceedings Continued

Rationale

These changes are being advised to improve the handling of delinquent tax accounts, and the issuance of licenses and permits to those taxpayers who are delinquent.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Pages 51 and 53, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion, the amendment proposed by Article 42 of the warrant would be invalid. The authority to adopt the by-law provision contained in Article 43 of the by-laws is conferred by Chapter 40, Section 57 of the General Laws. ..."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 53 to 55 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Frank Foss, seconded by Carol Gloff to refer the subject matter of Article 43 to the Town Administrator and Board of Selectmen.

Motion:

VOTED UNANIMOUSLY, to refer the subject matter of Article 43 to the Town Administrator and Board of Selectmen.

ARTICLE 43

Reorganize Licensing and Regulation of Junk Dealers (Charter and By-Law Review Committee)

To see if the Town will vote to amend the Town of Natick By-Laws in order to move Sections 1 and 2 of Article 74 pertaining to licenses to Article 42 and move Section 3 of Article 74 to the Police Regulations section of the By-Laws.

RECOMMENDATION: By a vote of 11-3-0, the Finance Committee recommends REFFERAL TO THE BOARD OF SELECTMEN AND THE POLICE CHIEF with regard to the subject matter of Article 43.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the

Proceedings Continued

Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

The proposed changes move the provisions of Article 74 into more appropriate locations in the By-Laws.

Rationale

The proposed changes move the provisions of Article 74 into more appropriate locations in the By-Laws.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Pages 55 and 57, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion, Article 43 of the warrant presents no legal impediment. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, page 55 (handwritten page number).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Linda Wollschlager, seconded by Jeff Philips to amend the Town of Natick By-Laws as follows:

1. In Article 42:

1a. Renumber Sections 1 and 2 as Sections 3 and 4 Respectively.

1b. Make new Section 1 by copying Section 1 of Article 74.

1c. Make new Section 2 by copying Section 2 of Article 74.

1d. In new Section 4, change the phrase "regulations of the Board of Selectmen" to "Provisions of Article 52".

1e. Insert new section titles as follows:

Section 1	Dealers in Second-Hand Articles
Section 2	Flammable Materials in Buildings
Section 3	Fees for Storage of Fuels
Section 4	Transient Vendors

2. Add new Article 53:

2a. The title and section titles are as follows:

Proceedings Continued

Article 53

Junk Dealers

Section 1	Maintaining Records
Section 2	List of Licenses
Section 3	Fines
Section 4	Copy of By-Law for Licensee

- 2b. Make Section 1 by merging the first and second paragraphs from Section 3 of Article 74.
- 2c. Make Section 2 by copying the third paragraph from Section 3 of Article 74.
- 2d. Make Section 3 by copying the fourth paragraph from Section 3 of Article 74.
- 2e. Make Section 4 by copying the fifth paragraph from Section 3 of Article 74.
- 3. Delete Article 74 in its entirety.

Motion

VOTED BY MAJORITY, to refer the subject matter of Article 43 to the Board of Selectmen and Police Chief.

ARTICLE 44
Disposal of Rubbish; Noncriminal Disposition
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 50 of the Town of Natick By-Laws in order (1) to remove provisions that are no longer applicable and (2) to make definite amounts for fines so that noncriminal disposition may apply.

- 1. In Section 18, in paragraph (a), remove the words "up to."
- 2. In Section 20:

2a. In the first sentence, change the words "private land and abutting public property" to read "private or public property."

2b. Delete the second sentence.

RECOMMENDATION: By a vote of 14-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 44.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

- (1) Remove provisions that are no longer applicable.
- (2) Make definite amounts for fines so that noncriminal disposition may apply.

Rationale

The limitation on the disposal of rubbish to "abutting public property" is unwarranted. For noncriminal disposition to work, there must be a definite amount for the fine. The process is like paying a parking ticket.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 59, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion Article 44 of the warrant presents no legal impediment. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 55 and 56.

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to amend Article 50 of the Town of Natick By-Laws as stated in the warrant article, but with Item 2a rewritten as follows:

2a. In the first sentence, change the words "private land and abutting public property" to read "private land or public property".

ARTICLE 45

**Recovery of Costs; Noncriminal Disposition
(Charter and By-Law Review Committee)**

To see if the Town will vote to amend Article 51 of the Town of Natick By-Laws in order (1) to require action to recover costs and (2) to make definite amounts for fines so that noncriminal disposition may apply.

1. In Section 6, in the third of four paragraphs under Subsection (c), change the words "may be assessed" to read "shall be assessed."

2. In Section 10, in the first sentence, change the words "fines of up to" to read "a fine of."

RECOMMENDATION: By a vote of 9-5-0, the Finance Committee recommends INDEFINITE POSTPONEMENT with regard to the subject matter of Article 45.

Requires a MAJORITY VOTE of Town Meeting.

Proceedings Continued

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

- (1) Remove provisions that are no longer applicable.
- (2) Make definite amounts for fines so that noncriminal disposition may apply.

Rationale

The recovery of costs is no longer a "may" but a "shall".

For noncriminal disposition to work, there must be a definite amount for the fine. The process is like paying a parking ticket.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 61, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed by Article 45 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 56 and 57 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Linda Wollschlager, seconded by Nancy Farquharson to amend Article 51 as printed in the warrant article.

Motion:

COUNTED VOTE 62 YES, 47 NO, to indefinitely postpone consideration of the subject matter of Article 45.

ARTICLE 46
Emergency Notification List
(Charter and By-Law Review Committee)

To see if the Town will vote to amend the Town of Natick By-Laws in order to make the requirement for an emergency notification list more visible in the general police regulations than it is at present in a section of Article 51 on alarm systems.

Proceedings Continued

1. In Article 50, add a new section to read as follows:

Section 24 Emergency Notification List

Every business establishment within the Town, except when the owner is resident on the premises, shall provide written notice to the Police Chief listing the names, addresses, and telephone numbers of at least two persons who may be reached at any time, day or night, and who are authorized to respond to any emergency which has caused the police or fire department to be dispatched to the premises. Such notice shall be submitted during the first month of each year and shall be kept current at all times reflecting any changes in authorized personnel.

2. In Article 51:

2a. Delete Section 10 (f).

2b. Delete Section 8.

2c. Renumber Sections 9 and 10 as Sections 8 and 9, respectively.

RECOMMENDATION: By a vote of 8-6-0, the Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN AND THE POLICE CHIEF with regard to the subject matter of Article 46.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Make the requirement for an emergency notification list more visible in the general police regulations than it is at present in a section of Article 51 on alarm systems.

Rationale

The requirement for an emergency notification list will be more visible in the general police regulations than it is at present in a section of Article 51 on alarm systems.

It seems that any non-resident building owner would be very concerned if the police and fire department were unable to make contact with him about an emergency on the property.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 63, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town

Proceedings Continued

Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed by Article 46 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 57 and 58 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Linda Wollschlager, seconded by Jeff Phillips to amend Articles 50 and 51 as printed in the main motion.

AMENDMENT: In item 1, in the first sentence of section 24, change the words "owner is resident" to the words "owner lives".

A motion was made by Tom Morris, seconded by Fred Sanford to move the question.

By declared 2/3rd move the question.

Motion:

COUNTED VOTE 60 YES, 46 NO, to refer the subject matter of Article 46 to the Board of Selectmen and Police Chief.

ARTICLE 47 **Uniform Regulation of Junk Collectors** **(Charter and By-Law Review Committee)**

To see if the Town will vote to amend the Town of Natick By-Laws in order to regulate the activities of junk collectors in a way consistent with those of other solicitors and canvassers.

1. In Article 52, rewrite Section 2 to read as follows:

A solicitor or canvasser is defined as any person who, for himself, or for any other person, firm or corporation travels by foot, automobile or any other type of conveyance from place to place, from house to house, or from street to street, for any of the following purposes: (1) taking or attempting to lease or take orders for retail sale of goods, wares, merchandise, or services; (2) selling, distributing, exposing for sale or soliciting orders for magazines, books, periodicals or other articles of a commercial nature; (3) collecting, by purchase or otherwise, junk, old metals, and secondhand articles; (4) contracting for all home improvements or for services to be performed in the future. The definition applies whether or not such individual has, carries or exposes for retail sale a sample of the subject of such sale or whether he is collecting advance payment on such retail sales.

Proceedings Continued

2. Delete Article 73 in its entirety.

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN AND POLICE CHIEF with regard to the subject matter of Article 47.

Requires a MAJORITY VOTE of Town Meeting.

The Finance Committee made "NO RECOMMENDATION" in The Recommendations with regard to the subject matter of this article because it could not garner a vote of eight (8) or more members in the affirmative. Subsequently, at the Finance Committee October 8, 2002 meeting, a motion was made with regard to this article. The Finance Committee debated the subject matter of this article again and voted unanimously to refer the subject matter of this article to the affected Town board and public official for further consideration.

Original text of The Recommendations:

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Regulate the activities of junk collectors in a way consistent with those of other solicitors and canvassers.

Rationale

The regulation of junk collectors is no longer a "may" but a "shall". Regulation is done in a way consistent with the regulation of other solicitors and canvassers.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 65, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the words 'or otherwise' in proposed new item 3) of Article 52, Section 2 present a legal problem because they could be applied to impermissibly restrict charitable solicitation."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 58 and 59 (handwritten page numbers).

Proceedings Continued

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to refer the subject matter of Article 47 to the Board of Selectmen and Police Chief.

ARTICLE 48 Town Dump; Equipment Rental (Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 70 of the Town of Natick By-Laws in order to align the by-law with current practice.

1. In Section 1, after the phrase "refuse collections", delete all words to the end of the section and add the following:

, the Town gravel pit, and the Town recycling facility.

2. Delete Sections 2 and 3. Renumber Sections 4, 5, 6, and 7 as Sections 2, 3, 4, and 5, respectively.

RECOMMENDATION: By a vote of 9-3-0, the Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN, DEPARTMENT OF PUBLIC WORKS AND TOWN ADMINISTRATOR with regard to the subject matter of Article 48.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Align the by-law with current practice.

Rationale

The Board of Health had special rules to regulate a landfill, but it does not have special rules to regulate a recycling facility.

The Town does not, nor should it, rent road machinery.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 67, for the proposed text change related to this article.

Proceedings Continued

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed in Article 48 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Page 74 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Linda Wollschlager, seconded by Jeff Phillips to amend Article 70 as printed with the following amendment.

In item 1, change the replacement text so that it reads: , the Town gravel pit, recycling facility, and capped landfill.

Motion:

VOTED BY MAJORITY, to refer the subject matter of Article 48 to the Board of Selectmen, Department of Public Works and Town Administrator.

ARTICLE 49

Fines

(Charter and By-Law Review Committee)

To see if the Town will vote to amend the Town of Natick By-Laws in order (1) to align the language on fines in Articles 81, 83, and 92 and (2) to provide for fines for violations of the Charter.

1. In Article 92:

1a. In the table associated with Section 2.2, change the fines listed after the row labeled "Smoking", change the words "Third offense" to "Third, subsequent offenses", and delete the row "Fourth offense". The fines are to be as follows:

First offense	\$100.00
Second offense	\$200.00
Third, subsequent offenses	\$300.00

1b. Add a new Section 4 as follows:

Section 4, Applicability to the Charter

Proceedings Continued

Sections 1, 2, and 3 of this by-law shall apply in a similar way to the enforcement of provisions of the Charter.

2. In Article 81, in Section 12, at the end of the first sentence, add the following phrase:
, except that the fine shall be as specified in Article 92 for the violations cited for the noncriminal method of disposition.

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 49.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

- (1) Align the language on fines in Articles 81, 83, and 92 and
- (2) Provide for fines for violations of the Charter.

Rationale

When the smoking fines in Article 83 were updated in 1999, the corresponding fines in Article 92 were overlooked.

The blanket fine of \$200 appeared in Article 81. There was no mention of applicable fines in Article 92.

There ought to be a way for violations of the Charter to be brought to the attention of enforcing authorities. The proposed change states that procedures in effect for the By-Laws are also to be used for the Charter.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 69, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion this amendment would be invalid if voted. The apparent purpose of this proposed amendment could be accomplished through the Charter amendment process or through special legislation."

Proceedings Continued

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 74 and 75 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Milton Gilbert, seconded by Joan Craig to Indefinitely Postpone to subject matter of Article 49.

Motion:

COUNTED VOTE 67 YES, 41 NO, to Indefinitely Postpone the subject matter of Article 49.

ARTICLE 50
Information Available from Assessors
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 40 of the Town of Natick By-Laws in order to describe the process for accessing and publishing lists of valuations and abatements in a way more consistent with the General Laws and current practice.

1. In Section 4, reword the text in its entirety so that it now reads as follows:

In carrying out the provisions of Section 3-4 (b) of the Charter, the Assessors shall make available for public inspection their valuation lists for real estate for each year. The valuation lists shall be accessible in their office via computer; they shall be available online via the Town web site; and they shall be printed as documents for reference at the Morse Institute Library.

1. In Section 5, reword the text in its entirety so that it now reads as follows:

In carrying out the provisions of Section 3-4 (b) of the Charter, the Assessors shall make available for public inspection their lists of approved tax abatements as defined in Section 60 of Chapter 59 of the General Laws, including abatements for statutory exemptions as defined in Section 5 of said Chapter 59. The Assessors shall publish in the Annual Town Report for the just completed fiscal year the total amount of tax abatements, with subtotals by type, and the total amount of possible tax abatements for cases pending before the appellate tax board.

RECOMMENDATION: By a vote of 8-6-0, the Finance Committee recommends REFERRAL TO THE TOWN ADMINISTRATOR AND BOARD OF ASSESSORS with regard to the subject matter of Article 50.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Proceedings Continued

Purpose

Describe the process for accessing and publishing lists of valuations and abatements in a way more consistent with the General Laws and current practice.

Rationale

The procedures for accessing and publishing lists of valuations and abatements are updated to be more consistent with the General Laws and current practice.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 71, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed in Article 50 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 75 through 77 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Linda Wollschlager, seconded by Jeff Phillips to amend Article 40 of the Town By-Laws as printed in the warrant article.

REFERRAL LOSES.

Motion:

VOTED BY MAJORITY, to amend Article 40 of the Town By-Laws as printed in the warrant article.

ARTICLE 51 Administrative Regulations (Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 41 of the Town of Natick By-Laws in order (1) to remove the reference to the non-existent Central Equipment Purchasing Committee; (2) to recognize the role of the Town Administrator in disposal of property as described in the Charter; (3) to remove references to "written" ballots; and (4) to modify the list of regulations.

Proceedings Continued

1. In Section 1, in the first paragraph, in the second sentence, after the word "except", delete all words to the end of the sentence and add the phrase "for the purchase of equipment and services for the School Department."

2. In Section 5, after the phrase "certify in writing", delete all words to the end of the section and add the following:

to the Town Administrator who may refer the matter of disposal to the Board of Selectmen. The Board of Selectmen may, in turn, refer the matter to Town Meeting or shall vote to direct the Town Administrator to abandon, to trade, or to sell such property at a private or public sale.

3. In Section 11, in the first paragraph, in the second sentence, delete the words "or written".

4. In Section 12, in the associated table, add a new item to the list as follows:

School Committee Policy Manual School Committee Superintendent of Schools

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends REFERRAL TO THE BOARD OF SELECTMEN, TOWN ADMINISTRATOR AND SCHOOL COMMITTEE with regard to the subject matter of Article 51.

Requires a MAJORITY VOTE of Town Meeting.

The Finance Committee made "NO RECOMMENDATION" in The Recommendations with regard to the subject matter of this article because it could not garner a vote of eight (8) or more members in the affirmative. Subsequently, at the Finance Committee October 8, 2002 meeting, motions were made with regard to this article. The Finance Committee debated the subject matter of this article again and voted unanimously to refer the subject matter of this article to the affected Town boards and public official for further consideration.

Original text of The Recommendations:

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

- (1) Remove the reference to the non-existent Central Equipment Purchasing Committee;
- (2) Recognize the role of the Town Administrator in disposal of property as described in the Charter;
- (3) Remove references to "written" ballots; and
- (4) Modify the list of regulations.

Rationale

The proposed changes updates the administrative regulations.

Proceedings Continued

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 73, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed in Article 51 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 77 through 79 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Linda Wollschlager, seconded by Henry Haugland to amend Article 41 of the Town By-Laws as printed in the warrant article.

Motion:

VOTED BY MAJORITY, to refer the subject matter of Article 51 to the Board of Selectmen, Town Administrator and School Committee.

A motion was made by Milton Gilbert to dissolve the Town Meeting.

DISSOLUTION LOSES.

ARTICLE 52 Posting on Town Web Site (Charter and By-Law Review Committee)

To see if the Town will vote to amend the Town of Natick By-Laws in order to list items to be included on the Town web site so that there will be more uniformity in the types of information provided by all Town agencies.

Add a new Section 13 to Article 41 to read as follows:

Section 13 Posting on Town Web Site

Any notice or other document that is required to be posted on the Town bulletin board, at specified locations in the Town, or in a newspaper of general circulation in the Town in accordance with any provision of the General Laws, the Charter, or the By-Laws shall also be made available on the official Town web site. Documents referenced in Section 12, official minutes of meetings, requests for proposals, lists of fees for permits and licenses, and forms used

Proceedings Continued

by the general public to do business with the Town shall be accessible on the Town web site. The Town Administrator shall establish procedures that readily permit those responsible for posting notices or publishing documents to accomplish posting on the Town web site.

RECOMMENDATION: By a vote of 9-3-0, the Finance Committee recommends REFERRAL TO THE TOWN ADMINISTRATOR with regard to the subject matter of Article 52.

Requires a MAJORITY VOTE of Town Meeting.

The Finance Committee made "NO RECOMMENDATION" in The Recommendations with regard to the subject matter of this article because it could not garner a vote of eight (8) or more members in the affirmative. Subsequently, at the Finance Committee October 8, 2002 meeting, motions were made with regard to this article. The Finance Committee debated the subject matter of this article again and voted to refer the subject matter of this article to the affected public official for further consideration.

Original text of The Recommendations:

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

List items to be included on the Town web site so that there will be more uniformity in the types of information provided by all Town agencies.

Rationale

The requirement is added to the By-Laws to post certain types of information on the Town web site, to better serve the town's constituents by providing access to information via the Internet.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 75, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed in Article 52 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Page 79 (handwritten page numbers).

Proceedings Continued

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Linda Wollschlager, seconded by Henry Haugland to amend Article 41 of the Town By-Laws as printed in the warrant article.

There was a lot of discussion on this article.

A motion was made by Ben Greenberg, seconded by Steve Carty to move the question.

VOTED BY DECLARED 2/3RD to move the question.

Motion:

VOTED BY MAJORITY, to refer the subject matter of Article 52 to the Town Administrator.

A motion was made by Robert Allen, seconded by Jonathan Freedman to adjourn.

ADJOURNMENT LOSES.

ARTICLE 53
Town Administration Organization Chart
(Charter and By-Law Review Committee)

To see if the Town will vote to amend the Town of Natick By-Laws in order to define a requirement for a description of the Town administration organization to be published in the Annual Town Report.

In Article 20, add a new Section 5, to read as follows:

Section 5, Town Administration Organization Chart

The Town Administrator shall include a top-level organization chart in the Annual Town Report.

RECOMMENDATION: By a vote of 13-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 53.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Define a requirement for a description of the Town administration organization to be published in the Annual Town Report.

Rationale

This addition to the By-laws provides the publication of the Town administration organization in the Annual Town Report for uses by the Town and its citizens.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 77, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion, the amendment proposed in Article 53 of the warrant presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Page 79 (handwritten page number).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to amend Article 20 of the Town of Natick By-Laws as stated in the warrant article.

ARTICLE 54

**Move Wetlands Protection By-Law
(Charter and By-Law Review Committee)**

To see if the Town will vote to move Section 2 of Article 30 in the Appointed Officials section of the Town of Natick By-Laws to a new Article 79 in the more appropriate Property Regulations section of the By-Laws, change section references, and make minor changes in wording.

RECOMMENDATION: By a vote of 12-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 54.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Proceedings Continued

Purpose

Move Section 2 of Article 30 in the Appointed Officials section of the Town of Natick By-Laws to a new Article 79 in the more appropriate Property Regulations section of the By-Laws, change section references, and make minor changes in wording.

Rationale

The wetlands protection regulations belong in their own by-law instead of appearing as Section 2 of Article 30 in the Appointed Officials section of the Town of Natick By-Laws.

The Conservation Commission has also suggested some improvements in wording.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 79, 81, 83, 85 and 87, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion, the amendment proposed in Article 54 of the warrant presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 79 and 89 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In addition to public comments, the Finance Committee heard from a member of the Conservation Commission, who clarifies the word changes and re-writes of certain section of the existing by-law. In consideration of the complete record, the Finance Committee came to the above recommendation for this article.

A motion was made by Milton Gilbert, seconded by Steve Kane to refer the subject matter of Article 54 to the Conservation Commission.

REFERRAL LOSES.

Motion:

VOTED BY MAJORITY, to amend the Town of Natick By-Laws as follows:

1. Add a new by-law entitled:

**ARTICLE 79
WETLANDS PROTECTION**

2. Copy Sections 2.1 through 2.13 from Section 2 of Article 30 to new Article 79. Delete Section 2 of Article 30 in its entirety.

3. Throughout new Article 79:

3a. Change section titles of the form:

2.X - Section Title

so that they have the form:

Section X Section Title

3b. Change subsection titles of the form:

2.Y.Z - Subsection Title

so that they have the form:

Y.Z Subsection Title -

3c. In the text of new subsections 6.1 and 6.3, change references of the form:

Section 2.X

Section 2.Y.Z

So that they have the form:

Section X

Section Y.Z

3d. Everywhere throughout the text, where the phrase "Section 2" or "this Section 2" is used, but not phrases of the form "Section 2.X" or "Section 2.Y.Z", change it to read "this by-law."

4. In new Section 1 of Article 79, in the first sentence, delete all words after "Resource Area Values, which include, without limitation:" and insert the following words:

the protection of public and private water supply; the protection of groundwater supply; the prevention and control of flooding, erosion and sedimentation; the prevention of storm damage; the prevention and control of pollution; the protection of fisheries; the protection of water quality, agriculture and aquaculture; the protection of wildlife, wildlife habitat and Rare Species habitat, including rare plant species; and the protection and promotion of aesthetic values, recreation values, education values, and similar concerns.

Proceedings Continued

5. In new Section 2 of Article 79, rewrite the definition of Protected Resource Area to read as follows:

Protected Resource Area. (1) any bank, beach, dune, flat, marsh, swamp, wet meadow; bog, or other freshwater wetland (as defined in M.G.L. Chapter 131, Section 40 and as determined by vegetational community, soil composition or hydrologic regime) that borders a water body, to include a creek, river, perennial stream, intermittent stream, pond, lake, or reservoir; (2) land under any of the water bodies listed above; (3) vernal pool; (4) Riverfront Area; (5) floodplain; or (6) land subject to flooding or inundation by groundwater, surface water, or storm flow, including isolated vegetated wetlands.

6. In new Section 5.1 of Article 79, change “RDS” to “RDA”.

7. In new Section 9 of Article 79, delete the second to last sentence. In the last sentence, change “provision” to “provisions”.

8. Throughout new Article 79, change references to the General Laws in order to maintain a consistent terminology:

8a. In new Section 1, change “M.G.L. Chapter 131, Section 40” to “Section 40 of Chapter 131 of the General Laws”.

8b. In new Section 2, in the definition of Protected Resource Area, change “M.G.L. Chapter 131, Section 40” to “the Wetlands Protection Act”.

8c. In new Section 2, in the definition of Riverfront Area, change “310 CMR 10.00” to “the Wetlands Protection Regulations”.

8d. In new Section 9, change “G. L. Ch. 40 Sect 21D” to “Section 21D of Chapter 40 of the General Laws”.

8e. In new Section 10, change “G. L. Ch 249, Sect 4” to “Section 4 of Chapter 249 of the General Laws”.

9. In new Section 13, change the long title "Nonconforming Uses in the Areas Which May Be Regulated by the Commission Under Section 2" to the short title "Nonconforming Uses".

ARTICLE 55
Standardize References in Water Supply Protection By-Law
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 80 of the Town of Natick By-Laws to standardize the references to the General Laws and make minor corrections in wording.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 55.

Proceedings Continued

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Amend Article 80 of the Town of Natick By-Laws to standardize the references to the General Laws and make minor corrections in wording

Rationale

Standardizing references (especially when the terminology refers to paragraphs, not sections) is helpful to readers of the By-Laws.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 89, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"IT IS NOT CLEAR FROM THE TEXT OF Article 55 what changes is required to the text of Article 80 of the By-laws."

The Finance Committee assumes that Town Counsel did not have the CBRC's recommended motion regarding the subject matter of this article. In any event for a complete read of Town Counsel's review, please refer to Appendix B, Page 80 (handwritten page number).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the testimony provided in the record, the Finance Committee came to the above recommendation for this article.

A motion was made by Milton Gilbert, seconded by Joan Craig to Indefinitely Postpone the subject matter of Article 55.

INDEFINITE POSTPONEMENT LOSES.

Motion:

VOTED BY MAJORITY, to amend Article 80 of the Town of Natick By-Laws as follows:

1. In Section 1, change the phrase "M.G.L. c. 40, par. 21 and 21D" to "Sections 21 and 21D of Chapter 40 of the General Laws".

Proceedings Continued

2. In Section 3, change the phrase "G.L. c. 21G, c. 111, par. 160," to "Chapter 21G and Section 160 of Chapter 111 of the General Laws".

3. Throughout, change the phrase "this By-Law" to lower-case "this by-law".

A motion was made by David Coffey, seconded by Barbara Chinetti to Dissolve.
DISSOLUTION LOSES.

Town meeting member, Jerry Pierce question of a quorum.
11:15 P.M. - NO QUORUM, ADJOURNED UNTIL THURSDAY, OCTOBER 24, 2002.

A record of the third session of the Annual
Fall Town Meeting of 2002

s/Jane M. Hladick
TOWN CLERK OF NATICK

**ANNUAL FALL TOWN MEETING
OCTOBER 24, 2002
4TH SESSION**

7:37 P.M. Meeting called to order by the Moderator who declared there was a quorum present.

**ARTICLE 56
Delete 1967 Transitional Provisions
(Charter and By-Law Review Committee)**

To see if the Town will vote to amend the Town of Natick By-Laws by deleting Article 90 which applied when the revision of the By-Laws was adopted in 1967.

RECOMMENDATION: By a vote of 9-2-0, the Finance Committee recommends REFERRAL TO THE CHARTER AND BY-LAW REVIEW COMMITTEE AND TOWN COUNSEL with regard to the subject matter of Article 56.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Delete Article 90, which applied when the revision of the By-Laws was adopted in 1967.

Rationale

Article 90 of the By-Laws is not needed anymore.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 91, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"Article 56 of the warrant would repeal Article 90 of the By-Laws. Although this By-Law article may appear to be moot, I recommend that it be retained if the intent is to apply to By-law amendments as well as to the original enactment of the By-Laws."

For a complete read of Town Counsel's review, please refer to Appendix B, Page 80 (handwritten page number).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the testimony provided in the record, the Finance Committee concurred with public comments and Town Counsel's opinion that the subject of this warrant article not be approved by Town Meeting. To that end, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to refer the subject matter of Article 56 to the Charter and By-Law Review Committee and Town Counsel.

ARTICLE 57
South Middlesex Regional Vocational Technical School District Committee
(Charter and By-Law Review Committee)

To see if the Town will vote to take action to change the "Agreement Between the Towns of Ashland, Framingham, Holliston, Hopkinton, and Natick, Massachusetts, dated December 5, 1966, as amended" so that Natick's two members of the South Middlesex Regional Vocational Technical School District Committee shall be appointed by vote of Natick's School Committee, not by vote of Natick's Board of Selectmen, or to take any other action relative thereto.

RECOMMENDATION: By a vote of 8-4-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 57.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Take action to change the "Agreement Between the Towns of Ashland, Framingham, Holliston, Hopkinton, and Natick, Massachusetts, dated December 5, 1966, as amended" so that Natick's two members of the South Middlesex Regional Vocational Technical School District Committee shall be appointed by vote of Natick's School Committee, not by vote of Natick's Board of Selectmen.

Rationale

When Natick sent students to the Quinobin Regional Vocational School District, two representatives to the Quinobin Regional Vocational School District Committee were elected by the voters. When elections are conducted, there is debate about many subjects in connection with the vocational school.

If the representatives to the South Middlesex Regional Vocational Technical School District Committee were appointed by the Natick School Committee, it is argued that there would be more discussion about the programs of the vocational school and Natick High School and the purposes of these programs as alternative paths for Natick students.

Proceedings Continued

There does not seem to be a cast-in-stone method by the member towns for selecting representatives to the South Middlesex Regional Vocational Technical School District Committee. Framingham's representatives are elected by the voters.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"Article 57 of the warrant seeks to change the South Middlesex Regional Vocational Technical School (Keefe Tech) District agreement to provide that Natick's two members be appointed by vote of the Natick School Committee rather than by vote of the Natick Board of Selectmen. The proposed amendment of the Keefe Tech agreement would require the approval of the member communities."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 80 and 81 (handwritten page number).

The Finance Committee is aware that Town Counsel did not hear the testimony from the public and from Finance Committee members, which was strongly in favor of the above recommendation. Some of that testimony is incorporated in the text below:

The South Middlesex Regional Vocational High School (i.e., Keefe Tech) is the Vocational High School for Natick students. The October 2001 enrollment of Natick students at Keefe Tech was 93 students. The Natick portion of the Keefe Tech FY03 budget is \$1.1million. Natick has two representatives on the sixteen member Keefe Tech School Committee.

The role of Natick's appointed representatives to the Keefe Tech School Committee is to represent Natick's point of view in all policy decisions made by that committee. As appointed representatives, they need to take guidance and direction from their appointing authority. Currently, that appointing authority is the Natick Board of Selectmen, an elected policy making board. The proponents of this article are of the opinion that this should change so that the Natick School Committee becomes the elected policy making board that appoints the Keefe Tech School Committee members from Natick. Several reasons for this change are cited

First, since Natick's original agreement with Keefe Tech went into effect, a major external change has taken place that has impacted all schools in the Commonwealth. That change was the Education Reform Act of 1993. This act set curriculum guidelines and graduation requirements for all high schools. This includes both academic and vocational high schools. Natick School Committee members (past, present, and future), by virtue of serving on the School Committee well understand both curriculum issues and the requirements of the Education Reform Act. As such, the Natick School Committee is the elected policy making board that can best give guidance and direction to Natick's Keefe Tech School Committee members. Therefore, the Natick School Committee should be the appointing authority.

Proceedings Continued

Second, the proponents contend that it is appropriate for the Natick School Committee to oversee the education of all Natick students, whether these students are enrolled in the Natick School System or Keefe Tech. In this role, they can help ensure that the academic preparation of Natick students prior to high school will support the vocational education mission of Keefe Tech. Also, as the appointing authority, they will have a direct influence through the Natick Keefe Tech Representatives on Keefe Tech policies that could impact Natick students.

Third, over the past several years, some Finance Committee members have observed several issues with timely communication of key information both to and from our representatives. This information deals with both budget and academic (i.e., MCAS) concerns. The members suggest that this is not a function of the representatives themselves (Finance Committee members have a very high regard for our current Keefe Tech representatives and several have stated that if this article passes, our current representatives should continue in that role). Rather, it is a function of the organizational reporting structure. The Board of Selectmen tackles a wide range of issues, of which the Keefe Tech budget and educational issues are but one of them. Conversely, the School Committee's main priority is education issues. Therefore they would be more sensitive to the timely communication of this key information. By making the School Committee the appointing authority, this communication would be enhanced.

Even though there was spirited and principled debate, the Finance Committee makes its recommendation with the minimum number of members voting (8 members) to support a favorable action recommendation. In fact, there was a motion to recommend referral to the School Committee and Board of Selectmen, but that was defeated 7 – 5. Several members voting for the referral agreed with the proponents of the favorable action motion, but wanted additional time for the School Committee and Board of Selectmen to understand the reasons for the changes. In addition, an indefinite postponement motion was defeated 0 – 12.

We hope that the School Committee and Board of Selectmen address this matter at Town Meeting, so that they may amplify their position and/or opinion on this matter.

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing.

In consideration of the testimony provided in the record, the Finance Committee came to the above recommendation.

A motion was made by Bruce Wright, seconded by Andrew Luke to refer the subject matter of Article 57 to the Board of Selectmen, School Committee and Finance Committee.

This article caused a long discussion on the subject matter because of the long term investment the Town had made in the Vocational School.

A motion was made by Lou Julian, seconded by Sebastian Gruppiso to move the question.

VOTED BY DECLARED 2/3RD TO MOVE THE QUESTION.

COUNTED VOTE: 40 YES, 44 NO TO REFER THE SUBJECT MATTER OF ARTICLE 57.

Proceedings Continued

REFERRAL LOSES.

Motion:

Move to request the Board of Selectmen to take action to change the "Agreement Between the Towns of Ashland, Framingham, Holliston, Hopkinton, and Natick, Massachusetts, dated December 5, 1966, as amended" so that Natick's two members of the South Middlesex Regional Vocational Technical School District Committee shall be appointed by vote of Natick's School Committee, not by vote of Natick's Board of Selectmen.

MAIN MOTION LOSES. NO ACTION

ARTICLE 58

**Appointments Made by the Board of Selectmen
(Charter and By-Law Review Committee)**

To see if the Town will vote to amend Article 10 of the Town of Natick By-Laws in order to update the list of appointments made by the Board of Selectmen, such amendment to be as follows:

1. Change Article 10, Section 2, the associated table entitled "Appointments Made by the Board of Selectmen" by deleting the following row in the table:

Keefe Tech Vocational School (A) s. 1

2. Delete from the key in the table footnote the entry for (A).

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 58.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Update the list of appointments made by the Board of Selectmen

Rationale

This warrant article is provided in case it is needed in light of action taken under Warrant Article 57.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 95, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Council concluded the following:

"The amendment proposed by Article 58 of the warrant should not be voted until such time as the amendment to the Keefe Tech agreement is approved."

For a complete read of Town Counsel's review, please refer to Appendix B, Page 81 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the testimony provided in the record, the Finance Committee came to the above recommendation for this article.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 58.

ARTICLE 59
Appointments Made by the Town Administrator
(Charter and By-Law Review Committee)

To see if the Town will vote to amend Article 20 of the Town of Natick By-Laws in order to update the list of appointments made by the Town Administrator and to clarify the nature of this list.

1. Replace Section 1 with the following:

Section 1 Appointments

The provisions of Section 4-2 (3) of the Charter establish the general rule that the Town Administrator appoints all Town officers and employees unless another method of selection is specified elsewhere by the Charter or by law. In addition to all appointments made by the Town Administrator in accordance with said Section 4-2 (3), the appointments listed in the table entitled "Appointments Made by the Town Administrator Specifically Designated by the Town," which is incorporated into this section by reference, shall be made by the Town Administrator. The appointments listed are (1) appointments designated in the General Laws that indicate another appointing authority, but which the Town has changed; (2) appointments called for by specific provisions in the Charter or elsewhere in the By-Laws; and (3) appointments required by other Town Meeting vote.

2. Replace the table referenced in Section 1 with the following:

APPOINTMENTS MADE BY THE TOWN ADMINISTRATOR
SPECIFICALLY DESIGNATED BY THE TOWN

Proceedings Continued

Additional		
Name	Citation ⁺	References ⁺⁺
Town Officials / Committees		
Director of Public Works		(G) c. 41, s. 69E
Director of Recreation and Human Services		(C) s. 3-12(b)
Dog Officer		(G) c. 140, s. 151
Personnel Board		(B) Art. 24, s. 1
Planning Director		(B) Art. 21, s. 3
Sealer of Weights and Measures		(G) c. 41, s. 85
Town Report Committee		
Town Treasurer/Collector		(C) s. 6-4(a)
Tree Warden		(G) c. 41, s. 106

PROCEEDINGS CONTINUED

ANNUAL FALL TOWN MEETING

OCTOBER 24, 2002 4TH SESSION

ARTICLE 59 CONTINUED

+ The citation indicates the section in the Charter or By-Laws where the Town Administrator is designated as the appointing authority. If no citation is given, this by-law should be cited.

++ The additional references provide more information about the position.

Key: (B) - By-Laws; (C) - Charter; (G) - General Laws; Art. - Article; c. - Chapter; s. - Section.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends REFERRAL TO THE CHARTER AND BY-LAW REVIEW COMMITTEE AND THE TOWN COUNSEL with regard to the subject matter of Article 59.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Update the list of appointments made by the Town Administrator and clarify the nature of this list.

Rationale

The intent of Section 1 of Article 20 of the By-Laws should not be to provide a list of all the officials, boards, committees, department heads and other employees appointed by the Town Administrator. The Charter (Article 4, Section 4-2 (3)) states that the Town Administrator has

Proceedings Continued

very broad appointing authority. A list of all appointees may be helpful for citizens, but it should not be a list in the By-Laws.

By the adoption of the Charter, Natick made possible an organization of Town government that could differ from the specific requirements stated in the General Laws as applicable to all towns. It is necessary that the Charter or By-Laws state particulars about Natick's organization that differ from the provisions of the General Laws. But, beyond that, nothing else is really necessary. Initially, with respect to appointments made by the Town Administrator, such a limited list was adopted in 1980 as part of the transitional provisions of the Charter (Article 8, Section 8-5 (o)). By action under Article 35 of ATM 4/21/92, the limited list was updated as Section 1 of Article 20 of the By-Laws.

The proposed changes under Article 59 to Section 1 of Article 20 of the By-Laws not only update the list as needed but also explain that the list is intended to be a limited list showing (1) appointments designated in the General Laws that indicate another appointing authority, but which the Town has changed; (2) appointments called for by specific provisions in the Charter or elsewhere in the By-Laws; and (3) appointments required by other Town Meeting vote.

When the Town adopts a by-law specifying that certain officials or multiple member bodies be appointed, it can be argued that the appointing authorities have no choice in the matter. If they disagree about the need to make such appointments, they should first move to repeal the by-law. The corollary of such an argument is that the Town should not use a by-law to specify the appointment of officials and multiple member bodies if the Town actually wants the appointing authorities to make the decision on whether or not such appointments are to be made.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Pages 97, 99 and 101, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed by Article 59 of the warrant present no legal impediments. They are a matter for the legislative judgment of town meeting."

For a complete read of Town Counsel's review, please refer to Appendix B, Pages 81 and 82 (handwritten page numbers).

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the testimony provided in the record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED BY MAJORITY, to refer the subject matter of Article 59 to the Charter and By-Law Review Committee and the Town Administrator.

ARTICLE 60
Transitional Provisions
(Charter and By-Law Review Committee)

To see if the Town will vote to amend the Town of Natick By-Laws in order to specify the transitional provisions to be followed when the composition of a Town board, committee, or commission or the method of selection of members is changed by the voters, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 60.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Specify the transitional provisions to be followed when the composition of a Town board, committee, or commission or the method of selection of members is changed by the voters, or otherwise act thereon.

Rationale

This warrant article is provided in case it is needed in light of action taken under Warrant Article 39.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 102, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"It is not clear from the text of Article 60 of the warrant what specific change is requested to the By-Laws."

The Finance Committee assumes that Town Counsel did not have the CBRC's recommended motion regarding the subject matter of this article. In any event for a complete read of Town Counsel's review, please refer to Appendix B, Page 82 (handwritten page number).

Proceedings Continued

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the testimony provided in the record, the Finance Committee came to the above recommendation for this article.

NO ACTION TAKEN ON THE SUBJECT MATTER OF ARTICLE 60.

ARTICLE 61 Advisory Committee on Public Works By-Law (Charter and By-Law Review Committee)

To see if the Town will vote to delete Article 31 of the Town of Natick By-Laws which references a section of the Charter that has been repealed.

RECOMMENDATION: By a vote of 11-0-0, the Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 61.

Requires a MAJORITY VOTE of Town Meeting.

An explanation of the purpose of this article and a rationale for the same are provided below. Such was provided by the Charter and By-law Review Committee's report on this article to the Finance Committee, which was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant.

Purpose

Delete Article 31 of the Town of Natick By-Laws which references a section of the Charter that has been repealed.

Rationale

Article 31 of the By-Laws is not needed anymore.

The CBRC provided the Finance Committee with a redlined document illustrating the changes from the existing text of the By-law. Please refer to Appendix A, Page 105, for the proposed text change related to this article.

The Finance Committee also received from Town Counsel a document summarizing the legal review of the CBRC's documentation regarding this article and the warrant article itself. Town Counsel's review was entered into the Finance Committee hearing record and proceeding for the 2002 Fall Town Meeting Warrant. In summary, the Town Counsel concluded the following:

"In my opinion the amendments proposed by Article 61 of the warrant presents no legal impediments. It is a matter for the legislative judgment of town meeting."

For additional information it is recommended that Town Meeting Members read Town Counsel's review in Appendix B, Page 82 (handwritten page numbers).

Proceedings Continued

The Finance Committee also heard testimony from the public, which was also entered into the record of the Warrant Hearing. In consideration of the testimony provided in the record, the Finance Committee came to the above recommendation for this article.

Motion:

VOTED UNANIMOUSLY, to amend the Town of Natick By-Laws by deleting Article 31 in its entirety.

A motion was made by Frank Foss, seconded by Mary Brown to Dissolve the Annual Fall Town Meeting of 2002.

9:13 P. M. DISSOLVED

A record of the 4th and final session of the
Annual Fall Town Meeting of 2002.

s/Jane M. Hladick
TOWN CLERK OF NATICK

**WARRANT
FOR
STATE ELECTION
NOVEMBER 5, 2002**

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

Greeting:

To any Constable of the Town of Natick in said County:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct 1	in Kennedy Middle School
The voters of Precinct 2	in Cole Recreational Bldg.
The voters of Precinct 3	in Kennedy Middle School
The voters of Precinct 4	in Wilson Middle School
The voters of Precinct 5	in Wilson Middle School
The voters of Precinct 6	in Lilja School
The voters of Precinct 7	in Lilja School
The voters of Precinct 8	in Natick Senior High School
The voters of Precinct 9	in Morse Institute Library
The voters of Precinct 10	in Memorial School

TUESDAY, THE FIFTH DAY OF NOVEMBER, 2002

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the election of candidates for the following offices:

U.S. SENATOR	FOR THE COMMONWEALTH
GOVERNOR	FOR THE COMMONWEALTH
LIEUTENANT GOVERNOR	FOR THE COMMONWEALTH
ATTORNEY GENERAL	FOR THE COMMONWEALTH
SECRETARY OF STATE	FOR THE COMMONWEALTH
TREASURER	FOR THE COMMONWEALTH
AUDITOR	FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS	7 TH CONGRESSIONAL DIST.
COUNCILLOR	2 ND COUNCILLOR DISTRICT
SENATOR IN GENERAL COURT(1-5&8	2 ND MIDD,NRFK DISTRICT
SENATOR IN GENERAL COURT (6-7-9-10	NRFK,BRIS,MIDD, DIST.
REPRESENTATIVE IN GENERAL COURT(1-9)	FIFTH MIDDLESEX DIST.
REPRESENTATIVE IN GENERAL COURT(P-10)	14 TH NORFOLK DIST.
DISTRICT ATTORNEY	NORTHERN DISTRICT
REGISTER OF PROBATE	MIDDLESEX COUNTY
COUNTY TREASURER	MIDDLESEX COUNTY
COUNTY COMMISSIONER	MIDDLESEX COUNTY

QUESTIONS

#1 – Eliminating State Personal Income Tax

#2 – English Language Education in Public School

#3 – Taxpayer Funding for Political Campaigns

And you are directed to serve this warrant by causing an attested copy of said warrant to be Published once in the newspaper called "The Metrowest Daily News", said publication to be October 16, 2002 you are also directed to post attested copied of said Warrant at the following locations in said Natick to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street Precinct 2; Roche Brothers, West Central Street, Precinct 3; White Hen Pantry, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 6; Bacon Street Farm, Precinct 7; Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the two Natick Post Offices seven days at least before November 5, 2002

Given under our hands this 7th day of October 2002.

s/John Ciccariello
JOHN CICCARIELLO

s/Charles M. Hughes
CHARLES M. HUGHES

s/Jay H. Ball
JAY H. BALL

s/Jeffery A. Stern
JEFFERY A. STERN

s/Paul R. McKinley
PAUL R. MCKINLEY

SELECTMEN OF NATICK

A True Copy October 7, 2002

Attest: s/Iane M. Hladick
Town Clerk

Constable s/Sebastian F. Grupposo

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS

NATICK, OCTOBER 7, 2002

Middlesex, ss

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, on Wednesday October 16, 2002 also by causing an attested copy of said Warrant to be published in the newspaper called "The Metrowest Daily News", this newspaper published in the said Town of Natick in the issue dated October 16, 2002

s/Sebastian F. Grupposo
CONSTABLE TOWN OF NATICK

PROCEEDINGS

Natick, November 5, 2002

Meeting opened in all Ten Precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST

TOTAL VOTE BY PRECINCT

1	2	3	4	5	6	7	8	9	10	<u>TOTALS</u>
957	1517	1453	1131	1411	1503	1529	1284	1412	1745	13942

SENATOR IN CONGRESS-VOTE FOR ONE

John F. Kerry (Dem)
 19 Louisburg Sq
 Boston, MA Candidate for Re-Election
 730 1117 1088 802 1057 1109 1131 970 1027 1192 10223

Michael E. Cloud (Lib)
 6 Goodman Ln
 Wayland, MA
 161 270 239 223 251 263 262 194 247 363 2473

Randall Caroline Forsberg (Dem)
 950 Mass Ave
 Cambridge, MA
 8 17 13 16 5 13 17 20 18 14 141

GOVERNOR AND LIEUTENANT GOVERNOR-VOTE FOR ONE

Howell and Aucoin (LIB)
 17 17 14 15 28 16 13 15 15 17 167

O'Brien and Gabrieli (DEM)
 401 611 570 497 606 655 669 553 574 664 5800

Romney and Healey (REP)
 492 817 808 550 728 763 782 628 763 964 7295

Stein and Lorenzen (GRN)
 41 56 48 54 36 61 50 73 47 81 547

Johnson and Schebel (IND)
 2 6 6 2 5 3 8 5 6 9 52

Proceedings Continued

ATTORNEY GENERAL -VOTE FOR ONE

Thomas F. Reilly (Dem)

60 Paltrey St.

Watertown, MA Candidate for Re-Election

744 1133 1102 837 1081 1116 1125 935 1048 1219 10340

SECRETARY OF STATE-VOTE FOR ONE

William Francis Galvin (Dem)

46 Lake St.

Boston, MA Candidate for Re-Election

659 1038 1010 792 1006 1046 1055 903 936 1136 9581

Jack E. Robinson, III (Rep)

61 Arborway

Boston, MA

221 348 303 222 294 306 321 262 335 435 3047

TREASURER-VOTE FOR ONE

Timothy P. Cahill (Dem)

51 Grenwold Rd

Quincy, MA

469 681 731 523 702 714 705 594 593 684 6396

Daniel A. Grabauskas (Rep)

433 Linebrook Rd

Ipswich, MA

363 663 559 448 529 580 600 483 604 823 5652

James O'Keefe (Mass Green Party)

25 Moore St.

Somerville, MA

61 83 75 86 102 101 108 109 112 112 949

AUDITOR -VOTE FOR ONE

A. Joseph DeNucci (Dem)

119 Warwick Rd

Newton, MA Candidate for Re-Election

641 1008 980 757 963 1019 1009 854 930 1101 9262

Kamal Jain (Lib)

26 Cedar Rd

Littleton, MA

60 77 52 59 64 82 73 62 70 104 703

Proceedings Continued

John James Xenakis (Ind)

40 Wilson Dr.

Framingham, MA

139	236	217	173	215	203	216	177	211	231	2018
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REPRESENTATIVE IN CONGRESS-VOTE FOR ONE

Seventh District

Edward J. Markey (Dem)

7 Townsend St.

Malden, MA Candidate for Re-Election

736	1113	1084	816	1053	1102	1114	940	1020	1193	10171
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Daniel Melnechuk (Mass Green Party)

100 Hardy Pond Rd.

Waltham, MA

0	3	0	6	1	3	0	1	3	0	17
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COUNCILLOR-VOTE FOR ONE

Second District

Kelly A. Timilty (Dem)

15 Virgil Rd

Boston, MA Candidate for Re-Election

691	985	953	747	939	943	975	822	891	1007	8953
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SENATOR IN GENERAL COURT-VOTE FOR ONE

Second Middlesex & Norfolk District

David P. Magnani (Dem)

70 Fay Rd

Framingham, MA Candidate for Re-Election

709	1080	1025	809	1027	0	0	903	0	0	5553
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Norfolk, Bristol & Middlesex District

Cheryl Ann Jacques (Dem)

370 Country Way

Needham, MA Candidate for Re-Election

0	0	0	0	0	934	962	0	844	1035	3775
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Earl Henry Sholley (Rep)

71 Bulfinch St.

North Attleborough, MA

0	0	0	0	0	449	454	0	460	603	1966
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REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE

Fifth Middlesex District

David Paul Linsky (Dem)

66 Rathbun Rd

Natick, MA Candidate for Re-Election

616	916	953	698	923	957	932	809	832	0	7636
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Michael P. Cashman (Rep)

26 Sawin St.

Natick, MA

278	522	432	360	419	457	499	385	491	0	3843
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REPRESENTATIVE IN GENERAL COURT-VOTE FOR ONE

Fourteenth Norfolk District

George P. Field (Rep)

53 Windsor Rd.

Wellesley, MA

0	0	0	0	0	0	0	0	0	670	670
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Alice Hanlon Peisch (Dem)

37 Pine St.

Wellesley, MA

0	0	0	0	0	0	0	0	0	955	955
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DISTRICT ATTORNEY-VOTE FOR ONE

Northern District

Martha Coakley (Dem)

46 Coolidge Rd

Medford, MA Candidate for Re-Election

725	1078	1053	813	1041	1082	1113	901	1024	1198	10028
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REGISTER OF PROBATE-VOTE FOR ONE

Middlesex County

John R. Buonomo (Dem)

145 Central St

Somerville, MA Candidate for Re-Election

506	702	701	584	730	711	714	666	683	706	6703
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John W. Lambert (Rep)

28 Shrewsbury Green Dr.

Shrewsbury, MA

320	575	508	373	464	521	542	401	493	715	4912
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QUESTION 1
LAW PROPOSED BY INITIATIVE PETITION

The proposed law would provide that no income or other gain realized on or after July 1, 2003, would be subject to the state personal income tax.

YES	387	578	589	452	591	567	562	503	554	706	5489
NO	517	823	782	600	720	814	845	684	760	894	7439

QUESTION 2
LAW PROPOSED BY INITIATIVE PETITION

This proposed law would replace the current state law providing for transitional bilingual education in public schools with a law requiring that, with limited exceptions, all public school children must be taught English by being taught all subjects in English and being placed in English language classrooms.

YES	616	971	964	661	926	914	878	764	856	1135	8685
NO	313	458	419	389	373	477	533	444	455	538	4399

QUESTION 3
THIS QUESTION IS NOT BINDING

Do you support taxpayer money being used to fund political campaigns for public office in the Commonwealth of Massachusetts?

YES	270	400	349	302	346	464	471	366	370	549	3887
NO	642	979	993	710	916	907	917	812	909	1068	8853

A Record of the Proceeding of the
State Election held of November 5, 2002

s/Jane M. Hladick
TOWN CLERK OF NATICK

**WARRANT
SPECIAL TOWN MEETING#2
DECEMBER 3, 2002**

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, DECEMBER 3, 2002

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the two Post Offices in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street Precinct 2; Roche Brothers, West Central Street, Precinct 3; White Hen Pantry, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick Fire Station, Precinct 6; Bacon Street Farm, Precinct 7; Senior High School, Precinct 8; Natick Town Hall, Precinct 9; and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the two Post Offices Fourteen days at least before December 3, 2002; also by causing an attested copy of said Warrant to be published once in the Newspaper called "The Metro West Daily News", said Newspaper published in the Town of Natick and said publication to be November 15, 2002.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 4th day of November, A.D., 2002.

s/John Ciccariello
JOHN CICCARIELLO

s/Charles M. Hughes
CHARLES M. HUGHES

s/Jay H. Ball
JAY H. BALL

s/Jeffrey A. Stern
JEFFERY A. STERN

s/Paul R. McKinley
PAUL R. MCKINLEY

BOARD OF SELECTMEN

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS NATICK, NOVEMBER 15, 2002

Middlesex, ss

By Virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, on Friday, November 15, 2002, also by causing an attested copy of said Warrant to be published in the newspaper called "The MetroWest Daily News", this newspaper published in the said Town of Natick in the issue dated Friday, November 15, 2002.

s/Sebastian F. Grupposo
CONSTABLE TOWN OF NATICK

**SPECIAL TOWN MEETING #2
FIRST SESSION
DECEMBER 3, 2002**

7:35 P.M. At the Senior High School Auditorium, the Special Town Meeting #2 was called to order by the Moderator, Paul Connolly who declared there was a quorum present.

A newly appointed town meeting member, Jan Phlager was sworn-in by the Moderator.

The Pledge Allegiance to the Flag was recited by the members.

The Moderator read to the membership the notes of procedures to be followed at this meeting.

VOTED UNANIMOUSLY, to omit reading of the articles when calling them and to refer to them by subject matter or number; to waive reading of motions when the text of the motion has been included in the article printed in the warrant; and to waive reading of the Finance Committee motions or the itemization in those motions when the text of the motion or itemization has been distributed in writing to Town Meeting Members.

The Finance Committee motions were reported through its Chairman, Frank Foss and Secretary Carol Gloff.

The Finance Committee and Planning Board recommendations were mailed to all Town Meeting Members and other officials on November 22, 2002.

The Finance Committee held their Public Hearing on the Warrant Article for the Special Town Meeting #2 on November 21st and 26th, 2002

The Planning Board and Finance Committee held a Public Hearing on Articles 1,2,3 & 4 on November 14, 2002.

On matters requiring a two-thirds vote by statute, as authorized under Section 15 of Chapter 39 of the General Laws as recently amended by Chapter 448 of the Acts of 1996, a count need not be taken, where a 2/3rd vote is declared by the Moderator. Voted under Article 44 of the Annual Spring Town Meeting of 1997.

**ARTICLE 1
(Planning Board)**

To see if the Town will amend it's zoning by-laws in the following respects, or otherwise act thereon:

Text of Article 1 provided in the Finance Committee Report 2002 Special Town Meeting #2 (Dated November 22, 2002), Section Articles/Motions.

RECOMMENDATION: By a vote of 11-0-0, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 1.

RECOMMENDATION: The Planning Board recommends Favorable Action with regard to the subject matter of Article 1.

MOTION:

VOTED UNANIMOUSLY, to amend the Natick Zoning By-laws as follows:

Item 1: The following shall be added as a definition, in alphabetical order, in Section 200:

“Curb-Cut Closure: the closing of a Curb-Cut onto a double lane public way.”

“Hotel : any establishment used for the feeding and lodging of guests, whose occupancy is not to exceed ninety (90) consecutive days, which is licensed or required to be licensed as a common victualler and innholder under the provisions of M.G.L. c. 140 and has upon its premises the necessary implements and facilities for cooking, preparing and serving food for strangers and travelers, and also has the rooms, beds and bedding required by law.

“Road Link: a roadway connecting to a double lane public highway.”

“Shopping Mall Use: as defined in Section 323.1.5.”

Item 2: There shall be added at the end of Section II-A the following Use District:

“Mall Center Overlay District MC”

Item 3: Insert a new Section II-B 7. c. to follow Section II-B 7. b., to read as follows:

“7. c. There shall be a Mall Center Overlay District (MC) within the following described area:

BEGINNING at a point on the Natick-Framingham town line at the intersection with the center line of Worcester St.;

Thence continuing easterly on the centerline of Worcester St until reaching the point where it intersects with the centerline of Speen St. Southbound;

Thence turning and continuing northwesterly along the centerline of Speen St. Southbound until it reaches a point where it intersects the Natick-Framingham town line;

Thence turning and continuing southwesterly along the Natick-Framingham town line until reaching the Point of BEGINNING.”

Item 4: In Section 321, cancel the second sentence and substitute the following:

“There are three such overlay districts: the Mall Center Overlay (MC) district, the Regional Center Overlay (RC) district and the Highway Corridor Overlay (HC) district. The Mall Center Overlay (MC) district overlays a portion of the Regional Center Overlay (RC) district.

Item 5: At the end of the second sentence in Section 322.2, add the phrase “or Section 326.4.”

Item 6: In Section 323. USE AND OTHER ZONING REGULATIONS, delete the first line following the title and substitute the following:

Proceedings Continued

“323.0 Uses prohibited in the MC and RC districts: “

Item 7: Renumber Sections 323.11 and 323.12 as Sections 323.1.1 and 323.1.2 and insert the new Sections 323.1.3, 323.1.4, and 323.1.5 to read as follows:

“ 323.1.3 The MC Overlay District is an overlay district established in that area of Town which is already substantially developed for commercial purposes, but which may be further intensively developed so as to foster the implementation of significant infrastructure improvements within the Town and improve the Town’s tax base.

323.1.4 To the extent there is inconsistency between provisions of this By-Law applicable to the MC Overlay District and underlying district (including the RC District), the provisions applicable to the MC Overlay District shall govern.

323.1.5 All uses permitted or allowed in the underlying zoning districts (including the RC District) shall still be permitted or allowed respectively on land in the MC Overlay District. In addition, hotel and motel use (including serving of food and/or permitted beverages), as well as shopping mall use, shall be permitted in the MC Overlay District. “Shopping mall use” shall include those uses customary in shopping malls, e.g., retail stores, service establishments, restaurants, and entertainment uses, in multiple stores in a building or group of buildings containing no less than two (2) levels (each of which levels is principally devoted to selling or providing service or entertainment to customers), and in which access to the majority of stores is via an enclosed pedestrian mall or malls, and in which no less than thirty-five (35%) percent of the gross floor area leased to tenants is devoted to individual stores having a floor area of less than 15,000 square feet. Access drives and parking facilities serving such buildings, whether such facilities are below or above ground or below such buildings or in separate structures, located on the same lot or an abutting lot shall also be permitted as an accessory use to such shopping mall use ”

Item 8: In Section 323.7 insert the words “or MC Overlay District” after the words “Regional Center District”

Item 9: In Section 324.1, in the second line, cancel the phrase “RC and HC” and replace with “RC, HC and MC”.

Item 10: Section 324.11 is deleted.

Item 11: In Section 324.6 cancel the phrase “HC or RC” and replace with “MC, HC or RC”.

Item 12: Renumber Sections 324.61, 324.62, 324.63 and 324.64 as new Sections 324.6.1, 324.6.2, 324.6.3 and 324.6.4, and add a new Section 324.6.5 and a new Section 324.6.6 to read as follows:

“324.6.5. All square footage contained in a hotel or motel shall not be included in the gross floor area.

“324.6.6 In the MC Overlay District the following shall not be included in gross

floor area for computing the floor area ratio:

324.6.6.1 Equipment rooms, including rooms containing heating, air conditioning or other mechanical equipment servicing a permitted or allowed use, and offices devoted to operational matters of a shopping mall, including rest rooms and waiting or rest areas.

324.6.6.2 Areas of a shopping mall building (including pedestrian bridges) not devoted to occupancy by a tenant or occupant, which are principally intended to provide access between stores, even though vendors may, from time to time, maintain kiosks or other portable displays therein shall not be included in the gross floor area, provided, however, that the floor area actually occupied by such kiosks or any display fixture shall be included in the gross floor area to the extent such occupied areas exceed 10% of such access areas.

Item 13: In Section 324 add the following as Section 324.10;

“Section 324.10 Increased FAR for Parcels in MC Overlay District

“324.10.1 In order to foster redevelopment of parcels in the MC Overlay District that will provide for substantial infrastructure improvements and significant additions to the Town’s tax base, the Planning Board may grant special permits to increase the FAR to .60 for one or more parcels (or portions thereof) concurrently which are in the MC Overlay District, containing not less than 40 contiguous acres (either as an individual parcel or in combination), when the requirements of Section 324.10.2 are met and the bonus requirements of Section I of Bonuses are satisfied. Where such parcels (or portions thereof) are in separate ownership, the owners thereof shall join in the application for such special permit, but such parcels (or portions thereof) need not be combined under the Subdivision Control Law nor shall be treated as a single parcel for purpose of the application of the other requirements of this zoning by-law and may be used and further developed independently of each other except that the FAR of such parcels (or portions thereof) in the aggregate shall not exceed the FAR authorized under such special permits.

For purposes of the application of the bonus requirements of Section 328.3 to developments in the MC Overlay District for which such special permits are requested, the bonus requirements shall be applicable only to the extent the proposed FAR on all parcels included in the applications for such special permits exceed the then existing FAR of such parcels. If existing buildings are demolished, the bonus requirements shall not be applicable to the FAR for new construction to the extent of the floor area of the buildings so demolished.

The applicants under such a special permit may also elect, if the FAR of one of the parcels is less than .32, to allocate the excess floor area that could be developed on such parcel without exceeding FAR of .32 to the other parcels included within such application. The allocation of such excess floor area shall be set forth in such special permit and no bonus requirement need be fulfilled in connection therewith; provided,

Proceedings Continued

however, that any further construction on the parcel whose excess floor area is allocated to such other parcel shall be treated as if such excess floor area had been constructed on the parcel from which it is allocated.

324.10.2 In granting a special permit for an increase in FAR under Section 324.10.1, the Planning Board shall make, in lieu of the finding required in Section 324.9, a specific finding, in writing, that the following conditions are met:

- .1 the parcel (or if parcels, the parcels in the aggregate) included in such application have an existing FAR in excess of .32;
- .2 that the increase in FAR shall not result in a development, which is substantially more detrimental to the neighborhood than the use of the lots as then improved;
- .3 the increase will achieve the goals, objectives and interests of the MC Overlay District regulations; and
- .4 the project, with such increased FAR, shall satisfy all of the criteria and standards of Section VI-DD Site Plan Review.

Item 14: In Section 325.1, renumber existing subparagraphs 325.11 and 325.12 as paragraphs 325.1.1 and 325.1.2 and add a new paragraph 325.1.3, to read as follows:

“325.1.3 Notwithstanding any other provision in this Section 325, the minimum landscape surface ratio for projects in an MC Overlay District shall be 0.25, regardless of the FAR. In calculating the LSR in an MC Overlay District, the numerator of the LSR shall include pervious and landscaped areas, including areas in a parking structure that are utilized for landscaped areas, such as planting structures containing plant material. In calculating the LSR in an MC Overlay District, the denominator shall be the Gross Land Area and any portion of a parcel included in an application for a special permit under Section 324.10.1 of this By-Law.”

Item 15: In Section 326, DIMENSIONAL REGULATIONS, add the following as Section 326.4:

“326.4 Dimensional Regulations in MC Overlay District

In issuing a special permit under Section 324.10.1, the Planning Board may also grant a special permit to permit a project authorized thereunder, in lieu of the dimensional requirements of the underlying zoning district (including the RC District as part of the HOD District), to be subject to the following dimensional requirements:

Frontage: 200 feet

Building Setback from a Public Way:

50 feet (provided, however, that in granting such special permit, the Planning Board may reduce this setback to accommodate circulation or road improvements)

Parking Structure Setback from Public Ways:

for at grade or higher levels, 25 feet from public ways; below grade levels do not require a setback

Maximum Height of Building
or Structure: 80 feet or 8 stories

Side and Rear Yard:
20 feet (providing, however, that in granting such special permit, the Planning Board may waive this requirement to permit connections between buildings on separate lots)

Item 16: Revise Section 328.31 and Schedule I of Bonuses to read as follows:

328.3 Schedule of Bonuses:
328.31 FAR Increases above 0.32 up to 0.40 (and in the MC Overlay District up to .60) based on Schedule I of Bonuses. An increase in allowable floor area for new construction resulting in a FAR for the entire development which does not exceed 0.40, as permitted in and subject to the requirements of Section 324.2, shall be available in accordance with Schedule I of Bonuses set forth hereafter, if the Planning Board deems that the amenity offered by the applicant accomplishes the purpose, intent and objectives of the Highway Overlay Districts regulations. For development within an MC Overlay District for which a special permit is requested under Section 324.10.1, an increase in allowable floor area shall be permitted if the requirements of Schedule I are met through fulfillment of one or more Public Benefit Amenities.

The “bonus ratio” as used in Schedule I is the ratio of the unit of public benefit amenity provided, to the floor area permitted for bonus projects in excess of a FAR of 0.32. For example, a bonus ratio of one to three (1:3) and an amenity unit of “Square Foot” means that for each square foot of the amenity the project shall be eligible for three (3) additional square feet of floor area for permitted uses.

SCHEDULE I OF BONUSES

<u>PUBLIC BENEFIT AMENITY</u>	<u>AMENITY UNIT</u>	<u>BONUS RATIO*</u>
OPEN SPACE AMENITIES:		
-Park	Square Foot	1:1
-Excess Pervious Landscaping	Square Foot	1:0.5
-The provision of OPEN SPACE**	Dollar (\$)	20:1
PEDESTRIAN CIRCULATION IMPROVEMENTS:		
-Off-Site Sidewalk	Square Foot	1:1
-Pathway / Bikeway	Square Foot	1:1
-Pedestrian Bridge	Square Foot	1:1
PUBLIC ASSEMBLY SPACE:	Square Foot	1:5
ROAD LINK:***	Dollar (\$)	20:1
TRAFFIC IMPROVEMENTS:		
-Service Road (24 - 30 ft. paved width)	Square Foot	1:3
-Curb-cut Closure	Number Closed	1:15,000
TRANSIT AMENITIES:		
-Transit-related lane widening	Square Foot	1:2
-Traffic Management Project****	Dollar (\$)	20:1

OFF-SITE AFFORDABLE HOUSING:		
-Provision by developer	Affordable Unit	1:4,000
-Town's Housing Corporation contribution	Dollar (\$)	20:1

* Bonus Ratio = Amenity / Floor Area

** Open Space shall be valued in accordance with Section 324.724 or a contribution made to the Town's Conservation Open Space Fund.

*** Road Link shall include the cost of the acquisition of the land (or the rights therein) whether incurred directly or reimbursed to other parties required for the roadway and the design and construction of the elements thereof which form the intersections with public or private way to which it connects.

**** Traffic Management Project shall include the provision of land for, and/or the design and construction of roadway improvements, as well as the support of public transportation, within the Town.

Item 17: Revise the Schedule II of Bonuses to read as follows:

SCHEDULE II OF BONUSSES

PUBLIC BENEFIT AMENITY	AMENITY UNIT	BONUS RATIO*
For FAR increases from 0.32 up to 0.55:		
-OPEN SPACE Having the value ** of	Dollar (\$)	20:1

* Bonus Ratio = Amenity / Floor Area

** OPEN SPACE shall be valued in accordance with Section 324.724 or a contribution made to the Town's Conservation Open Space Fund.

Item 18: In Section VI-DD, amend Section 2(a) to add thereto "Mall Center (MC) Overlay District" or take any other action relative thereto.

ARTICLE 2 (Planning Board)

To see if the Town will vote to amend the Natick Zoning By-Laws as follows, or otherwise act thereon.

Text of Article 2 provided in the Finance Committee Report 2002 Special Town Meeting #2 (Dated November 22, 2002), Section Articles/Motions.

RECOMMENDATION: By a vote of 11-0-0, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 2.

RECOMMENDATION: The Planning Board recommends Favorable Action with regard to the subject matter of Article 2 as amended.

A motion was made by Frank Foss, seconded by Carol Gloff to amend Article 2. In the third line from the bottom replace the words "cash payment" with the word "gift". In the second line from the bottom replace the words "Natick Housing Corporation or any successor or similar agency" with the words "Town of Natick for affordable housing purposes".

VOTED UNANIMOUSLY, to amend Article 2 as printed above.

MOTION:

VOTED UNANIMOUSLY to amend the Natick Zoning By-laws as follows:

Add the following to SECTION 320 – HIGHWAY OVERLAY DISTRICTS after Section 323.1.5:

323.1.6 Lots in a Highway Corridor (HC) district zoned for single- or two-family residential use having frontage on Worcester Street may be developed with twice the number of units permitted by the underlying zoning. Structures must comply with the Intensity Regulations Section IV-B in the underlying zoning with the following exceptions: minimum lot depth shall be 90' and maximum building height shall be twenty-eight (28) feet. No detached structures are permitted on these properties. Under the provisions of this section, developers shall be required to contribute to the Town's stock of affordable housing. One affordable housing unit shall be provided on each lot developed under this section. Each such affordable housing unit shall contain at least two (2) or more bedrooms designed for family occupancy, and shall be substantially the same as the market rate units, as set forth in Section III-A.6; or in the alternative the developer may choose to make a gift in the amount of five percent (5%) of the sale price of all units to the Town of Natick for affordable housing purposes, all subject to the approval of the Special Permit Granting Authority.

ARTICLE 3
(Planning Board)

To see if the Town will vote to amend the Natick Zoning By-Laws as follows, or otherwise act thereon.

Text of Article 3 provided in the Finance Committee Report 2002 Special Town Meeting #2 (Dated November 22, 2002), Section Articles/Motions.

RECOMMENDATION: By a vote of 10-1-0, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 3.

RECOMMENDATION: The Planning Board recommends Favorable Action with regard to the subject matter of Article 3.

MOTION:

VOTED BY DECLARED 2/3RD, to amend the Natick Zoning By-laws as follows:

Item 1: In SECTION 200 – DEFINITIONS, add the following

"Family Suite – An accessory dwelling unit, in a primary single family dwelling, for occupancy by a resident who is related by blood, marriage or adoption to an owner of the primary dwelling."

Proceedings Continued

"Galley Kitchen: A Kitchen so configured as to accommodate the storage and preparation of food and meals, but not to accommodate the seating of more than two persons. Such kitchen shall have an area of not less than 50 square feet."

Item 2: In Section III-A-2 USE REGULATIONS SCHEDULE, add a new use 1A, to follow use 1, to read as follows:

"1A. Family Suite"

place the letter "A" under the "RS" column and place the letter "O" under all other columns in such Schedule.

Item 3: In Section IV-B FOOTNOTES TO INTENSITY REGULATIONS, add a new footnote "aa" to read as follows:

"aa. A family suite may be located in a dwelling in an RS district, which is the primary residence of the owner of such dwelling upon the issuance of a Special Permit granted by the SPGA. The SPGA shall include a condition in their Special Permit that the residents of the family suite must be related to the owner(s) of the single-family dwelling and that the primary dwelling unit remains the primary residence of the owner of the dwelling throughout the period of occupancy of the family suite. Occupancy shall be permitted by means of a lease for a term of years containing the limitations and conditions of the Special Permit. A copy of such lease shall be recorded in the South Middlesex Registry of Deeds prior to the issuance of a Certificate of Occupancy, with the SPGA being provided with a copy of such recorded lease. The SPGA shall require that the following conditions be met:

- i The family suite shall be subordinate in size to the primary dwelling unit.
- ii The family suite shall be constructed in a manner that maintains the appearance of a single-family dwelling.
- iii The family suite and the primary dwelling unit shall be fully integrated and shall be contiguous with each other.
- iv The family suite may share living areas within the single-family dwelling with the primary dwelling unit.
- v. The family suite and the primary dwelling unit shall share utilities.
- vi. The size of the family suite shall not exceed 25% of the area of the primary dwelling unit but shall not be larger than 700 square feet (calculation not to include common areas).
- vii. The family suite shall be limited to one bedroom.
- viii. The family suite shall be limited to a galley kitchen with minimal amenities.
- ix. The family suite shall share a front entry and mail address with the primary dwelling unit, although a separate side or rear door may be permitted.
- x. Parking shall be as required by Section V-D.3.a of this By-Law and the units shall be accessed by the same driveway.
- xi. All dimensional zoning requirements shall be met.
- xii. The design must allow for the future conversion of the Suite to an addition to the single-family dwelling. The SPGA must review and approve the plans for such single family dwelling at the time that the family suite is included in the building.

- xiii. The SPGA shall specify by name(s) in its permit who is permitted to reside in the Family Suite. Any changes in occupancy shall require a modification or revision of the lease and a modification of the Special Permit, which must be approved by the SPGA
- xiv. The single-family dwelling owner(s) shall covenant to their abutters that they will not use the property as a two-family dwelling. This covenant shall be recorded at the Middlesex South Registry of Deeds and shall be indexed to the deed for the single-family dwelling.
- xv. The decision of the SPGA shall be recorded at the Middlesex South Registry of Deeds and a copy of the recorded decision shall be provided to the SPGA and the Building Department before an occupancy permit can be issued.”

ARTICLE 4
(Planning Board)

To see if the Town will vote to amend the Natick Zoning By-Laws as follows, or otherwise act thereon.

Text of Article 4 provided in the Finance Committee Report 2002 Special Town Meeting #2 (Dated November 22, 2002), Section Articles/Motions.

RECOMMENDATION: By a vote of 11-0-0, The Finance Committee recommends FAVORABLE ACTION with regard to the subject matter of Article 4.

RECOMMENDATION: The Planning Board recommends Favorable Action with regard to the subject matter of Article 4.

A motion was made by David Dimmick, seconded by Sebastian Grupposo to amend the proposed Section III-5.F6 (Number of Dwelling Units) by replacing “14,000” square feet with “15,000” square feet in the first sentence of the first paragraph.

VOTED BY MAJORITY, to amend the proposed Section III-5.F6 as printed above.

MOTION:

VOTED BY DECLARED 2/3RD to amend the Natick Zoning By-laws as follows:

Insert a new Section III-5.F after last paragraph of Section III-4.F to read as follows:

III-5. F COMPREHENSIVE CLUSTER DEVELOPMENT OPTION

1. PURPOSE AND INTENT:

The Comprehensive Cluster Development (CCD) option is designed to help the Town maximize available land for open space, increase the amount of affordable housing, encourage the creation of handicapped accessible housing and provide both age-qualified housing and conventional housing while preserving Natick’s New England character.

This development alternative permits a more economical and efficient use of residential land than may be accomplished through standard subdivision development by: protecting

the existing character of the landscape; introducing diversity into residential developments; and preserving more public open space for water supply, wetland, and other natural habitat, conservation, and recreation. In addition, it reduces the typical costs of providing municipal services to residential developments. Such objectives may be obtained as an alternative or optional choice by a land owner in the Residential Single-B (RSB) District.

Applicants can benefit from choosing this option because they are able to increase the density of their development over other available options in the RSB district.

2. **APPLICABILITY**

The Planning Board may grant a Special Permit, Site Plan Approval in accordance with Section VI-DD and VI-EE of these by-laws and subdivision approval in accordance with the subdivision rules and regulations, and other rules and regulations as adopted pursuant to Section III-5.F.4(c) herein, for the construction and occupancy of a CCD located in the RSB District, provided that the gross land area of the parcel is at least one million (1,000,000) square feet. The applicant must either own or submit authorization in writing to act for all the owners to the lots comprising the parcel prior to submitting a formal application.

3. **PERMITTED AND ALLOWED USES**

The Planning Board, acting as a Special Permit Granting Authority as hereinafter provided, may grant a special permit pursuant to the provisions of the By-Law and M.G.L. Chapter 40A for the following uses:

- a. Single family homes that meet the dimensional requirements of single family lots as stated in Section III-5.F.7(a) herein.
- b. Town Houses, provided that the total number of Town House units does not exceed fifty-five (55) percent of the total number of units permitted for the entire CCD pursuant to Section III-5.F.6 herein.
- c. Indoor & outdoor tennis courts, swimming pools and other non-commercial recreational facilities with use restricted to residents of the CCD, including accessory structures necessary for appropriate non-commercial use and operation of such recreational facilities.
- d. Age-qualified housing units, provided that the total number of age-qualified housing units does not exceed fifty-five (55) percent of the total number of units permitted for the entire CCD pursuant to Section III-5.F.6 herein.
- e. The Planning Board may adopt regulations further providing for the relative percentage mix of single family homes, Town Houses, and age-qualified housing units.

4. PROCEDURES:

The procedures to be followed in obtaining approval for the CCD are:

- a. **Pre-Application:** To promote better communication and to avoid misunderstanding, the applicant shall request a pre-application review at a regular business meeting of the Planning Board. The Planning Board shall invite the Conservation Commission, Board of Health and any other Committee and/or Board with interest in the proposal to the pre-application review. The purpose of a pre-application review is to minimize the applicant's costs of engineering and other technical experts and to commence negotiations with the Planning Board at the earliest possible time in the development cycle. At the pre-application review, the applicant may outline the proposal, seek preliminary feedback from the Planning Board and/or its technical experts, and a set a timetable for submittal of a formal application. At the request and expense of the applicant, the Planning Board may engage technical experts to review the informal plans of the applicant and to facilitate submittal of a formal application for approval of a CCD.
- b. In order to facilitate review of the CCD at the pre-application stage, applicants are strongly encouraged to submit the following information:
 - i. **Site Context Map.** This map illustrates the parcel in relation to its surrounding neighborhood. Based upon existing data sources and field inspections, it should show various kinds of major natural resource areas or features that cross parcel lines or that are located on adjoining lands. This map enables the Planning Board to understand the site in relation to what is occurring on adjacent properties.
 - ii. **Existing Conditions/Site Analysis Map.** This map familiarizes officials with existing conditions on the property. Based upon existing data sources and field inspections, this base map locates and describes noteworthy resources that should be left protected. These resources includes wetlands, riverfront areas, floodplains and steep slopes, but may also include mature undegraded woodlands, hedgerows, farmland, unique or special wildlife habitats, historic or cultural features (such as old structures or stone walls), unusual geologic formations and scenic views into and out from the property. By overlaying this plan onto a development plan, the parties involved can clearly see where conservation priorities and desired development overlap and/or conflict.
- c. Applicants are encouraged to request a site visit by the Planning Board and/or its agents in order to facilitate the pre-application review of the CCD.
- d. **Formal Application:** The applicant for a CCD shall submit to the Planning Board a formal application for a Special Permit which includes a Final Site Plan in accordance with Section VI-DD.3 and a definitive plan for subdivision approval,

and which is otherwise in compliance with Rules and Regulations especially established by the Planning Board relative thereto. The application shall be filed in the name of the record owner (s) of the parcel (s) to be developed. The date of application shall be the date when filing is made with the Planning Board.

- e. Further Procedures: The hearing and further proceedings regarding the application shall be in accordance with M.G.L. Chapter 40A; M.G.L. Chapter 41, Section 81K et seq; and the Town of Natick By-laws. The Planning Board may adopt Rules and Regulations for the proceedings under Section III-5.F, and in accordance with M.G.L. Chapter 41, Section 81A, and 81Q; and may waive strict compliance therewith, in accordance with M.G.L. Chapter 41, Section 81R.

5. CRITERIA

Approval of the application for a Site Plan Approval and for subdivision approval to allow the construction of a CCD shall be granted only upon Planning Board determination that the plan is superior to a conventional subdivision plan.

- a. The following criteria shall be used to make the determination as to whether or not the plan is superior:
 - i. The preservation and public accessibility of open space for conservation or recreation and other objectives outlined in the town's current Open Space Plan;
 - ii. The protection of significant large contiguous areas of natural features of the land; which would avoid the extensive topographic change necessitating vegetation and tree removal or earth removal;
 - iii. The protection of historical or other significant features;
 - iv. More efficient provision of street, utilities and other public services; and
 - v. The provision of a diversity of dwelling unit styles, sizes, and architectural elements.
- b. Specific means of achieving these objectives include:
 - i. Avoidance of frequent driveway openings onto through streets, or near street intersections;
 - ii. Avoidance of extensive topographic change necessitating vegetation, earth and/or tree removal;
 - iii. Preservation of scenic views from public ways;
 - iv. Preservation of natural landscapes in large contiguous areas and corridors,

which are visible from roadways and residences, enhancing the likelihood of the continuation of existing ecosystems and providing an interconnection to adjoining open spaces for both wildlife and public access;

- v. Accessibility of the Preserved Open Space to substantially all of the dwelling units and the public;
- vi. Variations in lot sizes, building styles, building sizes and building arrangements; and
- vii. Use of Preserved Open Space - to protect significant natural environment such as but not limited to ground water recharge areas; wetlands that provide flood protection; stream valleys; outstanding vegetation; woodland; field and wetland habitat; or scenic spots; and to avoid development on geologically unsuitable land.

6. NUMBER OF DWELLING UNITS:

The maximum number of dwelling units allowed in a CCD shall equal the “Net Usable Land Area” within the parcel divided by 15,000 square feet then rounded to the nearest whole number. At least ten percent (10%) of this total number of dwelling units shall be Affordable Housing Units as defined in Section 200 herein (see also the definition of Subsidized Housing herein).

As used herein, “Net Usable Land Area”: shall mean eighty percent (80%) of the resultant area obtained by subtracting the required preserved open space, as defined in Section III–5.F.12 from the gross land area of the parcel. Additionally, if the sum of the land area lying below the 100-year flood elevation and the wetland resource area, as defined in Section III–5.F.12, exceeds twenty five (25) percent of the gross land area of the parcel, then the Net Usable Land Area will further be reduced by the amount that this sum exceeds the twenty five (25) percent threshold. Furthermore, if the Final Site Plan includes a recreational facility, all the land area dedicated to that facility will be deducted from the “net usable land area” for the purpose of calculating the maximum number of dwelling units.

7. INTENSITY REGULATIONS

a. Single -family structures shall be on lots having the following requirements:

i. Minimum lot area	20,000 square feet
ii. Continuous frontage	minimum of 120 feet
iii. Minimum depth	125 feet*
iv. Minimum setback, front	30 feet with garage
v. Minimum side-yard setback	12 feet
vi. Minimum rear-yard setback	25 feet
vii. Maximum building coverage	20%
viii. Maximum building height	2 & 1/2 stories or 35 feet

ix. *subject to waiver, see Section II-5.F.8e

- b. Town Houses shall be built on separate Town House lot(s), with each such Town House lot consisting of at least 7,000 square feet of land times the number of dwelling units to be built on that lot. Access to the lot shall be built from a right of way, having at least fifty (50) feet of width. All Town Houses shall be built at least fifty (50) feet from the lot lines of the Town House lot and shall have a maximum building height of 35 feet.* If the Town House lot abuts any portion of the exterior boundary of the overall development parcel, the setback requirements of Section III-5.F.8a shall apply.

8. EXCEPTIONS TO THE OTHERWISE APPLICABLE INTENSITY REGULATIONS

- a. No building or parking shall be located within one hundred (100) feet of the boundaries of the parcel unless the Planning Board determines that a lesser setback would be sufficient to visually screen or separate the development from adjacent property, however, under no circumstances will the setback be less than fifty (50) feet.
- b. No construction shall take place within the one hundred (100) year flood elevation line except in conformity with the requirements of M.G.L. Chapter 131, Section 40, and procedures established by the Town for such areas pursuant to the National Flood Insurance Program (42 USC 4001-4128) and the regulations of the Secretary of Housing and Urban Development issued thereunder.
- c. Frontage need not exceed fifty (50) feet on any lot for a single family home providing a front building line is designated on the plan for such lot, and if the width of the lot at this building line is at least equal to the frontage otherwise required under this section.
- d. Indoor and outdoor recreational facilities intended for use by CCD residents of more than one dwelling unit shall be located on a separate lot containing no dwelling units.
- e. The depth of the lots as delineated in Section III-5.F.7 (a) may be reduced, if in the opinion of the Planning Board that a waiver would improve the layout of the overall plan.

9. AGE-QUALIFIED HOUSING UNITS

The age-qualified housing units shall be subject to an age restriction described in a deed, deed rider, restrictive covenant, or other document that shall be recorded at the Registry of Deeds or the Land Court. The age restriction shall require at least one occupant in each age-qualified unit to be at least age 55; provide for reasonable, time-limited guest visitation rights; and authorize special exceptions as the Planning Board shall further define and specify in its special permit. The age restriction shall run with the land in perpetuity and shall be enforceable by any or all of the owners of the aged qualified housing units.

10. AFFORDABILITY

It is mandatory that a percentage of dwelling units in a CCD be sold, rented, or leased at prices and rates that are affordable to low- and moderate-income individuals, as more specifically set forth in the following:

- a. Affordable Housing shall be determined in accordance with the definition of Affordable Housing found in Section 200. All Affordable Housing units that are built shall be provided for sale through the Natick Housing Corporation or any similar organization, as determined by the Planning Board.
- b. Basic Affordability Component – At least 10% of the units in the CCD, to the nearest whole number, shall be Affordable Housing units. None of the Affordable Housing units shall be age-qualified housing units.
- c. Affordability Standards – Subject to Planning Board approval, an applicant for a CCD special permit may utilize any available State or Federal assistance program or shall meet the Affordable Housing unit requirements by utilizing income and asset standards, and by establishing rents, leases, sales prices, entry fees, condominium fees, and other costs for individuals that are generally consistent with available Affordable Housing assistance programs.
- d. Affordability Restrictions – affordable units shall be maintained in perpetuity. Each affordable unit shall be rented or sold to its initial and all subsequent buyers or tenants subject to deed riders, restrictive covenants, contractual agreements, or other mechanisms restricting the use and occupancy, rent levels, sales prices, resale prices, and other cost factors to assure their long term affordability. These restrictions shall be in force for such maximum time as may be permitted under applicable state law governing such restrictions. They shall be enforceable and renewable by the Town of Natick through standard procedures provided by applicable law.
 - i. The Planning Board may require that the restrictions for affordable units contain a right of first refusal to the Town of Natick or its designee at the restricted resale value, and that the owner provides notice of such right of first refusal to the Planning Board or its designee prior to selling or reselling the affordable unit with such reasonable time as the Planning Board may determine in its discretion for the town or its designee to exercise the right of first refusal.
 - ii. Nothing in this Section shall be construed to cause eviction of an owner or tenant of an Affordable Housing unit due to loss of his/her income eligibility status during the time of ownership or tenancy. Rather, the restrictions governing an Affordable Housing unit shall be enforced upon resale, re-rental, or re-release of the Affordable Housing unit. The mechanisms and remedies to enforce the restrictions governing an

Affordable Housing unit upon resale, re-rental, or re-lease shall be set forth in its deed restrictions.

- iii. All contractual agreements with the Town of Natick and other documents necessary to insure the long term affordability of an affordable unit shall be executed prior to the issuance of any building permit under this option.
- e. The exterior of the affordable units shall be compatible with, and as much as possible indistinguishable from, market-rate dwelling units in the CCD development.
- f. Local Preference – Unless otherwise regulated by an applicable Federal or State agency under a financing or other subsidy program, at least fifty percent (50%) of the affordable units shall be initially offered to residents and employees of the Town of Natick.
 - i. Residency and employment in Natick shall be established through Town Clerk certification based on the Town Census, voter registration, or other acceptable evidence approved by the Town Clerk.
 - ii. Purchaser/tenant selection – Procedures for the selection of purchasers and/or tenants shall be subject to regulations adopted by the Planning Board.
 - iii. These restrictions shall be in force for one hundred and twenty (120) days from the date of the first offering of sale or rental of a particular affordable unit.

11. BUILDING DESIGN CRITERIA

All buildings and structures shall be designed, located and constructed to afford the following:

- a. Compatibility of architectural styles, scales, building materials and colors within the development;
- b. Variations in façade, roof lines and interior layouts of dwelling units, including the design of units that are handicapped accessible;
- c. Harmonious relationship of buildings and structures to each other and their environs with adequate light, air, circulation, privacy and separation; and
- d. The capability for constant surveillance, orientation and recognition; to this end, and in lieu of providing conventional street lighting, individual building lot front yards and other areas along roadways not fronting building lots and approaches to common-use buildings and structures, shall be provided with architecturally compatible street-level-type lamp post lighting necessary to provide safety, security and visual indications, as determined by the Planning Board.

12. PRESERVED OPEN SPACE

In Comprehensive Cluster Developments, it is desired to create an environment in which large tracts of contiguous land are preserved for publicly accessible open space. Preserved open space must include at least twenty percent (20%) of the frontage on the roads servicing the CCD. A portion of the preserved open space may be used as a common surrounded by a one-way road, in which event all of the road abutting such common will be counted as frontage for the purpose of fulfilling the foregoing requirement.

For the purposes of this section, the preserved open space shall comprise not less than fifty (50) percent of the total land area of the parcel for which there is a Final Site Plan and will not include rights of way for roads, detached single-family lots, Town House lots or recreational facilities as defined in Section III-5.F.3(c). Also, land which is under an existing conservation restriction or agricultural, forest land, or recreational restriction, (APR or Chapter 61, Chapter 61A, Chapter 61B) may not be included in the preserved open space. At least eighty percent (80%) of the dwelling units shall abut or be within five hundred (500') feet of the Preserved Open Space and all dwelling units shall have access via a public way or easement to such Preserved Open Space. At least fifty percent (50%) of the Preserved Open Space shall not be primary zone wetlands or land within the 100-year flood elevation either as shown on the Townwide Drainage study maps or as delineated by a qualified wetland scientist. All the Preserved Open Space shall be accessible to the general public. The Special Permit authorizing the CCD shall further provide that the Preserved Open Space shall be:

- a. Conveyed to and accepted by the Town of Natick under a conservation restriction pursuant to M.G.L. Chapter 184, as amended;
- b. Conveyed to a non-profit organization, the principal purpose of which is the conservation of open space; or
- c. Conveyed to the owners of all the lots within the CCD as tenants in common, provided that title to such open space and to the lots is not separately alienable; or
- d. Conveyed to a corporation or trust owned or to be owned, by the owners of the lots or residential units within the CCD for recreation or conservation purposes, with each lot subject to a proportionate charge for its share of the reasonable and appropriate maintenance expenses.
- e. If method (b), (c), or (d) is elected, in addition, the Town shall be granted a conservation restriction over the Preserved Open Space pursuant to M.G.L. Chapter 184, as amended; and in the event the Town is required to expend funds for the reasonable and appropriate maintenance expenses of the Preserved Open Space, then each lot in the CCD shall be subject to a proportionate charge for its share of such expenses. No more than one method shall be elected for the Preserved Open Space within any CCD, unless the Planning Board shall

Proceedings Continued

otherwise approve.

A motion was made by Roger Beer, seconded by Henry Haugland to dissolve.

The Moderator informed town meeting members that Articles 5 thru 12 were left to be voted on.

DISSOLUTION LOSES.

Due to the special interest in Article 5, the Moderator stepped down and the Town Clerk would moderate Article 5.

ARTICLE 5
(Milton E. Gilbert, et al)

To see if the Town will vote to amend the Natick By-Laws as follows, or otherwise act thereon.

Text of Article 5 provided in the Finance Committee Report 2002 Special Town Meeting #2 (Dated November 22, 2002), Section Articles/Motions.

RECOMMENDATION: By a vote of 9-2-0, The Finance Committee recommends INDEFINITE POSTPONEMENT with regard to the subject matter of Article 5.

A motion was made by Milton Gilbert, seconded by Sue Salamoff for positive action with regard to the subject matter of Article 5 as follows:

In Article 3 Procedure at Town Meeting, Section 1, Rules of Procedure, insert the following sentence at the end of the existing paragraph:

“ The Moderator shall recuse himself and not preside over the discussion of any article in which he has a financial interest or which he has drafted”.

In Article 3 Procedure at Town Meeting, Section 10, Appointing Committees, insert the following sentence at the end of the first sentence:

“The Moderator shall not appoint himself as a member of any committee”.

MOTION:

VOTED BY MAJORITY, to indefinitely postpone consideration of the subject matter of Article 5.

Town Administrator, Philip Lemnios addressed town meeting concerning Articles 6 thru 12 with regard to not having acted on these same articles at the Annual Fall Town Meeting of 2002. The reason was because of the uncertainty in the certification of Free Cash by the Dept of Revenue. Certification showed a much larger dollar amount than anticipated. The Town Administrator and the Finance Committee would like not to use any of the Free Cash for funding these articles. The next two years will be critical in the areas of staffing and services and for that reason the recommendation on these articles is no action.

A motion was made by Mary Brown, seconded by Ed Salamoff to dissolve.

Proceedings Continued

The Moderator informed town meeting Articles 6 – 12 were still pending.
DISSOLUTION LOSES.

ARTICLE 6
(Town Administrator)

To determine what sum or sums of money the Town will appropriate and raise, or transfer from available funds, for the operation of the government of the Town of Natick, including debt and interest, and to provide for a reserve fund for Fiscal Year 2003 (July 1, 2002 to June 30, 2003), and to see what budgets for Fiscal 2003 will be reduced to offset said additional appropriations, or take any action relative thereto.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 6.

The purpose of this article is to supplement and/or amend the various Fiscal Year (hereafter "FY") 2003 operating budgets.

As mentioned in the Finance Committee cover letter, in consideration of warrant articles Article 6 through Article 12 the Finance Committee discussed and reviewed the disposition of revenues and expenditures for Fiscal Year 2003. Specifically, that discussion and review focused on the Fiscal Year 2002 certified Free Cash. We also provided a comprehensive Summary Report on Free Cash. We urge Town Meeting members to review our cover letter and report, before deliberation, discussion and debate of this article and Articles 7 through Article 12.

It is our understanding that the Town Administrator has requested no action with regard to the subject matter of this article and Articles 7 through Article 11. In addition, we understand that the Board of Selectmen have also voted to recommend that Town Meeting take no action under this article and Articles 7 through Article 12. The Finance Committee concurs with the Town Administrator's request and the Board of Selectmen's vote.

The Town Administration should be available to answer any questions that Town Meeting members may have regarding this article and Articles 7 through Article 12.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 6.

ARTICLE 7
(Town Administrator)

To see if the Town will vote to appropriate a sum of money from available funds for the purpose of supplementing the stabilization fund under Article 22 of the warrant for Annual town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon. .

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 7.

Proceedings Continued

Normally, the purpose of this article is to appropriate funds into the Stabilization Fund of the Town. Similarly, as indicated to Town Meeting during Fall Annual Town Meeting, the Finance Committee is not recommending appropriation under this article. In addition to the finance Committee's recommendation, the town Administrator and Board of Selectmen both recommend not taking any action with regard to the subject matter of this article.

These three recommendations concur that it is prudent at this time to forego any appropriations from existing reserve funds (e.g. Free Cash) under this article, taking into account the uncertainties we face in the coming fiscal years' budgets. Please refer to the narrative provided under Article 6 herein for details regarding the Town's budget, Free Cash and other related fiscal issues.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 7.

ARTICLE 8 (Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for capital equipment for the various departments of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 8.

The purpose of this article is to fund various capital equipment requests. Normally, the Finance Committee recommends funding under this article in the Fall of each year to fulfill those capital equipment needs of the Town's departments. Similarly, as indicated to Town Meeting during Fall Annual Town Meeting, the Finance Committee is not recommending appropriation under this article. In addition to the Finance Committee's recommendation, the Town Administrator and Board of Selectmen both recommend not taking any action with regard to the subject matter of this article.

These three recommendations concur that it is prudent at this time to forego any appropriations from existing reserve funds (e.g. Free Cash) under this article, taking into account the uncertainties we face in the coming fiscal years' budgets. Please refer to the narrative provided under Article 6 herein for details regard the Town's budget, Free Cash and other related fiscal issues.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 8.

ARTICLE 9 (Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money to implement a Capital Improvement Program, to protect the physical infrastructure of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 9.

Normally, the purpose of this article is to fund various Town capital improvement requests. Similarly, as indicated to Town Meeting during Fall Annual Town Meeting, the Finance Committee is not recommending appropriation under this article. In addition to the Finance Committee's recommendation, the Town Administrator and Board of Selectmen both recommend not taking any action with regard to the subject matter of this article.

These three recommendations concur that it is prudent at this time to forego any appropriations from existing reserve funds (e.g. Free Cash) under this article, taking into account the uncertainties we face in the coming fiscal years' budgets. Please refer to the narrative provided under Article 6 herein for details regard the Town's budget, Free Cash and other related fiscal issues.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 9.

ARTICLE 10
(Town Administrator)

To see if the Town will vote to appropriate and raise, or otherwise provide, a sum or sums of money as may be required for the lease and/or repair of equipment for various departments of the Town of Natick, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 10.

The purpose of this article is to fund various Town leases and or repairs of equipment under the control and management of Town departments. Similarly, as indicated to Town Meeting during Fall Annual Town Meeting, the Finance Committee is not recommending appropriation under this article. In addition to the Finance Committee's recommendation, the Town Administrator and Board of Selectmen both recommend not taking any action with regard to the subject matter of this article.

These three recommendations concur that it is prudent at this time to forego any appropriations from existing reserve funds (e.g. Free Cash) under this article, taking into account the uncertainties we face in the coming fiscal years' budgets. Please refer to the narrative provided under Article 6 herein for details regard the Town's budget, Free Cash and other related fiscal issues.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 10.

ARTICLE 11
(Morse Institute Library Trustees)

To see if the Town will vote to raise and appropriate, or otherwise provide, a sum or sums of money for staffing to restore hours at the Morse Institute Library, or otherwise act thereon.

RECOMMENDATION: The Finance Committee recommends NO ACTION with regard to the subject matter of Article 11.

The purpose of this article is to appropriate funding for Morse Institute Library staffing to restore the operational hours to previous levels.

The Finance Committee heard testimony from a citizen petitioner, members of the public, the town administration and MIL personnel. One common thread through these speakers' comments and Finance Committee members' debate was that there is an apparent need for additional hours of MIL operations, and that those hours are important in MIL's provision of purported needs of the community using the Morse Institute Library. However, the facts surrounding future budgetary constraints and related State Aid decreases weighed greatly on the debate of this article by the Finance Committee.

The Finance Committee is pleased to report that the Town Administrator, MIL representatives and Bacon Free Library representatives have discovered a creative method to fund a portion (\$6,000.00) of the Bacon Free Library Budget, so that MIL may reconstitute its Sunday hours. Department heads should be available to explain such in greater detail.

The Finance Committee received a memorandum, dated November 18, 2002, from the Morse Institute Library Director. That memorandum pointed to three considerations as to why MIL was not pursuing funding under this article. They are 1) uncertainties regarding the State and municipal fiscal picture for FY2004, 2) the Town Administrator's request to forego funding until a town-wide budget plan for FY2004 is developed; and, 3) the lack of existing staff to perform additional hours of service, which would cause MIL to hire additional personnel during a town-wide hiring freeze. Taking those factors into account and other factors regarding the prudence of funding this request at this time, the Finance Committee concurred with their position for no action.

NO ACTION TAKEN WITH REGARD TO THE SUBJECT MATTER OF ARTICLE 11.

ARTICLE 12 (John R. Culkin, et al)

To see what sums of money the Town will vote to raise and appropriate, or transfer from available funds or otherwise provide, to hire additional personnel for the Morse Institute Library, and to see what budgets for Fiscal 2003 will be reduced to offset said additional appropriations, or take any action relative thereto.

RECOMMENDATION: The Finance Committee has NO RECOMMENDATION with regard to the subject matter of Article 12.

This article is a citizen petition presented for the purpose of appropriating funds, by reducing other town budgets or raising funds by other means, which would permit the Morse Institute Library (MIL) to hire additional personnel and fund such hiring.

The Finance Committee heard testimony from a citizen petitioner, members of the public, the town administration and MIL personnel. One common thread through these speakers' comments and Finance Committee members' debate was that there is an apparent need for additional hours of operation at the MIL, and that such hours are important in the MIL's provision of the necessary level of services that the community expects. However, as indicated in the narrative under Article 1 and Article 11, the facts surrounding future budgetary constraints and related future State Aid decreases weighed greatly on the Finance Committee's debate of this article.

A citizen petitioner spoke to the proposed funding source to fulfill the additional MIL hours by reducing appropriations that Town Meeting made last spring. Specifically, the speaker proposed that funding be provided from the savings realized by the conversion of intra-town department communications from T1 and fractional T1 line for hire to the newly constructed institutional network (I-Net) provided by RCN Corporation. As Town Meeting members may remember, the conversion of these town communication transmissions from the T1 lines to the I-Net has an effect of decreasing annual operational budgetary costs. However, these decreased costs could not be readily identified by the budget. It remains unclear if these funds can be clearly identified at this time. In addition, these funds were contemplated as an offset to reduce the borrowing for the I-Net equipment. Department heads should be available to expand upon this matter.

Other points raised by supporters of funding under this article included the initial plan to use the MIL as additional meeting places, the increased use of MIL facilities during poor economic times, the use of MIL facilities and services by public school children, the increases in traffic and circulations, and the town-wide services provided by MIL, among other things.

As indicated under the narrative for Article 11 above, the Finance Committee received a memorandum, dated November 18, 2002, from the Morse Institute Library Director. Taking those factors into account among other things, MIL withdrew its request for funding under Article 11. The Town Administrator concurred with MIL's decision not to seek funding, but added that such budget considerations under this article should be considered when reviewing the entire budget.

In contemplating sponsor and public input under this article, the Finance Committee debated three motions: 1) favorable action funding \$50,000.00 from Free Cash, 2) favorable action funding \$10,500.00 from Free Cash; and, referral to the Town Administrator. None of these motions garnered 8 affirmative votes to make a recommendation under this article. In summary motion 1) received a vote of 0-11-0, motion 2) received a vote of 5-6-0 and motion 3) receive a vote of 6-5-0. Pursuant to the Natick By-laws, a majority vote of the Finance Committee members (8 members) is required to make a recommendation to Town Meeting. Thus, the Finance Committee has no recommendation regarding this article, at this time.

A motion was made by John Culkin, seconded by Frederick Coburn to see if the town will vote to supplement the Morse Institute Library appropriation voted at the Spring Annual Town Meeting of April 2, 2002 in the amount of \$10,500 and that the amount be expended under the direction of the Library Director.

Proceedings Continued

A motion was made by Mary Brown, seconded by Sebastian Gruppiso to Indefinitely Postpone the subject matter of Article 12.

A motion was made by Frederick Coburn, seconded by Jeff Phillips to amend the main motion as follows:

Strike the language after "\$10,500" and replace it with "allocated from Free Cash".

After a great deal of discussion a motion was made by Bonnie Rosenthal, seconded by Ed Salamoff to move the question.

BY DECLARED 2/3RD VOTED TO MOVE THE QUESTION.
COBURN AMENDMENT LOSES.

Continued discussion and many speakers later a motion was made by Sebastian Gruppiso, seconded by Sue Salamoff to move the question.

BY DECLARED 2/3RD VOTED TO MOVE THE QUESTION.
VOTED, TO INDEFINITELY POSTPONE THE SUBJECT MATTER OF ARTICLE 12.

A motion was made by Mary Brown, seconded by Sebastian Gruppiso to dissolve Special Town Meeting #2 of 2002.

10:45 P.M. VOTED UNANIMOUSLY TO DISSOLVE.

A Record of the First and Final Session
Of Special Town Meeting #2 of 2002

s/Jane M. Hladick
TOWN CLERK OF NATICK

**THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF REVENUE
TAX RATE RECAPITULATION**

of
NATICK
City\Town\District

FISCAL 2002

DEC 3 3 2001

I. TAX RATE SUMMARY

Ia. Total amount to be raised (from IIe)	\$ 92,884,723.49
Ib. Total estimated receipts and other revenue sources (from IIIe)	41,335,713.00
Ic. Tax levy (Ia minus Ib)	<u>\$ 51,549,010.49</u>
Id. Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA-5)	(c) IC above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	74.0852%	36,190,187.52	3,026,163,800	12.62	38,190,187.16
Exempt					
Open Space	0.0000%	0.00	0		
Commercial	22.7796%	11,742,658.39	930,478,300	12.62	11,742,636.15
Exempt					
Industrial	1.3929%	718,026.17	56,896,400	12.62	718,032.57
SUBTOTAL	98.2577%		4,013,538,500		50,650,855.88
Personal	1.7423%	898,138.41	71,169,145	12.62	898,154.61
TOTAL	100.0000%		4,084,707,645		51,549,010.49

Board of Assessors of **NATICK**
City or Town

12/10/2001
Date

Tel. No.

[Signatures: Peter J. ... and James ...]

Do Not Write Below This Line — For Department of Revenue Use Only

Reviewed By *[Signature: Martin ...]*

Date 12-13-01

Approved: *[Signature]* **DEC 16 2001**

Director of Accounts

Date

This form approved by
Commissioner of Revenue

II. Amounts to be raised

Ila. Appropriations (col. (b) through col. (e) from Page 4) \$ 90,653,730.00

Iib. Other amounts to be raised

1. Amounts certified for tax title purposes	<u>5,000.00</u>
2. Debt and interest charges not included on page 4	<u> </u>
3. Final court judgments	<u> </u>
4. Total overlay deficits of prior years	<u> </u>
5. Total cherry sheet offsets (see cherry sheet 1-ER)	<u>320,239.00</u>
6. Revenue deficits	<u> </u>
7. Offset receipts deficits Ch. 44, Sec. 53E	<u> </u>
8. Authorized deferral of teachers' pay	<u> </u>
9. Snow and ice deficit Ch. 44 Sec. 31D	<u> </u>
10. Other (specify on separate letter)	<u> </u>

TOTAL Iib (Total lines 1 through 10) 325,239.00

Iic. State and county cherry sheet charges (C.S. 1-EC cols. 1 and 2) 903,477.00

Iid. Allowance for abatements and exemptions (overlay) 1,002,277.49

Iie. Total amount to be raised (Total Iia through Iid) \$ 92,884,723.49

III. Estimated receipts and other revenue sources**IIia. Estimated receipts - State**

1. Cherry sheet estimated receipts (C.S. 1-ER Total)	\$ <u>12,198,559.00</u>
2. Cherry sheet overestimates (C.S. 1-EC Part E col. 3)	<u> </u>
TOTAL IIia	<u>12,198,559.00</u>

IIib. Estimated receipts - Local

1. Local receipts not allocated (Page 3, col. (b), Line 23)	<u>17,084,681.00</u>
2. Offset receipts (See Schedule A-1)	<u>0.00</u>
3. Enterprise funds (See Schedule A-2)	<u>642,789.00</u>
4. Community preservation funds (See Schedule A-4)	<u>0.00</u>
TOTAL IIib	<u>17,727,470.00</u>

Iiic. Revenue sources appropriated for particular purposes

1. Free cash (Page 4, col. (c))	<u>3,816,258.00</u>
2. Other available funds (Page 4, col. (d))	<u>7,593,426.00</u>
TOTAL Iiic	<u>11,409,684.00</u>

iiid. Other revenue sources appropriated specifically to reduce the tax rate

1. a. Free cash...appropriated on or before June 30, 2001	<u> </u>
b. Free cash...appropriated on or after July 1, 2001	<u> </u>
2. Municipal light source	<u> </u>
3. Teachers' pay deferral	<u> </u>
4. Other source :	<u> </u>
TOTAL IIid	<u>0.00</u>

Iiie. Total estimated receipts and other revenue sources
(Total IIia through IIid) \$ 41,335,713.00

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from Iie)	\$ <u>92,884,723.49</u>
b. Total estimated receipts and other revenue sources (from Iiie)	\$ <u>41,335,713.00</u>
c. Total real and personal property tax levy (from Ic)	\$ <u>51,549,010.49</u>
d. Total receipts from all sources (total IVb plus IVc)	\$ <u>92,884,723.49</u>

II. Amounts to be raised

IIa. Appropriations (col. (b) through col. (e) from Page 4) \$ 90,653,730.00

IIb. Other amounts to be raised

1. Amounts certified for tax title purposes	5,000.00
2. Debt and interest charges not included on page 4	<u> </u>
3. Final court judgments	<u> </u>
4. Total overlay deficits of prior years	<u> </u>
5. Total cherry sheet offsets (see cherry sheet 1-ER)	320,239.00
6. Revenue deficits	<u> </u>
7. Offset receipts deficits Ch. 44, Sec. 53E	<u> </u>
8. Authorized deferral of teachers' pay	<u> </u>
9. Snow and ice deficit Ch. 44 Sec. 31D	<u> </u>
10. Other (specify on separate letter)	<u> </u>
TOTAL IIb (Total lines 1 through 10)	<u><u>325,239.00</u></u>

IIc. State and county cherry sheet charges (C.S. 1-EC cols. 1 and 2) 903,477.00

IId. Allowance for abatements and exemptions (overlay) 1,002,277.49

Ile. Total amount to be raised (Total IIa through IId) \$ 92,884,723.49

III. Estimated receipts and other revenue sources**IIIa. Estimated receipts - State**

1. Cherry sheet estimated receipts (C.S. 1-ER Total)	\$ 12,198,559.00
2. Cherry sheet overestimates (C.S. 1-EC Part E col. 3)	<u> </u>
TOTAL IIIa	<u><u>12,198,559.00</u></u>

IIIb. Estimated receipts - Local

1. Local receipts not allocated (Page 3, col. (b), Line 23)	17,084,681.00
2. Offset receipts (See Schedule A-1)	0.00
3. Enterprise funds (See Schedule A-2)	642,789.00
4. Community preservation funds (See Schedule A-4)	0.00
TOTAL IIIb	<u><u>17,727,470.00</u></u>

IIIc. Revenue sources appropriated for particular purposes

1. Free cash (Page 4, col. (c))	3,816,258.00
2. Other available funds (Page 4, col. (d))	7,593,426.00
TOTAL IIIc	<u><u>11,409,684.00</u></u>

IIId. Other revenue sources appropriated specifically to reduce the tax rate

1. a. Free cash...appropriated on or before June 30, 2001	<u> </u>
b. Free cash...appropriated on or after July 1, 2001	<u> </u>
2. Municipal light source	<u> </u>
3. Teachers' pay deferral	<u> </u>
4. Other source :	<u> </u>
TOTAL IIId	<u><u>0.00</u></u>

IIle. Total estimated receipts and other revenue sources
(Total IIIa through IIId) \$ 41,335,713.00

IV. Summary of total amount to be raised and total receipts from all sources

a. Total amount to be raised (from IIe)	<u><u>\$ 92,884,723.49</u></u>
b. Total estimated receipts and other revenue sources (from IIle)	<u><u>\$ 41,335,713.00</u></u>
c. Total real and personal property tax levy (from Ic)	<u><u>\$ 51,549,010.49</u></u>
d. Total receipts from all sources (total IVb plus IVc)	<u><u>\$ 92,884,723.49</u></u>

	(a) Actual Receipts Fiscal 2001	(b) Estimated Receipts Fiscal 2002
→ 1. Motor vehicle excise	\$ 3,744,667.67	\$ 3,500,000.00
→ 2. Other excise	629,801.00	600,000.00
→ 3. Penalties and interest on taxes and excises	301,197.59	300,000.00
→ 4. Payments in lieu of taxes	12,439.96	12,000.00
5. Charges for Services - water	2,837,350.00	3,050,150.00
6. Charges for Services - sewer	5,668,497.00	6,093,635.00
7. Charges for Services - hospital		
8. Charges for Services - trash disposal		
9. Other charges for services	42,681.56	20,000.00
10. Fees	480,528.58	400,000.00
11. Rentals	214,760.22	240,896.00
12. Departmental revenue - Schools		
13. Departmental revenue - Libraries		
14. Departmental revenue - Cemeteries		
15. Departmental revenue - Recreation	107,060.00	107,000.00
16. Other departmental revenue	372,005.31	350,000.00
17. Licenses and permits	1,058,869.96	846,000.00
18. Special assessments	62,968.46	50,000.00
→ 19. Fines and forfeits	442,435.68	375,000.00
→ 20. Investment income	1,262,267.77	1,000,000.00
→ 21. Miscellaneous recurring (please specify)		R/E Tax Per Chap 59 Sec 4D
22. Miscellaneous non-recurring (please specify)	462,688.03	140,000.00
23. TOTALS	\$ 17,700,218.79	\$ 17,084,681.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 2002 tax rate recapitulation form by the City or Town Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

12/10/01  (508) 647-6437
Date Accountant/Auditor Tel. No.

- Do not include receipts in columns (a) or (b) that were voted by the City/Town Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation must be submitted to support increases / decreases of estimated receipts to actual receipts.
- Written documentation must be submitted to support increases/decreases of FY2001 estimated receipts to FY2002 estimated receipts to be used in calculating the municipal revenue growth factor.

LOCAL RECEIPTS NOT ALLOCATED

	(a) Actual Receipts Fiscal 2001	(b) Estimated Receipts Fiscal 2002
→ 1. Motor vehicle excise	\$ 3,744,667.67	\$ 3,500,000.00
→ 2. Other excise	629,801.00	600,000.00
→ 3. Penalties and interest on taxes and excises	301,197.59	300,000.00
→ 4. Payments in lieu of taxes	12,439.96	12,000.00
5. Charges for Services - water	2,837,350.00	3,050,150.00
6. Charges for Services - sewer	5,668,497.00	6,093,635.00
7. Charges for Services - hospital		
8. Charges for Services - trash disposal		
9. Other charges for services	42,681.56	20,000.00
10. Fees	480,528.58	400,000.00
11. Rentals	214,760.22	240,896.00
12. Departmental revenue - Schools		
13. Departmental revenue - Libraries		
14. Departmental revenue - Cemeteries		
15. Departmental revenue - Recreation	107,060.00	107,000.00
16. Other departmental revenue	372,005.31	350,000.00
17. Licenses and permits	1,058,869.96	846,000.00
18. Special assessments	62,968.46	50,000.00
→ 19. Fines and forfeits	442,435.68	375,000.00
→ 20. Investment income	1,262,267.77	1,000,000.00
→ 21. Miscellaneous recurring (please specify)		R/E Tax Per Chap 59 Sec 4D
22. Miscellaneous non-recurring (please specify)	462,688.03	140,000.00
23. TOTALS	\$ 17,700,218.79	\$ 17,084,681.00

I hereby certify that the actual receipts as shown in column (a) are, to the best of my knowledge correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 2002 tax rate recapitulation form by the City or Town Clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

12/10/01  (508) 642-6437
Date Accountant/Auditor Tel. No.

- Do not include receipts in columns (a) or (b) that were voted by the City/Town Council or Town Meeting as offset receipts on Schedule A-1, enterprise funds on Schedule A-2, or revolving funds on Schedule A-3. Written documentation must be submitted to support increases / decreases of estimated receipts to actual receipts.
- Written documentation must be submitted to support increases/decreases of FY2001 estimated receipts to FY2002 estimated receipts to be used in calculating the municipal revenue growth factor.

City/Town Council or Town Meeting Dates	FY*	APPROPRIATIONS						AUTHORIZATIONS		
		(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate (Tax Levy)	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(e) From Offset Receipts, See A-1 or Enterprise Funds, See A-2 Community Preservation See A-4	MEMO ONLY			
							(f) *** Revolving Funds See A-3	(g) Borrowing Authorization		
04/10/01	2001	2,913,209.00	0.00	682,500.00	2,250,709.00					
		0.00								
04/10/01	2002	81,267,872.00	78,316,053.00	1,087,250.00	1,221,780.00	642,769.00		3,223,300.00		
10/02/01	2002	4,970,689.00	285,204.00	912,485.00	3,773,000.00			3,960,000.00		
10/23/01	2002	347,937.00			347,937.00			1,250,000.00		
10/23/01	2002	1,154,023.00		1,154,023.00						
		0.00								
		0.00								
		0.00								
		0.00								
		0.00								
		0.00								
		0.00								
		0.00								
		0.00								
		0.00								
		0.00								
Totals		90,653,730.00	78,601,257.00	3,816,259.00	7,593,428.00	642,769.00				

Must Equal Cols. (b) thru (e)

508-647-6438
Tel. No.

City/Town Council or Town Meeting Dates	FY*	(e) Total Appropriations Of Each Meeting	APPROPRIATIONS						AUTHORIZATIONS MEMO ONLY	
			(b) From Raise and Appropriate (Tax Levy)	(c) From Free Cash See B-1	(d) From Other Available Funds See B-2	(a) From Offset Receipts, See A-1 or Enterprise Funds, See A-2 Community Preservation See A-4	(f) Revolving Funds See A-3	(g) Borrowing Authorization		
04/10/01	2001	2,913,209.00	0.00	682,500.00	2,250,709.00					
04/10/01	2002	81,267,872.00	-78,316,053.00	1,087,250.00	1,221,780.00	642,789.00		3,223,300.00		
10/23/01	2002	4,970,660.00	285,204.00	912,485.00	3,773,000.00			3,960,000.00		
10/23/01	2002	347,937.00			347,937.00			1,250,000.00		
10/23/01	2002	1,154,023.00		1,154,023.00						
		0.00								
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		0.00								
		0.00								
Totals		90,653,730.00	78,601,257.00	3,816,258.00	7,593,428.00	642,789.00				

Must Equal
Cols. (b) thru (e)

329

The Commonwealth of Massachusetts
Department of Revenue
Tax Levy Limitation
FOR NATICK
Fiscal Year 2002 Budget Planning Purposes

I. To Calculate the FY2001 Levy Limit

A. FY00 Levy Limit	\$	46,892,288
A1. Add Amended FY00 Growth +	\$	3,529
B. Add (IA + IA1) x 2.5 % +	\$	1,172,395
C. Add FY01 New Growth * +	\$	935,705
D. Add FY01 Override +	\$	427,000
E. FY01 Subtotal =	\$	49,430,917
F. FY01 Levy Ceiling	\$	96,965,819

I. \$ 49,430,917

FY01 Levy Limit
(Lesser of 1E and 1F)

II. To Calculate the FY2002 Levy Limit

A. FY01 Levy Limit from I.	\$	49,430,917
A1. Add Amended FY01 Growth +	\$	
B. Add (IIA + IIA1) x 2.5% +	\$	1,235,773
C. Add FY02 New Growth * +	\$	825,252
D. Add FY02 Override +	\$	
E. FY02 Subtotal =	\$	51,491,942
F. FY02 Levy Ceiling	\$	102,117,691

II. \$ 51,491,942

FY02 Levy Limit
(Lesser of IIE and IIF)

**III. To Calculate the FY2002
Maximum Allowable Levy**

A. FY02 Levy Limit from II.	\$	51,491,942
B. FY02 Debt Exclusion(s) +	\$	86,498
C. FY02 Capital Expenditure Exclusion(s) +	\$	
D. FY02 Other Adjustment	\$	
E. FY02 Water / Sewer	\$	
F. FY02 Maximum Allowable =	\$	51,578,440

* Must be certified by DOR

** Indicates that increases other than by exclusions are contingent upon an increase in FY02 Values.

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

General Fund

Property Taxes

Personal Property

Levy of 2002	873,317.17	
Levy of 2001	10,432.94	
Levy of 2000	1,291.21	
Levy of Prior Years	<u>10,066.83</u>	\$895,108.15

Real Estate

Levy of 2002	50,012,851.23	
Levy of 2001	491,019.91	
Levy of 2000	45,331.85	
Levy of Prior Years	<u>8,381.12</u>	\$50,557,584.11

Tax Title Receivable	115,543.64	
Deferred Taxes per Chapter 41A	<u>7,084.95</u>	\$122,628.59

Recovered Real Estate Tax	<u>2,333.71</u>	\$2,333.71
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Motor Vehicle

Motor Vehicle - 2002	2,716,262.26	
Motor Vehicle - 2001	1,405,827.70	
Motor Vehicle - 2000	11,384.45	
Motor Vehicle - Prior Years	<u>21,583.78</u>	\$4,155,058.19

Recovered Motor Vehicle	<u>1,434.64</u>	\$1,434.64
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Departmental Revenue

Contributory Retirement System	108,413.34	
Advanced Deposits Recreation	<u>431,265.52</u>	\$539,678.86

Employee Withholdings:

Federal Withholdings	6,842,995.47	
State Withholdings	2,311,560.23	
Group Health/Life/Dental	2,818,802.73	
Deferred Compensation Plans	<u>967,291.01</u>	\$12,940,649.44

Other Revenue

Redeposit/Transfer Items	115,492.45	
Tax Filings	<u>212.25</u>	\$115,704.70

From the Commonwealth of Mass:

<i>School Aid</i>		
Chapter 70	4,931,682.00	
Transportation Program	263,758.00	
Chapter 645 Construction	1,475,035.00	

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Abatements to Vets, Blind & Surviving Spouse	43,468.00
Additional Assistance	2,444,348.00
Highway Fund	\$50,241.00
Lottery	2,435,049.00
Other Taxes Hotel/Motel	\$751,424.00
Police Career Incentive	172,480.60
State Owned Land	100,227.00
Veterans Benefits	31,316.82

All Other From State:

Industrial Accidents COLA	\$39,570.62	
Municipal Medicaid	\$100,000.00	
Pension Reimbursement COLA	40,307.65	
Abandoned Property	<u>311.58</u>	\$6,208,744.27

Local Receipts:

Collector of Revenue

Penalties on Taxes & Excise	26,720.53
Interest on Taxes	162,301.87
Interest on Motor Vehicles	29,399.31
Interest Tax Titles	26,571.42
Interest Betterment's	13,029.88
Interest Chapter 41A	2,083.47

Tax Title Fees	\$8,844.84
Municipal Lien Certificates	\$60,475.00
Deputy Collector Clearing Fees Excise	\$11,480.00

In Lieu of Tax:

Housing Authority	12,225.65
Exempt Property	63.89

Miscellaneous

Tax Per Chapter 59 Sec D Occupancy	112,176.84
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Other Charges for Services:

Police Special Duty Service Charges	\$35,031.44
Ambulance Service	\$722,512.53

Parks & Recreation

Recreation Program Off-set	11,505.00
Farm Assistant Salary	41,192.00
Preschool Directory Salary	22,330.00
Registration Fees	29,210.00
Special Needs Tutions	9,093.00

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Rentals:

Natick District Court	166,596.00
Eliot School	24,560.05
East School	53,025.00

Fines & Forfeits

District Court Fines	288,623.00
Police Restitution	315.00
Parking Fines	89,918.11
Auto Lease Surcharges	5,278.20

General Government:

Assessor:

Copies of Records	940.25
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Town Clerk:

Dog License Fees	18,910.00
Miscellaneous Fees	2,194.00
Sale Resident Books	1,660.00

Community Development:

ANR Plans	7,200.00
Books/Maps/Bylaws	2,808.00
Definitive Plan Filing	3,600.00
Parking Stickers	123,441.53
Permit Research	230.00
Planning Board	18,793.85
Subdivision Filing Fee	4,700.00

Fire Department

Mass Pike Assistance	2,000.00
Special Duty Service Charges	340.00

Board of Health

Clinic (Flu Shots)	4,787.85
Miscellaneous Copies	17.25

Neighborhood Bus

Fees	25,762.50
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Police Department

Report Fees	5,166.15
Fingerprints	105.00
Miscellaneous Income	(17.83)
Solicitor Fees	245.00

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Public Works

Maps	764.50
Recycling Bins	490.00
Recycled Glass	197.00
Recycled Metal	1,417.18

School Department

Miscellaneous Income	4,705.00
Grant Closures	93,296.39

Town Department

Town Miscellaneous Income	2,759.47
Collector Miscellaneous Income	6,180.92
Tobacco Control Grant Reimbursements	2,693.53

Other Items Unclassified

Cable Franchise Fees	4,679.50
Public Phone Commissions	113.66
General Reinsurance W/Comp	6,096.81
Reliastar Insurance W/Comp	4,849.75
Safety National W/Comp	29,262.33
Police/Fire Reinsurance	15,948.23

Interest Earnings:

Investments	27,826.16
Money Market	578,493.25
Interest Premium	199,672.44
Collector	6,770.00
Deputy Collector	17.82

Licenses & Permits:

Building/Community Development

Alterations	262,214.96
New Buildings	55,680.00
Certificate of Occupancy	10,038.00
Certificate of Inspection	3,976.00
Electrical Permit	107,273.54
Gas Permit	17,336.00
Plumbing Permit	29,300.00
Reinspections	30.00

Town Clerk

Bazaar	50.00
Business Certificates	12,120.00
Birth Certificates	10,010.00
Death Certificates	13,240.00

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Gasoline Storage	951.30
Board of Health Fines	1,900.00
Historic District	810.00
Marriage Intentions	3,590.00
Marriage License	2,464.00
Uniform Commercial Code	3,988.72
ZBA Filing Fees	18,208.00

Fire Department

Annual Alarm Box Fees	22,200.00
Hydrant Flow Test	200.00
Various Permits	15,621.00

Board of Health

Bakery Permit	2,400.00
Bee Permit	40.00
Camp Permit	450.00
Catering Permit	30.00
Chemical Toilet	25.00
Food Establishment	39,111.37
Food Certificates	1,912.00
Frozen Desert	625.00
Funeral Director	150.00
Household Hazardous Waste	1,145.00
Ice Rink Certification	75.00
Live Stock	520.00
Massage Permit	5,200.00
Methyl Alcohol	245.00
Milk/Cream	1,650.00
Motel	100.00
Occupancy Inspections	7,230.00
Perc Test/Applications	1,500.00
Rabies Clinic	1,015.00
Septage Hauler	2,850.00
Septic Installer	2,175.00
Septic System	3,100.00
Site Plan Review	2,708.50
Sub-Division Plan Review	150.00
Swimming Pool	4,460.00
Swimming Pool Installer	1,260.00
Tanning License	375.00
Tobacco Control Permits	1,377.75
Underground Tank Registry	1,250.00
Underground Tank Removal	775.00
Well Permit	475.00

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Police Department

Alarm Violations	11,000.00
Firearm ID's	2,602.50
Work Permits	90.00
Taxi License	85.00

Public Works

Sewer Permits	21,575.00
Street Opening Permits	11,600.00
Water Permits	9,775.00

Selectmen:

Automatic Amusement	3,640.00
Billard License	40.00
Class I License	550.00
Class II License	1,450.00
Class III License	100.00
Common Victualer	3,125.00
Daily Entertainment	1,920.00
Liquor License	52,520.00
Sunday Entertainment	1,600.00
Hawkers/Peddlers	10.00
Junk Collector	30.00
Inn Holders	75.00
Taxi Cab	160.00
Bowling License	160.00
Cable License Change	100.00
Grant of Location Fee	4,350.00

Sealer Weights/Measures

Fees	<u>\$5,082.50</u>	\$3,980,900.66
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School Lunch Program

Commonwealth of Mass	15,514.22	
Federal Government	99,124.65	
Local Receipts	<u>715,746.07</u>	\$830,384.94

Revolving Funds

Natick Public Schools:

Athletic Revolving	138,165.97
School Transportation Fees	242,675.00
Adult Education	205,985.67
Summer School	65,273.00
Rental of Facilities	107,430.66
School Vandalism	2,161.00
Special Education Fees	175,721.17

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Municipal Medicaid (School Share)	141,464.64	
After School Alternative Program	125,569.13	
Summer Remedial Workshop	7,454.00	
<u>Municipal:</u>		
Weights & Measures Fines	2,450.00	
Recreation Programs	807,563.40	
Proceeds Ins Claims less than \$20,000	23,054.43	
Bulky Waste Pick/ups	52,285.00	
Composting Bin Program	744.00	
Council Aging Transportation	65.00	
Police Training Center Rentals	1,800.00	
Conservation Commission	6,100.00	
Rail Link Shuttle	56,520.00	
Community Farm Project	3,341.00	\$2,165,823.07
<u>Federal Grants</u>		
<u>Natick Public Schools</u>	6,544.00	
Teacher Training Math/Science	7,681.00	
Class Size Reduction Program	7,359.00	
Title VI	24,430.00	
G2000 Professional Development	161,786.00	
Title I	33,930.00	
SPED Professional Development	17,126.00	
Teacher Training Math/Science	16,772.00	
Teacher Literacy Challenge 6	26,558.00	
Teacher Literacy Challenge Consortiation	30,000.00	
Teacher Literacy Challenge Adoption	401,526.00	
PI94-142 SPED Allocation	25,566.00	
Early Childhood Allocation	43,250.00	
Educator Quality	51,460.00	
Class Size Reduction	10,000.00	
Eisenhower State Wide	6,000.00	
SPED Corrective Action	14,920.00	
Technology Literacy Challenge	11,722.00	
Drug Free School District		
<u>Municipal:</u>		
Governor's Education Training	50,000.00	
Police Youth Grant (New Horizons)	<u>24,650.00</u>	\$971,280.00
<u>State Grants</u>		
<u>Natick Public Schools:</u>		
Racial Imbalance	65,225.00	
Kindergarten Enhancement	171,000.00	
Health Education	22,954.00	

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Academic Support Services	43,056.00
Family Network	149,995.00
Community Partnership	290,689.00
Outdoor Classrooms	2,500.00
Metco Program	260,900.00
Enhance School Health	91,000.00
Gifted/Talented Students	3,000.00
Kindergarten Enhancement	342,000.00
Early Intervention Literacy	25,000.00
Safe Schools	1,915.00
High School Improvement	14,975.00
Smoking Cessation	70,041.00
Academic Support Services	30,340.00
Palms Curriculum Frameworks	5,000.00

Municipal:

Tobacco Control Program	41,794.73	
Bullet Proof Vests	1,591.00	
Governor's Highway Safety	1,978.67	
Community Policing (2001)	1,150.00	
GHSB Occupant Protection	7,777.97	
GHSB Deployment Study	1,868.50	
Fire Safe Program	5,107.71	
DARE Program	15,000.00	
Community Policing (2002)	60,000.00	
Governor's Highway Safety Programs	4,011.96	
Natick District Court Roof	7,000.00	
Waste to Energy Program	6,458.76	
Cultural Arts Program	11,340.00	
Elder Affairs Program	27,210.00	
Public Library Assistance	43,059.10	
MWPAT Title 5 Septic Systems	<u>125,000.00</u>	\$1,949,938.40

Receipts Reserved for Appropriation

Parking Meter Revenue	87,719.31
Sewer Entrance Fees	68,738.75
MBTA Neighborhood Assistance	58,015.82
Wetlands Protection	5,629.50
Sale Surplus Land	3,810.00
RUST Program	18,291.19
Title 5 Septic Systems	5,282.41
Sidewalk Project	8,500.00
Cable Renewal Section 7.3	57,101.45
Cable Renewal Section 7.2 (Tel/Educa)	20,720.56
Cable Renewal Section 6.6 (Equipment)	20,303.18
TJX Traffic/Transportation	150,000.00

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

US Government - Water Treatment Plant	<u>3,100,000.00</u>	\$3,604,112.17
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Sewer Fund

User Charges Receivable Sewer	6,433,456.09	
Utility Liens a/t Sewer 2002	251,665.45	
Utility Liens a/t Sewer 2001	30,662.70	
Utility Liens a/t Sewer 2000	1,025.99	
Utility Liens a/t Sewer Prior Years	132.17	
Interest Added Sewer	<u>29,065.69</u>	6,746,008.09

Water Fund

User Charges Receivable Water	3,396,975.08	
User Charges Receivable Water Flat Charges	34,220.43	
Utility Liens a/t Water 2002	94,900.22	
Utility Liens a/t Water 2001	11,561.57	
Utility Liens a/t Water 2000	1,026.75	
Utility Liens a/t Water Prior Years	273.52	
Comm Mass Debt Assistance	198,235.94	
Interest Added Water	19,080.58	
Water Service Charges	<u>1,025.00</u>	3,757,299.09

Capital Projects

General Obligation Bonds

Landfill Capping	2,975,000.00	
Sewer Leach Lane	210,000.00	
Water Mains Pine/North Avenue	1,420,000.00	
Water Mains Bacon Street	700,000.00	
Fire Truck	700,000.00	
Water Meter Program	1,800,000.00	
Sewer Lakeshore Road	430,000.00	8,235,000.00

Town Appropriations Other Financing Sources:

Sewer Leach Lane	30,000.00	
Water Treatment Plant	2,285,000.00	
Wilson Middle Schools	50,000.00	
Fire Alarms High School	175,000.00	
Water Treatment Plant	<u>95,000.00</u>	2,635,000.00

All Other:

Sewer Inflow/Infiltration	318,000.00	
Chapter 90 Roadways	481,202.16	
Mitigation Agreement MWRA	<u>90,000.00</u>	889,202.16

Special Assessments

Unapportioned Assessment Sewer	74,846.28
Apportioned Assessment a/t Sewer	30,975.31
Apportioned Assessment a/t Curb/Street/Sidewalk	765.24
Apportioned Assessment Sewer Paid In Advance	44,381.97

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Apportioned Assessment Curb/St/Sdwlk Paid in Adv	20,230.24	
Committed Interest 2002	24,324.38	
Committed Interest 2001	906.52	
Committed Interest 2000	204.96	
Committed Interest Prior Years	<u>89.99</u>	196,724.89

Expendable Trust Funds

John B Walcott Interest	<u>3,525.80</u>	3,525.80
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Expendable Cemetary Trust Funds

Henry Wilson	471.29	
Abraham Bigelow	4.92	
George Beckman	31.09	
Thomas Smith	3.95	
George Cobb	4.92	
Edward Bigelow	5.18	
Collins Morse	446.04	
Nagle/Fox	<u>9.91</u>	977.30

Gifts & Donations

Council Aging Donations	11,924.18	
Ambulance Memorial Fund	100.00	
BAA Marathon	20,000.00	
Youth Coordinator Designated Funds	634.26	
Commission for the Disabled	3,664.50	
Law Enforcement Trust	620.13	
Morse Library Summer Page Program	1,184.02	
Elder/Disabled Taxation Fund	12,532.25	
Metrowest Foundation Health Grant	49,250.00	
Children First Donations	2,315.10	
Metrowest Foundation School Mental Health	61,992.00	
Metrowest Foundation School Wellness	54,000.00	
Metrowest Foundation School Health Plan	30,000.00	
Metrowest Foundation Library Health Plan	5,250.00	
Cole Field Irrigation	15,000.00	
Verizon '01 Ed Link Award	10,000.00	
Tenet Health Care Foundation/School	2,000.00	
Natick School Performance Grant	5,000.00	
Purchase Street Trees	1,500.00	
Cognex Library Computer Labs	<u>1,500.00</u>	288,466.44

Agency Fund

Firearms Permits Due State	1,862.50	
Special Duty Police	516,899.84	
Special Duty Fire	49,505.60	
Flex Spending Account Refund	63.66	

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Annuity Refund	300.00
Retirement Refunds	11,202.72
Special Duty Dispatchers	10,700.00
St Patrick's Parking Lot	54.25
Paramedic Services	26,696.31
State User Charges (Water/Sewer)	2,792.61
Municipal Medicaid	13,785.36
Kennedy Family Scholarship	27,000.00
Natick Environmental Coalition	225.74

Planning Board Fees

AT&T Wireless	19,575.00
323 Speen Street Trust	20,000.00
Cloverleaf Mall	4,500.00
Sprint Telecommunications	4,000.00
Valvoline	1,800.00
Boston Scientific	10,000.00

Fire Fees:

Boston Scientific	300.00
Middlesex Savings Bank	300.00
Metrowest Medical Center	300.00
Marino's Look out Farm	300.00
Filene's	300.00
Check E Cheese	300.00
251 West Central Street	300.00
Walnut Hill School	800.00
BJ's Wholesale	500.00
Math Works	2,100.00
Sears	500.00
J Jill (Natick Mall)	500.00
Worcester E-Docks	500.00
Bernardi Honda	650.00
Instructional Set	500.00
Dunkin Donuts	300.00
Citizen's Bank	300.00
Pizza Market	300.00
ETNUS	300.00
Natick Mall General Growth	300.00
Pincon	500.00
New York	300.00
Building 19	300.00
Dacon Corp	300.00
Greenfield	500.00
Garber Travel	300.00
Sprint Telecommunications	600.00

Town of Natick
Summary of Estimated Receipts
Fiscal Year 2002

Eng Solution	300.00	
Journey's	300.00	
Aldo's	300.00	
Golf Masters	500.00	
Lindt Chocolate	300.00	
Mass Turnpike	500.00	
Carlson GMAC	300.00	
Bose R/Stero	500.00	
Mass Pike Building	500.00	
Dress Barn	500.00	
Shanghani	300.00	
Fleet Bank	800.00	
Gleenwood Kitchen	500.00	
Steve Madden Shoes	300.00	
Dr Bornstein	300.00	
Oga's Japanese	300.00	
Metro Tile, Inc	500.00	
Champs	500.00	
Fusion Fitness	500.00	
Digiando Family Trust	500.00	
Boston Wireless	500.00	
Bettelle	500.00	
Temple Isarel	500.00	
CVS Pharmacy	300.00	
Tellwide	1,000.00	
Alpha Omega	300.00	
Odd Fellow	300.00	
Valvoline Oil	500.00	
RCG Realty Corp	500.00	
Atlantic Management	300.00	
Advocates	300.00	
Skipjack Resturant	500.00	
Natick Sports Racquet Club	300.00	
American Bioanaly	500.00	\$748,213.59
Total Receipts		<u>\$119,212,256.26</u>

Town of Natick
 Report to Assessors of Certain Receipts
For Fiscal Year 2002
 Per Mass General Law Chapter 42 Section 59A

State Reimbursements:

Chapter 70	4,931,682.00	
Chapter 645 School Building Assistance	1,475,035.00	
Additional Assistance	2,444,348.00	
Highway Fund	50,241.00	
Lottery	2,435,049.00	
In Lieu of Taxes Veterans, Blind & Surviving Spouse	43,468.00	
Police Career Incentive	172,480.60	
Transportation School	263,758.00	
Veterans Benefits	31,316.82	
State Owned Land	100,227.00	\$11,947,605.42

Local Receipts:

Motor Vehicle Excise	4,156,492.83	
Other Excise Tax - Hotel	751,424.00	
Payments & Interest Taxes/Excise	340,906.32	
Payments in Lieu of Taxes	12,289.54	\$5,261,112.69

Charges for Services:

Sewer	6,093,635.00	
Water	3,050,150.00	\$9,143,785.00

Other Charges for Services:

Police Special Duty Service Charges	35,031.44	
Ambulance Service	722,512.53	
Rental of Municipal Buildings	244,181.05	
Parks & Recreation	113,330.00	\$1,115,055.02

Other Departmental Revenue:

Fines & Forfeits	384,134.31	
Other Departmental Revenue	396,337.82	
Interest Investments	812,779.67	
Licenses & Permits	807,221.14	
Special Assessments	196,724.89	\$2,597,197.83

Miscellaneous Non-Recurring

Taxes Per Chapter 59 Sec D (Percentage of Occupanc	112,176.84	\$112,176.84
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Total Estimated Revenue

\$30,176,932.80

Town of Natick
Statement of Free Cash
Fiscal Year 2002

Certified July 1st, 2001 \$3,584,494.00

Usage:

October 2nd, 2001 Annual Fall Town Meeting

Article 1	Omnibus Budget Fiscal Year 2002	\$300,000.00
Article 3	Capital Equipment	\$92,000.00
Article 4	Capital Improvements	\$35,000.00
Article 9	Commission for Disabled	\$14,115.00
Article 10	Bacon Free Library	\$13,395.00
Article 13	Schools - Technology	\$160,000.00
Article 30	Drainage Study Middle St., South Ave, Willow St. Glen St. Westlake Rd, Washington St.	\$30,000.00
Article 36	EPA Settlement	\$267,975.00
Article 41	Tax Levy Reduction - Free Cash Usage	\$1,154,023.00
	to be used for:	
	Snow Deficit -	\$396,000
	Account Reconciliation	\$485,441
	Chapter 70 Short Fall	\$272,582
	Total	\$1,154,023

Total Usage Fall Annual Town Meeting \$2,066,508.00

Annual Town Meeting April 9, 2002 (Proposed Usage)

Article 1	Omnibus Budget Fiscal Yr 2002	\$35,000.00
Article 3	Omnibus Budget Fiscal Yr 2003	\$896,593.00
Article 5	Morse Library Fiscal Yr 2002	\$24,581.00
Article 9	Police Contract Settlement	\$52,325.00
Article 10	Capital Equipment	\$68,000.00
Article 11	Capital Improvement	\$7,500.00
Article 13	Natick Center Revitalization	\$28,500.00
Article 14	Metrowest Growth Management	\$13,392.00
Article 15	Unapid Bills	\$22,952.27
Article 18	Removal Town Owned Tanks	\$135,150.00

Total Usage Spring Annual Town Meeting \$1,283,993.27

Remaining Free Cash as of June 30, 2002 \$233,992.73

Town of Natick/Debt Statement
For Fiscal Year 2002
July 1, 2001 - June 30, 2002

Purpose of Loan	Year Issued	Rate of Interest	Outstanding as of July 1, 2001	Issued Fiscal Year 2002	Paid July 1, 2001 Through June 30, 2002	Outstanding as of June 30, 2002	Interest Paid Fiscal Year 2002	Due July 1, 2002 Through June 30, 2003 Principal	Due July 1, 2002 Through June 30, 2003 Interest	Maturity Date
Inside Debt Limit:										
Land Acquisition	1992	5.685%	70,000.00		25,000.00	45,000.00	2,876.30	25,000.00	1,645.00	2003
Land Acquisition	1995	5.621%	1,090,000.00		85,000.00	1,005,000.00	59,640.00	85,000.00	55,263.00	2014
Morse Institute Library	1996	5.270%	2,170,000.00		160,000.00	2,010,000.00	108,406.25	160,000.00	101,047.00	2015
Brown School	1997	5.625%	4,880,000.00		305,000.00	4,575,000.00	255,056.25	305,000.00	240,569.00	2017
Morse Institute Library	1997	5.625%	3,025,000.00		220,000.00	2,805,000.00	156,868.75	220,000.00	146,419.00	2015
Municipal Complex	1997	5.625%	690,000.00		50,000.00	640,000.00	35,762.50	50,000.00	33,388.00	2015
Lilja School Design	1997	5.625%	270,000.00		20,000.00	250,000.00	14,018.75	20,000.00	13,069.00	2017
Municipal Complex	1998	4.692%	8,000,000.00		500,000.00	7,500,000.00	350,875.00	500,000.00	330,875.00	2017
Morse Library	1998	4.692%	7,121,000.00		425,000.00	6,696,000.00	314,702.75	422,000.00	297,823.00	2018
Morse Library	1998	4.692%	245,000.00		20,000.00	225,000.00	87,718.75	125,000.00	82,719.00	2017
Sewer Pleasant St/Riverwood/Scarsdale 1	1998	4.692%	145,813.00		7,681.00	138,132.00	10,622.00	20,000.00	9,824.00	2019
MWPAT Septic Tanks (Title 5) **	1998	Interest Free						Interest Free		
Municipal Complex	1999	4.905%	8,515,000.00		505,000.00	8,010,000.00	394,212.50	505,000.00	368,332.00	2020
Municipal Oil Tanks	1999	4.905%	615,000.00		310,000.00	305,000.00	22,637.50	305,000.00	6,863.00	2020
Sewer Various Street	1999	4.905%	710,000.00		40,000.00	670,000.00	33,147.50	40,000.00	31,098.00	2020
Sewer Union Street	1999	4.905%	580,000.00		35,000.00	545,000.00	26,918.75	35,000.00	25,125.00	2020
Sewer Relining	1999	4.905%	300,000.00		75,000.00	225,000.00	11,906.25	75,000.00	8,063.00	2020
Lilja School	1999	4.905%	285,000.00		15,000.00	270,000.00	13,383.75	15,000.00	12,615.00	2020
Land Purchase Bacon Street	1999	4.905%	200,000.00		50,000.00	150,000.00	7,937.50	50,000.00	5,375.00	2020
Ben-Hem School	2000	5.140%	13,200,000.00		660,000.00	12,540,000.00	656,205.00	660,000.00	622,380.00	2021
Sewer Bodon Lane	2000	5.140%	500,000.00		35,580.00	464,420.00	40,136.00	59,420.00	22,501.00	2021
Sewer Water/River/Lane/Cohns St	2000	5.140%	835,000.00		39,420.00	795,580.00	24,819.00	35,580.00	37,578.00	2021
Golf Course	2002	4.938%		2,975,000.00		2,975,000.00		150,000.00	135,215.00	2022
Sewer Lakeshore Rd/Worcester St	2002	4.938%		430,000.00		430,000.00		25,000.00	19,060.00	2022
Sewer Leach Lane	2002	4.938%		210,000.00		210,000.00		15,000.00	9,290.00	2022
Fire Truck	2002	4.938%		700,000.00		700,000.00		140,000.00	25,900.00	2007
Outside Debt Limit:										
Elim Bank Water Supply	1992	5.328%	1,785,000.00		150,000.00	1,635,000.00	92,482.50	150,000.00	85,095.00	2012
Oil Tank Removal	1995	5.621%	795,000.00		65,000.00	730,000.00	43,335.00	65,000.00	39,988.00	2014
Landfill Capping	1996	5.270%	340,000.00		40,000.00	300,000.00	15,897.50	40,000.00	14,057.00	2010
Oil Tank Removal	1997	5.625%	620,000.00		45,000.00	575,000.00	32,131.25	45,000.00	29,994.00	2015
Landfill Capping	1997	5.625%	190,000.00		15,000.00	175,000.00	9,837.50	15,000.00	9,125.00	2017
Water Treatment Plant	1997	5.625%	400,000.00		25,000.00	375,000.00	20,906.25	25,000.00	19,719.00	2017
Water Treatment Plant	1998	4.692%	1,069,000.00		53,000.00	1,016,000.00	47,875.25	53,000.00	45,756.00	2019
Landfill Capping	1998	4.692%	2,250,000.00		125,000.00	2,125,000.00	100,218.75	125,000.00	95,219.00	2019
Landfill Capping	1999	4.905%	3,005,000.00		160,000.00	2,845,000.00	140,951.25	160,000.00	132,732.00	2020
Waterline Lakeshore Road	1999	4.905%	475,000.00		25,000.00	450,000.00	22,306.25	25,000.00	21,025.00	2021
Waterline Lakeshore Road	2000	5.140%	540,000.00		30,000.00	510,000.00	26,712.45	30,000.00	25,175.00	2021
Water Mains North Main/Pine St/North A	2002	4.938%		1,420,000.00		1,420,000.00		70,000.00	56,795.00	2012
Water Mains North Main/No Ave	2002	4.938%		1,800,000.00		1,800,000.00		145,000.00	28,035.00	2012
Water Meter Equipment	2002	4.938%		700,000.00		700,000.00		180,000.00	72,090.00	2012

Totals			\$66,915,813.00	\$8,235,000.00	\$4,457,681.00	\$70,693,132.00	\$3,180,495.00	\$5,177,684.00	\$3,314,859.00	
Inside Debt Limit			\$55,446,813.00	\$4,315,000.00	\$3,724,681.00	\$56,037,132.00	\$2,627,841.05	\$4,049,684.00	\$2,640,034.00	
Outside Debt Limit			\$11,469,000.00	\$3,920,000.00	\$733,000.00	\$14,656,000.00	\$552,653.95	\$1,128,000.00	\$674,825.00	

Town of Natick
Balance Sheet
For the Year Ending June 30, 2002

Assets		Liabilities	
Cash:		General Fund	
Unrestricted Savings		Warrants Payable	\$2,177,276.99
	\$45,540,003.11		
Petty Cash Advances:		Allowance for Abatement/Exemptions:	
Public Works Administration		Year 2002	744,588.19
Town Clerk	125.00	Year 2001	845,691.55
Recreation #1	50.00	Year 2000	596,862.48
Recreation #2	100.00	Prior Years	892,511.62
Community Development	150.00		3,079,673.84
Board of Health	35.00	Due to Other Funds:	
Council on Aging	80.00	School Lunch Fund	212,290.30
Fire Department	25.00	Revolving Funds	1,091,971.35
Police Department	100.00	Federal Grant Funds	78,961.42
Selectmen	200.00	State Grant Funds	552,662.21
Collector	200.00	Receipts Reserved for Appropriation	1,619,882.11
		Sewer Fund	1,376,978.26
Accounts Receivable:	1,165.00	Water Fund	610,505.17
Levy of 2002		Capital Projects Fund	22,276,690.12
Personal Property	23,264.99	Other Expendable Trust Funds	214,890.80
Real Estate	263,051.36	Agency Funds	276,498.68
Levy of 2001			28,311,330.42
Personal Property	20,923.88		
Real Estate	48,500.73		
Levy of 2000			
Personal Property	23,355.40		
Real Estate	22,798.38		
Prior Years Levy			
Personal Property	58,606.09	Employee Withholdings:	
Real Estate	(32,386.51)	Federal Tax Withholdings	2,942.26
		State Tax Withholdings	3,696.77
		Blue Cross Insurance	8,885.80
		Grp Life Dividend	27,521.35
		Grp Health/Life/Dental	684,742.28
		Credit Union/Deferred Compensation	10,665.70
			738,454.16

General Fund Continued

Assets

Tax Liens Receivable
Tax Foreclosures
Tax Litigation Receivable
Tax Per Chapter 41A Receivable
Land Transferred to Conservation Commission
Trash Fees

Motor Vehicle Exdse:

Year 2002 438,938.34
Year 2001 148,515.04
Year 2000 85,434.00
Prior Years 54,669.09

Receivable Other:
Retirement System Indirect Charges

Department Receivables:
Veterans

Due From Others:
Government Parking Lot
County-Land Damage

Due From:
Golf Enterprise Fund
Expendable Trusts
Stabilization Fund

Fund Balance Reserved for Appropriation Deficit
Snow Removal

Liabilities

Miscellaneous Withholdings
Donations
Tallings
Other Liabilities
Prepaid Real Estate 2003
Prepaid Trash Fees 2003

Deferred Revenue:

Property Tax (2,651,559.52)
Tax Liens/Foreclosures 836,361.73
Tax Litigation 63,358.82
Tax Per Chapter 41A 115,458.72
Land Transferred to Conservation 28,483.26
Motor Vehicle 727,556.47
Departmental Revenue 37,577.57
Trash Fees 134,356.25

Unearned Revenue:
Advance Deposit Recreation Programs

Fund Balances:
Reserved for Petty Cash 1,185.00
Reserved for Free Cash Votes '2003 938,485.00
Reserve for Encumbrances 4,709,555.00
Overlay Surplus Reserved for Votes '2003 200,000.00
Reserved for Property Tax Variance 0.38
Tax Title Foreclosures 60,482.09
Fund Balance 7,873,612.99

\$48,159,772.70

\$48,159,772.70

Town of Natick
Balance Sheet
For the Year Ending June 30, 2002

School Lunch Revolving Fund

\$212,290.30

Fund Balance Designated School Lunch

\$212,290.30

Revolving Funds

\$288.69
59,693.22
240,526.57
52,206.06
11,233.73
5,243.50
15,492.51
5,189.71
1,311.47
85,690.79
4,824.36
1,811.01
8,288.44
798.75
332,924.05
178,602.94
4,991.63
8,963.37
278.46
2,481.18
42,044.94
4,510.60
652.28
23,923.09

\$1,091,971.35

Fd Bal Des School Intramural Fund
Fd Bal Des School Athletic Fund
Fd Bal Des School Transportation
Fd Bal Des Adult Education
Fd Bal Des Summer School
Fd Bal Des Summer School Remedial Workshop
Fd Bal Des Recreation Programs
Fd Bal Des Textbooks
Fd Bal Des Proceeds Ins Recovery Under \$20,000
Fd Bal Des Rental of Facilities
Fd Bal Des School Vandalism
Fd Bal Des Sale of Marshall Ave
Fd Bal Des Rental of Camp Mary Bunker
Fd Bal Des MBTA Busing
Fd Bal Des Special Education Tuitions
Fd Bal Des School Share Municipal Medicaid
Fd Bal Des Bulky Waste Pick-Ups
Fd Bal Des Composting Bin Program
Fd Bal Des Conservation Commission Fees
Fd Bal Des Council Aging Transportation
Fd Bal Des After School Alternative Program
Fd Bal Des Sealer Weights/Measures Fines
Fd Bal Des Rental Police Training Center
Fd Bal Des Rail Link Shuttle

\$1,091,971.35

Due From General Fund

Federal Grants

\$78,961.42		
	Fd Bal Des PL874	\$15,051.31
	Fd Bal Des Blizzard of 1992	2,398.27
	Fd Bal Des Delinquency Prevention	6,835.95
	Fd Bal Des Cops Problem Solving Partnership	12,793.40
	Fd Bal Des Health Information Needs	490.46
	FD Bal Des PL105-119 Local Law Enforcement Block Grant	178.58
	Fd Bal Des Title I	10,780.15
	FD Bal Des Teacher Training Math/Science	1,156.00
	Fd Bal Des Class Size Reduction	2,648.00
	Fd Bal Des SPED Professional Development	(4,574.09)
	Fd Bal Des PL194-142 SPED Allocation	(49,816.62)
	Fd Bal Des SPED Early Childhood Education	(4,546.00)
	Fd Bal Des Educator Quality	10,648.20
	Fd Bal Des PL105-119 Local Law Enforcement Block Grant	3,549.97
	Fd Bal Des Title VI	14,719.00
	Fd Bal Des Governor's Education Training	33,426.99
	Fd Bal Des Teacher Literacy Challenge 6	7,196.07
	Fd Bal Des Teacher Literacy Challenge Consortium	7,456.00
	Fd Bal Des Teacher Literacy Challenge Adoption	7,500.00
	Fd Bal Des Eisenhower State Wide	2,979.05
	Fd Bal Des SPED Corrective Action	3,234.99
	Fd Bal Des Technology Literacy Challenge	9,035.00
	Fd Bal Des Drug Free School District	170.74
	Fd Bal Des Police Youth Grant (New Horizons)	(14,350.00)
<u>\$78,961.42</u>		<u>\$78,961.42</u>

Receipts Reserved for Appropriation

Due from General Fund

\$1,619,882.11	Rec Resvd Parking Meter Revenue	\$123,626.62
	Rec Resvd Land Purchase	0.60
	Rec Resvd Auto Lease Parking Surcharges	0.10
	Rec Resvd General Receipts	0.85
	Rec Resvd Mdsx Conly Dog Refund	(0.01)
	Rec Resvd Surplus Equipment Proceeds	1,749.77
	Rec Resvd Sewer Entrance Fees	526,655.25
	Rec Resvd Sale Senior Center	800.00
	Rec Resvd MBTA Busing	91,484.35
	Rec Resvd Wetlands Protection	21,021.41
	Rec Resvd Install Traffic Lights	37,711.69
	Rec Resvd Sale West Central Property	5,705.00
	Rec Resvd Sale Surplus Land	231,040.32
	Rec Resvd Plan Bd Fee (Hornart)	8,659.80
	Rec Resvd Future Oil Tank Debt	41,350.11
	Rec Resvd Future Septic System Debt	25,583.27
	Rec Resvd Sewer Bank Sale	144,075.05
	Rec Resvd Central Artery Fill	119,120.00
	Rec Resvd Improve Gristmill Lane	8,576.66
	Rec Resvd Improve Westwood Road	2,263.10
	Rec Resvd Improve Bunker Lane	860.52
	Rec Resvd Improve Megonko Brook	350.00
	Rec Resvd Improve Redman Drive Pump Station	12,000.00
	Rec Resvd Improve Garden Road Ext	4,770.00
	Rec Resvd Improve Travis Road Pump Station	(926.40)
	Rec Resvd Improve Drainage Home Depot	5,000.00
	Rec Resvd Improve Pamela Road Pump Station	6,235.21
	Rec Resvd Improve Lakeshore Road Water Main	83,000.00
	Rec Resvd Walnut Street Sidewalk Project	18,998.55
	Rec Resvd Improve Stillman Street Ext	4,500.51
	Rec Resvd Cable Renewal Section 7.3	3,953.45
	Rec Resvd Cable Equip Section 6.6	0.18
	Rec Resvd Cable Equip Section 7.2 Tel/Educa	20,720.56
	Rec Resvd Traffic/Transportation Mitigation	70,995.59
<u>\$1,619,882.11</u>		<u>\$1,619,882.11</u>

Town of Natick
Balance Sheet
For the Year Ending June 30, 2002

Sewer Fund

Due From General Fund
User Charges Receivable Sewer
Utility Liens a/t 2002 Sewer
Utility Liens a/t 2001 Sewer
Utility Liens a/t 2000 Sewer
Utility Liens a/t Prior Years Sewer

\$1,376,978.26
1,133,417.91
226,574.74
10,867.63
4,444.39
6,364.79

\$2,758,647.72

Deferred Revenue User Charges Sewer
Deferred Revenue Utility Liens
Fund Balance Sewer

\$1,133,417.91
248,251.55
1,376,978.26

\$2,758,647.72

Water Fund

Due from General Fund
User Charges Receivable Water
User Charges Receivable Flat Fees
Utility Liens a/t 2002 Water
Utility Liens a/t 2001 Water
Utility Liens a/t 2000 Water
Utility Liens a/t Prior Years

\$610,505.17
462,701.27
3,629.99
70,470.21
11,609.06
1,410.71
2,068.52

\$1,162,394.93

Deferred Revenue User Charges Water
Deferred Revenue Utility Liens Water
Fund Balance Water

\$466,331.26
85,558.50
610,505.17

\$1,162,394.93

Capital Projects Fund

Due from General Fund	\$22,276,690.12	
	<i>Bond Anticipation Notes:</i>	
	Wilson Middle School Plans	1,300,000.00
	Wilson Middle School Construction	20,000,000.00
	High School Plans	500,000.00
	Curbing Porter Road	200,000.00
	<i>Fund Balances:</i>	
	Fund Balance Transfer Station	35,467.45
	Fund Balance Public Works Facility	1,367.19
	Fund Balance Sewer Mercer Road	0.05
	Fund Balance Elm Bank Water	0.04
	Fund Balance Land Acquisition	2,863.99
	Fund Balance Brown School	47,441.31
	Fund Balance Chapter 90 Roadways	30,488.43
	Fund Balance Pegan Cove/Lake Cochituate	13,196.51
	Fund Balance Morse Library	24,441.33
	Fund Balance Municipal Complex	228,967.91
	Fund Balance Lilja School Design	18,761.55
	Fund Balance Landfill/Golf Course	124,475.37
	Fund Balance Water Treatment Plant	337.75
	Fund Balance Sewer Rockwood/Scarsdale Road	2,888.80
	Fund Balance Sewer Inflow/Infiltration	384,600.75
	Fund Balance Computer Equipment	9,019.77
	Fund Balance Ben-Hem School Construction	38,340.06
	Fund Balance Municipal Oil Tanks	2,851.96
	Fund Balance Sewer Union Street	35,127.22
	Fund Balance Sewer Leach Lane	137,534.68
	Fund Balance Sewer Elliot/Union Sts	318,239.21
	Fund Balance Waterline Lakeshore Road	512,018.59
	Fund Balance Sewer Relining Project	107,078.06
	Fund Balance Sewer Boden Lane	175,613.26
	Fund Balance Water/River/Lincoln/Cohns Streets	420,701.80
	Fund Balance Water Pine/North Main Street	1,420,000.00
	Fund Balance Water Mains Bacon Street	700,000.00
	Fund Balance Fire Truck	700,000.00
	Fund Balance Water Meter Program	1,657,041.26
	Fund Balance Sewer Lakeshore Road	419,852.31
	Fund Bal Wilson Middle School Pns/Construction	(7,058,074.78)
	Fund Bal Fire Alarms High School	(175,000.00)
	Fund Balance Chapter 90 Roadways	(6,253.80)
	Fund Balance High School Plans	(52,697.91)
	<u>\$22,276,690.12</u>	<u>\$22,276,690.12</u>

Town of Natick
Balance Sheet
For the Year Ending June 30, 2002

Golf Enterprise Fund

Fund Balance	150,891.95	Due To General Fund	150,891.95
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Trust Funds in Custody of Others

Trust Funds in Custody of Morse Institute		General Book Fund	\$319,171.00
		Blandie Harwood Fund	192,574.00
		Nellie Lamy Fund	45,118.00
		John O Wilson Fund	28,192.00
		Richardson Harwood Fund	445,511.00
		Anita Green Fund	27,302.00
			<u>\$1,057,868.00</u>

Expendable Trust Funds

Funds Held in Custody Town Treasurer {Non-Expendable}	73,253.78	Due to General Fund	5,805.39
		John B Walcott Invested Interest {Non-Expendable}	45,000.00
		John B Walcott Charity {Non-Expendable}	28,253.78
		John B Walcott Interest	(5,805.39)
			<u>\$73,253.78</u>

Cemetery Trust Funds

Funds Held in Custody Town Treasurer {Non-Expendable}	\$13,576.37	Non-Expendable:	\$101.49
Funds Held in Custody Town Treasurer {Expendable}	20,393.77	Abraham Bigelow	640.75
		George Beckman	81.62
		Thomas Smith	720.96
		William Crosby	101.49
		George Cobb	107.36
		Edward Bigelow	9,194.81
		Collins/Morse	2,423.78
		Capt William Stone	204.11
		Nagle/Fox	

Expendable:
Henry Wilson Cemetery

	20,393.77
	<u>\$33,970.14</u>

Town of Natick
Balance Sheet
For the Year Ending June 30, 2002

Trust Funds In Custody of Town Treasurer	Stabilization Fund		
	\$5,975,204.74	Stabilization Fund	\$5,925,495.74
		Due to General Fund	49,709.00
	<u>5,975,204.74</u>		<u>5,975,204.74</u>
Trust Funds In Custody of Town Treasurer	Conservation Commission Fund		
	<u>\$1,221,141.51</u>	Conservation Commission Fund	<u>\$1,221,141.51</u>
Trust Funds In Custody of Town Treasurer	Retirement Fund		
	<u>\$8,532,597.18</u>	Deferred Compensation 457 Plans	\$7,286,177.02
		Deferred Compensation Annuities	76,942.67
		Deferred Compensation OBRA Plan	1,169,477.49
			<u>\$8,532,597.18</u>
Trust Funds In Custody of Town Treasurer	Kennedy Family Trust		
	<u>\$190,319.57</u>	Fund Balance Designated Kennedy Family Trust	<u>\$190,319.57</u>

Town of Natick
Balance Sheet
For the Year Ending June 30, 2002

Other Expendable Trusts

Funds Custody Town Treasurer		
Due From General Fund		
62,687.19	Expendable Trusts	
\$214,890.80	Henry Wilson Shop Maintenance	4,619.49
	George Rogers Trust Fund	352.54
	Sally Spaulding Welfare	1,824.20
	Maria Hayes Town House	54,066.06
	Maria Hayes Welfare	1,824.90
	Gifts/Donations:	
	Council on Aging Donations	16,181.47
	Town Forest Wood	571.93
	Ambulance Memorial Fund	100.00
	Hospice At Home Donations	85.00
	Captain Tom's Hill	30,238.99
	Recreation BAA Marathon	1,975.03
	Commission for the Disabled	2,643.77
	Natick Project DARE	3,218.45
	Green Pages - Recycling Committee	200.00
	Fire Prevention	0.58
	Municipal Building Trust	8,376.61
	Life Insurance Dividends	13,688.00
	Law Enforcement Trust	24,935.01
	Homart/Police Motorcycle	739.00
	Gun Buy Back Program	250.00
	Police Bicycle Program	1,500.00
	Design/Reno Soccer Field	8,722.50
	Volunteer Caregivers Program	8,206.86
	Shaw Park Restoration	772.40
	Pegan Cove Park	551.44
	Public Schol Technology Gift	409.62
	Natick Police Trust Fund	10,400.00
	Elderly/Disabled Taxation Fund	16,343.70
	Metrowest Hospital Endowment Gift	5.25
	Metrowest Foundation - Health Grant	9,080.30
	Children First Program Donations	1,265.10
	Metrowest Foundation - School Mental Health	8,135.77
	Metrowest Foundation - School Wellness	5,414.02
	Metrowest Foundation - School Health Plan	11,630.00
	Metrowest Foundation - Library Health Plan	1,360.00
	Tenet Health Care Foundation/ School Dept	2,000.00
	Natick School Performance Grant	5,000.00
	Purchase Shade Trees	1,500.00
	Cognex Library Computer Labs	1,500.00
	Memorial Beach Drainage	2,410.00
	Memorial Beach Playground	6,500.00
	South Natick Skating Area	3,000.00
	High School Lacrosse Nets	1,000.00
	Track Hurdles Recreation/High School	5,000.00

\$277,577.99

\$277,577.99

For the Year Ending June 30, 2002

Due From General Fund
Accounts Receivable;
Police Special Details
Fire Special Details

Agency Funds

\$276,498.68	Undes Fd Bal Firearms Due State	275.00
	Undes Fd Bal Miscellaneous Cash Charges	\$37,566.40
24,850.59	Undes Fd Bal Deposits Bids	2,680.00
14,771.52	Undes Fd Bal Guaranteed Bond Deposits	147,400.00
	Undes Fd Bal Insurance Trust Fund	1,541.00
	Undes Fd Bal Blue Cross Employee	18,277.37
	Undes Fd Bal Grand Jury Reimbursement	10.16
	Undes Fd Bal Dog Licenses Due County	183.00
	Undes Fd Bal Tax Forclosures	6,275.00
	Undes Fd Bal Deferred Compensation Refund	(175.13)
	Undes Fd Bal Generator Assistance	6,000.00
	Undes Fd Bal Annuity Refund	(700.00)
	Undes Fd Bal Retirement Refund	579.14
	Undes Fd Bal Environmental Coalition	25.05
	Undes Fd Bal Deputy Collector Fees	(3,906.00)
	Undes Fd Bal Collector pass through State User Charges	1,278.95
	Undes Fd Bal Planning Board Fees	160,264.97
	Undes Fd Bal Conservation Commission Fees	4,256.53
	Undes Fd Bal Fire Inspection Fees	63,569.00
	Undes Fd Bal Cable Installation Fees	2,992.00
	Undes Fd Bal Copy Center Fees	29.14
	Undes Fd Bal Federal Tax Refund	699.21
<u>\$316,120.79</u>		<u>\$316,120.79</u>

For the Year Ending June 30, 2002

Maturing Debt

Amounts to be Provided for Payment of Bonds
Bonds Authorized

\$70,693,132.00
40,699,495.00

Bonds Payable Inside Debt Limit:

1992 Land Acquisition {1}	45,000.00
1994 Land Acquisition {2}	1,005,000.00
1996 Library Construction {1}	2,010,000.00
1997 Brown School	4,575,000.00
1997 Lilla School {1}	250,000.00
1997 Library Construction {2}	2,805,000.00
1997 Municipal Complex {1}	640,000.00
1998 Municipal Complex {2}	7,500,000.00
1998 Lilla School {2}	6,699,000.00
1998 Library Construction {3}	1,875,000.00
1998 Sewer Pleasant/Rockwood Street	225,000.00
1999 Municipal Complex {3}	8,010,000.00
1999 Municipal Oil Tanks	305,000.00
1999 Sewer Projects	670,000.00
1999 Sewer Union Street	545,000.00
1999 Sewer Relining	225,000.00
1999 Lilla School {3}	270,000.00
1999 Land Purchase Bacon Street	150,000.00
2000 Ben-Hem School	12,540,000.00
2000 Sewer Bowden Lane	464,420.00
2000 Sewer Water/River/Lincoln/Cohns Sts	775,580.00
2001 MWPAAT Septic (Title 5)	138,132.00
2002 Golf Course	2,975,000.00
2002 Sewer Lakeshore/Sunnyside/Worcester Sts	430,000.00
2002 Sewer Leach Lane	210,000.00
2002 Fire Truck	700,000.00

Bonds Payable Outside Debt Limit:

1992 Elm Bank Water Supply	1,635,000.00
1994 Removal Oil Tanks	730,000.00
1997 Removal Municipal Oil Tanks	575,000.00
1996 Landfill Capping {1}	300,000.00
1997 Water Treatment Plant	375,000.00
1997 Landfill Capping {2}	175,000.00
1998 Water Treatment Plant	1,016,000.00
1998 Landfill Capping {3}	2,125,000.00
1999 Landfill Capping {4}	2,845,000.00
1999 Waterline Lakeshore Road	450,000.00
2000 Waterline Lakeshore Road	510,000.00
2002 Water Relining	1,420,000.00
2002 Water Bacon/North Main Sts	700,000.00
2002 Water Meter Program	1,800,000.00
Bonds Authorized Unissued	40,699,495.00

\$111,392,627.00

\$111,392,627.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
PUBLIC EDUCATION									
<u>NATICK PUBLIC SCHOOLS</u>									
#5100	224,589.00	25,615,325.00			25,839,914.00	25,110,883.00		485,968.03	243,062.97
#5200-5600	228,529.12	6,082,099.00			6,310,628.12	6,347,738.91		(304,322.78)	267,211.99
<u>CAPITAL EQUIPMENT</u>									
#5800	125,641.00	160,000.00			285,641.00	257,870.37		0.00	27,770.63
#5800	40,000.00				40,000.00	35,645.63		0.00	4,354.37
#5800		32,000.00			32,000.00	31,699.77		(0.00)	300.23
<u>CAPITAL IMPROVEMENTS</u>									
#5800	25,000.00				25,000.00	24,500.00		500.00	
#5800	19,802.82				19,802.82			19,802.82	
#5800	45,000.00				45,000.00	37,838.00		7,162.00	
#5800	51,505.00				51,505.00			51,505.00	
#5800	38,200.00				38,200.00			38,200.00	
#5800	30,000.00				30,000.00			0.00	
#5800	6,294.80				6,294.80			6,294.80	
#5800	25,223.10				25,223.10	23,744.91		1,478.19	
<u>SPECIAL ARTICLES</u>									
#6000	11,967.71				11,967.71			11,967.71	
#6000		50,000.00			50,000.00			0.00	
<u>REGIONAL TECHNICAL SCHOOL</u>									
#6000		996,142.00			996,142.00			0.00	
TOTAL EDUCATION									
	\$871,752.55	\$32,935,566.00	\$0.00	\$0.00	\$33,807,318.55	\$32,946,062.59	\$0.00	\$318,555.77	\$542,700.19
<u>RECREATING FUNDS/EDUCATION</u>									
	60,085.64		138,165.97		198,251.61	138,558.39			59,693.22
	288.69				288.69				288.69
	46,892.64		205,985.67		252,878.31	200,672.25			52,206.06
	12,945.55		65,273.00		78,218.55	66,984.82			11,233.73
	51,897.71				51,897.71				51,897.71
	88,598.09		107,430.66		196,428.75	110,737.96			85,690.79
	2,663.36		2,161.00		4,824.36				4,824.36
	0.00		60,000.00		60,000.00		24,560.05		0.00
	201,126.88		175,721.17		376,848.05	43,924.00			332,924.05
	169,086.30		141,464.64		310,550.94	131,948.00			178,602.94
	32,675.44		125,569.13		158,244.57	116,199.63			42,044.94
	0.00		242,675.00		242,675.00				240,526.57

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
<u>REVOLVING FUNDS (EDUCATION)</u>									
SCHOOL LUNCH REVOLVING	194,169.83		830,384.94		1,024,554.77	812,264.47			212,290.30
SUMMER REMEDIAL PROGRAM	0.00		7,454.00		7,454.00	2,210.50			5,243.50
<u>FEDERAL GRANTS (EDUCATION)</u>									
PL 874	15,051.31				15,051.31				15,051.31
TEACHER TRAINING MATH/SCIENCE	(2,894.00)		6,544.00		3,650.00	3,650.00			0.00
SPED PROFESSIONAL DEVELOPMENT	8,392.69				8,392.69	8,392.69			0.00
PL194-142 SPED ALLOCATION	277,766.55				277,766.55	277,766.55			0.00
PL194-142 SPED EARLY CHILDHOOD EDUC/	699.00				699.00	699.00			0.00
SPED CURRICULUM FRAMEWORKS	152.06				152.06	152.06			0.00
EDUCATOR QUALITY	6,748.00				6,748.00	6,748.00			0.00
TITLE VI	7,360.00		7,359.00		14,719.00				14,719.00
TITLE I	5,401.86				5,401.86	863.62	4,538.24		0.00
HEALTH INFO NEWS	490.46				490.46				490.46
CLASS SIZE REDUCTION PROGRAM	(1,851.16)		7,681.00		5,829.84	5,829.84			0.00
G2000 PROF DEVELOPMENT			24,430.00		24,430.00	24,430.00			0.00
TITLE I			166,324.24		166,324.24	155,544.09			10,780.15
SPED PROFESSIONAL DEVELOPMENT			33,930.00		33,930.00	38,504.09			(4,574.09)
TEACHER TRAINING MATH/SCIENCE			17,126.00		17,126.00	15,970.00			1,156.00
TEACHER LITERACY CHALLENGE 6			16,772.00		16,772.00	9,575.93			7,196.07
LITERACY CHALLENGE CONSORTIUM			26,558.00		26,558.00	19,102.00			7,456.00
LITERACY CHALLENGE ADOPTION			30,000.00		30,000.00	22,500.00			7,500.00
PL194-142 SPED ALLOCATION			401,526.00		401,526.00	451,342.62			(49,816.62)
PL194-142 SPED EARLY CHILDHOOD			25,566.00		25,566.00	30,112.00			(4,546.00)
EDUCATOR QUALITY			43,250.00		43,250.00	32,601.80			10,648.20
CLASS SIZE REDUCTION PROGRAM			51,460.00		51,460.00	48,812.00			2,648.00
EISENHOWER STATE WIDE			10,000.00		10,000.00	7,020.95			2,979.05
SPED CORRECTIVE ACTION			6,000.00		6,000.00	2,765.01			3,234.99
TECHNOLOGY LITERACY CHALLENGE			14,920.00		14,920.00	5,885.00			9,035.00
DRUG FREE SCHOOL DISTRICT			11,722.00		11,722.00	11,551.26			170.74
<u>STATE GRANTS (EDUCATION)</u>									
NEW BEGINNINGS	190.32				190.32				190.32
SCHOOL IMPROVEMENT TRUST	109.10				109.10	109.10			0.00
RACIAL IMBALANCE	91.47				91.47	91.47			0.00
COMMUNITY PARTNERSHIP	58.25				58.25	58.25			0.00
EARLY CHILDHOOD FAMILY	24,399.38				24,399.38	24,399.38			0.00
RACIAL IMBALANCE	33,490.38				33,490.38	98,715.38			0.00
KINDERGARTEN ENHANCEMENT	(92,285.25)		65,225.00		27,040.13	27,040.13			0.00
ADVANCE PLACEMENT PROGRAM	154.94		171,000.00		171,154.94	78,714.75			0.00
HEALTH EDUCATION	(22,473.72)		22,954.00		580.28	154.94			0.00
EARLY INTERVENTION LITERACY	550.44				550.44	480.28			(0.00)
						550.44			0.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANTRANS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL - CLOSED TO REVENUE	BAL FORWARD TO FISCAL '03 (OVERDRAFTS)
STATE GRANTS (EDUCATION)									
SAFE SCHOOLS	0.16				0.16				0.00
ENHANCED SCHOOL HEALTH SERVICES	9,760.70				9,760.70	9,760.70		0.00	0.00
ACADEMIC SUPPORT SERVICES	3,632.01				46,688.01	46,688.01		0.00	
FAMILY NETWORK			43,056.00		149,995.00	134,869.64			15,125.36
COMMUNITY PARTNERSHIP			290,689.00		290,689.00	290,689.00			437.27
OUTDOOR CLASSROOMS			2,500.00		2,500.00	2,053.67			446.33
RACIAL IMBALANCE			260,900.00		260,900.00	179,910.59			80,989.41
ENHANCE SCHOOL HEALTH			91,000.00		91,000.00	89,775.60			1,224.40
GIFTED/TALENTED			3,000.00		3,000.00	3,000.00			0.00
KINDERGARTEN ENHANCEMENT			342,000.00		342,000.00	306,278.05			35,721.95
EARLY CHILDHOOD INTERVENTION			25,000.00		25,000.00	20,276.36			4,723.64
SAFE SCHOOLS			1,915.00		1,915.00	1,897.38			17.62
HIGH SCHOOL IMPROVEMENTS			14,975.00		14,975.00	14,453.05			521.95
SMOKING CESSATION			70,041.00		70,041.00	92,880.63			(22,839.63)
ACADEMIC SUPPORT SERVICES			30,340.00		30,340.00	19,381.27			10,958.73
CURRICULUM FRAMEWORKS			5,000.00		5,000.00	3,470.78			1,529.22
TOTAL REVOLVING/FEDERAL/STATE GRANTS	\$839,117.68	\$0.00	\$4,593,043.42	\$0.00	\$5,432,160.50	\$4,089,128.52	\$29,098.29	\$0.00	\$1,393,933.69

PUBLIC SAFETY									
POLICE DEPARTMENT									
#5100 SALARIES		4,381,094.00			4,381,094.00	4,291,805.51		86,582.89	2,705.60
#5200-5600 OPERATING EXPENSES	6,889.82	214,783.00			221,672.82	213,821.18		3,072.41	4,779.23
#5700 CARE OF STRAY ANIMALS		10,000.00			10,000.00	13,072.41		(3,072.41)	
OTHER CAPITAL OUTLAY									
#5800 CRUISERS	158,808.63	60,000.00			218,808.63	127,514.38		0.00	91,294.25
#5800 NOTEBOOK PCS W/MODEMS	22,800.75	8,000.00			30,800.75	11,263.00		0.00	19,535.75
#5800 MOBILE DATA SYSTEM	5,440.00				5,440.00			0.00	5,440.00
#5800 POLICE UNIFORMS	269.00				269.00	208.00		61.00	
LEASED EQUIPMENT									
#5900 LEASE PURCHASE - MOTORCYLES	7,000.00	7,200.00			14,200.00	7,000.00		200.00	7,000.00
FIRE DEPARTMENT									
#5100 SALARIES		4,781,030.00			4,781,030.00	4,730,088.13		50,941.87	
#5200-5600 OPERATING EXPENSES	2,808.56	167,065.00			169,873.56	167,540.54		1,093.50	1,239.52
OTHER CAPITAL OUTLAY									
#5800 AMBULANCE REPLACEMENT	25,000.00	25,000.00			50,000.00			0.00	50,000.00
#5800 FIRE ENGINE PLANS & SPECIFICATIONS	9,763.22				9,763.22	8,525.73		1,237.49	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
<u>FIRE DEPARTMENT</u>									
<u>OTHER CAPITAL OUTLAY</u>									
#5800	5,805.00				5,805.00	5,805.00		0.00	
	310,000.00				310,000.00	309,945.03		54.97	
<u>CAPITAL IMPROVEMENTS</u>									
#6000	50,000.00				50,000.00	3,991.50		0.00	46,008.50
#6000	13,800.83				13,800.83	8,536.73		0.00	5,264.10
#6000	46,685.00				46,685.00			0.00	46,685.00
<u>NATICK EMERGENCY MANAGEMENT ASSISTANCE</u>									
#5200		1,100.00			1,100.00	1,100.00		0.00	
<u>STREET/HOLIDAY LIGHTING</u>									
#5200	5,000.00		375,000.00		380,000.00	363,406.69		14,193.50	2,399.81
#5200		1,000.00			1,000.00	2,133.26		(1,133.26)	
TOTAL PUBLIC SAFETY	\$670,070.81	\$10,031,272.00		\$0.00	\$10,701,342.81	\$10,265,759.09	\$0.00	\$153,231.96	\$282,351.76
<u>PUBLIC WORKS</u>									
<u>ADMINISTRATION</u>									
#5100	3,166.34		234,739.00		237,905.34	235,585.83		2,319.51	
#5200-5600		28,150.00			28,150.00	27,081.14		168.86	900.00
<u>ENGINEERING</u>									
#5100			220,245.00		220,245.00	219,811.88		433.12	
#5200-5600	3,745.00	13,400.00			17,145.00	16,596.97		158.03	390.00
<u>SPECIAL ARTICLE</u>									
#6000		30,000.00			30,000.00	18,900.00			11,100.00
<u>MAINTENANCE OF PROPERTIES/EQUIPMENT</u>									
<u>LAND FACILITIES & NATURAL RESOURCES</u>									
#5100	1,277.50		374,995.00		376,272.50	372,818.29			3,454.21
#5200-5600	13,865.42	119,135.00			133,000.42	127,686.37		2,314.05	3,000.00
<u>LAND FACILITIES & NATURAL RESOURCES</u>									
<u>OTHER CAPITAL OUTLAY</u>									
#5800	2,700.00				2,700.00	2,353.16			346.84
#5800	497.31				497.31				

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
PUBLIC BLDG. MAINTENANCE									
#5100 SALARIES		271,418.00			271,418.00	271,418.00		141,158.84	5,501.32
#5200-5600 OPERATING EXPENSES	369.82	941,565.00		112,600.00	1,054,534.82	907,874.56			
EQUIPMENT MAINTENANCE									
#5100 SALARIES		448,987.00			448,987.00	440,800.03		8,186.97	
#5200-5600 OPERATING EXPENSES	129.15	416,930.00		15,766.00	432,825.15	386,921.65		21,102.14	24,801.36
OTHER CAPITAL OUTLAY									
#5800 PURCHASE OF SURPLUS EQUIPMENT		8,000.00			8,000.00	5,005.00			2,995.00
#5800 SMALL LIFT	795.24				795.24	795.24			
#5800 SMALL EQUIPMENT	5,000.00				5,000.00	4,423.09		576.91	
#5800 F-350 REPLACEMENT TRUCK	4,944.00				4,944.00	4,944.00			
#5800 FUEL DEPOT UPDATES		14,000.00			14,000.00				14,000.00
CAPITAL IMPROVEMENTS TOWN PROPERTIES									
#6000 ADMINISTRATION BLDG ROOF	2,480.00				2,480.00				2,480.00
#6000 HENRY WILSON COBBLER SHOP RENO	9,309.15				9,309.15	9,309.15			
#6000 CAMP ARROWHEAD SEPTIC SYSTEM	25,308.55				25,308.55			25,308.55	
#6000 CAMP ARROWHEAD DOCK SYSTEM	2,925.85				2,925.85			2,925.85	
#6000 CAMP ARROWHEAD IMPROVEMENTS	2,652.52				2,652.52	2,634.00		18.52	
#6000 COLE MULTIPURPOSE FIELD	41,797.24				41,797.24	41,506.10		291.14	
#6000 JOHNSON SCHOOL HOCKEY RINK	21.19				21.19			21.19	
#6000 TENNIS CRT SEALANT MATERIAL	445.13				445.13				902.57
#6000 MEMORIAL PARK LITE POLE	902.57				902.57				1,255.64
#6000 GAZEBO REPAIRS	1,255.64				1,255.64				
#6000 SENIOR CENTER	16,300.00				16,300.00			16,300.00	
#6000 SENIOR CENTER KITCHEN REPAIRS	13,291.34				13,291.34			13,291.34	
#6000 DISTRICT COURT IMPROVEMENTS	24,650.00				24,650.00	24,650.00			
#6000 MORSE LIBRARY - SLATE ROOF REPAIRS	3,500.00				3,500.00				3,500.00
#6000 MORSE LIBRARY - SLATE WALK REPAIRS	3,600.00				3,600.00				3,600.00
#6000 EQUIP MAINT - FUEL TANK PERIMETER	3,531.27				3,531.27	3,531.27			
#6000 EAST SCHOOL TENNIS COURTS		7,500.00			7,500.00				7,500.00
HIGHWAY									
#5100 SALARIES	648.00	647,421.00			648,069.00	632,298.43		15,290.57	480.00
#5200-5600 OPERATING EXPENSES	3,832.95	159,250.00		6,500.00	169,582.95	130,285.42		2,297.53	37,000.00
#5700 SNOW REMOVAL	194.87	150,000.00			150,194.87	150,194.91		(0.04)	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
HIGHWAY									
OTHER CAPITAL OUTLAY									
#5800					50,000.00	50,000.00			
#5800	50,000.00				6,000.00	6,000.00		2.00	
#5800	6,000.00	46,000.00			46,000.00	46,000.00			
SPECIAL ARTICLES									
#6000	2,000.00				2,000.00			2,000.00	
#6000	25,000.00				25,000.00	281.00			24,719.00
#6000		35,000.00			35,000.00	17,746.50		17,253.50	
#6000		75,000.00			75,000.00	28,956.90			46,043.10
SANITARY SEWER COLLECTION & DISPOSAL									
#5100		555,316.00			555,316.00	527,458.45		27,857.55	
#5200-5600	1,668.00	108,200.00			109,868.00	96,297.20		10,055.06	3,515.74
#5700	321,582.31	246,000.00			567,582.31	241,769.97			325,812.34
#5700		3,402,225.00			3,402,225.00	3,398,198.00		4,027.00	
OTHER CAPITAL OUTLAY									
#5800	3,002.37				3,002.37	2,608.35		394.02	
#5800	7,000.00				7,000.00				7,000.00
#5800	15,000.00				15,000.00	5,529.00		9,471.00	
#5800		48,000.00			48,000.00			48,000.00	
CAPITAL IMPROVEMENT									
#6000	33,503.25				33,503.25	33,503.25			
#6000	3,047.67				3,047.67	2,892.00		155.67	
#6000	1,545.00				1,545.00	696.00		849.00	
#6000	14,856.89				14,856.89	14,856.89			
#6000	250,000.00				250,000.00	39,193.70			210,806.30
#6000	270,000.00				270,000.00	3,002.37		266,997.63	
#6000	394,000.00				394,000.00			394,000.00	
WATER SUPPLY AND DISTRIBUTION									
#5100	3,356.00	672,484.00			675,840.00	617,059.54		58,060.46	720.00
#5200-5600	7,786.90	693,550.00			701,336.90	604,192.78		63,280.24	33,863.88
#5700	68,798.75	200,000.00			268,798.75	261,186.10		12.65	7,600.00
#5700		10,000.00			10,000.00			9,966.98	
#5700	6,000.00	9,000.00			15,000.00	5,045.00		33.02	9,955.00
OTHER CAPITAL OUTLAY									
#5800	40,000.00				40,000.00				

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
<i>OTHER CAPITAL OUTLAY</i>									
#5800	4,899.75				4,899.75	4,899.75			
#5800	3,944.66				3,944.66	3,944.66			
#5800	70,000.00				70,000.00	69,639.00		361.00	
<i>WATER SUPPLY AND DISTRIBUTION</i>									
<i>CAPITAL IMPROVEMENT</i>									
#6000	2,128.38				2,128.38			893.93	
#6000	600,000.00				600,000.00	1,234.45			490,619.44
#6000	250,000.00				250,000.00	109,380.56			222,896.35
#6000	150,000.00				150,000.00	271,603.65			150,000.00
#6000		200,000.00			200,000.00	93,578.43			106,421.57
#6000		350,000.00			350,000.00	38,994.17			311,005.83
<i>RUBBISH COLLECTION & DISPOSAL</i>									
#5100		510,186.00			510,186.00				
#5200-5600		12,050.00			12,050.00			17.60	
#5700		986,730.00			986,730.00	962,505.00		13,898.52	10,326.48
#5700		3,000.00			3,000.00	3,188.51		(188.51)	
#5700		324,500.00			338,827.30	313,632.41		25,194.89	
#5700		3,300.00			3,300.00	3,654.22		(354.22)	
<i>OTHER CAPITAL OUTLAY</i>									
#5800	49,576.44				49,576.44	49,576.44			
#5800	45,000.00				45,000.00	44,238.00		762.00	
#5800	6,148.00				6,148.00	6,148.00			
<i>RECYCLING CENTER</i>									
#5100		70,288.00			70,288.00				
#5200-5600	19,400.53	40,320.00			59,720.53	70,288.00			
#5700		5,600.00			5,600.00	12,875.30		11,135.44	35,709.79
#5700	854.00	10,000.00			10,854.00	6,544.84		(944.84)	
#5700		10,500.00			11,938.67	11,938.67		(1,084.67)	
#5700		10,500.00			10,500.00	14,951.16		(4,451.16)	
<i>CAPITAL IMPROVEMENT</i>									
#6000	12,286.85				12,286.85				7,618.91
#6000						4,667.94			

TOTAL PUBLIC WORKS DIVISIONS	\$2,545,849.10	\$12,712,984.00	\$0.00	\$134,866.00	\$15,793,699.10	\$12,466,006.47	\$0.00	\$481,383.33	\$2,846,399.30
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TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
<u>PUBLIC HEALTH SERVICES</u>									
<u>BOARD OF HEALTH</u>									
#5100 SALARIES		269,449.00			269,449.00	264,084.88		5,364.12	
#5200-5600 OPERATING EXPENSES		23,900.00			23,900.00	21,903.24		1,996.79	299.97
#5700 HOUSEHOLD HAZARDOUS WASTE	5,164.00	17,500.00			22,664.00	15,760.30		6,903.70	
<u>HUMAN SERVICES</u>									
<u>PARKS & RECREATION</u>									
#5100 SALARIES		444,155.00			444,155.00	443,516.71		638.29	
#5200-5600 OPERATING EXPENSE	1,491.73	50,981.00			52,472.73	52,472.87		(1,000.00)	1,210.86
#5700 TREATMENT DUG POND		21,879.00			21,879.00	20,879.00		1,000.00	
<u>HUMAN SERVICES</u>									
#5100 SALARIES		66,827.00			66,827.00	66,827.00		0.00	
#5200-5600 OPERATING EXPENSE	122.35	15,960.00			16,082.35	13,514.49		0.00	2,567.86
<u>NEIGHBORHOOD BUS</u>									
#5100 SALARIES		122,244.00			122,800.00	133,902.48		(1,102.48)	
#5200-5600 OPERATING EXPENSE		31,700.00		10,556.00	31,700.00	30,597.52		1,102.48	
#5700 INSURANCE OTHER		9,800.00			9,800.00	9,800.00		0.00	
#5800 <u>OTHER CAPITAL OUTLAY</u> VAN (DISABLED/ELDERLY CITIZENS)	2,420.00				2,420.00			2,420.00	
<u>VETERANS SERVICES</u>									
#5100 SALARIES		83,670.00			83,670.00	83,670.00		0.00	
#5200-5600 OPERATING EXPENSE		6,750.00			6,810.00	5,268.73		1,541.27	
#5700 CASH ALLOWANCES VETS	60.00	33,000.00			33,060.00	62,700.99		2,288.29	
#5700 HOSP/MEDICAL VETS		10,000.00		29,989.28	39,989.28	7,450.80		2,300.89	635.46
#5700 FOOD/CLOTH/FUEL VETS		300.00		387.15	687.15	37.00		263.00	
#5700 NURSE HOME/TRANS/VETS		250.00			250.00			250.00	
#5700 VETS BENEFITS OTHER		1,200.00			1,200.00			1,200.00	
#5700 MEMORIAL DAY		7,800.00			7,800.00	10,698.74		(2,898.74)	
#5700 VETERANS DAY		2,200.00			2,200.00	1,850.00		350.00	
<u>COUNCIL ON AGING</u>									
#5100 SALARIES		165,502.00			165,502.00	139,838.19		25,663.81	
#5200-5600 OPERATING EXPENSE	200.00	19,400.00			19,600.00	17,140.23		0.00	2,459.77
<u>TOTAL HEALTH & HUMAN SERVICES</u>									
	\$9,458.08	\$1,406,467.00	\$0.00	\$40,932.43	\$1,456,857.51	\$1,401,702.17	\$0.00	\$47,981.42	\$7,173.93

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
<u>GENERAL GOVERNMENT</u>									
<u>FINANCE COMMITTEE</u>									
#5100 SALARIES		3,168.00			3,168.00	1,114.60		2,053.40	
#5200-5600 OPERATING EXPENSES	99.00	3,810.00			3,909.00	2,184.99		1,724.01	
#5700		1,500.00			1,500.00			1,500.00	
<u>PERSONNEL BOARD</u>									
CLASSIFICATION PROGRAM									
<u>TV ADMINISTRATOR</u>									
#5100 SALARIES		319,964.00			319,964.00	274,118.10		45,845.90	
#5200-5600 OPERATING EXPENSES		105,310.00			290,332.61	119,858.80		76,571.17	93,902.64
#5700 UNPAID BILLS PRIOR YEARS	185,022.61	22,952.27			22,952.27	22,952.27		0.00	
#6000 METRO WEST GROWTH MANAGEMENT		14,881.00			14,881.00	14,881.00		0.00	
#6000 REDEVELOPMENT NATICK CENTER	2,525.00	30,000.00			32,525.00	17,025.00		0.00	15,500.00
<u>OTHER CAPITAL OUTLAY</u>									
#6000 SELECT-DEMO SECTION EAST SCHOOL	52,600.00				52,600.00	52,600.00		0.00	
#6000 SELECT-EAST SCHOOL IMPROVEMENTS				100,000.00	100,000.00	100,000.00		0.00	
#6000 SELECT-REPAIRS TO PARKING GARAGE	4,055.96				4,055.96	4,055.96		0.00	
#6000 SELECT-WEST SUBURBAN ARENA RENO	78,119.63				78,119.63	66,772.50		0.00	11,347.13
#6000 SELECT-ELIOT SCHOOL REPAIR CUPOLA	25,000.00				25,000.00	20,840.00		0.00	4,160.00
#6000 SELECT-REMOVAL MUNICIPAL OIL TANKS		135,150.00		24,199.18	159,349.18	56,401.30		(0.00)	102,947.88
<u>SPECIAL ARTICLES</u>									
#6000 EPA SETTLEMENT		267,975.00			267,975.00	90,875.54		0.00	177,099.46
#6000 NATICK PEGASUS		297,937.00			297,937.00	297,937.00		0.00	
<u>COMPTROLLER</u>									
#5100 SALARIES		173,367.00			173,367.00	170,077.11		3,289.89	
#5200-5600 OPERATING EXPENSES	300.00	6,300.00			6,600.00	5,076.80		1,323.20	200.00
<u>INFORMATION SYSTEMS</u>									
#5100 SALARIES		261,365.00			261,365.00	252,944.18		8,420.82	
#5200-5600 OPERATING EXPENSES	39,195.16	231,600.00			270,795.16	199,416.80		693.72	70,684.64
<u>OTHER CAPITAL OUTLAY</u>									
#5800 LAND MANAGEMENT SOFTWARE	27,853.91	47,500.00			75,353.91	45,298.91		70.00	29,985.00
#5800 UTILITY BILLING TAX RECEIVABLE	31,970.00				31,970.00	5,903.64		0.00	26,066.36
#5800 SCHOOL ADM SOFTWARE	1,751.50				1,751.50	1,751.50		0.00	
#5800 REPLACE EQUIP - COMPUTERS	35,346.38	100,000.00			135,346.38	132,677.98		71.40	2,597.00
#5800 SOFTWARE SYSTEM UPGRADE/REPAIRS	102,647.61	125,000.00			227,647.61	167,093.76		44.27	60,509.58
#5800 PROLLANT 100 SERVER	12,046.67				12,046.67	12,046.67		0.00	
#5800 VEHICLE MAINTENANCE COMPTTR	5,000.00				5,000.00	5,000.00		0.00	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL - CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
<i>OTHER CAPITAL OUTLAY</i>									
#5800 LASER/IMPACT PRINTERS	6,454.00				6,454.00	6,411.61		42.39	
#5800 TELECOMMUNICATIONS SYSTEM	21,673.25	40,000.00			61,673.25	28,178.76		65.20	33,429.29
<i>TREASURER</i>									
#5100 SALARIES		119,399.00			119,399.00	117,205.08		2,193.92	
#5200-5600 OPERATING EXPENSES	1,545.24	82,150.00			83,695.24	45,523.62		36,971.62	1,200.00
<i>SPECIAL ARTICLES</i>									
#6000 FUND STABILIZATION FUND		863,513.00			863,513.00	863,513.00		0.00	
<i>COLLECTOR</i>									
#5100 SALARIES		198,653.00			198,653.00	172,797.83		25,855.17	
#5200-5600 OPERATING EXPENSES	8,031.46	80,900.00			88,931.46	87,098.84		615.12	1,217.50
<i>UTILITY BILLINGS</i>									
#5100 SALARIES		74,935.00			74,935.00	71,515.96		3,419.04	
#5200-5600 OPERATING EXPENSES		76,500.00			76,500.00	47,252.55		10,514.95	18,732.50
<i>ASSESSORS</i>									
#5100 SALARIES	16,000.00	322,480.00			338,480.00	271,226.53		67,253.47	
#5200-5600 OPERATING EXPENSES	44,631.41	83,500.00			128,131.41	109,268.94		4,401.86	14,460.61
#6000 REVALUATION OF PROPERTY	134,512.95	110,000.00			244,512.95	126,453.88		0.00	118,059.07
<i>TOWN COUNSEL</i>									
#5200-5600 OPERATING EXPENSES		265,000.00		17,562.55	282,562.55	242,480.47		25,566.78	14,515.30
#5700 JUDGMENT DAMAGE CLAIMS		10,000.00			10,000.00			10,000.00	
#5700 JUDGMENT LITIGATION		5,000.00			5,000.00	744.00		0.00	4,256.00
<i>TOWN CLERK</i>									
#5100 SALARIES		170,565.00			170,565.00	168,428.14		2,136.86	
#5200-5600 OPERATING EXPENSES	363.18	21,600.00			21,963.18	17,116.89		4,846.29	
<i>REGISTRAR</i>									
#5100 SALARIES		18,613.00			18,613.00	15,959.88		2,653.12	
#5200-5600 OPERATING EXPENSES	50.90	17,400.00			17,450.90	13,897.87		3,553.03	
<i>COMMUNITY DEVELOPMENT</i>									
#5100 SALARIES		478,828.00			478,828.00	478,828.00		0.00	
#5200-5600 OPERATING EXPENSES		32,580.00			32,580.00	32,133.56		321.28	125.16
<i>SPECIAL ARTICLES</i>									
#6000 RECODE ZONING BY-LAWS	3,278.00				3,278.00			0.00	3,278.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
<u>SPECIAL ARTICLES</u>									
#6000	15,000.00				15,000.00			0.00	15,000.00
#5700	2,099.00				2,099.00			0.00	2,099.00
#6000	20,500.00				20,500.00			0.00	20,500.00
#6000	150.00				150.00	150.00		0.00	0.00
#6000	17,600.00				17,600.00			0.00	17,600.00
<u>SEALER OF WEIGHTS/MEASURES</u>									
#5100		11,193.00			11,193.00	11,193.00		0.00	
#5200-5600		1,500.00			1,500.00	1,044.78		455.22	
<u>PARKING CLERK</u>									
#5100		3,400.00			3,400.00	3,299.04		100.96	
#5200-5600		95,600.00			95,600.00	85,761.21		1,093.79	8,745.00
<u>TOWN REPORT</u>									
#5200-5600		4,500.00		5,008.87	9,508.87	9,508.87		(0.00)	
<u>TOTAL GENERAL GOVERNMENT</u>									
	\$895,422.82	\$5,335,588.27	\$0.00	\$146,770.60	\$6,377,781.69	\$5,165,896.72	\$0.00	\$343,667.85	\$868,217.12
<u>COMMISSIONS</u>									
<u>ARTS COUNCIL</u>									
#5200-5600		700.00			700.00	700.00		0.00	
<u>HISTORIC COMMISSION</u>									
#5200-5600		1,750.00			1,750.00	757.00		993.00	
<u>HISTORIC DISTRICT COMMISSION</u>									
#5200-5600	75.00	500.00			575.00	109.00		187.83	278.17
<u>COMMISSION FOR THE DISABLED</u>									
#5200-5600	193.29	1,700.00			1,893.29	1,208.62		684.67	
<u>COMMISSION FOR THE DISABLED</u>									
<u>OTHER CAPITAL-OUTLAY</u>									
#5800	7,843.00	14,115.00			21,958.00	2,702.96		0.00	19,255.04
<u>TOTAL COMMISSIONS</u>									
	\$8,111.29	\$18,765.00	\$0.00	\$0.00	\$26,876.29	\$5,477.58	\$0.00	\$1,865.50	\$19,533.21

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL - CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
PUBLIC LIBRARIES									
<i>MORSE INSTITUTE</i>									
#5100 SALARIES		975,701.00			975,701.00	985,104.39		(9,403.39)	
#5400 OPERATING EXPENSE		275,050.00			275,050.00	285,646.61		9,403.39	
#5800	80,000.00				80,000.00			0.00	
<i>OTHER CAPITAL OUTLAY</i>									
#5800 BOOKMOBILE REPLACEMENT									
<i>SPECIAL ARTICLES</i>									
#6000 VETERANS ORAL HISTORY	7,522.88				7,522.88	7,522.88		0.00	
<i>BACON FREE LIBRARY</i>									
#5100 SALARIES		49,996.00			49,996.00	50,262.00		(266.00)	
#5400 OPERATING EXPENSES		27,570.00			27,570.00	12,400.15		266.30	14,903.55
TOTAL PUBLIC LIBRARIES	\$87,522.88	\$1,328,317.00	\$0.00	\$0.00	\$1,415,839.88	\$1,400,936.03	\$0.00	\$0.30	\$14,903.55
UNCLASSIFIED ACCOUNTS									
<i>PENSIONS AND ANNUITIES</i>									
<i>CONTRIBUTORY RETIREMENT BOARD</i>									
#5800 FUNDING SCHEDULE (30 YR)		3,691,226.00			3,691,226.00	3,691,226.00		0.00	
#5800 FUNDING SCHEDULE (ERI MUNICIPAL)		351,589.00			351,589.00	351,589.00		0.00	
#5100									
<i>NON-CONTRIBUTORY PENSIONS</i>									
#5100 PENSIONS		228,752.00			228,752.00	220,057.08		6,170.09	2,524.83
TOTAL PENSIONS AND ANNUITIES	\$0.00	\$4,271,567.00	\$0.00	\$0.00	\$4,271,567.00	\$4,262,872.88	\$0.00	\$6,170.09	\$2,524.83
<i>INTEREST AND MATURING DEBT</i>									
<i>MATURING DEBT</i>									
#5900		150,000.00			150,000.00	150,000.00		0.00	
#5900 1992 ELM BANK (WATER SUPPLY)		25,000.00			25,000.00	25,000.00		0.00	
#5900 1992 LAND ACQUISITION		85,000.00			85,000.00	85,000.00		0.00	
#5900 1994 LAND ACQUISITION		65,000.00			65,000.00	65,000.00		0.00	
#5900 1994 OIL TANK REMOVAL		160,000.00			160,000.00	160,000.00		0.00	
#5900 1996 MORSE LIBRARY		40,000.00			40,000.00	40,000.00		0.00	
#5900 1996 LANDFILL CAPPING		220,000.00			220,000.00	220,000.00		0.00	
#5900 1997 MORSE LIBRARY		45,000.00			45,000.00	45,000.00		0.00	
#5900 1997 OIL TANK (RUST PROGRAM)		25,000.00			25,000.00	25,000.00		0.00	
#5900 1997 WATER TREATMENT PLANT		15,000.00			15,000.00	15,000.00		0.00	
#5900 1997 LANDFILL CAPPING		50,000.00			50,000.00	50,000.00		0.00	
#5900 1997 MUNICIPAL COMPLEX		305,000.00			305,000.00	305,000.00		0.00	
#5900 1997 BROWN SCHOOL									

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
<i>INTEREST AND MATURING DEBT</i>									
<i>MATURING DEBT</i>									
#5900		20,000.00			20,000.00	20,000.00		0.00	
1997 LILJA SCHOOL		20,000.00			20,000.00	20,000.00		0.00	
#5900		20,000.00			20,000.00	20,000.00		0.00	
1998 SEWER PLEASANT/ROCKWOOD		500,000.00			500,000.00	500,000.00		0.00	
#5900		125,000.00			125,000.00	125,000.00		0.00	
1998 MORSE LIBRARY		422,000.00			422,000.00	422,000.00		0.00	
#5900		53,000.00			53,000.00	53,000.00		0.00	
1998 LILJA SCHOOL		125,000.00			125,000.00	125,000.00		0.00	
#5900		11,112.00			11,112.00	7,681.00		3,431.00	
1998 LANDELL CAPPING		505,000.00			505,000.00	505,000.00		0.00	
#5900		160,000.00			160,000.00	160,000.00		0.00	
1999 MUNICIPAL COMPLEX		40,000.00			40,000.00	40,000.00		0.00	
#5900		35,000.00			35,000.00	35,000.00		0.00	
1999 SEWER VARIOUS STREETS		25,000.00			25,000.00	25,000.00		0.00	
#5900		75,000.00			75,000.00	75,000.00		0.00	
1999 WATER LINE LAKESHORE RD		15,000.00			15,000.00	15,000.00		0.00	
#5900		30,000.00			30,000.00	30,000.00		0.00	
1999 SEWER RELINING PROGRAM		310,000.00			310,000.00	310,000.00		0.00	
#5900		660,000.00			660,000.00	660,000.00		0.00	
1999 LILJA SCHOOL		30,000.00			30,000.00	30,000.00		0.00	
#5900		59,420.00			59,420.00	59,420.00		0.00	
1999 LAND PURCHASE BACON ST		35,580.00			35,580.00	35,580.00		0.00	
#5900		2,285,467.00			2,285,467.00	2,285,467.00		467.00	
1999 MUNICIPAL OIL TANKS		95,000.00			95,000.00	95,000.00		0.00	
#5900									
2000 BEN-HEM SCHOOL									
#5900									
2000 WATERLINE LAKESHORE RD									
#5900									
2000 SEWER SO NATICK WATER/RLING									
#5900									
2000 SEWER BODEN LANE									
#5900									
DRAW DOWN/DEBT									
#5900									
2002 WATER TREATMENT EXT PLANT									
#5900									
2002 WATER TREATMENT EXT PLANT									
#5900									
<i>INTEREST</i>									
#5910		780,251.00			780,251.00	719,149.96		61,101.04	
1992 ANTICIPATED LOANS		2,877.00			2,877.00	2,876.30		0.70	
#5910		92,483.00			92,483.00	92,482.50		0.50	
1992 LAND ACQUISITION		59,640.00			59,640.00	59,640.00		0.00	
#5910		43,335.00			43,335.00	43,335.00		0.00	
1994 LAND ACQUISITION		108,407.00			108,407.00	108,406.25		0.75	
#5910		15,897.00			15,897.00	15,897.50		(0.50)	
1996 MORSE LIBRARY		156,869.00			156,869.00	156,868.75		0.25	
#5910		32,132.00			32,132.00	32,131.25		0.75	
1996 LANDFILL CAPPING		20,907.00			20,907.00	20,906.25		0.75	
#5910		9,838.00			9,838.00	9,837.50		0.50	
1997 OIL TANK		35,763.00			35,763.00	35,762.50		0.50	
#5910		255,057.00			255,057.00	255,056.25		0.75	
1997 WATER TREATMENT PLANT		14,019.00			14,019.00	14,018.75		0.25	
#5910		10,624.00			10,624.00	10,622.00		2.00	
1997 LANDELL CAPPING									
#5910									
1997 MUNICIPAL COMPLEX									
#5910									
1997 BROWN SCHOOL									
#5910									
1997 LILJA SCHOOL									
#5910									
1998 SEWER ROCKWOOD/PLEASANT									
#5910									

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
<u>INTEREST AND MATURING DEBT</u>									
<u>INTEREST</u>									
#5910 1998 MUNICIPAL COMPLEX		350,875.00			350,875.00	350,875.00		0.00	
#5910 1998 MORSE LIBRARY		87,719.00			87,719.00	87,718.75		0.25	
#5910 1998 LILJA SCHOOL		314,703.00			314,703.00	314,702.75		0.25	
#5910 1998 WATER TREATMENT PLANT		47,876.00			47,876.00	47,875.25		0.75	
#5910 1998 LANDFILL CAPPING		100,219.00			100,219.00	100,218.75		0.25	
#5910 1999 MUNICIPAL COMPLEX		394,213.00			394,213.00	394,212.50		0.50	
#5910 1999 LANDFILL CAPPING		140,952.00			140,952.00	140,951.25		0.75	
#5910 1999 SEWER VARIOUS STS (SO NATICK)		33,148.00			33,148.00	33,147.50		0.50	
#5910 1999 SEWER UNION STREET		26,919.00			26,919.00	26,918.75		0.25	
#5910 1999 WATERLINE LAKESHORE RD		22,307.00			22,307.00	22,306.25		0.75	
#5910 1999 SEWER RELINING PROGRAM		11,907.00			11,907.00	11,906.25		0.75	
#5910 1999 LILJA SCHOOL		13,384.00			13,384.00	13,383.75		0.25	
#5910 1999 LAND PURCHASE BACON ST		7,938.00			7,938.00	7,937.50		0.50	
#5910 1999 MUNICIPAL OIL TANKS		22,638.00			22,638.00	22,637.50		0.50	
#5910 2000 BEN-HEM SCHOOL		656,205.00			656,205.00	656,205.00		0.00	
#5910 2000 WATERLINE LAKESHORE RD		26,713.00			26,713.00	26,712.45		0.55	
#5910 2000 SEWER SO NATICK WATER/VR/LINC		24,809.00			24,809.00	24,809.00		0.00	
#5910 2000 SEWER BODEN LANE		41,431.00			41,431.00	40,136.00		1,295.00	
#5910 DRAW/DOWN/DEBT									
#5910 2002 WATER TREATMENT EXT PLANT		19,533.00			19,533.00	19,532.05		0.95	
TOTAL INTEREST AND MATURING DEBT	\$0.00	\$10,823,167.00	\$0.00	\$0.00	\$10,823,167.00	\$10,756,858.01	\$0.00	\$66,308.99	\$0.00
<u>RESERVE FUND</u>									
#5700 RESERVE FOR APPROPRIATIONS		400,000.00		(336,854.35)	63,145.65			63,145.65	
<u>PROPERTY & LIABILITY INSURANCE</u>									
#5700 PACKAGE POLICY INS		105,000.00		9,323.32	114,323.32	114,555.57		(232.25)	
#5700 MOTOR VEHICLE INS		100,000.00			100,000.00	98,288.00		1,712.00	
#5700 BOILER (VESSEL) INC		3,500.00		4,962.00	8,462.00	8,462.00		0.00	
<u>FRINGE BENEFIT INSURANCE</u>									
#5210 SALARIES - BUY OUT EMPLOYEES		175,000.00			175,000.00	59,872.93		115,127.07	
#5210 FRINGE BENEFIT GROUP INS	2,500.00	5,729,077.00			5,731,577.00	5,411,463.54		311,563.06	8,550.40
#5210 UNEMPLOYMENT INSURANCE		30,000.00			30,000.00	27,389.10		2,610.90	
#5210 WORKERS COMPENSATION	33,745.98	560,000.00			593,745.98	476,455.26		(0.00)	
#5210 POLICE/FIRE 111F BENEFITS		50,000.00			50,000.00	51,714.90		(1,714.90)	
#5210 FICA (MEDICARE MATCHING COST)		375,000.00			375,000.00	428,185.06		(53,185.06)	
#5210 FICA (MATCHING COST)		6,200.00			6,200.00	2,912.91		3,287.09	
#5210 D.O.T. TESTING	248.00	4,000.00			4,248.00	5,342.50		(1,094.50)	
#5210 LUANA PENSION CONTRIBUTION		79,105.00			79,105.00	77,934.17		1,170.83	
#5210 EMPLOYEE ASSISTANCE PROGRAM		23,000.00			23,000.00	20,600.04		2,399.96	
TOTAL UNCLASSIFIED ACCOUNTS	\$36,493.98	\$7,639,882.00	\$0.00	(\$322,569.03)	\$7,353,806.95	\$6,783,755.98	\$0.00	\$44,789.85	\$125,841.12

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
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ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS AMEND VOTES	RESERVE FD OTHER CREDITS TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
GENERAL FUND									
CASH REFUNDS:									
PERSONAL PROPERTY:									
LEVY OF 2002			4,509.28		4,509.28	4,509.28			0.00
LEVY OF 2001			2,435.98		2,435.98	2,435.98			0.00
REAL ESTATE:									
LEVY OF 2002			33,298.50		33,298.50	33,298.50			0.00
LEVY OF 2001			93,901.17		93,901.17	93,901.17			0.00
LEVY OF 2000			4,344.38		4,344.38	4,344.38			0.00
LEVY OF PRIOR YRS			6,669.96		6,669.96	6,669.96			0.00
MOTOR VEHICLE									
LEVY OF 2002			10,411.93		10,411.93	10,411.93			0.00
LEVY OF 2001			51,611.16		51,611.16	51,611.16			0.00
LEVY OF 2000			48,343.02		48,343.02	48,343.02			0.00
YEAR PRIOR YRS			2,234.17		2,234.17	2,234.17			0.00
STATE ASSESSMENTS:									
ELDERLY GOVERNMENT RETIREES			524.00		524.00	524.00			0.00
AIR POLLUTION CTL DISTRICTS CH6			9,596.00		9,596.00	9,596.00			0.00
METRO AREA PLANNING COUNCIL			8,087.00		8,087.00	8,087.00			0.00
MBTA CHS 161A 925			802,905.00		802,905.00	802,905.00			0.00
SPEC ED CH 71B			4,219.00		4,219.00	4,219.00			0.00
MOSQUITO CONTROL			41,005.00		41,005.00	41,005.00			0.00
NON RENEWAL EXCISE TAX			37,000.00		37,000.00	37,000.00			0.00
SCHOOL CHOICE			22,169.00		22,169.00	22,169.00			0.00
ALL OTHER:									
FEDERAL TAXES WITHHELD	(3,456.88)		6,846,432.35		(6,846,432.35)	6,843,490.09			(2,942.26)
STATE TAXES WITHHELD	(180.66)		2,311,740.91		(2,311,740.91)	2,308,044.14			(3,696.77)
DEFERRED COMPENSATION PLANS	0.00		967,291.01		(967,291.01)	956,887.61			(10,403.40)
BLUE CROSS INSURANCE	(8,885.80)				(8,885.80)				(8,885.80)
GROUP LIFE DIVIDEND	(27,521.35)				(27,521.35)				(27,521.35)
GROUP HEALTH LIFE & DENTAL	(597,411.77)				(3,416,214.50)	2,731,477.22			(684,742.28)
RETIREMENT BOARD	12,002.20		2,818,802.73		(96,411.14)	110,288.88			13,877.74
REDEPOSIT/TRANSFER ITEMS	(254.48)		108,413.34		(115,746.93)	115,746.93			0.00
TAX TITLE FORECLOSURE	(55,814.84)		5,212.25		(61,027.09)	545.00			(60,482.09)
TOTAL GENERAL FUND	(\$681,503.60)	\$0.00	\$14,353,032.03	\$0.00	(\$12,668,006.53)	\$14,249,739.42	\$0.00	\$0.00	(\$784,796.21)

**TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002**

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMENTS WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
REVOLVING FUNDS (MUNICIPAL)									
BULKY WASTE PICK-UPS	3,699.89		52,285.00		55,984.89	50,993.26			4,991.63
CAMP MARKY BUNKER	8,288.44				8,288.44				8,288.44
COMMUNITY FARM PROJECT	0.00		3,341.00		3,341.00	3,341.00			0.00
COMPOSTING BIN PROGRAM	9,777.12		744.00		10,521.12				8,963.37
CONSERVATION COMMISSION	0.00		6,100.00		6,100.00	5,821.54			278.46
COUNCIL AGING (TRANSPORTATION)	2,673.38		65.00		2,738.38	257.20			2,481.18
MBTA BUSING	798.75				798.75				798.75
POLICE TRAINING CENTER	460.70		1,800.00		2,260.70	1,608.42			652.28
PROCEEDS FROM INS CLAIMS <\$20,000	7,177.32		23,054.43		30,231.75	28,920.28			1,311.47
RAIL LINK SHUTTLE	5,223.04		56,520.00		61,743.04	37,819.95			23,923.09
RECREATION PROGRAMS	12,004.00		807,563.40		819,567.40	804,074.89			15,492.51
RECYCLING PRODUCTS	1,374.31				1,374.31				0.00
SALE OF MARSHALL AVE	1,811.01				1,811.01				1,811.01
SEALER WEIGHTS/MEASURES	3,837.50		2,450.00		6,287.50	1,776.90			4,510.60
FEDERAL GRANT FUNDS (MUNICIPAL)									
BLIZZARD OF 1992	2,398.27				2,398.27				2,398.27
COPS PROBLEM SOLVING PARTNERSHIP	17,193.40				17,193.40	4,400.00			12,793.40
DELINQUENCY PREVENTION	6,835.95				6,835.95				6,835.95
FEMA SNOW REMOVAL	58,659.98				58,659.98	58,659.98			0.00
GOVERNORS EDUCATION TRAINING	19,018.63		50,000.00		69,018.63	35,591.64			33,426.99
LIBRARY (LITSA) CUSTOMER SERVICE	2,109.00				2,109.00	2,109.00			0.00
PL104-134 LOCAL LAW ENFORCEMENT	178.58				178.58				178.58
PL104-134 LAW ENFORCEMENT	4,910.60				4,910.60	1,360.63			3,549.97
POLICY YOUTH GRANT (NEW HORIZONS)			24,650.00		24,650.00	39,000.00			(14,350.00)
STATE GRANT FUNDS (MUNICIPAL)									
ARTS LOTTERY	6,794.25		11,340.00		18,134.25	10,836.00			7,298.25
BULLET PROOF VESTS	1,578.00		1,591.50		3,169.50	3,156.00			13.50
COMMUNITY POLICING GRANT (2000)	9,233.53				9,233.53				9,233.53
COMMUNITY POLICING GRANT (2001)	26,864.88		1,150.00		28,014.88	28,014.88			0.00
COMMUNITY POLICING GRANT (2002)			60,000.00		60,000.00	44,401.15			15,598.85
CONSERVATION COMMISSION	1,636.00				1,636.00				1,636.00
COPS IN SHOPS	3,997.26				3,997.26				3,997.26
DEQE SEWER SYSTEM EVALUATION	7,001.94		7,001.94		14,003.88				7,001.94
DESIGN REHAB SEWER	27,294.00				27,294.00				27,294.00
D.A.R.E. PROGRAM	2,366.35				2,366.35				0.00
D.A.R.E. PROGRAM			15,000.00		15,000.00	2,566.35			12,433.65
ELDER AFFAIRS GRANT	79,141.91				79,141.91	10,385.63			68,756.28
ELDER AFFAIRS GRANT (2002)			27,210.00		27,210.00	16,803.52			10,406.48
FIRE EDUCATION SAFETY PROGRAM	25.00				25.00				25.00
FIRE SAFE PROGRAM			5,107.71		5,107.71	4,371.61			736.10

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL 02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL 03 (OVERDRAFTS)
STATE GRANT FUNDS (MUNICIPAL)									
FIRE WELLNESS PROGRAM	700.00				700.00				700.00
FIRE SAFETY EQUIPMENT PROGRAM	10,500.00				10,500.00	10,500.00			0.00
FISKE POND CLEANUP	7,891.74				7,891.74	2,771.72			5,120.02
GHSB OCCUPANT PROTECTION	(3,715.65)				4,062.32	4,062.32			0.00
GHSB DEPLOY STUDY				7,777.97	1,868.50	1,868.50			0.00
GOVERNORS HWY SAFETY (2001)	558.69				558.69				558.69
GOVERNORS HWY SAFETY (2002)				1,978.67	1,978.67	1,978.67			0.00
GOVERNORS HIGHWAY SAFETY				4,011.96	4,011.96	5,938.84			(1,926.88)
HERITAGE TREE GRANT	984.50				984.50				984.50
HISTORIC LANDSCAPE	11,200.00				11,200.00				11,200.00
LIBRARY COMMISSIONERS	49,084.18				92,143.28	19,452.97			72,690.31
LIBRARY CIRCULATION OFF-SET	6,178.03			43,059.10	6,178.03				6,178.03
MASS HWY MORAN PARK	45,643.47				45,643.47				45,643.47
MASS RELIEF	1,275.00				1,275.00				1,275.00
NATICK DISTRICT COURT				7,000.00	7,000.00	4,200.00			2,800.00
TOBACCO CONTROL PROGRAM	6,483.76			41,794.73	48,278.49	43,229.93			5,048.56
WATER POLLUTION TITLE 3 (1ST)	490.52				490.52				490.52
WATER POLLUTION TITLE 3 (2ND)				125,000.00	125,000.00	52,039.06			72,960.94
WASTE TO ENERGY PROGRAM				6,458.76	6,458.76				0.00
WATER LEAK DETECTION PROG	33,095.29				33,095.29				33,095.29
TOTAL REVOLVING/FEDERAL/STATE GRANTS	\$564,732.52	\$0.00	\$1,388,921.73	\$0.00	\$1,893,654.25	\$1,351,702.66	\$0.00	\$0.00	\$541,951.59

RECEIPTS RESERVED FOR APPROPRIATION

AUTOLEASE PARKING SURCHARGE	0.10				0.10				0.10
CABLE RENEWAL SECTION 7.2	0.00				20,720.56				20,720.56
CABLE RENEWAL SECTION 7.3	76,486.00				133,587.45	12,000.00	117,634.00		3,953.45
CABLE EQUIP SECTION 6.6	160,000.00				180,303.18		180,303.00		0.18
CENTRAL ARTERY FILL	119,120.00				119,120.00				119,120.00
DRAINAGE HOME DEPOT	5,000.00				5,000.00				5,000.00
GENERAL RECEIPTS	0.85				0.85				0.85
IMPROVE BUNKER LANE	860.52				860.52				860.52
IMPROVE GARDEN RD EXT	4,770.00				4,770.00				4,770.00
IMPROVE GRISTMILL LN	8,576.66				8,576.66				8,576.66
IMPROVE LAKESHORE RD WATER MAIN	83,000.00				83,000.00				83,000.00
IMPROVE MEGONKO BROOK	350.00				350.00				350.00
IMPROVE PAMELA RD PUMP STA	6,235.21				6,235.21				6,235.21
IMPROVE REDMAN DRIVE PUMP STA	12,000.00				12,000.00				12,000.00
IMPROVE STILLMAN ST EXT	9,693.51				9,693.51				9,693.51
IMPROVE TRAVIS RD PUMP STA	(926.40)				(926.40)	5,193.00			4,500.51
IMPROVE WESTWOOD RD	2,263.10				2,263.10				(926.40)
LAND PURCHASE	0.60				0.60				2,263.10
MBTA CONTRACT ASSISTANCE	103,468.53			58,015.82	161,484.35		70,000.00		0.60
									91,484.35

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
<u>RECEIPTS RESERVED FOR APPROPRIATION</u>									
MDX COUNTY DOG REFUND	(0.01)				(0.01)				(0.01)
OIL TANK (FUTURE DEBT)	133,058.92		18,291.19		151,350.11		110,000.00		41,350.11
PARKING METERS	85,907.31		87,719.31		173,626.62		50,000.00		123,626.62
SALE OF 10 WILSON STREET	800.00				800.00				800.00
SALE OF WEST CENTRAL STREET	5,705.00				5,705.00				5,705.00
SALE SURPLUS PROPERTY	277,230.32		3,810.00		281,040.32		50,000.00		231,040.32
SEPTIC SYSTEMS TITLE 5	31,412.86		5,282.41		36,695.27		11,112.00		25,583.27
SEWER BANK SALE	144,075.05				144,075.05				144,075.05
SEWER ENTRANCE FEES	457,916.50		68,738.75		526,655.25				526,655.25
SURPLUS EQUIPMENT PROCEEDS	1,749.77				1,749.77				1,749.77
TUX TRAFFIC/TRANSPORTATION	(60,000.00)		150,000.00		90,000.00				70,995.59
INSTALL TRAFFIC LIGHTS	40,000.00				40,000.00	19,004.41			37,711.69
WATER TRACT (US GOVERNMENT)			3,100,000.00		3,100,000.00	2,288.31	3,100,000.00		0.00
WETLANDS PROTECTION ACT	16,431.51				22,061.01	1,039.60			21,021.41
PLAN BD FEE (BUS)	8,659.80		5,629.50		14,289.30				8,659.80
SIDEWALK PROJECTS	10,498.55		8,500.00		18,998.55				18,998.55
TOTAL RECEIPT RESERVED APPROPRIATION	\$1,744,344.26	\$0.00	\$3,604,112.17	\$0.00	\$5,348,456.43	\$39,525.32	\$3,689,049.00	\$0.00	\$1,619,882.11
<u>SEWER FUND</u>									
USER CHARGES RECEIVABLE SEWER			703.16		703.16				0.00
TOTAL SEWER FUND	\$0.00	\$0.00	\$703.16	\$0.00	\$703.16	\$703.16	\$0.00	\$0.00	\$0.00
<u>WATER FUND</u>									
USER CHARGES RECEIVABLE WATER			10,878.62		10,878.62				0.00
TOTAL WATER FUND	\$0.00	\$0.00	\$10,878.62	\$0.00	\$10,878.62	\$10,878.62	\$0.00	\$0.00	\$0.00
<u>CAPITAL PROJECTS FUND</u>									
BEN-HEM SCHOOL CONSTRUCTION	238,340.06				238,340.06		200,000.00		38,340.06
BROWN SCHOOL CONSTRUCTION	47,441.31				47,441.31				47,441.31
COMPUTER EQUIPMENT	24,919.77				24,919.77	15,900.00			9,019.77
CURBING PORTER ROAD	0.00		200,000.00		200,000.00				200,000.00
DPW FACILITY	1,367.19				1,367.19				1,367.19
ELM BANK WATER	0.04				0.04				0.04
FIRE ALARMS - HIGH SCHOOL			350,000.00		350,000.00	525,000.00			(175,000.00)
FIRE TRUCK			700,000.00		700,000.00				700,000.00
HIGHWAY CHAPTER 90/TRUCK	30,488.43				30,488.43				30,488.43
HIGHWAY CHAPTER 90	(100,167.09)		481,202.16		381,035.07	387,288.87			(6,253.80)
HIGH VOLUME CRUSHER					0.00				0.00
LAND ACQUISITION (14 E CENTRAL)	2,863.99				2,863.99				2,863.99

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL '02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL '03 (OVERDRAFTS)
CAPITAL PROJECTS FUND									
LAND ACQUISITION (BACON ST)	698,685.93		5,950,000.00		0.00	6,648,685.93			0.00
LANDFILL CAPTING	74,604.31				74,604.31	6,524,210.56			124,475.37
LULLA SCHOOL	24,441.33				24,441.33	55,842.76			18,761.55
MORSE INSTITUTE LIBRARY	228,967.91				228,967.91				24,441.33
MUNICIPAL COMPLEX	73,017.41				73,017.41	70,165.45			228,967.91
MUNICIPAL OIL TANKS			500,000.00		500,000.00	52,697.91			2,851.96
NATICK HIGH SCHOOL PLANS	13,196.51				13,196.51				13,196.51
PEGAN COVE	66,600.75		318,000.00		384,600.75				384,600.75
SEWER INFLOW/INFILTRATION	25,429.01				25,429.01	22,540.21			2,888.80
SEWER ROCKWOOD/SCARSDALE ROAD	191,233.96				191,233.96	15,620.70			175,613.26
SEWER BODEN LANE			430,000.00		430,000.00	10,147.69			419,852.31
SEWER LAKESHORE ROAD			540,000.00		514,980.88	377,446.20			137,534.68
SEWER LEACH LANE	(25,019.12)				0.05				0.05
SEWER MERCER ROAD	107,078.06				107,078.06				107,078.06
SEWER RELINING PROGECT	502,038.36				502,038.36	81,336.56			420,701.80
SEWER WAT/RIVER/LINC/COHNS STS	318,239.21				318,239.21				318,239.21
SEWER UNION STREET	35,127.22				35,127.22				35,127.22
SEWER UNION STREET	35,127.22				35,127.22				35,127.22
TRANSFER STATION	35,467.45				35,467.45				35,467.45
WATER MAIN BACON ST			700,000.00		700,000.00				700,000.00
WATER METER PROGRAM			1,800,000.00		1,800,000.00	142,958.74			1,657,041.26
WATER PINE/NORTH AVENUE			1,420,000.00		1,420,000.00				1,420,000.00
WATERLINE LAKE SHORE ROAD	562,286.46				562,286.46	50,267.87			512,018.59
WATER TREATMENT PLANT	(2,379,662.25)		4,665,000.00		2,285,337.75	2,285,337.75			337.75
WILSON/KENNEDY MIDDLE SCHOOL	310,019.84		22,850,000.00		23,160,019.84	8,918,094.62			14,241,925.22

TOTAL CAPITAL PROJECTS	\$1,107,006.10	\$0.00	\$40,904,202.16	\$0.00	\$42,011,208.26	\$19,534,518.14	\$200,000.00	\$0.00	\$22,276,690.12
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EXPENDABLE TRUSTS									
JOHN B WALCOTT INTEREST	23,394.54		3,525.80		26,920.34	32,725.73			(5,805.39)
CEMETERY TRUSTS:									
ABRAHAM BIGELOW			4.92		4.92	4.92			0.00
GEORGE BECKMAN			31.09		31.09	31.09			0.00
THOMAS SMITH			3.95		3.95	3.95			0.00
GEORGE COBB			4.92		4.92	4.92			0.00
EDWARD BIGELOW			5.18		5.18	5.18			0.00
COLLINS/MORSE			446.04		446.04	446.04			0.00
HENRY WILSON	19,942.48		20.00		19,962.48	20.00			19,942.48
NAGLE/FOX			9.91		9.91	9.91			0.00

TOTAL EXPENDABLE TRUSTS	\$43,337.02	\$0.00	\$4,051.81	\$0.00	\$47,388.83	\$33,251.74	\$0.00	\$0.00	\$14,137.09
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TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS AMEND CREDITS	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMENT WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 (OVERDRAFTS)
<u>OTHER EXPENDABLE TRUSTS</u>									
AMBULANCE MEMORIAL FUND	1,442.31			100.00	1,542.31	1,442.31			100.00
BAA MARATHON	14,039.24		20,000.00		34,039.24	1,940.21			1,975.03
BASKETBALL-CTS PLEASANT/MURPHY			10,124.00		10,124.00	10,124.00	30,124.00		0.00
CAPT. TOM'S HILL	30,238.99				30,238.99				30,238.99
CHILDREN FIRST DONATIONS	100.00		2,315.10		2,415.10	1,150.00			1,265.10
COGNEX LIBRARY COMPUTER LABS			1,500.00		1,500.00				1,500.00
COLE CENTER/MEMORIAL BEACH IMP	4,999.97				4,999.97	4,999.97			0.00
COLE FIELD IRRIGATION			15,000.00		15,000.00	15,000.00			0.00
COMMISSION FOR THE DISABLED	983.69		3,664.50		4,648.19	2,004.42			2,643.77
COUNCIL ON AGING DONATIONS	13,337.57		1,192.18		25,261.75	9,080.28			16,181.47
CROSSROADS CAPACITY BLDG GRANT	30.80				30.80	30.80			0.00
ELDERLY/DISABLED TAXATION FUND	22,990.89		12,532.25		35,523.14	19,179.44			16,343.70
FIRE THERMAL IMAGING CAMERA	325.00				325.00	325.00			0.00
FIRE PREVENTION	0.58				0.58				0.58
GEORGE ROGERS TRUST	343.98		8.56		352.54				352.54
GREEN PAGES - NATICK RECYCLING	200.00				200.00				200.00
GROUP LIFE DIVIDEND (BASIC)	9,844.00				9,844.00				9,844.00
GUN BUY BACK PROGRAM	250.00				250.00				250.00
<u>OTHER EXPENDABLE TRUSTS</u>									
HENRY WILSON INTEREST	1,267.39		107.04		1,374.43	1,267.39			107.04
HENRY WILSON SHOP MAINTENANCE	4,512.45				4,512.45				4,512.45
HENRY WILSON COBBLER SHOP RESTORE	5,520.00				5,520.00	5,520.00			0.00
HOMART/POLICE MOTORCYCLE	739.00				739.00				739.00
HOSPICE AT HOME DONATION	85.00				85.00				85.00
LAW ENFORCEMENT TRUST	24,914.88		620.13		25,535.01	600.00			24,935.01
LIBRARY SUMMER PAGE PROGRAM	(1,184.02)		1,184.02		0.00				0.00
LOCAL HISTORY PROJECT (LIBRARY)	15,000.00				15,000.00	15,000.00			0.00
MARIA HAYES TOWN HOUSE	52,813.64		1,252.42		54,066.06				54,066.06
MARIA HAYES WELFARE	1,782.60		42.30		1,824.90				1,824.90
MARIA HAYES INTEREST	220.72				220.72	220.72			0.00
MEMORIAL BEACH DRAINAGE			4,500.00		4,500.00	2,090.00			2,410.00
MEMORIAL BEACH PLAYGROUND			6,500.00		6,500.00				6,500.00
METROWEST HOSPITAL ENDOWMENT	5.25				5.25				5.25
METROWEST FOUNDATION HLTH GRANT	44,643.95		49,250.00		93,893.95	84,813.65			9,080.30
METROWEST FOUNDATION HLTH GRANT	12,625.29				12,625.29	12,625.29			0.00
METROWEST FOUNDATION SCH MHLTH			61,992.00		61,992.00	53,856.23			8,135.77
METROWEST FOUNDATION SCHL WELLNESS			54,000.00		54,000.00	48,585.98			5,414.02
METROWEST FOUNDATION SCHL HLTH PLAN			30,000.00		30,000.00	18,370.00			11,630.00
METROWEST FOUNDATION LIBRARY HLTH PLAN			5,250.00		5,250.00	3,890.00			1,360.00
MUNICIPAL BUILDING TRUST	8,376.61				8,376.61				8,376.61
NATICK HIGH SCHL LACROSSE NETS			1,000.00		1,000.00				1,000.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 [OVERDRAFTS]
OTHER EXPENDABLE TRUSTS									
NATICK POLICE TRUST	10,400.00				10,400.00				10,400.00
NATICK PROJECT D.A.R.E.	3,304.45				3,304.45	86.00			3,218.45
NATICK SCHOOL PERFORMANCE GRANT			5,000.00		5,000.00				5,000.00
OPTIONAL INS DIVIDEND					3,824.00				3,824.00
PEGAN COVE PARK	4,926.44				4,926.44	4,375.00			551.44
POLICE - BICYCLE PROGRAM	1,500.00				1,500.00				1,500.00
PUBLIC SCHOOLS TECHNOLOGY	409.62				409.62				409.62
PURCHASE STREET TREES			1,500.00		1,500.00				1,500.00
SALLY SPAULDING WELFARE	1,781.95				1,781.95				1,781.95
SALLY SPAULDING WELFARE	220.25		42.25		262.50				220.25
SHAW PARK RESTORATION	772.40				772.40				772.40
SOCCER FIELD (DESIGN/RENO)	8,722.50				8,722.50				8,722.50
SOUTH NATICK SKATING AREA			3,000.00		3,000.00				3,000.00
TENET HEALTH CARE FOUNDATION/SCHL			2,000.00		2,000.00				2,000.00
TOWN FOREST WOOD	571.93				571.93				571.93
TRACK HURDLES REC/HIGH SCHL			5,000.00		5,000.00				5,000.00
VERIZON '01 ED LINK AWARD			10,000.00		10,000.00	10,000.00			0.00
VOLUNTEER CARE GIVERS PROGRAM	11,105.93				11,105.93	2,899.07			8,206.86
YOUTH COORDINATOR DES FUNDS	1,274.92		634.26		1,909.18	1,909.18			0.00
TOTAL OTHER EXPENDABLE TRUSTS	\$319,264.17	\$0.00	\$320,043.81	\$0.00	\$639,307.98	\$331,685.19	\$30,124.00	\$0.00	\$277,577.99
AGENCY FUNDS									
ANNUITY REFUND			300.00		300.00	1,000.00			(700.00)
BLUE CROSS DIVIDEND	18,277.37				18,277.37				18,277.37
CONSERVATION COMM.	250,000.00				250,000.00	250,000.00			0.00
COPY CENTER FEES	830.01				830.01	800.87			29.14
DEPOSITS ON BIDS	2,680.00				2,680.00				2,680.00
DEFERRED COMPENSATION REFUND	(175.13)				(175.13)				(175.13)
DEPUTY COLLECTOR FEES					0.00	3,906.00			(3,906.00)
DOG LICENSES DUE CNTRY	183.00				183.00				183.00
EMERGENCY GENERATOR	6,000.00				6,000.00				6,000.00
FEDERAL TAX REFUND	699.21				699.21				699.21
FIRE ARMS DUE STATE	550.00		1,862.50		2,412.50	2,137.50			275.00
FLEX SPENDING REFUND			63.66		63.66	63.66			0.00
GRAND JURY REIMB	10.16				10.16				10.16
GUARANTEED BOND DEPOSITS	14,400.00				14,400.00				14,400.00
INSURANCE TRUST FUND	1,541.00				1,541.00				1,541.00
KENNEDY FAMILY SCHOLARSHIP	(12,000.00)		27,000.00		15,000.00	15,000.00			0.00
METROWEST HOSP (PARAMEDICS)	3,839.61		26,696.31		30,535.92	30,535.92			0.00
MISCELLANEOUS CASH CHARGES	37,566.40				37,566.40				37,566.40
MUNICIPAL MEDICAD			13,785.36		13,785.36	13,785.36			0.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

ACCOUNT CODES	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL Y2	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL Y3 {OVERDRAFTS}
AGENCY FUNDS									
NATICK ENVIRONMENTAL COALITION									
RETIREMENT REFUND	386.58		225.74		225.74	200.69			25.05
ST. PATRICK'S PARKING LOT	1,074.78		11,202.72		11,589.30	11,010.16			579.14
SCHOOL RESIDENCY	(568.44)		54.25		1,129.03	1,129.03			0.00
SPECIAL DUTY DISPATCHERS	(10,700.00)		568.44		0.00				0.00
SPECIAL DUTY FIRE	(10,375.25)		10,700.00		0.00				0.00
SPECIAL DUTY POLICE	(84,802.43)		49,505.60		39,130.35	53,901.87			(14,771.52)
TAX FORECLOSURE	6,275.00		516,899.84		432,097.41	456,948.00			(24,850.59)
WATERSEWER USER CHGS STATE	14.34		2,792.61		6,275.00	6,275.00			1,278.95
					2,806.95	1,228.00			0.00
FEES:									
CABLE FEE	2,992.00				2,992.00				0.00
CONSERVATION COMMISSION	4,256.53				4,256.53				2,992.00
FIRE DEPARTMENT	57,269.00		27,250.00		84,519.00	29,950.00			4,256.53
PLANNING BOARD	183,006.70		59,875.00		242,881.70	82,616.73			63,569.00
									160,264.97
TOTALS AGENCY ACCOUNTS	\$473,230.44	\$0.00	\$748,782.03	\$0.00	\$1,222,012.47	\$945,513.79	\$0.00	\$0.00	\$776,498.68

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
JULY 1, 2001 THROUGH JUNE 30, 2002

SUMMARY

OPERATING BUDGET

	BALANCE FORWARD JULY 1, 2001	APPROPRIATED FISCAL 02	LOANS/TRANS OTHER CREDITS AMEND VOTES	RESERVE FD TRANSFERS CREDITS	TOTAL	EXPENDED SELECTMEN WARRANTS	DEBITS/TRANS OTHER CHGS AMEND VOTES	UNEXPENDED BAL. CLOSED TO REVENUE	BAL. FORWARD TO FISCAL 01 (OVERDRAFTS)
EDUCATION	871,752.55	32,935,566.00	0.00	0.00	33,807,318.55	32,946,062.59	0.00	318,555.77	542,700.19
PUBLIC SAFETY	670,070.81	10,031,272.00	0.00	0.00	10,701,342.81	10,265,759.09	0.00	153,231.96	282,351.76
PUBLIC WORKS	2,945,849.10	12,712,984.00	0.00	134,866.00	15,793,699.10	12,466,006.47	0.00	481,383.33	2,846,309.30
HEALTH & HUMAN SERVICES	9,458.08	1,406,467.00	0.00	40,932.43	1,456,857.51	1,401,702.17	0.00	47,981.42	7,173.92
GENERAL GOVERNMENT	895,422.82	5,335,588.27	0.00	146,770.60	6,377,781.69	5,165,896.72	0.00	343,667.85	868,217.12
COMMISSIONS	8,111.29	18,762.00	0.00	0.00	26,876.29	5,477.58	0.00	1,863.50	19,533.21
PUBLIC LIBRARIES	87,522.88	1,328,317.00	0.00	0.00	1,415,839.88	1,400,936.03	0.00	0.30	14,903.55
PENSIONS & ANNUITIES	0.00	4,271,567.00	0.00	0.00	4,271,567.00	4,262,872.08	0.00	6,170.09	2,524.83
INTEREST AND MATURING DEBT	0.00	10,823,167.00	0.00	0.00	10,823,167.00	10,756,858.01	0.00	66,308.99	0.00
UNCLASSIFIED ACCOUNTS	36,493.98	7,639,882.00	0.00	(372,569.03)	7,353,806.95	6,783,175.98	0.00	444,789.85	125,841.12
SUB-TOTAL OPERATING BUDGET	\$5,524,681.51	\$86,503,575.27	\$0.00	(\$0.00)	\$92,038,256.78	\$85,454,746.72	\$0.00	\$1,863,955.06	\$4,709,555.00

GENERAL LEDGER

GENERAL FUND	(681,503.60)	0.00	14,333,032.03		(12,668,006.53)	14,249,739.42	0.00	0.00	(784,796.21)
REVOLVING/FEDERAL/STATE GRANTS (TOWN)	504,732.52	0.00	1,388,921.73		1,893,654.25	1,351,702.66	0.00	0.00	541,951.59
REVOLVING/FEDERAL/STATE GRANTS (SCHL)	839,117.08	0.00	4,593,043.42		5,432,160.50	4,009,128.52	29,098.29	0.00	1,393,933.69
RECEIPTS RESERVED FOR APPROPRIATION	1,744,344.26	0.00	3,604,112.17		5,348,456.43	39,525.32	3,689,049.00	0.00	1,619,882.11
SEWER FUND	0.00	0.00	703.16		703.16	703.16	0.00	0.00	0.00
WATER FUND	0.00	0.00	10,878.62		10,878.62	10,878.62	0.00	0.00	0.00
CAPITAL PROJECTS	1,107,006.10	0.00	40,904,202.16		42,011,208.26	19,534,518.14	200,000.00	0.00	22,276,690.12
EXPENDABLE TRUSTS	23,394.54	0.00	3,525.80		26,920.34	32,725.73	0.00	0.00	(5,805.39)
OTHER EXPENDABLE TRUSTS	319,264.17	0.00	320,043.01		639,307.18	331,605.19	30,124.00	0.00	277,577.99
AGENCY ACCOUNTS	473,230.44	0.00	748,782.03		1,222,012.47	945,513.79	0.00	0.00	276,498.68
SUB-TOTAL GENERAL LEDGER	\$4,329,585.51	\$0.00	\$65,927,244.13	\$0.00	\$43,917,294.68	\$40,506,040.55	\$3,948,271.29	\$0.00	\$25,595,932.58

GRAND TOTAL (ALL ACCOUNTS)

	\$9,854,267.02	\$86,503,575.27	\$65,927,244.13	(\$0.00)	\$135,945,451.46	\$125,960,787.27	\$3,948,271.29	\$1,863,955.06	\$30,305,487.58
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ACCOUNT NOTATIONS

- #45100 SALARIES
- #52100-5600 OPERATING EXPENSES
- #57100 OTHER CHARGES
- #5800 OTHER CAPITAL OUTLAY
- #5900 DEBT SERVICE/LEASED EQUIP
- #6000 SPECIAL ARTICLES

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<i>General Government:</i>			
<i>Office of the Town Administrator</i>			
Town Administrator			
LEMNIOS, PHILIP	\$44,175.00		
CONLEY, FREDERICK	\$4,468.30		
Acting Town Administrator			
GROUX, THOMAS	\$28,200.00		
Environmental Compliance Officer			
BOIS, ROBERT	\$70,277.20		
Executive Assistants:			
FLEMING, MAUREEN	\$45,181.69		
CHALLIS, DONNA	\$34,875.36		
Department Assistant			
WILES, ANN	\$35,180.00		
Special Projects:			
BRANSFIELD, ELIZABETH	\$3,205.58		
<i>Fiance Committee</i>			
Administrative Assistant:			
MALUEG, BARBARA	\$259.60		
<i>Office of the Comptroller</i>			
Comptroller:			
CASHMAN, E. RUTHANN	\$73,196.54		
Assistant Comptroller:			
TOMASETTI, CYNTHIA	\$52,266.87		
Department Assistant:			
SHERMAN, DEBBIE JO	\$34,953.60		
Clerical Support:			
GREEL, MARY	\$13,394.92		
<i>Information Systems:</i>			
Director Information Systems			
LEFRANCOIS, ROBERT	\$76,796.26		
I/S Data Base Administrator			
MILLER, THERESA	\$58,185.32		
I/S Network Administrator			
VALENTIN, JOEL	\$40,256.70		
WHELAN, GERALD	\$52,266.87		
I/S Data Entry Staff:			
MARSHALL, LINDA	\$32,185.31		
MORAN, JEAN	\$309.80		
<i>Office of the Treasurer:</i>			
Administrative Assistant			
HOLT, MARIA	\$36,482.60		
Payroll/Report Technician			
ROZON, DONNA	\$36,445.40	\$171.60	

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Office of the Collector:</i>			
Finance Director Collector/Treasurer			
PALMER, ROBERT	\$86,657.30		
Assistant Collector/Treasurer			
PHILLIPS, MELANIE	\$60,630.81		
Executive Assistant			
KELLEY, ELIZABETH	\$38,392.00	\$1,850.28	
Administrative Assistant			
SPENCER, MARGARET	\$36,921.40	\$1,257.16	
Department Assistant			
PILLA, JUSTINA	\$34,880.00	\$1,740.18	
WURTH, CAROL	\$34,458.20	\$1,282.04	
<i>Office of the Assessors:</i>			
Director of Assessing			
CHENARD, WILLIAM	\$62,705.69		
Assistant Assessor:			
DANGELO, JANICE	\$52,266.87		
SWEZEY, RENA	\$5,348.22		
GIS Technician			
AHNERT, DAVID	\$50,363.97		
Administrative Assistant			
CONRAD, LORNA	\$36,449.40	\$55.52	
Department Assistant			
KEILTY, LORETTA	\$30,122.40	\$23.92	
<i>Office of the Town Clerk</i>			
Town Clerk			
HLADICK, JANE	\$67,295.85		
Department Assistants:			
KUHN, JUDITH	\$35,130.00	\$1,136.08	
STROZZI, PATRICIA	\$35,180.00	\$1,251.46	
Senior Clerk			
DOUCETTE, VIRGINIA	\$34,488.80	\$1,181.90	
<i>Board of Registrars:</i>			
EATON, BLANCHE	\$204.00		
EATON, DAVID	\$828.00		
HEDDERIG, CHRISTINE	\$272.00		
PHILBEN, RICHARD	\$828.00		
<i>Community Development:</i>			
Director Community Development			
SARKISIAN, SARKIS	\$71,696.54		
Building Commissioner			
MELCHIORRI, MICHAEL	\$61,808.48		
Assistant Bldg Insp/Engineering Assist			
CONNELLY, MICHAEL	\$52,266.87		

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Community Development:</i>			
Planner/Conservation Agent			
HIRIS, MELANIE	\$25,359.87		
Executive Assistant:			
GREEL, ANN	\$39,388.80	\$5,682.00	
Administrative Assistants:			
CALHOUN, SUSAN	\$31,597.60	\$50.48	
JOHNSON, YVONNE	\$37,673.40	\$3,212.48	
Inspectors:			
Wiring:			
CHAVIOUS, SCOTT	\$14,005.43		
FORSHNER, LAWRENCE	\$30,291.86		
Plumbing:			
DEMPSEY, ROBERT	\$31,142.09		
LESSARD, GEORGE	\$2,033.73		
MILLS, ARTHUR	\$16,021.06		
NATION, ROBERT	\$1,048.00		
Bldg Inspector Part-Time			
WHITE, JAMES	\$18,354.80		
<i>Weights & Measures:</i>			
Sealer			
MULVEY, JOSEPH	\$11,965.62		
<i>Neighborhood Bus:</i>			
Coordinator Neighborhood Bus:			
YOUNG, AGNES	\$2,491.57		
Office Staff Dispatcher:			
BRACKETT, FLORENCE	\$17,640.93		
Bus Drivers:			
BRACKETT SR, ALBERT	\$11,326.33		
COX, ROBERT	\$9,610.61		
ELLIS, RONALD	\$12,664.14		
RUDOLPH, LAWRENCE	\$18,351.91	\$242.28	
Van Drivers:			
BRACKETT JR, ALBERT	\$27,581.84	\$5,932.53	
PACHECO, JOHN	\$27,686.40	\$3,224.75	
RAISCH, ROBERT	\$27,532.68	\$2,810.61	
<i>Parking Enforcement:</i>			
Parking Clerk:			
GRUPPOSO, SEBASTIAN	\$3,348.54		
Parking Enforcement Officer:			
HUDNUT, LANA	\$17,758.69		
BRUCE, JUDITH	\$1,766.21		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Veterans Services:</i>			
Director:			
MACGILLIVRAY, JOHN	\$51,320.44		
Administrative Assistant			
YOUNG, SHEILA	\$36,089.40		
<i>Council Aging:</i>			
Director:			
RYDER, DIANA	\$51,320.44		
Assistant Director			
WATTS, DEBORAH	\$31,884.84		
Social Workers:			
O'BRIEN, KATHLEEN	\$18,304.26		
ROBBINS, GERALD	\$18,887.02		
Volunteer Coordinator			
MUNNS, MOIRA	\$12,870.39		
Volunteer Resources Manager			
PAYES, SUSAN	\$5,603.13		
Instructors:			
DOUGLAS, JANE	\$1,022.39		
O'HARE, ELIZABETH	\$1,414.07		
PACELLI, EUGENE	\$2,376.04		
Office Staff:			
Senior Clerk			
YOUSSEFIAN, MEHRI	\$3,019.67		
Data Entry Clerk			
SWEENEY, JAYNE	\$763.51		
Total General Government	\$2,333,275.43	\$31,105.27	\$0.00
<i>Public Works:</i>			
<i>Administration</i>			
Director:			
SISITSKY, CHARLES	\$86,037.66		
Business Manager:			
CRAIG, JOHN	\$74,342.09		
Executive Assistant:			
ARENA, CHERYL	\$39,338.80	\$10,162.96	
Administrative Assistant			
DEMKO, MARY	\$36,921.40	\$1,362.77	
Clerk Park/Time			
FRISBEE, MELANIE	\$7,049.77		
<i>Building Maintenance</i>			
Division Supervisor			
LOVETT, CORY	\$74,203.85		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Public Works:</i>			
<i>Building Maintenance</i>			
General Foreman			
RUTKOWSKI, RONALD	\$44,447.06	\$7,408.06	
Crew Leader			
ADAMS, JOHN	\$42,791.45	\$1,870.73	
Custodians:			
CARTER, JEFFREY	\$32,685.54	\$7,349.32	
COVIELLO, DAVID	\$4,280.32		
DEVEREAUX, EDWARD	\$34,451.68	\$1,519.22	
SPINAZOLA, RODNEY	\$35,825.31	\$6,950.76	\$373.67
Part Time Help			
MAURO, MATTHEW	\$5,214.48	\$352.18	
<i>Engineering</i>			
Division Supervisor			
COVIELLO, MARK	\$75,253.85		
Records & Permits Engineer			
DEROSA, WILLIAM	\$69,155.44		
Engineering Aide I			
SOMBAERT, RUSSELL	\$39,917.30		
Engineering Aide II			
CANONI, THOMAS	\$38,745.49	\$771.41	
<i>Equipment Maintenance Division:</i>			
Division Supervisor:/Deputy Director			
COLLINS, THOMAS	\$79,598.14		
General Foreman:			
COLLINS, VINCENT	\$45,833.52	\$7,063.13	
Working Foreman:			
MURPHY, PHILIP	\$40,951.43	\$1,036.32	
Lead Mechanic			
FANGEL, HENRY	\$39,987.40	\$63.79	
Mechanic Welder:			
ARENA, MICHAEL	\$12,267.20	\$2,278.34	
COLLINS, TERRENCE	\$16,296.40	\$1,865.38	
CROSSMAN, WALTER	\$39,550.28	\$1,851.42	
ROBINSON, DONALD	\$39,093.50	\$7,681.61	
SCANNELL, RICHARD	\$39,299.98	\$4,253.54	
ST.GERMAIN, PETER	\$39,142.90	\$3,678.97	
Stock Clerk:			
BARNICLE, JAMES	\$1,668.03	\$0.00	
<i>Highway Division</i>			
Division Supervisor			
GENESE0, JOSEPH	\$60,238.49		
HLADICK, THOMAS	\$52,186.19	\$4,039.20	
General Foreman			
QUILTY, RICHARD	\$43,096.66	\$11,133.49	

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Public Works</i>			
<i>Highway Division</i>			
Working Foreman			
CANONI, ROBERT	\$42,178.08	\$1,029.59	
MAGAZZU, ORAZIO	\$39,637.80	\$9,508.87	
QUILTY, JOHN	\$40,335.01	\$2,757.90	
Craftsman:			
HOLMGREN, RALPH	\$38,077.78	\$504.70	
Craftsman/Heavy Equipment Operator			
WALKER, GARY	\$36,394.80	\$4,060.36	
Heavy Equipment Operator			
ALCOCK, BRIAN	\$37,382.75	\$10,667.07	
Skilled Laborers:			
BURGOYNE, LEO	\$29,126.11	\$4,534.90	
CAISSIE, BRIAN	\$18,911.70	\$3,342.88	
CURTIS, STEVEN	\$29,875.76	\$10,183.52	
HOYT, MATTHEW	\$29,665.80	\$5,555.64	
MAGAZZU, PETER	\$30,624.00	\$5,931.26	
PONS, MICHAEL	\$37,001.70	\$10,921.61	
<i>Sewer Division:</i>			
Coordinator Planning/Technical Services:			
PLAISTED, PHILIP	\$68,155.44		
Working Foreman:			
FOSBERG, CHARLES	\$40,548.78	\$3,466.99	
GARVEY, JAMES	\$40,753.80	\$3,397.54	
SLAMIN, JOHN	\$44,142.60	\$6,356.37	
Craftsman/Heavy Equipment Operator			
HALFREY, ALAN	\$38,266.78	\$3,372.78	
Heavy Equipment Operator			
MCDANIEL, MICHAEL	\$38,054.60	\$4,022.32	
Skilled Laborer:			
MCGEEVER, MICHAEL	\$30,899.13	\$3,228.06	
SHEEK, JASON	\$11,788.00	\$472.35	
Provisional Skilled Laborer:			
MURRAY, DONALD	\$10,207.20	\$272.89	
Pumping Station Leadman			
AIELLO, WILLIAM	\$39,337.24	\$1,266.28	
Pumping Station Operators:			
HEFFLER, STEVEN	\$29,539.85	\$5,492.15	
PARKER, RONALD	\$41,036.05	\$6,913.71	
PERODEAU, RICHARD	\$41,320.94	\$7,743.04	
<i>Water Division:</i>			
Division Supervisor Water & Sewer			
PERODEAU, JOHN	\$74,203.85		
GIS Technology Coordinator			
COMEAU, ANTHONY	\$68,876.66		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Public Works:</i>			
<i>Water Division:</i>			
CADD/GIS Technician			
HENDERSON, ERIK	\$38,553.44		
General Foreman			
BURKE, EDWARD	\$45,902.93	\$2,263.47	
Craftsman/Heavy Equipment Operator			
GRAHAM, DAVID	\$38,273.53	\$4,147.74	
Heavy Equipment Operator			
CHRISTENSEN, SCOTT	\$38,018.46	\$1,998.49	
SPURLING, SCOTT	\$42,873.02	\$5,899.59	
Craftsman:			
MAHONEY, THOMAS	\$38,098.82	\$4,320.91	
Meter Mechanic:			
MOODY, JOHN	\$40,567.93	\$2,416.36	
Meter Reader:			
SULLIVAN, DENNIS	\$37,448.95		
Skilled Laborers:			
CLOUGHER, PATRICK	\$4,712.80		
DOLLAWAY, JEFFREY	\$35,310.05	\$4,133.29	
DREW, ALEX	\$31,344.16	\$3,989.27	
HUTCHINSON, DONALD	\$34,315.00	\$3,131.08	
Pumping Station Operator:			
ASH, WILLIAM	\$39,471.42	\$5,131.16	
<i>Sanitation Divisions:</i>			
Division Supervisor:			
RUSSELL, GEORGE	\$74,753.85		
General Foreman:			
CAISSIE, JOHN	\$45,599.40	\$12,656.17	
Trash Collectors:			
CLOUGHER, GERALD	\$37,365.20	\$5,401.05	
DUGAN, THOMAS	\$38,257.20	\$13,126.82	
HOPKINS, THOMAS	\$38,096.80	\$13,808.64	
MACDONALD, RYAN	\$29,485.62	\$6,537.77	
PALMER, JAYSON	\$31,022.55	\$8,285.50	
PERRY, TIMOTHY	\$33,327.00	\$5,063.34	
QUILTY, THOMAS	\$37,385.62	\$11,509.94	
RUDD, SHAWN	\$26,280.40	\$7,529.71	
SLAMIN, PETER	\$30,007.00	\$8,956.76	
SULLIVAN, WAYNE	\$31,764.20	\$12,084.70	
Part-Time Trash Collectors:			
FARNSWORTH, CORY	\$12,676.40	\$133.32	
OWENS, RANDY	\$8,145.76	\$407.88	
PATRUNO, CHRIS	\$7,592.64	\$407.88	
TIGHE, DANIEL	\$4,011.04	\$137.28	

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Public Works:</u>			
<u>Recycling Center:</u>			
Recycling Attendants:			
LUTTRELL, MICHAEL	\$34,106.80	\$5,173.69	
LUNDY, FREDERICK	\$8,205.87		
Trash Collector:			
INDELICATO, FRANK	\$37,357.20		
<u>Land Facilities/Natural Resources:</u>			
Division Supervisor			
CUNNIFF, JOHN	\$75,203.85		
General Foreman			
TOMASETTI, MICHAEL	\$45,787.93	\$4,553.09	
Working Foreman			
THOMAS, F RAYMOND	\$40,877.00	\$348.36	
Skilled Laborers:			
ALCOCK, F. PAUL	\$36,896.00	\$7,250.01	
ALLEN, RICHARD	\$36,982.00	\$6,404.26	
BACCARI, SCOTT	\$36,550.00	\$17,283.89	
LINTON, KEVIN	\$20,364.37	\$2,687.79	
SCHMIDT, ERIC	\$36,649.60	\$1,806.29	
Tree Worker:			
WATERS, JOHN	\$38,536.18	\$14,204.90	
Total Public Works	\$3,714,391.81	\$400,885.78	\$373.67
<u>Fire Department:</u>			
Fire Chief:			
BRIEN, JAMES	\$95,079.70		
FREDETTE, RICHARD	\$41,607.45		
Deputy Fire Chiefs:			
CONNELLY, EDWARD	\$75,341.74	\$8,810.86	\$933.00
REYNOLDS, PETER	\$69,114.21	\$8,537.85	\$500.00
SABOURIN, GENE	\$73,725.94	\$10,487.43	
SLATTERY, MICHAEL	\$75,318.11	\$11,898.22	\$1,009.00
WHITE, RICHARD	\$76,661.96	\$9,645.67	\$569.50
Captains:			
DEVITO, PAUL	\$60,900.91	\$5,260.08	
FRANCIOSE, ROCCO	\$61,518.91	\$5,556.15	\$308.00
LAMONT, ROBERT	\$63,603.64	\$2,970.53	
LENTINI, MICHAEL	\$59,268.42	\$3,903.02	\$262.00
MITCHELL, ROY	\$61,800.91	\$117.90	
TOTA, PAUL	\$61,800.91	\$6,203.86	
WEAGLE, EDWARD	\$61,694.64	\$0.00	\$0.00
Acting Captain			
SHERIDAN, JAMES	\$60,571.63	\$6,042.49	\$4,554.18
Lieutenants:			
ARENA, JAMES	\$55,359.16	\$3,997.66	\$300.00
ARENA, SALVATORE	\$55,117.10	\$5,317.41	

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Fire Department</i>			
Lieutenants:			
ARIES, MICHAEL	\$58,657.75	\$6,898.94	\$586.00
CONLON, MICHAEL	\$55,117.10	\$800.33	
CONNELLY, MARK	\$55,475.03	\$7,640.18	\$1,792.50
CUSTODIO, KENNETH	\$55,693.10	\$4,003.24	\$570.00
FOSBERG, DENNIS	\$53,641.45	\$7,191.29	\$257.21
FRANCIOSE, JOSEPH	\$55,359.16	\$6,417.80	\$1,601.00
MAHONEY, WALTER	\$54,253.22	\$5,778.80	\$1,055.00
MATHEWS, DANIEL	\$59,016.74	\$7,327.51	\$4,159.06
PARSONS, GARY	\$54,241.45	\$5,389.97	\$510.00
VANTASSEL, WILLIAM	\$53,641.45	\$5,840.72	\$455.00
FAHEY, JAMES	\$53,641.45	\$6,660.72	\$735.00
SMITH, JAMES	\$55,475.03	\$3,223.80	
Acting Lieutenant:			
FORANCE, THOMAS	\$55,024.25	\$7,412.90	\$674.00
Firefighters:			
ADAMS, RICHARD	\$47,706.80	\$4,222.58	\$200.00
ALBERGHINI, WILLIAM	\$48,899.69	\$6,696.04	\$835.00
ARENA, JOHN	\$47,049.78	\$926.18	
ARENA, STEPHEN	\$48,440.36	\$1,468.50	
AUSTIN, JOHN	\$39,884.52	\$1,557.97	\$229.50
BIAGI, RONALD	\$48,345.68	\$4,210.46	\$200.00
BLACK, JAMES	\$48,438.05	\$2,864.48	
CARNEY, PETER	\$52,162.53	\$434.10	\$94.05
COLLINS, CHRISTOPHER	\$48,463.91	\$6,536.10	\$500.00
CURLEY, JOHN	\$39,302.31	\$3,272.36	\$228.00
DOUCETTE, GARY	\$46,966.18	\$2,061.30	\$120.00
DOWNING, RONALD	\$43,386.14	\$4,780.22	\$400.00
DOW, DANIEL	\$49,109.56	\$5,400.60	
FAHEY, RICHARD	\$51,829.12	\$438.90	
FARQUHARSON, DOUGLAS	\$44,006.84	\$4,378.80	\$1,012.00
FERRI, NICHOLAS	\$43,897.73	\$5,653.92	\$1,764.00
FORREST, BARRY	\$48,129.24	\$6,199.47	\$708.00
GRAHAM, ALBERT	\$30,542.75	\$1,230.00	
HAIGIS, MICHAEL	\$50,924.77	\$5,657.06	\$322.50
HARTWELL, DANIEL	\$51,155.53	\$3,723.56	\$202.05
HEADLEY, GRANTLEY	\$48,131.49	\$5,677.73	
HERRING, JOHN	\$51,059.96	\$6,004.06	\$1,315.00
HLADICK, ANDREW	\$47,706.80	\$4,482.01	
HLADICK, MARTIN	\$48,542.37	\$6,095.40	\$1,266.00
KELLEY, TIMOTHY	\$39,638.31	\$4,493.34	\$1,186.00
LINTON, THOMAS	\$48,580.71	\$5,061.38	\$537.50
MCAULEY, STEVEN	\$48,305.38	\$3,593.04	
MCPARLAND, GERARD	\$48,556.18	\$3,476.40	
MELCHIORRI, ROCKY	\$49,858.23	\$3,154.20	
MORTARELLI, JOSEPH	\$39,854.31	\$3,870.12	\$220.00
MURPHY, JOSEPH	\$51,306.18	\$0.00	\$5,494.85
PERRYMAN, MICHAEL	\$48,190.01	\$6,515.14	\$1,435.50

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Fire Department</i>			
Firefighters			
QUILTY, MICHAEL	\$51,241.04	\$6,238.63	\$495.00
REYNOLDS, THOMAS	\$50,093.32	\$7,098.47	\$300.00
SLATTERY, JOSEPH	\$48,131.49	\$6,271.80	\$555.00
SMITH, SCOTT	\$38,975.48	\$5,300.11	\$1,563.00
SPENCER, THOMAS	\$51,727.70	\$6,423.19	\$2,155.50
STANHOPE, GERALD	\$48,556.18	\$5,065.85	\$1,107.50
STICKA, WILLIAM	\$48,131.49	\$5,080.50	\$405.00
WARD, EDWARD	\$45,790.77	\$5,772.56	\$600.00
WEDGEWORTH, JOHNNY	\$48,343.83	\$600.00	
Firefighter/Paramedics			
CRISAFULLI, SAMUEL	\$42,995.94	\$3,636.69	\$208.00
FOSBERG, DEREK	\$47,495.35	\$4,100.09	\$580.00
FULLER, DOUGLAS	\$49,436.74	\$1,224.73	
HAMED, NADER	\$47,468.53	\$4,609.26	\$435.00
LEE, GLYNNIS	\$44,192.75	\$2,496.24	\$620.00
LEVEY, KENNETH	\$53,661.71	\$4,084.02	\$475.00
MAGLIOZZI, ROBERT	\$48,877.59	\$3,688.03	\$225.00
O'BRIEN-NORRIS, KERI	\$36,815.11	\$1,566.53	
ROTHMAN, EUGENE	\$48,088.96	\$3,766.15	\$300.00
SHEARLEY, RICHARD	\$42,480.14	\$5,130.22	\$220.00
SHERIDAN, KEVIN	\$42,285.54	\$2,427.11	\$100.00
TOPHAM, THOMAS	\$42,479.94	\$3,234.55	\$604.50
WOZNY, CHRIS	\$42,803.94	\$4,973.60	\$1,380.50
Superintendent of Communications:			
VANTASSEL, GORDON	\$60,917.90	\$11,783.63	\$949.56
Assistant Fire Prevention Officer			
WARD, EUGENE	\$52,923.38	\$6,273.85	\$400.00
<i>Administrative Staff:</i>			
Executive Assistant:			
ARENA-MYERS, DONNA	\$39,846.80	\$8,147.66	
Department Assistant:			
LEONE, NANCY	\$31,761.40	\$127.82	
Total Fire Department	\$4,531,616.96	\$406,592.04	\$52,778.96
<i>Police Department:</i>			
Police Chief			
MANNIX, DENNIS	\$112,784.87		
Lieutenants:			
GRASSEY, ALFRED	\$79,955.60	\$922.79	
MABARDY, NICHOLAS	\$81,309.32	\$4,444.62	\$5,400.00
MASON, PETER	\$79,724.20	\$1,854.84	\$8,996.00
MORGAN, ALFRED	\$78,416.82	\$2,965.08	\$120.00
Sergeants:			
DAVIS, ROBERT	\$68,196.23	\$10,765.24	\$6,480.00
DOUGLAS, RICHARD	\$70,769.21	\$3,688.90	\$7,432.00
DUNLOP, ROBERT	\$65,795.79	\$1,909.31	\$14,276.00

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Police Department</i>			
Sergeants:			
FLEMING, LAWRENCE	\$73,908.77	\$7,252.07	\$22,164.00
GRASSEY, BRIAN	\$72,268.90	\$5,217.34	\$16,068.00
LAMONT, THOMAS	\$73,845.39	\$16,100.92	\$22,672.00
LAUZON, BRIAN	\$71,299.97	\$15,509.30	\$22,528.00
LONGTINE, JEFFREY	\$62,020.07	\$3,411.99	\$5,876.00
O'CALLAGHAN, DANIEL	\$63,165.23	\$7,119.63	\$10,316.00
PAGLIARULO, STEVEN	\$65,292.69	\$5,574.50	\$120.00
THOMPSON, PAUL	\$68,196.23	\$8,446.37	\$13,792.00
Police Detectives:			
BLANCHARD, ELIZABETH	\$66,787.53	\$2,188.82	
HALLORAN, RICHARD	\$65,874.31	\$3,934.33	\$7,668.00
ORDWAY, JAMES	\$60,273.30	\$5,389.17	\$3,048.00
Patrol Officers:			
ARENA, EDWARD	\$65,171.23	\$7,094.74	\$6,374.58
BOSSelman, BRIAN	\$38,785.81	\$1,956.13	\$8,880.00
BROGAN, DANIEL	\$65,412.95	\$10,057.79	\$8,580.00
CAMPANIELLO, JOHN	\$1,911.22		
COUGHLIN, AMY	\$60,854.21	\$394.00	\$5,364.00
DELEHANTY, KEVIN	\$59,747.83	\$4,677.11	\$4,620.00
DOHERTY SR, JOHN	\$231.90	\$231.90	
DOHERTY, JOHN	\$62,669.31	\$5,891.36	\$3,024.00
FARRELL, DAVID	\$3,299.01		
FORDE, VINCENT	\$56,297.51	\$6,657.13	\$8,436.00
GEISSLER, WILLIAM	\$58,795.76	\$8.48	
GRAHAM, ALLAN	\$65,504.41	\$3,807.76	\$5,868.00
HARPER, HOWARD	\$67,555.04	\$1,245.18	
HASWELL, JOHN	\$66,217.59	\$1,981.95	\$8,496.00
HAYES, JOSEPH	\$67,140.49	\$6,088.10	\$19,296.00
HEFFLER, ELIZABETH	\$65,045.13	\$11,928.36	\$7,536.00
HOFFMAN, ROBERT	\$66,428.86	\$13,713.53	\$18,960.00
INGHAM, BRIAN	\$64,439.03	\$7,355.55	\$4,776.00
JENNINGS, LEONARD	\$56,006.02	\$1,189.29	\$1,560.00
KEOHANE, JAMES	\$63,903.40	\$5,057.13	\$13,092.00
LINTON, JAMES	\$57,080.34	\$748.47	\$12,612.00
MCDONNELL, DOUGLAS	\$62,866.15	\$6,953.17	\$14,592.00
MORRILL, DIANE	\$58,501.19	\$1,388.98	
MURPHY, ROBERT	\$67,362.03	\$688.91	\$8,868.00
PEROS, ARTHUR	\$58,166.40	\$6,044.45	\$16,788.00
QUILTY, JAMES	\$51,190.22	\$5,664.97	\$6,540.00
RICHARDSON, RONALD	\$60,120.52	\$5,620.82	\$10,308.00
ROSSI-CAFARELLI, CARA	\$68,654.72	\$1,271.83	
SALIS, S CHRISTOPHER	\$45,826.43	\$11,190.45	\$20,280.00
SEBASTIAN, JAMES	\$3,309.76	\$89.15	
SMITH, SCOTT	\$66,361.75	\$4,986.81	\$13,536.00
ST.HILAIRE, MARK	\$67,699.94	\$4,252.36	\$12,036.00
THORPE, ANDREW	\$25,304.93	\$1,106.33	\$7,860.00
VIEIRA, RICHARD	\$68,392.27	\$3,066.90	\$14,640.00

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i><u>Police Department</u></i>			
Patrol Officers			
VITALE, THOMAS	\$57,589.85	\$1,354.64	\$6,396.00
WHITE, ROBERT	\$59,134.11	\$1,232.32	\$4,560.00
Court Liason Officer:			
KERRISSEY, EDWARD	\$64,280.96	\$3,055.82	\$14,052.00
Administrative Officer			
FITZPATRICK, LEO	\$60,321.34	\$2,650.73	\$1,392.00
Civilian Dispatchers:			
BARNES, DEBRA	\$37,535.02	\$372.52	
BAUR, SUSAN	\$15,222.78	\$104.34	
COMMAN, DOUGLAS	\$30,279.53	\$1,817.80	
CURTIS, PAUL	\$42,389.25	\$111.22	
DUBINSKY, GARY	\$43,856.29	\$481.00	
GARVIN, NORMA JEAN	\$43,936.46	\$2,677.11	
ROURKE, TRACY	\$37,618.62	\$2,505.24	
SCOTT, DONNA	\$42,389.25	\$384.00	
STERLING, MARK	\$38,286.75	\$4,636.03	
THOMASON, HEATHER	\$34,334.93	\$739.79	
Civilian Dispatchers Part Time			
CARR, EDWARD	\$3,470.27	\$11.22	
DONOVAN, RICHARD	\$2,173.09	\$3.66	
EVANS, PATRICK	\$1,731.56		
FRADETTE, AMY	\$2,494.16		
GLICKMAN, ALAN	\$852.72		
MACQUEEN, ANDREW	\$6,158.41		
SMITH, BONNY	\$5,443.49		
TEEL, CHRISTOPHER	\$10,838.03	\$819.59	
TURNER, THOMAS	\$2,561.02		
Animal Control Officer:			
TOSI, KEITH	\$32,431.47	\$1,493.37	
Administrative Staff:			
Executive Assistant:			
ALLEN, COLLEEN	\$38,479.00		
PUGATCH, GREER	\$40,586.19	\$549.66	
Department Assistants:			
AZZARITI, FLORANCE	\$33,448.60	\$149.52	
KELLY, MARSHA	\$30,562.61	\$1,192.55	
Summer Intern:			
LEPORATI, MICHELE	\$1,170.00		
Matrons:			
DUFTON, ROSEMARY	\$242.20		
PECKHAM, LESLEE	\$536.65		
Crossing Guards:			
BLINN, GLADYS	\$6,132.80		
BROWN, MARY	\$6,132.80		\$1,147.38
BURROWS, MARJORIE	\$6,132.80		
CARSON, NANCY	\$3,804.25		
CASEY, MARY	\$6,132.80		\$91.50

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Police Department</i>			
Crossing Guards:			
CHAGNON, CHERYL	\$6,132.80		\$1,225.35
CONNOLLY, BARBARA	\$6,132.80		
CONNOLLY, DANA	\$5,574.90		
GLUTTING, DONALDA	\$6,132.80		
HASTINGS, LISA	\$6,132.80		
HOLMES, LISA	\$2,115.29		\$2,437.48
JONES, MARGARET	\$6,132.80		\$6,996.65
WHITE, ANGELA	\$6,132.80		
Reserve Crossing Guard			
MASON, ROGER	\$353.33		
Total Police Department	\$4,089,668.17	\$275,446.44	\$468,176.94

Board of Health

Director Public Health			
WADE, ROGER	\$70,330.45		
Environmental Health Agent			
WHITE, JAMES	\$53,834.66		\$5,080.13
Sanitarian			
BOUDREAU, MICHAEL	\$44,096.94		
Public Health Nurse			
HULBIG, LAURIE	\$49,596.03		
Tobacco Control Agent			
SCOZZAFAVA, CHARLOTTE	\$21,367.46		
Animal Inspector			
ZULLO, EDWARD	\$839.50		
Administrative Assistant			
MORGAN, PAMELA	\$37,460.90		
Department Assistant Part-Time			
QUINN-COMPOSTO, MAUREEN	\$23,673.97		
Total Bord of Health	\$301,199.91	\$0.00	\$5,080.13

Morse Library:

Director			
POLK, PAULA	\$70,330.45		
Assistant Director			
MUSSER-CASTINO, BRENDA	\$57,114.99		
Community Relations/Grant Coordinator			
CRAIG, JOAN	\$37,243.51		
Executive Assistant			
CHING, CAROLYN	\$35,230.23	\$844.18	
Supervisors:			
Children's Services			
SMITH, DALE	\$51,017.51		
Reference Services			
KOCH, ANNA	\$49,613.70	\$3,730.86	

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Morse Library</u>			
Technical Services			
JONES, MARTHA	\$54,551.75		
Curculation Services			
WELCH, PAULA	\$48,190.65	\$4,558.98	
Librarians:			
Bookmobile			
WOMBOLDT, MARY ELLEN	\$43,990.86		
Children's			
BARNICLE, SUSANMARIE	\$43,988.76		
Reference:			
BAILEY, ELIZABETH	\$34,408.88		
HAGUE, MARY ANN	\$43,988.76		
Children's Programmer			
CHAMPION, LINDA	\$43,988.76		
Children's Room Associate			
PLACHY, ROBERTA	\$39,078.36		
Technology Associate			
LATHWOOD, PAMELA	\$39,078.36		
Reference Staff:			
BARTLETT, KAROL	\$19,932.04	\$104.22	
BRODY, ELEANOR	\$7,612.73	\$98.22	
HOLMES, CARY	\$6,359.95	\$2,902.44	
MCDONALD, TARA	\$19,798.83	\$1,292.16	
Library Assistants:			
BORCHI, MARY	\$22,472.38	\$200.76	
CARLOW, MARIANNE	\$31,586.36		
CHRISTIE, LAURIE	\$19,401.87	\$1,510.81	
REDINGTON, DELL	\$22,862.14	\$1,851.94	
RICHARD, JANET	\$22,278.85	\$200.76	
SANCHEZ, BARBARA	\$22,164.57	\$997.72	
Library Associates:			
BISHOP, CHARLENE	\$11,834.62		
FERRELL, BARBARA	\$1,930.46	\$919.88	
HINCKLEY, CAROL	\$16,253.22	\$163.58	
MCGILLIS, JENNIFER	\$5,439.49	\$715.82	
PERKINS, KAREN	\$15,828.49	\$970.54	
PHILLIPS, FAY	\$9,469.84		
PLACHY, JESSICA	\$5,779.71	\$1,029.56	
QUINN, NORINE	\$7,790.95	\$70.44	
SIMEONE, FRANCIS	\$6,003.44		
STROSCHEIN, KARA	\$1,315.23	\$621.31	
SULLIVAN, ELLEN	\$11,617.63		
Library Clerks:			
BAIRD, LAURIE	\$811.50		
EVANGELISTA, CATHERINE	\$7,409.56		
KORNBLUM, SUSAN	\$4,195.23		
TURNER, KATHLEEN	\$4,627.07		
KRIGER, JEANNE	\$8,432.89	\$815.94	

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Morse Library</u>			
Library Clerks:			
LODER, KRISTEN	\$1,786.80		
Library Pages:			
CANNING, BRIAN	\$3,147.24		
DAGGETT, JEREMY	\$1,956.23		
FONTES, RICHARD	\$3,075.49		\$2,044.15
LATHWOOD, TIMOTHY	\$2,259.53		
MASON, NANCY	\$2,298.97		
VIVEIROS, CHRISTINE	\$441.10		
Project Workers:			
BARNUM, AYAKO	\$4,820.00		
MOSKOWITZ, RHODA	\$1,505.00		
SLAVIN, BARBARA	\$6,331.36		
Total Morse Library	\$1,032,646.30	\$23,600.12	\$2,044.15

<u>Bacon Free Library</u>			
Director:			
GENOVESE, SALVATORE	\$16,249.48		
HORN, MAUREEN	\$19,299.37		
Library Assistant			
DUVAL, PRISCILLA	\$10,436.43		
Library Clerk:			
ARNOLD, KRISTEN	\$800.90		
CLARK, KATHY	\$4,211.23		
Custodian:			
LANE, FRANCIS	\$2,131.50		
Total Bacon Free Library	\$53,128.91	\$0.00	\$0.00

<u>Parks & Recreation:</u>			
Superintendent:			
CUGINI, RICHARD	\$81,321.54		\$1,463.70
Assistant Director			
KEEFE, DANIEL	\$50,390.68	\$80.78	\$2,458.06
Director Community Farm			
SIMKINS, LYNDA	\$47,094.33		
Director Pre-School Program			
RANERI, CATHERINE	\$22,716.06		
Coordinator Special Needs:			
BILILIES, DREW	\$20,707.38		
Program Coordinator:			
MAHONEY, JOEL	\$31,838.48	\$575.13	\$2,494.75
Assistant Director Community Farm			
MCFALL, NATHAN	\$33,338.60		\$107.20
Farm Assistant:			
HARVEY, JANE	\$19,079.86		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i><u>Parks & Recreation</u></i>			
Administrative Assistant			
PINAULT, LINDA	\$36,871.40	\$1,274.78	\$275.81
Department Assistant			
COFFEY, MARY LOU	\$35,130.00	\$397.40	\$11,337.80
Senior Clerk			
CUGINI, ELIZABETH	\$25,846.81		
<i><u>Revolving Programs:</u></i>			
Adult Contractor			
CHAVIRA, FRANK	\$510.66		
JOHNSON, WILLIAM	\$876.00		
Assistant Director			
CHOTKOWSKI, MATTHEW	\$2,546.73		
CLARK, JONATHAN	\$5,023.14		
COFFEY, CHRIS	\$164.49		
CONAWAY, MIRIAM	\$399.91		
COTTER, JUSTIN	\$4,606.94		
HEAP, RICHARD	\$2,815.28		
HIGGINS, BRENDAN	\$4,102.56		
HOWARD, CHAD	\$1,057.62		
KETTENDORF, JANE	\$3,104.46		
MACONE, BENJAMIN	\$441.28		
O'CONNELL, CHRIS	\$1,668.59		
ROSHIER, ANDREA	\$6,803.81		
STONE, MATTHEW	\$4,252.17		
TATA, MICHAEL	\$4,467.06		
WALKER, BRAD	\$3,852.86		
Assistant Instructor			
LEAHY, COURTNEY	\$124.91		
Assistant Leader			
GOULD, CAROL	\$584.75		
Attendants:			
BUCCI, AMANDA	\$2,464.44		
EASTMAN, WHITNEY	\$2,021.80		
GARAFOLO, ZACHARY	\$2,109.91		
HEYDE, JENNIFER	\$2,325.57		
KENNEALY, RICHARD	\$189.08		
MOYNIHAN, JOHN	\$2,083.89		
PERODEAU, KRISTINE	\$3,008.16		
Certified Sports Official			
CARTY, STEPHEN	\$665.35		
CUGINI, SUSAN	\$1,213.18		
FITZGERALD, TIMOTHY	\$507.56		
GALANTE, LOUIS	\$192.92		
HAMNETT, JOHN	\$677.52		
HAMNETT, JOHN	\$627.40		
HEDRICK, STEVEN	\$853.57		
MANGAN, PAUL	\$412.99		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Parks & Recreation</i>			
Certified Sports Official			
MARTIN, WILLIAM	\$821.26		
PARKS, JOHN	\$243.68		
PUTNAM, PETER	\$536.11		
SASONOFF, JOHN	\$286.09		
SLATTERY, RICHARD	\$915.37		
ZALL, WILLIAM	\$517.82		
Concession Manager:			
CUSTODIO, MARLENE	\$2,862.31		
Director Medium Sized Programs:			
ARENA, JEAN	\$11,485.63		
DONAHUE, CAROLINE	\$2,768.50		
GILLIS, JESSICA	\$407.88		
MICHAUD, ANNE	\$980.30		
PRESSMAN, JASON	\$1,875.13		
VANDERPOOL, CLAUDIA	\$1,326.84		
WOLF FRITZ, REGINA	\$7,267.16		
Farm Instructors:			
SMITH, LEE	\$376.87		
TYMAN, WENDY	\$179.87		
Head Life Guards:			
BENABDALLAH, ADAM	\$5,147.57		
HEYDE, JULIE	\$6,515.87		
MAFFEI, HEATHER	\$2,603.20		
MCKENZIE, MICHAEL	\$6,281.49		
ROGERS, ANDREW	\$1,389.99		
Instructor:			
BARNES, PHOEBE	\$516.38		
Leaders:			
ACHTMEYER, KRISTIN	\$2,647.12		
ARMSTRONG, WILLIAM	\$2,799.92		
BAKER, RACHEL	\$122.64		
BARBO, KARA	\$791.70		
BERTOLINO, AMY	\$772.20		
BERTOLINO, BECKY	\$307.20		
BROWN, KATHRYN	\$1,928.92		
BROWN, MICHAEL	\$186.26		
CASHMAN, RACHEL	\$824.18		
COBURN, STEPHANIE	\$2,555.48		
COFFEY, ALTORIA	\$8,552.08		
CONNOLLY, CHRISTINE	\$2,340.92		
CONNOLLY, SHANNON	\$2,795.64		
CORBETT, VANESSA	\$2,018.28		
COTTER, JULIE	\$430.00		
CRAWFORD, NATHAN	\$2,442.08		
D'AGNELLI, LINDSAY	\$1,705.21		
DONAHUE, STEPHANIE	\$1,826.32		
DONNELLY, MEGHAN	\$495.30		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Parks & Recreation</i>			
Leaders:			
DUNNIGAN, RYAN	\$2,736.60		
FINCH, CAMERON	\$2,671.48		
FORBER-PRATT, ANJALI	\$3,802.94		
FORSHER, SUSAN	\$2,426.40		
GARCIA, JILLIAN	\$35.04		
GEARY, SARAH	\$1,527.22		
GUSTAVSON, LAURA	\$2,297.96		
HARDY, JENNIFER	\$2,691.00		
HIMMELMANN, KAITLIN	\$2,151.80		
HLADICK, SEAN	\$2,688.85		
JONES, GENEVIEVE	\$2,384.40		
KAUFMAN, KELLY	\$824.18		
KEHOE, MATTHEW	\$2,592.64		
LALLY, CAROLYN	\$2,494.60		
MACHKOWSKY, SARA	\$170.52		
MACONE, JOANNA	\$2,557.00		
MAFFEI, GREGORY	\$3,350.92		
MAGARIE, ANDREW	\$2,931.60		
MIRANTE, KATHLEEN	\$4,019.63		
MULCAHY, SARAH	\$2,544.85		
PINAULT, ANDREA	\$142.10		
PLAIN, ANNE-MARIE	\$2,687.72		
QUINN, JACLYN	\$405.82		
ROSICA, RENEE	\$832.30		
RYAN, MEREDITH	\$35.24		
SASONOFF, KRISTEN	\$3,882.46		
SASONOFF, PHILLIP	\$2,146.58		
SEVERANCE, JON	\$431.94		
SIMS, DEBRA	\$2,076.12		
STONE, ERICA	\$2,840.30		
TATA, EMILY	\$1,392.22		
THIFFAULT, KELLY	\$2,788.35		
TUDRICK, EDWARD	\$2,427.88		
VANTASSEL, JULIE	\$2,737.48		
VANTASSEL, KATE	\$2,184.28		
VOGEL, MELISSA	\$2,716.34		
WALSH, NICOLE	\$132.60		
WARREN, WHITNEY	\$3,411.88		
WATERS, JUSTIN	\$245.72		
WORCESTER, ABAGAE	\$2,424.40		
Life Guards:			
BARRY, MARCI-ANNE	\$6,534.34		
BENABDALLAH, JUSTIN	\$3,896.15		
CECCHI, JENNIFER	\$4,507.21		
COLEMAN, AMY	\$3,270.33		
CRAWFORD, ADAM	\$3,392.88		
EASTMAN, JULIE	\$2,417.40		
MCKENZIE, MEGHAN	\$3,833.96		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i><u>Parks & Recreation</u></i>			
Life Guards			
NELSON, HEATHER	\$4,820.25		
PERODEAU, JOHN	\$5,192.57	\$137.28	
SHAGORY, ARIEL	\$144.32		
WOLMAN, MARIA	\$3,211.60		
Managers:			
CALDER, JAMES	\$5,120.88		
MARSHALL, MELISSA	\$2,117.27		
Program Instructors:			
BRASS, SHARI	\$6,817.05		
DIMAN, MARGARET	\$844.60		
Part-Time Laborers:			
CONNELLY, BRAD	\$3,282.61		
FORTINI, RUSSELL	\$3,485.06		
HUDSON, WILLIAM	\$3,184.88		
MARTIN, NANCY	\$1,916.73		
Camp Nurses:			
CHASE, ANNE	\$6,405.79		
KACIAN, PATRICIA	\$7,301.66		
Specialists:			
ANTONELLIS, JULEE	\$3,074.40		
BACE, MINDY	\$3,394.38		
BARTONE, DANIELLE	\$3,134.88		
BUSCHENFELDT, MARK	\$4,558.93		
COLELLA, ANDREW	\$3,565.48		
CUGINI, PATRICIA	\$572.49		
DEMPSEY, MICHAEL	\$2,037.12		
EBELING, CHERYL	\$502.13		
ENGLISH, MAUREEN	\$843.12		
FRECHETTE, MATTHEW	\$3,854.88		
HOURIHAN, THOMAS	\$401.04		
HOWES, LINDA	\$5,793.48		
KELLETT, KRISTEN	\$3,373.98		
KELLY, DAVID	\$4,483.86		
LATTUCA, NICOLE	\$2,285.08		
LEIP, MICHELLE	\$2,721.60		
LEVY, ELIZA	\$1,013.08		
LOCHIATTO, ANNA MARIA	\$4,343.80		
MARTIN, JOSHUA	\$88.11		
MOLINA, NANCY	\$2,025.22		
MORAN, MARGARET	\$3,688.71		
MOYNIHAN, SARAH	\$4,655.37		
MURPHY, PATRICK	\$185.40		
RANERI, DANIELLE	\$4,411.55		
SMITH, JENNIFER	\$3,430.37		
WALDEN, CAROLL	\$1,014.98		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Parks & Recreation</u>			
Supervisors Major Programs:			
CARNEY, PATRICIA	\$2,186.96		
CONAWAY, B. PATRICK	\$5,992.50		
DESROSIER, BEVERLY	\$1,918.23		
KEEFE, KARLA	\$8,740.19		
KEOHAN, ELIZABETH	\$729.07		
KRENTZMAN, CAROL	\$169.95		
RAITHEL, JANE	\$2,227.48		
WRIGHT, CINDY	\$3,017.60		
Water Safety Instructors:			
BUCCI, KATHRYN	\$4,410.71		
CALDER, SHIRLEY	\$1,970.86		
CECCHI, KIMBERLY	\$1,745.26		
MARSHALL, JONATHAN	\$9,162.47		
MCNAMARA, MEREDITH	\$4,474.28		
MOYNIHAN, ANNAH	\$1,052.32		
ROBICHAUD, ANNE	\$3,827.35		
THOMPSON, ANDREW	\$3,264.52		
TROMBINI, DENISE	\$184.59		
Total Parks/Recreation	\$851,005.15	\$2,465.37	\$18,137.32
<u>Human Services:</u>			
Director			
KERMODE, GWEN	\$70,330.45		
Administrative Support:			
CARSON, NANCY	\$698.90		
Total Human Services	\$71,029.35	\$0.00	\$0.00
<u>Non Contributory Pensioners:</u>			
Fire			
CADILLAC, EMMA	\$10,115.27		
CARDELLICCHIO, DOLORES	\$12,995.26		
GREEN, LOUISE	\$13,291.83		
HARRIS, MARGARET	\$12,763.46		
MELCHIORRI, GALIANO	\$16,419.31		
PETERS, NICHOLAS	\$15,951.84		
ROBERTS, FRANCIS	\$24,659.79		
WIGGLESWORTH, LOUISE	\$6,882.48		
Police:			
MCEVOY, THOMAS	\$20,158.80		
SHEA, W. JOSEPH	\$31,509.82		
Public Works			
WHITE, WILLIAM	\$18,011.04		
School:			
ARMATA, ANTONIO	\$23,618.40		
CAREY, CONSTANCE	\$13,452.97		

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Non Contributory Pensioners</u>			
POTENZA, HELEN School	\$16,966.34		
Total Non Contributory Pensions	\$236,796.61	\$0.00	\$0.00
<u>Contributory Retirement System:</u>			
BACON, KATHLEEN Director	\$57,457.09		
FREMAULT, ANN Administrative Assistant	\$36,328.59		
MASTRO, JOAN Clerical Staff	\$9,111.19		
Total Contributory Retirement System	\$102,896.87	\$0.00	\$0.00

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i><u>Natick Public Schools</u></i>			
<i>Central Administration</i>			
Superintendent of Schools			
CONNOLLY, JAMES	\$134,379.47		
GOLDBERG, N. JEROME	\$27,336.21		
Assistant Superintendent Curriculum			
SCHETTINI, PATRICK	\$98,703.41		
Assistant Superintendent Pupil Services			
SEYFFERT, AUDREY	\$98,703.41		
Director Fiscal/Management Services			
NORMEN DUNN, MARY ELLEN	\$77,818.80		
Director Human Resources			
DAVIS, MARIANNE	\$74,421.71		
Director Facility Services			
GRAHAM, ROBERT	\$71,384.12		
Manager Facility Services			
THIFFAULT, JOHN	\$45,894.89		\$125.00
Finance Manager			
BACON, ELLEN	\$53,776.69		
Staff Development Coordinator			
BRODERICK, LINDA	\$37,403.32		\$1,939.50
TAPPER-BENHAM, JOYCE	\$17,425.06		\$6,412.30
Children First Program Coordinator			
NEWMAN, AUDREY	\$39,354.47		\$20.00
Family Network Program Coordinator			
LOPRESTI, DARYL	\$37,620.09		
Title I			
TRACY, TERRY	\$15,590.10		
Physician			
KRAFT, GAIL	\$12,357.40		
Art Consultant			
MILOT, BARBARA	\$7,638.59		
Clerk of the Works			
DINAPOLI, LUIGI	\$67,999.88		
Food Service Worker			
DUNN, LAUREL	\$6,546.86		\$65.60
Secretary to Director Fiscal/Management Services			
HALL, JANICE	\$40,151.66		
Secretary to Superintendent			
REILLY, SHARON	\$45,010.46		\$2,425.00
Human Resources Assistant			
CASAVANT, NANCY	\$40,151.66	\$156.00	
Secretaries			
CONSTANTINE, VIRGINIA	\$37,029.30	\$466.96	\$900.00
MURPHY, KAREN	\$39,138.80		\$2,855.00
BILLINGS, SHARON	\$4,501.20		
POTTS, JEANETTE	\$26,812.64		\$156.00
BRIGHAM, MARIANNE	\$37,275.20		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Central Administration</i>			
Secretaries			
MEUSE, JOANNE	\$37,293.40		
NICHOLSON, KIMBERLEY	\$28,590.40		
CRANDALL, THERESE	\$29,945.27	\$925.05	\$953.40
Substitute Coordinator			
TRAINOR, GAIL	\$8,480.00		
BLUM, NANCY	\$6,396.00		

Total Central Administration	\$1,305,130.47	\$1,548.01	\$15,851.80
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After School Alternative Program:

Director:			
CHRISTENSEN, JEANNETTE	\$31,230.16	\$296.64	\$298.50
Assistant Director			
GRAY, JOSHUA	\$17,035.20		\$1,386.32
Lead Instructors:			
ADELMAN, FRANCESCA	\$2,216.20		
ADELMAN, JENIFER	\$12,828.06		\$139.50
CONAWAY, CARLTON	\$5,408.06		
LIVSHIN, ELLEN	\$1,304.81		
POWELL, JOY	\$6,215.50		
Program Instructors:			
BORGES, LIZBETH	\$3,734.41		
CONSTANTINE, ASHLEY	\$4,177.13		
LINEHAN, MARK	\$1,243.33		
ROBBINS, ELIZABETH	\$2,292.13		\$2,543.36
REILLY, CHRISTOPHER	\$551.43		
Early Riser Program Supervisors:			
DUBEE, JACQUELINE	\$5,679.82		
HICKMAN, ANNE	\$9,035.45		
Early Riser Instructors:			
KEPPER, BONNIE	\$652.31		
ROSS, KAREN	\$2,791.04		

Total After School Alternative Program	\$106,395.04	\$296.64	\$4,367.68
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Bennett-Hemenway School:

Principal			
PESKIN, STUART	\$89,186.56		
Assistant Principal			
GETTY, SUSAN	\$64,965.45		\$1,425.00
Teaching Staff:			
BRIONES, LISA	\$56,094.00		\$1,944.53
CAMAYA, CAROLINA	\$33,676.80		\$100.00
CHAR-SMITH, LISA	\$47,795.23		\$223.57
DONOHUE, KRISTEN	\$33,676.80		\$382.89
ERWIN, LAURA	\$22,910.94		\$263.91
FINN, CAROL	\$63,924.62		\$498.57

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Benett-Hemenway School</u>			
Teaching Staff:			
FOSTER, JOANNE	\$60,879.77		\$3,891.25
HAMM, ALISON	\$45,320.21		\$506.57
HAYES, LISA ANN	\$60,879.77		\$746.46
HOCHBERG, LOIS	\$63,924.62		\$990.03
HOLT, JACQUELYN	\$62,670.26		\$283.57
KLAY, MARCY	\$22,910.94		\$575.00
KRAEMER, KAREN	\$53,157.35		\$957.00
LAJOIE, KIMBERLY	\$33,676.80		\$1,103.57
LANG, ELIZABETH	\$58,515.93		\$1,298.57
LAPLANTE, NINA	\$41,200.95		\$2,283.57
MONTGOMERY, KATHLEEN	\$63,924.62		\$23.57
NORRIS, CHERYL	\$23,603.82		
O'BRIEN, CATHERINE	\$60,879.77		\$3,425.00
PARKER, GRETTA	\$50,313.68		\$46.46
SANBORN, REBECCA	\$33,676.80		\$710.00
Kindergarten Enhancement Program			
MCCALL, KATHLEEN	\$23,402.00		
VOGEL, MICHELLE	\$9,637.26		
Long Term Substitute Teacher			
GREEN, MOLLY	\$3,406.00		
KEOHANE, JEANNIE	\$11,546.56		\$406.03
MERRIFIELD, ALISA	\$23,275.00		
MAZER, MARLENE	\$10,477.66		
Guidance Counselor			
SILVESTRI, MARYANN	\$15,593.22		\$310.00
VANCLEAVE, CAROL	\$41,220.41		\$6,957.80
Behavioral Assistant			
OLSON, ASTRA LAURIS	\$36,397.50		
ROSS, TAMMY	\$35,402.10		\$385.40
Building Assistant			
LACOUTURE, DOROTHY	\$9,008.72		\$258.91
ROONEY, VALERIE	\$10,643.72		\$303.36
Media Assistant			
CASEY, JACQUELYN	\$18,899.19		\$720.00
Student Support Facilitators			
ANDERSEN, JOANNE	\$8,654.93		
CARLI, MARISSA	\$6,285.33		
COHEN, DONNA	\$17,265.29		\$2,305.00
DALY, KATHLEEN	\$8,632.77		\$252.50
DIXON, JANET	\$17,365.29		\$505.00
DOYLE, DIANE	\$6,251.92		
DUNN, LISA	\$2,776.90		\$182.56
FITZPATRICK, JACQUELINE	\$11,519.71		\$1,043.28
GLEESON, CARYL	\$17,465.29		\$496.68
LEW-ENGLAND, SUZANNE	\$17,265.29		\$825.00
MAK, AMY	\$17,385.29		\$1,313.24
MCGILVRAY, HEIDI	\$3,600.00		\$1,644.00
MIXON, STEPHANIE	\$3,751.22		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u><i>Benett-Hemenway School</i></u>			
Student Support Facilitators			
MUDARRI, SUSAN	\$17,265.29		\$545.00
O'BRIEN, NANCY	\$17,265.29		\$825.00
POIRIER, PATRICIA	\$10,029.75		\$705.00
ROSENBERG, DOLORES	\$6,906.25		\$1,145.00
SHAPIRO, RON	\$8,666.75		\$416.84
TAMBINI, DIANNE	\$17,265.29		\$505.00
WALDMAN, MERYL	\$17,265.29		\$505.00
WATKINS, MARYLEE	\$5,516.40		\$735.52
Custodians			
MELLISH, CAROLYN	\$29,619.20	\$964.87	
MOORES, DAVID	\$36,482.00	\$8,356.32	
NAUGHTON, PETER	\$33,160.00	\$2,865.69	
Food Service Workers Part-Time			
INDRESANO, ANGELA	\$7,290.00		
JAMESON, JEAN	\$8,228.37		\$218.68
Secretaries			
DAVIDSON, PATRICIA	\$25,086.32		
MCAULEY, COLLEEN	\$29,586.40		
Literacy Specialists			
DOHERTY, SUSAN	\$799.48		
GILMORE, MEGHAN	\$3,388.59		
Maintenance			
CLEMENTS, RONALD	\$38,643.40	\$609.36	
Nurse			
CROSS, ELIZABETH	\$17,490.63		\$1,050.00
MOYNIHAN, KATHERINE	\$2,105.50		
RUFO, KAREN	\$41,200.95		\$180.00
Occupational Therapist Assistant			
HURD, PAMELA	\$23,210.46		\$2,000.00
Total Ben-Hem School	\$1,931,365.87	\$12,796.24	\$48,418.89
<u><i>Brown School:</i></u>			
Principal			
SMALL, BERNADINE	\$84,370.05		
Assistant Principal:			
HUNT, LYNNE	\$47,542.09		
Teaching Staff:			
ALBERT, MICHAEL	\$45,821.88		\$7,476.70
ANASTASIO, KATHRYN	\$33,676.80		\$1,993.60
BERNATH, NANCY	\$50,313.68		\$47.14
BIRCH, MOLLY	\$30,789.55		\$45.78
FEENEY, MAUREEN	\$55,346.30		\$70.71
GAGNE, ANGELINA	\$41,200.95		\$2,398.57
HURLEY, KATHLEEN	\$59,686.10		\$1,487.14
KENNEY, MARTHA	\$15,765.93		\$360.00
LASS, MINDY	\$17,342.28		\$407.14
LEVINE-WILSON, NANCY	\$63,924.62		\$1,107.14
LUKE, PATRICIA	\$60,879.77		\$767.14

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Brown School</i>			
Teaching Staff:			
MABB, JENNIFER	\$37,045.32		\$1,487.14
MANGANO, KELLY	\$3,057.86		
MARTIN, ANNA	\$45,821.88		\$223.57
MELCHIORRI, BEVERLY	\$39,500.00		\$320.71
MUNSON, KAREN	\$43,450.43		\$3,296.46
PERKSON, CAREY	\$40,303.66		\$70.71
RISI, JENNIFER	\$60,879.77		\$2,680.71
SHIELDS, MELISSA	\$46,001.88		\$520.71
STEFANOWICZ, JARED	\$45,821.88		\$5,090.03
TAYLOR, AUDREY	\$14,949.72		\$23.57
WALSH, E. SHARON	\$35,930.63		\$5,475.64
YOUNG, DENISE	\$59,686.10		\$296.46
Kindergarten Enhancement Program			
FRUTKOFF, CAROL	\$16,014.90		\$232.99
KAMINSKY, SUSAN	\$18,474.00		
O'CONNOR, MAUREEN	\$14,033.50		
WEITZEN, RACHEL	\$13,652.50		\$720.00
Guidance Counselor			
D'ANELLO, AMY	\$40,749.51		\$2,527.29
Building Assistant			
CALDERON, MARY	\$7,887.73		\$230.10
POWELL, JANET	\$13,139.04		\$253.96
Literacy Specialists			
NARDI, MARIE	\$2,794.63		
Media Assistant			
ROSE, BARBARA	\$18,849.19		
Certified Licensed Assistant			
CONNELLY, LAUREN Brown	\$9,453.29		
Student Support Facilitators			
GAVELIS, CAROL	\$12,404.33		\$1,360.82
MEYLER, STEPHANIE	\$5,117.77		\$2,917.50
O'REILLY, SHEILA	\$14,936.96		\$1,031.60
O'SULLIVAN, CATHERINE	\$17,465.29		\$505.00
PHILLIPS, KATHRYN	\$10,069.96	\$117.00	\$1,794.89
SCAMMON, SALLY	\$16,774.19		\$505.00
SCOTT, ANN	\$17,265.29		\$505.00
TRUBIANO, JANET	\$4,413.09		\$354.65
WALKER, SUSAN	\$8,291.77		\$214.80
WILLS, RABONNA	\$17,415.29		\$1,635.50
Custodian			
GALAN, LUIS	\$27,357.80	\$1,707.03	
HILL, JAMES	\$36,382.00	\$6,699.58	
Cafeteria Minotors			
CHAPMAN, BERNICE	\$2,362.18		
MURPHY, SANDRA	\$94.42		
TOCK, MARIA	\$1,335.26		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i><u>Brown School</u></i>			
Food Service Worker Part-Time			
HUGHES, PAULINE	\$1,268.34		
LELACHEUR, ARLINE	\$7,838.15		
WATERS, DEBORAH	\$5,235.38	\$118.46	
Secretary			
BECKWITH, IRENE	\$29,436.40		
Nurse			
PERISTERE, SUSAN	\$35,515.69		\$560.62
Total Brown School	\$1,505,136.98	\$8,642.07	\$50,996.49
<i><u>Johnson School:</u></i>			
Principal:			
CHAMIDES, HELEN	\$30,461.58		
Assistant Principal:			
WOOD, JEFFERSON	\$54,546.01		\$356.62
Teaching Staff:			
BLAKE, KRISTEN	\$47,484.81		\$961.78
BRUNS, AMY	\$61,840.97		\$650.15
COTTER, KAREN	\$55,346.30		\$46.46
GATTO, BENJAMIN	\$37,045.32		\$150.00
GERSHON, JENNIFER	\$27,684.50		
GHILANI, KAREN	\$22,204.49		\$590.28
HILLS, WENDY	\$54,260.34		\$473.57
LUCY, KAREN	\$55,085.84		\$22.89
MCNAMARA, ERIN	\$23,603.82		\$22.89
SCOTT, ELIZABETH	\$26,543.57		
THOMAS, MARY	\$60,879.77		\$23.57
Kindergarten Enhancement Program			
CURRIER, RAINELLE	\$23,063.15		\$5,358.70
PHELPS, CORY	\$2,540.00		
WOLF, CYNTHIA	\$14,677.65		
Guidance Counselor			
D'ELIA, RICHELLE	\$8,064.90		\$100.00
D'ANTONIO, JENNIFER	\$17,517.31		
Title I			
CONAWAY, RHONDA	\$13,264.79		\$7,502.77
CONNOLLY, K. LYNNELL	\$17,961.93		\$778.00
HAWES, KATHLEEN	\$16,661.63		
KENNY, MARY	\$2,926.09		
Building Assistant			
DONAHUE, ELIZABETH	\$9,002.17		\$255.25
Media Assistant			
MANGAN, ELIZABETH	\$13,670.62		\$395.30
ROLLINS, ANNE	\$13,089.55		
Student Support Facilitators			
ADAMS, SARAH	\$3,453.04		\$101.00

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Johnson School</u>			
Student Support Facilitators			
FORBER, ROSALIND	\$10,029.75		\$505.00
FRANCESCONI, JULIE	\$6,743.73		
GOSS, JUDY	\$11,289.76		\$561.30
LODI, BARBARA	\$7,291.95		\$117.38
MOOR, DONNA	\$17,465.29		\$505.00
WELLS, MARTHA	\$956.49		
ZANCHI, MARY	\$12,085.56		\$353.50
Custodian			
ALLEN, MICHAEL	\$26,844.80	\$1,090.32	
GILBERT, SHAWN	\$36,364.73	\$8,435.45	
Cafeteria Monitor			
LEE, VENETIA	\$391.86		
Food Service Worker Part-Time			
ANNESE, STACEY	\$1,785.72		
MIRZAAGHASI, PARVANEH	\$9,124.83		
SAMUELS, LAWRENCE	\$2,948.02		
Secretary			
DEMPSEY, KATHLEEN	\$29,454.80		\$1,000.00
FERRI, BARBARA	\$690.13		
Nurse			
FREEMAN, ANNE	\$13,590.36		
SPIGEL, JANE	\$23,864.09		

Total Johnson School	\$923,802.02	\$9,525.77	\$20,831.41
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Lilia School:

Principal:			
CANNER, MARY	\$89,186.56		\$4,000.00
Assistant Principal			
BIAGETTI, CELIA	\$51,354.51		\$147.14
Teaching Staff:			
ADAMS, HANNAH	\$13,441.50		\$70.71
ALTCHEK, BETHANY	\$45,320.21		\$196.46
ASHCROFT, KENDRA	\$13,441.50		\$47.14
CAVICCHIO, CLELIA	\$63,924.62		\$100.00
CONNELLY, KELLI	\$55,346.30		
EGERHEI, JEAN	\$60,879.77		\$296.46
FORESTER, JOANN	\$38,487.32		\$450.00
GERMANO, LAURA	\$24,891.91		\$3,080.00
GIANGRANDE, DIANE	\$49,223.12		\$3,523.59
HERZOG, ELAINE	\$26,140.93		\$360.00
KELLEY, JUDITH	\$63,924.62		\$1,563.57
KESSLER, DIANE	\$3,224.88		
MAKUNAS, SUZANNE	\$12,219.57		\$47.14
MCENANEY, KRISTEN	\$47,795.23		\$2,897.89
NIIT, KRISTA	\$37,045.32		\$1,440.00
NORRMAN, CHRISTINE	\$50,313.68		\$1,768.96

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Lilia School</i>			
Teaching Staff:			
O'BRIEN, ILSE	\$13,441.50		
O'CONNOR, KATHLEEN	\$54,260.30		\$3,073.57
PELLETIER, ANDRE	\$13,441.50		
PETRIN, NANCY	\$50,313.68		\$685.00
RICHARDS, MARIA	\$9,111.58		\$23.57
RIEBE, JENNIFER	\$10,454.50		\$3,413.90
SHEPARD, DOUGLAS	\$55,346.30		\$23.57
SQUIRE, KATHRYN	\$23,603.82		
STARR, SHOSHANAH	\$54,121.34		\$1,881.46
WHITE, KAREN	\$23,603.82		
Kindergarten Enhancement Program			
ANDERSON, CAROL	\$23,529.00		
WINNICK, AMY	\$1,585.00		
ELSER SMITH, JEANNE	\$1,164.50		
O'BRIEN, JOY	\$13,462.00		
KILLGOAR, JULIE	\$14,330.00		\$2,478.00
Guidance Counselor			
MARMOREK, KATHLEEN	\$60,879.77		
Title I			
BURKE, MARY	\$9,420.00		
Building Assistant			
SHAKESPEARE, PAULA	\$10,755.89		\$1,048.20
MACNEIL, CAROLYN	\$15,284.25		\$311.60
Literacy Specialists			
KILLGOAR, MAUREEN	\$14,036.34		\$150.00
TEEPE, JANE	\$14,321.37		\$505.00
Media Specialists			
MITCHELL, JUDITH	\$18,699.19		\$4,320.00
Student Support Facilitators			
COLBY, SUSAN	\$6,251.92		\$360.00
ELPERS, KAREN	\$16,583.79		\$461.94
FASS, LISA	\$17,625.29		\$460.60
JAMIESON, CATHERINE	\$6,251.92		
KILROY, PATRICIA	\$7,235.54		\$720.00
MARUCA, SUSAN	\$4,428.24		
STEIN, WENDY	\$9,348.25		\$465.82
THOMPSON, LESLIE	\$6,251.92		\$1,080.00
UBALDINO, CATHERINE	\$9,460.13		\$337.78
WARD-PANARELLI, ROBIN	\$8,808.94		\$693.84
Custodian			
WATERS, JOHN	\$31,098.60	\$2,118.04	
REPELLA, TIMOTHY	\$36,482.00	\$12,625.73	
Food Service Worker Part-Time			
DEMASI, CAROL	\$8,044.90	\$65.60	
NUNES, LEILA	\$261.41		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Lilja School</i>			
Secretary			
AUCOIN, ELIZABETH	\$28,581.00		\$500.00
Nurse			
DOOLAN, KAREN	\$21,276.92		
RAHN, JANICE	\$13,590.36		
Total Lilja School	\$1,482,908.33	\$14,809.37	\$42,982.91
<i>Memorial School:</i>			
Principal:			
CROWLEY, KEVIN	\$89,186.56		\$5,850.00
GRANDMONT, RICHARD	\$57,715.00		\$420.00
Teaching Staff:			
MARDEN, CHRISTINA	\$62,310.41		\$200.00
ANDERSON, KATHLEEN	\$37,045.32		\$375.00
BAKER, DEBORAH	\$59,686.10		\$442.89
BLOOMQUIST, PAULA	\$60,879.77		
DANDURAND, KRISTEN	\$37,045.32		\$475.00
DIVITO, KAREN	\$26,856.65		
DONOVAN, ANN	\$50,313.68		\$100.00
GOBRON, LAURA	\$50,313.68		\$22.89
GRIMALDI, LYNNE	\$23,554.18		
GROW, JORDAN	\$7,467.50		\$2,134.04
HARDER, ELLEN	\$37,045.32		\$420.00
HONSA, SHARON	\$60,879.77		\$300.00
HRONES, PAMELA	\$37,045.32		
JOYCE, MARY	\$63,924.62		
KING, JULIE	\$25,808.57		
KOCH, DEVON	\$2,987.00		
LARICK, DANICE	\$60,879.77		\$350.00
LOMBARDINI, JEAN	\$63,924.62		\$23.57
LYDON, MARGARET	\$60,879.77		\$350.00
SHUSTER, SHELLEY	\$5,961.14		
SNYDER, ROBYN	\$43,450.43		\$1,150.00
STAMAS, SUZAN	\$60,879.77		
STAREK, ANNE	\$50,313.68		\$675.00
SULLIVAN, CAROLYN	\$45,320.21		\$450.00
WALD, JENNIFER	\$37,045.32		
WELLS, PATRICIA	\$60,879.77		\$4,080.39
Kindergarten Enhancement Program			
BOTTIGLIERI, MARINA	\$18,735.72		\$4,460.17
GOBRON, DEBORAH	\$23,918.00		
PATEL, SHILPA	\$23,744.00		
Guidance Counselor			
GREANEY, EILEEN	\$59,686.10		\$200.00
Title I			
JACK, ELIZABETH	\$9,702.60		

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Memorial School</i>			
Literacy Specialists			
CARTER, VIOLA	\$7,751.89		
Media Assistant			
YOUNG, MARIA	\$17,591.44		
Building Assistant			
DELLORFON, DOREEN	\$8,626.94		\$250.34
MCDERMOTT, ROSE	\$3,770.52		\$31.96
Student Support Facilitators			
DRUMMEY, THERESA	\$15,463.73		\$261.12
HURLEY, SALLY	\$17,265.29		\$925.00
KLEIN, MAXINE	\$17,265.29		\$610.00
MAHONEY, SUSAN	\$17,265.29		\$925.00
PEARL, JANET	\$17,797.33		\$825.34
ROURKE, CAROL	\$17,365.29		\$505.00
SAVILONIS, MARSHA	\$18,175.21		\$927.03
Custodian			
CRUZ, JUAN	\$32,540.00	\$3,291.17	
HARVEY, EDWARD	\$36,482.00	\$7,973.61	
Food Service Cook Supervisor			
FORAN, ROSEANN	\$14,981.34	\$760.06	
Food Service Worker Part-Time			
PANSIRE, CHARLOTTE	\$8,076.65		
WILLIAMS, MARYELLEN	\$6,522.11		
Secretary			
FIORENTINO, KAREN	\$29,707.44		
Clerical Worker Part-Time			
CROWLEY, TARA	\$5,006.32		
Nurse			
BEATTY, SUSANNE	\$37,454.45	\$85.63	
FISCHER, ANNE	\$25,258.09		\$180.00
Occupational Therapist			
LUCHETTE, LAUREN	\$41,379.18		\$863.50
Total Memorial School	\$1,811,131.47	\$12,110.47	\$28,783.24

Kennedy Middle School:

Principal:			
ST GEORGE, KRISTEN	\$82,550.39		\$1,532.76
Vice Principal:			
PARGA, ROBERT	\$32,958.66		
Department Heads:			
BREEN, MARY	\$61,496.98		\$68.67
BROWN, JAMES	\$61,496.98		\$115.81
FAY, PAULA	\$63,190.71		\$4,452.10
GREEN, ELIZABETH	\$64,541.83		\$1,670.74
Teaching Staff			
BERNASCONI, DIANNE	\$12,219.57		
BISHOP, HEATHER	\$61,496.98		\$206.17

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Kennedy Middle School</u>			
Teaching Staff			
BRAVERMAN, MICHAEL	\$39,067.63		\$3,786.52
BRENNEMAN, ELLEN	\$50,994.71		\$949.13
BUCKLEY, JOHN	\$67,393.84		\$161.39
CORMIER, JESSICA	\$14,785.92		
COTTER-LEMOINE, MARY	\$39,067.63		\$322.89
COTTER, KEVIN	\$60,879.77		\$2,368.38
CURRAN, SHEILA	\$53,196.92		\$957.69
DROLET, RICHARD	\$13,659.21		
FARMELANT, GERALD	\$61,032.41		\$69.35
FOREST, CHRISTOPHER	\$54,738.55		\$4,700.81
GALVANI, ANN	\$60,879.77		\$200.00
GOLDBERG, BETH	\$42,891.13		\$68.67
GRAHAM, MICHELLE	\$43,717.92		\$114.45
GRIFFIN, BARBARA	\$32,443.82		\$3,067.17
GRIFFIN, DONALD	\$41,200.95		\$4,252.40
KITTLER, NATHAN	\$37,045.32		\$1,170.67
LANGAN, LISA	\$9,676.51		
LEAVITT, JOHN	\$61,496.98		\$368.96
LEMON, SANDRA	\$50,295.34		\$518.67
MAGUIRE, KAREN	\$55,346.30		\$796.46
MAHANEY, ANN	\$61,496.98		\$806.48
MANNA, M. PETER	\$55,963.51		\$6,197.06
MARINO, KELLY	\$48,324.34		\$120.78
MARTINEZ, HELEN	\$60,879.77		\$22.89
MASON, MICHELLE	\$13,441.50		
MASSAR, JANICE	\$50,994.71		\$1,421.87
MITTELMAN MURPHY, SHARON	\$55,346.30		\$2,689.45
MORIARTY, KATHLEEN	\$39,656.41		
NASH, SUSAN	\$56,094.00		\$1,525.00
NICHOLS, ROSEMARY	\$33,676.80		\$190.13
NORTON, MARIE	\$58,515.93		\$850.00
O'CONNOR, HERBERT	\$60,879.77		\$207.17
PETRONE, DONALD	\$64,084.91		\$3,406.56
QUILTY, JANE	\$63,924.62		\$170.78
ROSS, LORI	\$39,500.00		\$637.00
SADOW, WARREN	\$14,785.92		
SKROCKI, DIANE	\$39,656.41		\$114.45
SMITH, JENNIFER	\$37,045.32		\$45.78
STONE, JEFFREY	\$55,346.30		\$1,005.25
TARANTO, MARLENE	\$55,346.30		\$117.85
TAYLOR, ADRIENNE	\$39,759.42		\$6,088.16
ZURETTI, DAVID	\$64,142.33		\$92.24
Long Term Teaching Staff			
KEATS, ALICIA	\$8,253.00		
Permenant Substitute Teacher			
COOPER, LINDA	\$16,513.00		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Kennedy Middle School</u>			
Guidance Counselor			
KOLOW, THEODORE	\$60,879.77		\$1,649.45
O'NEILL, MAUREEN	\$60,879.77		\$1,649.45
Media Specialists			
GRASFIELD, SANDRA	\$60,879.77		
Media Assistant			
ROTKIEWICZ, KATHERINE	\$17,591.44		
Director Racial Imbalance			
PEARSON, ALEXANDRIA	\$54,387.19		
Academic Liaison			
LEVY, BARBARA	\$33,058.37		
STANLEY, CHERYL	\$20,900.83		
Student Support Facilitators			
BARRAGAN, KRISTINA	\$8,666.75		\$750.48
BELL, CAROLE	\$20,948.23		\$555.08
CORAZZINI, ANNE	\$17,415.29		\$505.00
FERGUSON, IRENE	\$17,365.29		\$505.00
FLAHERTY, JOANNE	\$8,291.77		\$235.50
FORTINI, KATHLEEN	\$18,390.29		\$505.00
GILLIS, MARILYN	\$17,415.29		\$505.00
GRUNES, ELISSA	\$17,265.29		\$505.00
KORIN, MYRA	\$17,265.29		\$505.00
MARCUS, JOLENE	\$8,499.62		\$360.14
MARCUS, LAUREN	\$13,670.13		\$793.38
MURPHY, DENNIS	\$2,392.00		
POWELL, RICHARD	\$17,265.29		\$505.00
ROLLINS, ANDREW	\$17,265.29		\$8,610.36
Custodian			
BASTIEN, JEFFREY	\$27,357.80	\$4,260.73	
FAMANIA, CARLOS	\$31,098.60	\$4,011.65	
MOORES, BRIAN	\$17,079.44	\$2,943.81	
PEARSON, GREGORY	\$27,693.80	\$1,547.89	
STICKA, DANIEL	\$36,482.00	\$15,669.28	
Food Service Cook Supervisor			
MONTAGNA, ELEANOR	\$19,908.87	\$128.93	\$401.13
Food Service Worker Part-Time			
AMBROSINO, JAMES	\$3,687.48		
DEPRATTI, JEAN	\$6,478.61		
HARROW, CHARLENE	\$5,154.67		
MURPHY, EILEEN	\$6,121.13		
SULLIVAN, TAKAKO	\$4,697.09		\$360.00
ZULLO, MARY	\$2,136.19		
Secretary			
LINTON, SANDRA	\$30,185.72	\$29.04	\$2,671.68
WHITE, ELAINE	\$37,343.40		
MACGREGOR, JOYCE	\$6,127.20		
SLATTERY, ROBIN	\$25,841.08		\$2,686.28

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Kennedy Middle School</u>			
Nurse			
FITZGERALD, ANNE	\$37,454.45		
Total Kennedy Middle School	\$3,258,930.77	\$28,591.33	\$81,886.69
<u>Wilson Middle School:</u>			
Principal:			
EVANS, RUTH	\$87,974.12		
Vice Principal:			
MACONE, ROBERT	\$78,406.76		
Department Heads:			
AIRASIAN, GWEN	\$6,623.49		
COLEMAN, JUDITH	\$50,694.84		\$587.50
DOPFEL, LINDA	\$61,496.98		\$598.57
DOYLE, KENNETH	\$37,022.47		\$143.57
KATTANY, KATHLEEN	\$55,963.51		\$6,573.57
ROWAN, JOHN	\$61,279.27		\$3,664.00
ROWAN, PATRICIA	\$61,496.98		\$660.39
WALKER, DAVID	\$61,496.98		\$3,094.53
Teaching Staff:			
ALDERMAN, PETER	\$64,084.91		\$1,946.45
BICKELMAN, JUDITH	\$60,879.77		\$621.96
BRESNICK, DEBORAH	\$64,541.83		\$1,649.50
CURRAN, MARTHA	\$61,496.98		\$3,675.00
DUBBS, ANDREA	\$45,821.88		\$2,537.50
FLEMING, JANET	\$27,421.38		
HAGAN, TINA	\$22,182.31		\$1,734.45
HANLON, WENDY	\$19,657.35		
HAWRYLCHAK, AMY	\$37,045.32		\$620.00
HENDERSON, KENNETH	\$61,496.98		\$306.17
HOUSTON, BRUCE	\$63,924.62		\$3,244.50
JOFFE, KATHLEEN	\$64,875.98		
LEE BRYANT, KELLY ANN	\$58,515.93		
MALLOY, ANN-MARGARET	\$53,196.92		\$250.00
MCCLAIN, MAUREEN	\$60,879.77		
MCCONATHY, JENNIFER	\$63,924.62		
MCGINTY, MARYANN	\$19,533.90		
MEHAL, DIANE	\$61,496.98		\$46.46
MIKAELIAN, LOUISE	\$60,879.77		
MORETZ, HEATHER	\$40,749.51		\$190.69
MULHOLLAND, BEVERLY	\$50,313.68		\$665.00
RANDALL, MARY LOU	\$53,196.92		\$630.89
ROBERSON, MARJORIE	\$46,359.18		\$222.89
RYLKO, W.RUSSELL	\$50,313.68		\$392.89
SCHILL, RUTHANNE	\$60,879.77		\$40.00
SLETZINGER, JUDITH	\$40,749.51		
SMYTHE, SHANNON	\$37,045.32		
SOKOL, KIRSTIN	\$60,879.77		\$137.50

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Wilson Middle School</i>			
Teaching Staff:			
SOUZA, PETER	\$55,346.30		\$2,061.00
VONEUW, JAMES	\$60,879.77		\$471.11
WATTS, JEANNE	\$55,346.30		\$715.50
WEIL, JULIE	\$48,324.34		\$497.89
WILLIAMSON, ROBERT	\$55,963.51		
Long Term Teaching Staff			
BOMBARDIERI, HEATHER	\$2,358.00		
FORMAN, MELANIE	\$4,064.00		
Permenant Substitute Teaecher			
MERSON, JAN	\$19,998.00		
Guidance Counselor			
ANANIAN, JOYCE	\$61,032.41		\$1,814.40
LOFTUS, LAURA	\$25,315.13		\$1,051.32
MELA, JEFFREY	\$30,452.95		\$40.00
POISSANT, KERI	\$14,785.92		\$100.00
Title I			
LEVY, SUSAN	\$5,440.05		
Media Specialists			
TAYLOR, ANDREA	\$60,879.77		
Media Assistant			
POLANSKY, ELAINE	\$18,849.19		\$2,000.00
Building Assistant			
MAILLET, ELLEN	\$5,694.15		
Student Support Facilitators			
ABI-MERHI, MARIA	\$20,645.13	\$137.00	\$505.00
BLANKESPOOR, LISA	\$17,883.32		\$2,857.24
CAIN, KAREN	\$17,355.29		\$565.10
CONNER, WALTER	\$4,567.09		
DILLON, MICHELE	\$6,743.73		
FONTES, ELAINE	\$15,084.87		\$455.65
HAGENBUCH, MARIE	\$8,666.75		\$436.00
MARESSA, CYNTHIA	\$11,901.97		\$863.94
MCDONOUGH, KIRSTEN	\$4,485.38		
MEADE, JASON	\$5,263.69		\$157.86
MINIHAN JR, JOSEPH	\$6,743.73		
NOCCA, KELLY	\$9,348.25		\$289.85
PREBENSEN, DEBORAH	\$17,265.29		\$505.00
TESTA, DAVID	\$18,125.51	\$29.25	\$463.38
WOLPE, LAWRENCE	\$6,251.92		
ZIRLEN, BARBARA	\$17,265.29		\$3,067.50
Custodian			
CHAPSKI, LAWRENCE	\$27,357.80	\$2,109.41	
LAROSA, LEONARD	\$31,098.60	\$1,606.96	
LAVEZZO, JAMES	\$36,544.74	\$8,153.39	\$252.74
Food Service Worker Cook Supervisor			
ZONGHI, MARIE	\$19,792.53	\$300.84	\$300.85

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Wilson Middle School</i>			
Food Service Worker Part-Time			
BOUDREAU, DELPHINE	\$7,152.09		\$191.35
DRISKO, RITA	\$7,195.76		
JOHNSON, ANNA	\$7,301.42		
LAROSA, BARBARA	\$6,623.59		
Secretary			
ROBIDOUX, PAMELA	\$37,193.40		
GERSHKOWITZ, BARBARA	\$29,586.40		
Nurse			
HERSH, LYNN	\$19,099.14		\$435.00
LIMRIC, MARY ANN	\$37,454.45		\$180.00
Total Wilson Middle School	\$2,953,526.86	\$12,336.85	\$54,511.66
<i>Natick High School:</i>			
Principal:			
HUGHES, JOHN	\$94,872.48		
PARKER, BARRY	\$98,484.73		\$536.27
Vice Principal			
BERTUCCI, ROSE	\$78,412.74		
HALL, ARTHUR	\$50,742.96		
Director of Athletics			
LAMB, THOMAS	\$38,724.15		\$9,283.00
PETERS, PAUL	\$49,424.98		
Director Physical Education			
BUSCHENFELDT, KIRK	\$62,601.76		\$6,791.36
Direction Instructional Technology			
KANE, BARBARA	\$70,180.35		\$1,000.00
Department Heads:			
BATES, CARL	\$69,487.79		\$1,977.81
BROWNE, KATHLEEN	\$69,658.44		\$8,126.64
CARNEY, MAUREEN	\$60,909.47		\$580.16
CHASE, DEBORAH	\$59,274.80		\$449.91
CHEVERIE, CARYN	\$34,389.64		\$200.00
CONNOR, EDWARD	\$56,557.88		\$1,469.12
HALL, LYNN	\$7,202.86		
MCPARLAND, KIM	\$39,289.04		\$5,117.48
SARADNIK, STEPHEN	\$66,442.85		\$360.14
Teaching Staff:			
ANNIBALLI, ROBERT	\$39,500.00		\$6,965.69
ASH, GERALD	\$50,313.68		\$3,049.93
BILLETT, KIMBERLY	\$50,313.68		\$22.89
BURNELL, ALYSE	\$12,219.57		
CAHILL, JOHN	\$50,313.68		
CAULFIELD, MARK	\$33,676.80		\$3,415.50
DONNELLY, JOANNA	\$12,219.57		
DOYLE, JOSEPH	\$50,313.68		\$5,150.78
EGY, KATHLEEN	\$49,495.77		\$3,089.07

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Natick High School</i>			
Teaching Staff:			
GARCIA-VALLES, MARIA RO	\$26,542.27		\$250.00
HANNA, JOSHUA	\$33,676.80		\$6,233.57
HAVERSTICK, SUSAN	\$33,676.80		\$1,952.90
HERNANDEZ, ALFREDO	\$25,167.14		
HINNENKAMP, DANIEL	\$33,676.80		\$2,831.17
HOPEWELL, CLAUDIA	\$26,163.12		\$440.20
KOVACS, LISA	\$22,629.04		\$1,062.50
LANGLEY, DIANNE	\$50,313.68		
LINSKY, JAMES	\$50,313.68		\$1,374.00
MAY, ELIZABETH	\$33,676.80		\$2,585.00
MEI, ROBERT	\$50,313.68		\$2,312.89
PLACHY, LINDA	\$50,313.68		\$150.00
PYE, JANE	\$17,711.96		
SIMON, MEREDITH	\$21,457.23		
STEVENS, NATASHA	\$15,940.71		\$2,365.00
TRUBIANO, DENISE	\$33,676.80		\$4,915.80
WERSTED, SHAUN	\$22,629.04		\$1,887.50
WONG, JULIE	\$12,219.57		
GECKLE, RICHARD	\$66,968.52		\$3,435.00
ALLISON, EILEEN	\$4,480.50		\$8,961.00
ALLISON, ROBERT	\$41,200.95		\$100.00
BARBOSA, PAULA	\$45,821.88		\$250.00
BARYS, ANNA	\$39,067.63		\$2,350.89
BRADFORD, JOEL	\$41,200.95		\$275.00
BRYAN, KAREN	\$41,698.66		\$45.78
CARADONNA, MARIE	\$55,485.08		\$1,012.00
CROHAN, CYNTHIA	\$41,200.95		\$138.02
DOHERTY, JEANNE	\$43,450.43		\$1,550.00
GALVIN, ZACHARY	\$45,219.29		\$7,550.49
GEOGHEGAN, MARTIN	\$45,821.88		\$3,857.89
HARRIS, BRUCE	\$55,346.30		\$14,613.00
KARETSKIY, ALEKSANDR	\$17,534.79		
KARNA, ANU	\$39,067.63		\$2,459.39
LAHAR, JOHN	\$43,450.43		\$100.00
LEBLANC, PAMELA	\$43,450.43		\$687.00
LIPKA BURK, KRISTIE	\$41,200.95		\$1,663.89
MAURER, JOANNE	\$55,346.30		\$7,551.72
MCNALLY, MAUREEN	\$54,260.34		\$2,751.25
MUSANTE, MARNIE	\$45,821.88		\$5,125.99
NAPIER, HELEN	\$23,603.82		\$4,297.89
O'KEEFE, HELEN	\$55,346.30		\$2,624.00
PATCH, DEBRA	\$41,200.95		\$7,730.42
RUGGABER, ALESE	\$55,346.30		\$1,316.00
SARACENO, SUSAN	\$41,200.95		\$250.00
SMITH, ANSON	\$37,045.32		\$2,552.00
TAVARES, KELLY	\$39,067.63		\$3,710.00
WALLMAN, ELIZABETH	\$39,067.63		\$1,803.00

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Natick High School</u>			
Teaching Staff			
WARD, ELIZABETH	\$39,067.63		\$622.14
WEBB, JENNIFER	\$37,045.32		\$2,085.39
WOLFE, MARY ELLEN	\$48,324.34		
BLOMBERG, MELISSA	\$27,767.63		\$495.78
BYRNE, KAREN	\$45,877.60		
CAMIEL, SUSAN	\$60,879.77		\$3,058.96
CRUMP, MARGARET	\$60,879.77		
DEGUZMAN, PATRICIA	\$39,256.91		\$622.89
DRISCOLL, DENNIS	\$60,879.77		\$11,613.56
GANONG, JOANN	\$60,879.77		\$725.00
GLOYD, KAREN	\$59,686.10		\$1,138.00
GRADY, ELIZABETH	\$59,560.21		\$3,656.82
HAGEMEISTER, MARGARET	\$60,879.77		\$7,578.00
JEKANOSKI, ROBERT	\$56,094.00		\$2,520.50
LABOSSIERE, MARILYN	\$61,032.41		
LARKIN, VERA	\$60,879.77		\$3,525.89
MCDADE, MARIE	\$60,879.77		\$2,564.00
MCLAUGHLIN, MARCELLA	\$60,879.77		\$200.00
PERCHESKI, JOANNE	\$56,094.00		\$1,167.89
SIMMS, JANICE	\$60,879.77		\$498.57
TADDEO, ARTHUR	\$60,879.77		\$11,631.39
WEBER, LINDA	\$60,879.77		\$1,072.89
ASTILL, K. JOHN	\$21,822.57		
KIRTON, ALFRED	\$63,924.62		
MANDELL, ELLEN	\$63,924.62		\$291.56
Long Term Teaching Staff			
DAVIS, LAURIE	\$3,048.00		
O'LEARY, DANIEL	\$15,499.00		\$2,250.00
Permenant Substitute Teacher			
STEWART, LEOLA	\$10,343.73		\$121.56
Guidance Counselor - Department Head			
PARSONS, JANICE	\$66,605.94		\$3,061.19
Guidance Counselor			
BOUDREAU, MARGARET	\$60,879.77		\$1,649.45
DALTON-THOMAS, KAREN	\$54,260.34		\$1,720.10
MILLER, RONALD	\$62,310.41		\$4,149.45
PANCHUCK, MICHAEL	\$60,879.77		\$1,649.45
STROTHER, MATTHEW	\$37,045.32		\$6,000.58
Media Specialists			
CONNOLLY, JANE	\$60,879.77		\$329.89
KEOUGH, DIANNE	\$66,968.52		\$4,125.00
Media Assistant			
MERULLO, NANCY	\$21,428.93		
SALVI, JUDITH	\$21,428.93		
Early Childhood Instructor			
PIERCE, ERICA-LEE	\$3,523.34		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Natick High School</i>			
Netowrk Manager			
KANE, JONATHAN	\$50,164.45		
Technician			
BECKWITH, TODD	\$23,337.18		
Technical Support Coordinator			
O'BRIEN, MICHAEL	\$36,527.68		
Student Support Facilitator			
ALIBRANDI, GAETANO	\$6,440.08		\$252.50
YAGER, JONNA	\$3,921.89		
BELL, ANDREW	\$5,776.80		\$770.24
BRENNEMAN, MATTHEW	\$7,576.73		\$10,336.70
BURNHAM, WILLIAM	\$9,789.25		\$885.00
CACCAVELLI, ROBIN	\$18,079.73		\$3,730.97
CANTIN, ANNE	\$3,565.52		\$205.48
CASEY, MATTHEW	\$15,820.66		\$299.45
CRUMP, JAMES	\$10,503.00		\$529.00
FLYNN, CHERYL	\$9,789.25		\$493.00
FURLONG, CATHERINE	\$10,503.00		\$456.34
HERNANDEZ, STEPHEN	\$16,137.30		\$458.00
HEYDE, MICHELE	\$18,115.71		\$860.51
KACAVICH, KEVIN	\$16,137.30		\$425.29
LOCHIATTO, LORNA	\$18,766.58		\$1,171.42
MERULLO, ELIZABETH	\$6,310.11		\$42.50
NAVARRO, NANCY	\$18,079.73		\$470.87
PISANO, CAROL	\$18,670.03		\$981.00
SMITH, EDWARD	\$7,061.80		\$1,575.00
TRAYERS, LISA	\$16,137.30		\$432.84
TUDRICK, BONNIE	\$22,527.27		\$931.85
WHITE, JASON	\$11,992.58		\$50.00
Detention Supervisors			
DEELEY, EDWARD	\$5,580.91		
HERNANDEZ, SUSAN	\$1,897.94		
Building Monitor			
D'ANTONIO, JUDITH	\$24,674.46		\$2,977.00
PRESUTTI, WILLIAM	\$25,013.94		\$4,031.00
Custodian			
HARVIE, ROBERT	\$33,613.56	\$316.98	
LUBINSKI, ROBERT	\$31,760.00	\$9,823.83	
RAMALHO, JOHN	\$33,000.00	\$5,874.66	
ASSENCOA, WALTER	\$31,618.60	\$3,992.27	
BEADES, PATRICIA	\$4,788.45		
FAMANIA, GILBERTO	\$533.00		\$159.90
HARRIS, ROBERT	\$31,431.40	\$6,552.80	
RYAN, JOHN	\$33,160.00		
ZICKO, JOHN	\$33,260.00	\$207.37	
GILBERT, CHRIS	\$35,652.00	\$8,699.44	
MORAN, JOHN	\$34,092.00	\$2,262.85	
HENDERSON, PETER	\$38,992.60	\$2,337.30	

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Natick High School</u>			
Custodian			
VALLE, ROBERT	\$40,302.60	\$25,826.99	
Maintenance			
COOPER, RICHARD	\$38,543.40	\$1,443.11	
GRAHAM, JAMES	\$38,743.40	\$442.70	
LALIBERTE, YVES	\$38,643.40		
MANN, ARTHUR	\$38,643.40	\$68.99	
WEBB, JAMES	\$38,743.40	\$507.26	
Food Service Manager			
JENCUNAS, ANN	\$22,882.05	\$1,765.75	
Food Service Cook Baker			
DAIGLE, LAURIE	\$15,632.13	\$76.11	
MARSO, KAREN	\$15,753.84	\$289.78	
WALSH, VANESSA	\$5,238.13		
WEBB, DIANNA	\$8,245.61	\$40.89	
Food Service Worker Full-Time			
CARTER, SANDRA	\$15,344.49	\$161.25	\$232.27
SUTHERLAND, JOSEPHINE	\$14,644.04	\$824.84	\$372.78
Food Service Worker Part-Time			
ARTHUR, AUDREY	\$8,489.51	\$207.68	
DUNNE, PATRICE	\$6,308.94	\$15.55	
FOURNIER, GERALDINE	\$5,453.03	\$14.31	
MAUDE, EMILY	\$6,533.08	\$16.40	
SLAUTA, MARTHA	\$6,760.65		
STICKA, KAREN	\$5,917.77	\$15.55	
Secretary			
ASH, STELLA	\$31,736.48		
DIRIENZO, SUZANNE	\$37,343.40		
SCHNEEKLOTH, MARY	\$37,393.40	\$253.80	
VANTASSEL, ALVA	\$37,490.80	\$620.40	
JOHNSON, MARY	\$29,436.40		\$290.00
MAURO, JANET	\$34,980.00		\$105.76
SANDOW, JOANNE	\$34,880.00		
BLEAKNEY-HICKS, YVONNE	\$26,479.60		\$2,977.00
SPENCER, LISA	\$29,576.46		
SLATTERY, DONNA	\$16,583.79		\$810.30
Nurse Department Head			
LEVINE, KAREN	\$16,237.08		
WILLIAMS, JANE	\$35,549.01		
Nurse			
SHRAKE, SUSAN	\$755.02		
WORTHINGTON, JAYNE	\$22,747.80		\$2,437.50
Total Natick High School	\$6,591,165.92	\$72,658.86	\$294,585.27

**TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002**

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Curriculum Specialists:</u>			
Teaching Staff			
BRINK, REBECCA	\$37,045.32		
DOWLING, EMILY	\$63,924.62		\$150.00
EMMANOULIDIS, SUSAN	\$6,650.55		
FIER, RACHEL	\$19,482.85		\$150.00
FRANCIOSE, ROBERT	\$46,283.38		
FURST, KATHARINE	\$52,101.17		\$1,440.00
HORTON, ANN	\$50,313.68		\$1,540.00
HUGHES, VALERIE	\$50,313.68		
INSALACO, ANNE-MARIE	\$55,346.30		\$1,160.00
JODICE, MARK	\$17,869.86		
KILEY, TODD	\$41,200.95		\$10,138.20
MACGREGOR, LOIS MARIE	\$39,256.91		\$150.00
MACISAAC, KATHLEEN	\$19,860.37		
MCCABE, DONNA	\$50,313.68		
MILLER, JULIE	\$9,250.13		
MURPHY, SUZANNE	\$34,302.77		
O'BRIEN-SMITH, LISA	\$13,441.50		
PEELLE, JILL	\$33,676.80		
PESTANA, LAURA	\$50,313.68		
ROBILLARD, SANDRA	\$17,165.75		\$360.00
RODLIFF, KATIE	\$7,331.76		
RYAN, KATHLEEN	\$63,924.62		\$350.00
SERGI, JOAN	\$48,825.92		\$375.00
VANTASSEL, NANCY	\$60,879.77		\$150.00
WHEELER, LAURA	\$39,500.00		\$420.00
Total Curriculum Specialists	\$928,576.02	\$0.00	\$16,383.20
<u>Pupil Personnel Services:</u>			
Department Head:			
BELL, WILLIAM	\$66,442.85		\$5,205.28
Evaluation Team Chairpersons:			
CAPUTO, JENNIFER	\$10,028.64		\$791.50
CORSCADDEN, HELEN	\$63,924.62		\$346.39
KROL, DEBORAH	\$17,869.86		\$372.64
TELSCHOW, JOANNA	\$33,676.80		\$280.31
North Star Program:			
LAUZON, JOHN	\$66,442.85		\$5,124.30
Social Psychologists:			
ACTON, MAUREEN	\$18,111.68		\$3,396.13
CORAZZINI, KRISTEN	\$14,251.71		\$3,365.50
CYMROT, DONNA	\$60,879.77		
MALY, KATHERINE	\$36,527.86		
PATRICK, STEPHANIE	\$41,203.49		\$4,553.68
POMPER, TERRY	\$26,787.44		\$786.63
ROSENBERG, MARILYN	\$36,527.86		\$1,140.54
SCHAEFFER, JANET	\$36,527.86		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>Pupil Personnel Services</i>			
Social Psychologists:			
TOBIN-COOK, LISA	\$14,785.92		\$100.00
VODVARKA, JANET	\$6,225.29		
Social Workers:			
BEARMAN, BRETT	\$13,441.50		\$2,083.50
CUSTER, DEAN	\$44,755.32		\$9,594.77
LEVIN, ANDREA	\$41,597.61		\$5,562.91
NICHOLS, NANCY	\$60,879.77		\$125.00
ZIEGLER, ANNETTE	\$50,994.71		\$100.00
Special Needs Coordinators:			
KLASNICK, STACEY	\$55,346.30		\$3,520.05
WATERS, LINDA	\$35,688.95		\$10,695.23
Special Needs Teaching Staff:			
ANDERSEN, JEANNE	\$64,367.89		\$3,141.11
ANDERSON, ANN	\$55,346.30		\$2,546.79
BRENNEMAN, THOMAS	\$60,879.77		\$7,341.19
BRESNICK, DONNA	\$60,879.77		
BROWN, LOIS	\$58,515.93		\$520.00
BURNHAM, DONALD	\$63,924.62		\$4,307.72
CAREY, MARY	\$60,879.77		\$1,145.00
CHIN, PAULA	\$53,028.32		\$1,640.66
COHEN, ALICIA	\$48,324.34		\$840.00
COTTER, RICHARD	\$66,968.52		\$200.00
CRAWFORD, DARLENE	\$54,260.34		\$200.00
CUIFFO, MILLY	\$63,924.62		\$320.00
DA LAN, GINA	\$38,410.11		\$1,061.80
DANIELSON, ANN	\$33,207.78		\$200.00
EPPSTEINER, ELIZABETH	\$63,924.62		
FENNELLY, KAREN	\$58,515.93		\$160.00
FERRIS, JANET	\$2,597.93		
FRANCIOSE, JAMES	\$50,994.71		\$1,150.00
FRISWELL, SHEILA	\$53,196.92		
GATTI, LYNETTE	\$41,200.95		\$300.00
GENTILE, KATIE	\$37,045.32		\$8,758.00
GREELEY, HELEN	\$43,450.43		\$2,633.56
GRIFFIN, RACHEL	\$25,963.59		
GROSS GOODMAN, ADENE	\$766.00		\$458.00
HARKINS, EDYTHE	\$13,441.50		\$100.00
HART, KATHLEEN	\$60,879.77		\$1,460.83
HILL, JAMES	\$60,879.77		\$2,748.00
HOLMES, DIANE	\$50,313.68		
KELLEY, JEAN	\$60,879.77		\$100.00
KUHLMAN-HUSSEY, DEBORAH	\$45,849.43		\$400.00
LAMBERT, KIMBERLY	\$14,949.72		\$2,000.00
LINTON, BRIAN	\$33,676.80		\$1,233.00
MAGUIRE, CHARLES	\$8,214.40		\$939.24
MCFARLAND, JOSEPH	\$15,765.93		
MESERVE, AMY	\$23,603.82		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>Pupil Personnel Services</u>			
Special Needs Teaching Staff:			
MILCH, KAREN	\$32,955.18		\$2,690.55
MORTARELLI, MARK	\$33,676.80		\$8,110.00
NICHOLSON, STEFANIE	\$29,258.01		
NORRIS-STIVER, NANCY	\$34,302.77		
O'CONNOR, MARY-MARGARET	\$22,629.04		
PIERCE, KATHY	\$36,801.19		\$683.12
PRICE, CLAUDIA	\$33,207.78		\$200.00
ROBLIN, RUTH	\$27,673.11		
SALTZBERG, MARILYN	\$55,346.30		\$649.91
SCAGLIARINI, CARIE	\$33,676.80		\$1,876.04
SCAMPINI, ROSE	\$18,523.35		\$100.00
SCHNEEKLOTH, REBECCA	\$39,500.00		\$3,119.45
SZOLOMAYER, CHERYL	\$12,219.57		\$100.00
VONBRAUN, LISA	\$21,457.23		
WEBB, MAUREEN	\$60,879.77		
WEBSTER, PRISCILLA	\$49,327.26		
WELCH, KERRY	\$49,327.26		\$92.92
WINDOVER, JODI	\$7,467.50		\$526.82
ZANIBONI, RUTH	\$41,220.41		
Speech Therapists:			
BIRD, LYNN	\$63,924.62		\$120.00
FREEDMAN, HARRIET	\$4,324.59		
HILLEY, MICHELE	\$42,974.27		\$1,150.00
LEVIN, JUDITH	\$50,439.80		\$1,600.00
PARKER, JENNIFER	\$36,527.86		\$250.00
RONAN, GAIL	\$60,879.77		\$300.00
SHIPOS, KATHLEEN	\$42,122.94		\$200.00
STEIGER, HOLLY	\$6,386.64		\$1,055.65
STEPHENS, BROOKE	\$32,732.48		\$2,652.50
ESL Teaching Staff:			
CUKER, JENNIFER	\$13,441.50		
DONAHUE, ELLEN	\$60,879.77		
<hr/>			
Total Pupil Personnel Services	\$3,456,031.30	\$0.00	\$128,526.22
<u>All Other School Personnel:</u>			
Part Time Clerical			
FISHER, SHEILA	\$1,006.40		
HOOLEY, NANCY	\$5,331.83		
MAHONEY, BARBARA	\$5,719.95		
MARCHETTI, SANDRA	\$1,114.31		
MOORES, CAROL	\$6,851.16		
MORRILL, GAIL	\$1,008.75		
NAGLE, LEIGH	\$407.00		
NICKERSON, MARY	\$60.78		
SCANNELL, VIRGINIA	\$3,927.96		
SCURLOCK, PATRICIA	\$4,206.53		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>All Other School Personnel</u>			
Part Time Clerical			
ZONGHI, IRENE	\$841.50		
Clerk - Children First			
DONAHUE, CAROLINE	\$3,214.08		
GENESE, NANCY	\$6,664.50		
MATTER, RENEE	\$2,373.11		
Custodial Summer Help			
BOUDREAU, KYLE	\$2,310.66		
CARRIGG, THOMAS	\$1,914.80		
COPPELLOTTI, FELICE	\$2,140.65		
CRISAFULLI, SAMUEL	\$2,110.30		
D'AGOSTINO, PETER	\$2,901.94		
DAVIDSON, KEITH	\$2,819.87		
HALL, RYAN	\$2,275.15		
HUGHES, KEVIN	\$2,665.17		
KELLETT, ANDREW	\$2,883.85		
MITCHAM, DANIEL	\$2,431.56		
NELSON, TIMOTHY	\$2,580.64		
STICKA, WILLIAM T	\$2,465.19		
WATERS, JUSTIN	\$1,021.70		
WHITE, RYAN	\$2,587.91		
Food Service Workers Substitute Workers			
FANGEL, JUNE	\$2,770.37		
HEAFEY, DIANE	\$794.48		
JELFS, CAROLYN	\$404.95		
LENTINI, ELIZABETH	\$2,638.00		
MORRISETTE, ALYSE	\$157.32		
SHAHVARI, JOANNE	\$232.05		
TRABUCCO, CARRIE	\$1,132.95		
VOLK, MARCIA	\$903.18		
Adult Education Instructor:			
ALDRICH, FREDERICK	\$3,186.00		
ANNECCHINO, LOUIS	\$5,152.50		
BRADY, BEVERLY	\$1,200.00		
BURKE, DORIS	\$652.00		
CAGNON, ROGER	\$5,382.00		
CASANO, JOSEPH	\$3,919.50		
CASANO, MICHAEL	\$3,694.50		
CLINTON, CHERYL	\$1,440.00		
JOHNSON, SUZANNE	\$13,859.50		
KAYE, RONALD	\$3,627.00		
KHALSA, HARBHAJAN	\$1,000.00		
LEONARD, LOREDANA	\$340.00		
MAZOLLA, KATHLEEN	\$360.00		
SAVLUK, GARRET	\$4,185.00		
SILVERSTEIN, STEVEN	\$4,360.50		
TARANTO, RAMON	\$8,532.00		
TOKARCZYK, WALTER	\$1,013.00		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>All Other School Personnel</u>			
Adult Education Instructor:			
URBANI, ANGELO	\$10,336.50		
ZINCK, ANDREA	\$360.00		
Coaching Staff:			
ALDRICH, DAVID	\$3,828.75		
BLOISE, LAURA	\$2,478.00		
BRACKETT, KENNETH	\$9,599.70		
BROWN, JOHN	\$11,435.20		
BRUNO, FRANCO	\$6,404.50		
CHAMBERLAIN, BRIAN	\$5,259.00		
DONNELLY, SARAH	\$4,351.00		
DUTTON, JENNIFER	\$5,803.00		
GHILANI, ROBERT	\$4,210.00		
GUTTMAN, KATHERINA	\$2,478.00		
HAMEL, NANCY	\$1,239.00		
HARVEY, SUSAN	\$2,478.00		
HENDERSON, JESSICA	\$2,824.92		
LOMBARDI, DAVID	\$2,552.00		
LUSSIER, DANIEL	\$525.00		
PAPADELLIS, LOUIS	\$6,604.80		
PIPE, JENNIFER	\$1,900.00		
POWER, PAUL	\$7,154.00		
ROBINSON, CARL	\$3,780.00		
ROGERS, GREGORY	\$4,270.00		
SMITH, ANDREA	\$2,552.00		
STANLEY, KENNETH	\$3,850.00		
TABER, CHRISTINE	\$3,605.00		
TULLGREN III, DAVID	\$5,789.60		
WHITFIELD, WILLIAM	\$3,500.00		
Substitute Teacher Long Term			
HOLLAND, MARY	\$4,635.50		
Permenant Substitute Teachers			
GOLOMB, KAREN	\$8,840.00		
JOHNSTON, JENNIFER	\$704.00		
KENNEY, BRENDA	\$5,808.00		
MOXON, JEFFREY	\$8,500.00		
Substitute Nurses			
RIVARD-GARVEY, MARTHA	\$471.29		
SINGER, BARBARA	\$504.00		
SOLOMONT, DAYLE	\$214.00		
TEXEIRA, PATRICIA	\$320.00		
WADSWORTH, MARIA	\$140.00		
CHENEY, RUTH	\$4,102.92		
KACIAN, PATRICIA	\$1,936.00		
KEEFE, CAROL	\$160.00		
SCANLON, MARY	\$14,548.00		
Substitute Student Support Facilitators			
CALIFANO, CHERYL	\$4,196.05		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>All Other School Personnel</u>			
Substitute Student Support Facilitators			
BALK, LAUREN	\$420.00		
MAKRANSKY, BARBARA	\$387.12		
MCCABE, JEANNE	\$516.00		
PACHECO, MARIA	\$1,573.85		
PFEIFER, CYNTHIA	\$455.85		
CULVER, SHERRY	\$3,150.46		
Substitute Teachers			
AZANOW, LINDA	\$1,360.14		
BELLOFATTO, DAWN	\$70.00		
BERRY, WILLIAM	\$70.00		
BLACKMAN, JANET	\$70.00		
BOVILL, SHAWN	\$815.00		
BRODY, KAREN	\$936.00		
BURNHAM, ANNE	\$960.00		
BURNHAM, MEAGHAN	\$751.05		
BUSCHENFELDT, DAVID	\$410.78		
BUSCHENFELDT, MARK	\$1,744.63		
CARTY, MARY	\$3,327.00		
CLEMENTS, MICHAEL	\$770.00		
COHEN, PAULA	\$14,351.00		
CONATY, THOMAS	\$507.40		
CONNOLLY, MATTHEW	\$3,270.40		
COSTELLO, PAMELA	\$140.00		
CUNNIFF, MARY	\$6,953.92		
CUSHING, STEVEN	\$1,454.00		
D'ENTREMONT, ERIK	\$1,463.90		
DANNIN, JENNIFER	\$396.00		
DELORIE, ELEANOR	\$910.24		
DILLAWAY, SARAH	\$2,264.45		
DONNELLY, ALEXIS	\$426.00		
DOPFEL, DEVON	\$526.76		
DOYLE, JOHN	\$432.00		
EASTMAN, MEREDITH	\$970.00		
EBELING, ALLAN	\$1,788.00		
FAIRBANKS, ROBIN	\$210.00		
FEBBO, PATRICIA	\$1,746.37		
FELDMAN, REBECCA	\$1,210.00		
FRYE, MICHELE	\$2,283.90		
GENOVESE, CLELIA	\$3,030.00		
GLEASON, PAUL	\$960.00		
GOLDBERG, LEE	\$216.00		
GOLDIE, ERICA	\$1,062.00		
GRADY, SHAWN	\$792.00		
GRADY, THOMAS	\$1,031.56		
GRAHAM, MELISSA	\$936.00		
GREGG, DAVID	\$280.00		
GRIFFIN, CHRISTOPHER	\$1,152.00		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<i>All Other School Personnel</i>			
Substitute Teachers			
GUEN, CHRISTOPHER	\$1,152.00		
HARRIS, THOMAS	\$5,399.50		
HAYES, ANNA	\$480.00		
HAYS, RACHEL	\$821.56		
HEPP, RUTH	\$4,828.34		
HOLTHOUSE, MARK	\$864.00		
HOLZHEIMER, HEATHER	\$2,038.00		
HRABOWSKI, MARIA	\$390.00		
JACO, LIZETTE	\$72.00		
JANACEK, JUDITH	\$1,420.00		
KAMARIC, MIRNA	\$1,322.56		
KATTANY, MICHAEL	\$270.78		
KILEY, JOSEPH	\$2,628.00		
KOSMO, KATHRYN	\$70.00		
LACOUTURE, CHRISTINE	\$140.00		
LEMETTAIS, MICHELE	\$70.00		
LEVY, WALTER	\$1,634.00		
LEWIS, MICHAEL	\$232.08		
LOIACONO, JONATHAN	\$976.00		
LOUIE, RICHARD	\$1,010.00		
MACONE, JONATHAN	\$4,031.78		
MADRID, LESLIE	\$840.00		
MAGARIE, BARBARA	\$2,579.34		
MAHONEY, ROSEMARY	\$6,922.34		
MARTIN, CHRISTY	\$280.00		
MCGEE, BEVERLY	\$3,675.00		
MCQUILLAN, VALERIE	\$1,801.07		
MCSHANE, VICTORIA	\$1,776.00		
MEI, JULIE	\$210.00		
MESZAROS, CAROL	\$2,908.60		
MONTALTO, JULIE	\$261.56		
MORAN, MARGARET	\$10,438.34		
MORETTI, THOMAS	\$490.00		
NILL, JOCELYN	\$630.00		
NOKES, CHARLES	\$400.00		
O'CONNOR, DIANNE	\$5,562.00		
O'CONNOR, REBECCA	\$761.18		
O'NEIL, MARY	\$2,562.78		
PACIONE, MARY	\$7,041.00		
PENMAN II, ROBERT	\$240.00		
PESKIN, PHYLLIS	\$6,497.42		
PETTEPIT, ANN	\$1,290.00		
RESTIVO, MARIA	\$1,319.56		
RICHARD, DONNA	\$70.00		
RILEY, PATRICIA	\$4,359.19		
RIVOIR-PRUSZINSKI, ANNA	\$2,891.00		
ROONEY, ERIN	\$2,151.18		
ROSENBERG, JESSICA	\$767.56		

TOWN OF NATICK
ANNUAL EARNINGS
FOR THE CALENDAR YEAR 2002

	Base Salary	Over Time	Paid Details/ Other Pay
<u>All Other School Personnel</u>			
Substitute Teachers			
ROWAN, KRISTEN	\$4,111.18		
SCHONTAG, DAWN	\$982.63		
SELAME, BARBARA	\$72.00		
SHEPARD, COLLEEN	\$430.00		
SIEGEL, DAVID	\$70.00		
SIMMS, BRENDAN	\$3,318.85		
SLEEPER, THOMAS	\$3,305.25		
SMITH, ALISON	\$216.00		
SPIEGEL, ROBERT	\$3,600.00		
STEIN, MARTHA	\$2,220.00		
TAMULEVIZ, JOSEPHINE	\$5,039.99		
TESTA, DONNA	\$360.00		
THOMAS, JANE	\$4,134.97		
TOWNE, DENISE	\$8,186.54		
TREDWAY, PATRICIA	\$2,910.78		
VAUGHAN, WALTER	\$240.00		
VILLANI, LINDSAY	\$2,063.65		
WEITHMAN, ROBERT	\$576.00		
WHITE, RUTH	\$1,286.00		
WINTER, MYLES	\$930.00		
WISHEART, MARIANNE	\$1,640.94		
WOODYARD, HEATHER	\$3,489.78		
Summer School Staff:			
BEAUPRE, JUSTINE	\$288.00		
BENABDALLAH, ALLISON	\$1,431.00		
FAMIGLIETTI, SHAWN	\$2,400.00		
KATTANY, CAITLIN	\$2,627.50		
MCKENZIE, KATHLEEN	\$2,139.88		
RICH, WILLIAM	\$2,562.50		
SALSICH, DEIRDRE	\$250.75		
SALSICH, MAIREAD	\$598.50		
SEGI-GOTT, NANCY	\$2,106.00		
Tutors Homebound:			
CRAWFORD, DANIEL	\$6,076.65		
GHODRAT, SEDI	\$612.00		
GORMAN, ADRENE	\$1,175.36		
GRAHAM, RENEE	\$256.44		
HOEK, FRANCISCUS	\$1,977.71		
MCCARTHY, JANE	\$1,453.16		
WEINERT, FRANK	\$1,368.00		
Tutors Kindergarten:			
CHENARD, REBECCA	\$1,669.29		
HOOKWAY, CAROL	\$15,094.97		
WILLIAMS, LINDA	\$5,528.39		
<hr/>			
Total All Other Personnel	\$586,949.94	\$0.00	\$0.00

TOWN OF NATICK
Summary of Annual Earnings by Agency
FOR THE CALENDAR YEAR 2002

Agency	Base Salary	Overtime	Paid Details/ Other Pay
General Government	\$2,333,275.43	\$31,105.27	\$0.00
Public Works	\$3,714,391.81	\$400,885.78	\$373.67
Fire Department	\$4,531,616.96	\$406,592.04	\$52,778.96
Police Department	\$4,089,668.17	\$275,446.44	\$468,176.94
Board of Health	\$301,199.91	\$0.00	\$5,080.13
Morse Library	\$1,032,646.30	\$23,600.12	\$2,044.15
Bacon Free Library	\$53,128.91	\$0.00	\$0.00
Parks & Recreation	\$851,005.15	\$2,465.37	\$18,137.32
Human Services	\$71,029.35	\$0.00	\$0.00
Non Contributory Pensioners	\$236,796.61	\$0.00	\$0.00
Contributory Retirement System	\$102,896.87	\$0.00	\$0.00
Total Municipal Agencies	\$17,317,655.47	\$1,140,095.02	\$546,591.17
<i>Natick Public Schools</i>			
Central Administration	\$1,305,130.47	\$1,548.01	\$15,851.80
After School Alternative Program	\$106,395.04	\$296.64	\$4,367.68
Bennett-Hemenway School	\$1,931,365.87	\$12,796.24	\$48,418.89
Brown School	\$1,505,136.98	\$8,642.07	\$50,996.49
Johnson School	\$923,802.02	\$9,525.77	\$20,831.41
Lilja School	\$1,482,908.33	\$14,809.37	\$42,982.91
Memorial School	\$1,811,131.47	\$12,110.47	\$28,783.24
Kennedy Middle School	\$3,258,930.77	\$28,591.33	\$81,886.69
Wilson Middle School	\$2,953,526.86	\$12,336.85	\$54,511.66
Natick High School	\$6,591,165.92	\$72,658.86	\$294,585.27
Curriculum Specialists	\$928,576.02	\$0.00	\$16,383.20
Pupil Personnel Services	\$3,456,031.30	\$0.00	\$128,526.22
All Other School Personnel	\$586,949.94	\$0.00	\$0.00
Total Public Education Agencies	\$26,841,050.99	\$173,315.61	\$788,125.46
Grand Total	\$44,158,706.46	\$1,313,410.63	\$1,334,716.63

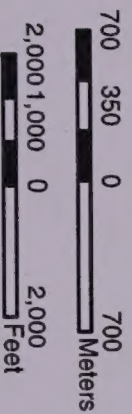
TOWN OF NATICK

MASSACHUSETTS

Community Development
Office



SCALE 1:105,573



September 2001

STREET INDEX

Natick, MASSACHUSETTS

Note: See previous page for a map of the town

ABBOTT RD	15	CHIEFTAIN LANE	53, 62	FAIRVIEW AVE	49, 50, 59	INDIAN ROCK RD	2, 4	MELVIN RD	21	POST OAK LANE	48	TEMPLE ST	43
ADAMS ST	44	CHRYSLER RD	16, 17	FAIRWAY CIR	33	INDIAN SPRINGS RD	78	MERCER RD	24	PREBLE ST	51	TERRACE RD	28, 29
ALDEN ST	4	CHURCH ST	44	FARM HILL RD	62, 63	INGLESIDE RD	15	MEREDITH PATH	30	PRESBREY PL	60	TERRANE AVE	19
ALGER ST	54, 55	CIRCULAR AVE	51, 52	FARRANT RD	13	IRVING RD	13, 19	MERIFIELD LANE	72, 73	PRESCOTT AVE	48, 57	THERESA LN	57
ALGONQUIAN DRIVE	45, 46, 53, 54	CLARENDON ST	44	FARWELL ST	52, 60, 61	IVY LANE	31	MERRILL RD	63, 64	PRINCETON RD	21	THIRD ST	26, 34
ALLEN CT	44	CLARKS CT	43	FAY WAY	52	JACKSON CT	26	MICHAEL TE	60, 66	PROCTOR ST	49, 50, 58	THOMPSON CT	43, 51
AMBLER CT	51	CLAYBROOK RD	70	FELCH CT	12, 13	JACQUELINE CIR	19	MICHIGAN DR	9, 14, 15	PROSPECT ST	40, 48	THOREAU CT	48
ANDREW CIR	4	CLEARVIEW DR	52, 53	FELCH RD	7, 13	JAMESON ST	60	MIDDLE ST	36	PRYOR RD	7, 13	TIBBETTS ST	36, 44
APPLE RIDGE DR	74, 75, 78, 79	CLIFF RD	36	FENNESSEY LANE	43	JEFFERS ON ST	52	MIDDLESEX AVE	43	PUMPKIN PINE RD	39	TIMBER LANE	25
APPLETON RD	13, 19	CLIFTON RD	25, 33	FERN ST	58, 59	JENNIFER CIRCLE	49	MILFORD AVE	4	PURINGTON AVE	25	TOURNAMENT RD	40
APPLETREE LANE	12, 18	CLOVER LANE	62	FERNDALE RD	7, 13	JENNINGS POND RD	21	MILK ST	44	QUINCE ST	43, 51	TOWER CT	27
AQUEDUCT RD	68	CLOVER TE	62	FERRIN CT	43	JOSHUA PATH	60	MILL LANE	63	RABBIT RUN RD	25	TOWNSEND CIR	49
ARBOR CIR	29, 37	CLUBHOUSE LANE	2	FIELDSTONE LANE	71	JUDITH RD	26	MILL ST	32, 41, 40, 49	RANDALL CT	43	TRAVERSE RD	21
ARCADIA RD	26	COACHMAN LANE	23, 31	FIFTH ST	26, 34	JUNIPER LANE	52, 61	MILLBROOK RD	31, 39	RANGER RD	32, 40	TRAVIS RD	24, 25
ARCHER DR	25	COBBLESTONE DR	61, 67	FIRST ST	26, 34	JUSTIN RD	68	MOCCASIN PATH	53	RATHBUN RD	4, 9, 15	TREVOR LANE	32, 33
ARLINGTON CIR	20	COCHITUATE ST	43	FISHER ST	26, 27	KANSAS ST	34, 35	MOHEGAN TRL	47	RAY ST	4	TUCKER ST	42, 43
ARLINGTON RD	14, 20	COHNS ST	55, 64	FISKE ST	49	KAPRELIAN CT	18	MOORE ST	58, 59	REDMEN DR	59, 60	TYLER ST	26
ARROW PATH	53	COLBURN ST	52	FLORAL AVE	49, 58	KAREN LANE	57	MORAN CT	35	RETROP RD	37, 45	UNION CT	43
ARTHUR ST	27	COLEMAN CT	26	FLORAL AVE EXT	51	KAREN LN	57	MORENCY ST	39	REYNOLDS AVE	43, 51	UNION ST	44, 45, 53, 54, 63
ASH ST	12	COLLEGE RD	30	FLORENCE ST	36, 44	KATIE PATH	57	MORNINGSIDE AVE	61, 62	RHODE ISLAND AVE	21	UNIVERSITY DR	37
ATHERTON ST	51	COLLINS AVE	50, 59	FLYNN ST	18, 19	KEANE RD	21	MORSE LANE	54	RICE ST	36	UPLAND RD	15, 21
AUBURN ST	54, 55, 64	COLUMBIA AVE	25	FOLEY DR	26	KEANE TE	21	MORSE ST	44, 52	RICHARD RD	13	VALE ST	36
AUSTIN WAY	28, 36	COMMON ST	44	FORD CT	51	KELLEY WAY	27	MULLIGAN ST	44	RICHMOND RD	21, 29	VALLEY RD	35, 43
AUTUMN LANE	48, 57	COMMONWEALTH RD	2, 3, 4, 10, 11	FOREST AVE	43, 51	KENDALL LANE	33, 41	MURDOCK RD	37	RIDGE AVE	25, 33	VERMONT AVE	21
AVON LANE	25	CONCORD ST	43	FOREST AVE EXT	51, 60	KENSINGTON RD	39, 47, 56	N MAIN ST	6, 12, 18, 26, 27, 35, 43	RIVER ST	55, 64	VERNON RD	32, 40
AVON ST	44	CONCORD ST	43	FOREST ST	43	KIMBALL CT	4, 9			RIVERBEND DR	62, 68	VESTA RD	18
BACON ST	26, 29, 27, 30, 35, 36, 37	CONCORD ST	43	FOREST ST	43	KINSMAN PL	35			ROBINHOOD RD	25	VICTORIA CIR	49
		COOLIDGE AVE	52	FOREST ST	43	KNOX CT	51			ROCKLAND ST	60, 66, 71	VILLAGE BROOK LN	47
BADGER AVE	63	COOPER RD	21	FOREST ST	43	LACONIA RD	21, 29			ROCKLAND TE	66	VILLAGE GREEN A	74
BAILEY HILL RD	63	CORDIAL WAY	89, 70	FRANCES AVE	9, 15	LACOSTA DR	40			ROCKRIDGE RD	68, 69	VILLAGE GREEN B	74
BARCHSTEAD PL	50, 59	COTTAGE ST	44, 52, 61, 67, 72	FRANCONIA AVE	27, 35	LAGRANKE ST	35			ROCKWOOD RD	53	VILLAGE HILL LN	39, 40, 47
BARNESDALE RD	24, 25, 32	COUNTRYSIDE RD	60, 61	FRANKLIN ST	36, 44	LAKE ST	35			ROCKY HILL RD	26	VILLAGE HILL LN	47
BASS RD	21	COURSE BROOK LANE	58	FROST ST	54, 55	LAKESHORE RD	18, 26			ROLLING LANE	30	VILLAGE ROCK LN	47
BASS TE	21	COURT ST	43, 44	FROST ST	3, 4	LAKESIDE AVE	4			ROSEWOOD LANE	8	VILLAGE WAY	40, 47, 48
BAY STATE RD	28, 36	CRAFT RD	14, 20	GANNETT RD	21	LAKEVIEW AVE	49, 50, 59			ROUNDWOOD RD	27, 28	VIRGINIA RD	32
BAYBERRY RD	12	CRAIGIE ST	52, 61	GARDEN RD	39, 47	LAKEWOOD RD	26, 34			ROXBURY AVE	43, 51	VISION DR	19
BEACON ST	27, 35	CRESCENT ST	33	GARFIELD ST	44	LAMPLIGHT CIR	23, 31			ROY ST	57	W CENTRAL ST	39, 40, 41, 42, 43
BEACONSFIELD DR	27	CREST RD	12	GIBBS ST	20	LANES EHD	57			RUNNINGBROOK CIR	18	W CENTRAL ST	44
BEAR HILL RD	60	CROSS ST	51, 52	GIBSON RD	31	LANGDON RD	8			RUSSELL CIR	13	WABAN ST	43, 51
BEAVER DAM RD	32, 33, 40, 41	CURTIS RD	44	GILBERT RD	35	LANTERN LANE	77			RUTLEDGE LANE	19	WALCOTT ST	51, 52
BEE ST	44	CURVE ST	51	GILMORE AVE	55	LARCHWOOD LANE	39			RUTLEDGE RD	12, 18, 19	WALDEN DR	48, 57
BELLEVUE RD	43	CYPRESS RD	12	GLEN CT	52	LARKSPUR WAY	48			S MAIN ST	43, 44, 51, 59, 60, 65	WALKUP CT	37, 45
BELVIDERE ST	35, 36	D ST	31	GLEN ST	63, 64, 69, 74, 78	LAUREL RD	39, 47			SADDLEBROOK RD	2	WALNUT AVE	19, 20
BENNETT ST	51	DARBY CT	7	GLENWOOD ST	69	LAURIE LANE	7			SAMUEL PATH	57	WALNUT PARK RD	20
BERKELEY RD	62	DARTMOUTH ST	12, 18	GORDON RD	12	LEACH LANE	54, 55			SANCTUARY BLVD	81	WALNUT ST	20, 27, 28, 35, 43
BEVERLY RD	14, 15, 21	DAVID DR	36	GRANBY RD	33	LEAVITT ST	27			SASSAMON RD	78, 79	WARREN RD	64
BIGELOW AVE	35	DAVIS BROOK DR	53, 62	GRANDVIEW ST	52, 61	LEDGE LANE	60, 66			SAWIN ST	36	WASHBURN CT	51
BIRCH RD	12, 18	DEAN RD	24	GRANT ST	44	LEIGHTON ST	13			SCARSDALE RD	53	WASHINGTON AVE	35, 43
BISHOP ST	31	DEEPWOODS CIR	68, 73	GREAT ROCK CIR	48, 49	LELAND RD	14, 20			SCHALLER ST	55	WASHINGTON ST	36, 44
BLOSSOM CIR	18, 19	DEERFIELD LANE	27, 28	GREEN ST	49	LENA RD	49			SCHOOL ST	44, 52	WATER ACCESS	8, 14, 26
BLUEBERRY HILL RD	31	DEVIN DR	8, 9	GREENWOOD RD	31, 39	LENOX ST	12, 18			SCHOOL ST EXT	51, 60	WATER ST	55, 64
BLUESTONE WAY	61, 67	DREW ST	44	GRISTMILL LANE	73	LIBBY RD	53			SECOND ST	50, 51	WATSON ST	41
BODEN LANE	31, 39, 40	DARTMOUTH ST	12, 18	GROVE RD	21, 29	LIBERTY CT	8, 13, 14			SHADY OAK LANE	29, 30, 37, 38	WAYSIDE RD	66
BOLSER AVE	49	DAVID DR	36	GROVE ST	35	LINCOLN CIR	52			SHATTUCK ST	51	WEBSTER ST	52
BORDER RD	29, 30	DAVIS BROOK DR	53, 62	GROVE TE	21	LINCOLN PL	44			SHERFIELD RD	31, 39	WEDGEWOOD RD	13, 19
BRADFORD RD	13, 14	DEAN RD	24	GUILY WAY	37	LINCOLN ST	44, 55, 64			SHERIDAN ST	21	WELLESLEY AVE	40, 48
BRAEMORE RD	39, 40	DEEPWOODS CIR	68, 73	HALSEY WAY	29	LINCOLN ST EXT	44, 52			SHERMAN ST	14, 15	WELLESLEY RD	15, 21
BRIAR LANE	4	DEERFIELD LANE	27, 28	HAMMOND AVE	6, 12	LINWOOD RD	19, 27			SHERMAN TE	44	WELLESLEY RD EXT	15
BRIGHAM CT	37, 45	DEVIN DR	8, 9	HAMMOND RD	6	LODGE LN	39, 47			SHERWOOD RD	25, 33	WELLS ST	21
BROADS AVE	54, 63	DEWEY ST	44	HAMPSON RD	19	LODGE RD	33			SHORE RD	22, 29, 30	WENTWORTH RD	19
BROOK HOLLOW	54	DIAMOND ST	43	HARDING RD	25	LOIS ST	41			SHORE TE	21	WEST ST	50, 51, 59
BROOK ST	54	DIGREN RD	28, 29	HARDWICK RD	56	LOKAR ST	27			SILVERHILL LANE	48	WESTERN AVE	43, 51
BROOKDALE RD	31, 39	DOESKIN PATH	61	HARPE CT	23	LONGFELLOW RD	14, 15, 21			SKOHEGAN WAY	45	WESTFIELD RD	40, 41
BROWNING RD	21	DONCASTER DR	33	HARRISON ST	54, 55	LONGVIEW ST	31, 39			SOUTH AVE	43, 44	WESTLAKE RD	12, 13
BUCKINGHAM RD	32, 33	DONOVAN LANE	36, 37	HARTFORD ST	24, 25, 31, 32	LOOKOUT AVE	48, 49			SOUTH ST	68, 73, 76, 77	WESTVIEW AVE	47
BUCKSKIN LANE	52	DORSET LANE	37	HARVARD ST	36	LOOKOUT FARM RD	64, 70			SPEEN ST	41, 49, 57, 58, 49	WESTVIEW TE	44
BUENA VISTA RD	21, 22	DOUGLAS AVE	70	HARVARD ST EXT	36	LOTUS PL TH	12			SPOONER AVE	49	WESTWOOD RD	15, 21
BUNKER LANE	58	DOVER RD	64	HARVEST MOON DR	61, 67	LOWELL RD	18			SPRING ST	43	WETHERSFIELD RD	13, 19
BURNING TREE RD	39, 40	DRAPER ST	49	HARWOOD CIR	20	LUPINE ST	19, 27			SPRING VALLEY RD	13	WHALEN LN	43, 44
BURNING TREE TE	40	DRURY LANE	13	HARWOOD RD	14, 20	LYMAN ST	13			SPRUCE LN	48	WHEELER LANE	19
BYRON RD	21	DURANT RD	50, 59	HAWTHORNE ST	27	LYNN ST	25, 33			SQUIRE CT	48	WHISPERING LN	61, 67
CABOT ST	4	DWIGHT AVE	13	HAYES ST	44	MACARTHUR RD	21, 29			ST MARYS DR	54	WHITCOMB ST	49
CAMP ST	48	DWIGHT AVE EXT	13	HEARTHSTONE CIR	7, 8	MADISON ST	52			ST THOMAS AVE	64	WHITNEY CIRCLE	9
CAMPUS DR	50	E CENTRAL ST	30, 37, 38, 44, 45	HEIDI LANE	18	MADONNA ST	31			STAGEY ST	40, 48	WHITTRIDGE RD	67, 72
CAPE ST	64	E EVERGREEN RD	12, 13, 19	HEMLOCK DR	31, 39	MAGNOLIA RD	12			STAGG DR	25	WHITTIER RD	15, 21
CARLISLE TE	27, 28	EAST ST	44	HERBERT RD	49	MAIN ST	43, 44			STANLEY ST	18, 19	WHITTIER RD EXT	15
CARLSON CIR	58	EASTLEIGH LN	59	HERITAGE LN	34	MAINE AVE	21			STETSON RD	24	WIGHT FARM RD	27
CARSHA DR	29, 37	EDEN ST	40	HF BROWN WAY	47	MAINSTREET RD	2			STEVEN CIR	37	WILDMEADOW LANE	66, 71
CARTER DR	63	EDWARDS RD	41	HICKORY RD	8	MALDEN CT	44			STILLMAN CIR	56	WILDWOOD PL	33, 41
CARVER HILL ST	55	EISENHOWER AVE	29	HIGH ST	43, 51	MANCHESTER PL	37, 45			STILLMAN ST	56	WILLOW ST	35
CASWELL ST	24, 25	ELIOT HILL RD	67, 68, 72, 73	HIGH ST EXT	51	MANSFIELD ST	20			STILLWATER CIR	37	WILLOGREEN RD	37
CEDAR AVE	51	ELIOT ST	54, 55, 63, 68, 69	HIGHLAND ST	35, 36	MAPLE AVE	44			STONE TER	31	WILSON ST	44
CEDAR CT	54	ELIOT ST	71, 72, 73	HILL ST	31	MAPLE AVE	50			STONEBRIDGE CIR	40	WINCH WAY	35, 36
CEDAR TE	51, 60	ELM ST	43	HILLCREST AVE	51, 52	MARIE PL TH	43			STONES END ROAD	60	WINDSOR AVE	58, 59
CEMETERY ST	42, 50	ELMWOOD AVE	51, 52	HILLSIDE RD	36	MARION CT	57			STRAITFORD RD	6, 7, 13	WINNEMAY ST	35
CENTRE ST	19, 20	ELWIN RD	31	HOFFMAN CT	43	MARJORIE LANE	36, 44			STRATHMORE RD	24	WINSLOW RD	21, 29
CHALCOM CIR	68	EMERSON ST	13, 14, 19	HOME AVE	40, 48	MARK ST	7, 13, 14			STRAWBERRY HILL RD	37, 45	WINTER ST	3, 4, 8
CHARLES ST	27, 35	ERLANDSON RD	8, 14	HOMEWARD LN	47	MARSHALL AVE	48, 57			SUMMIT ST	43	WOLFE TER	60
CHERYL RD	25	ERLANDSON RD	21, 29	HOMEWARD RD	39, 47	MARSHALL RD	29			SUNDANCE WAY	52	WOODBINE RD	48
CHESTER ST	44	ERNEST DR	62, 68	HOPE ST	49	MARSHALL RD	29			SUNNYSIDE RD	18, 26	WOODBURY LANE	62
CHESTNUT ST	27, 35	ESSEX RD	23	HOPEWELL RD	66, 67, 71	MARSHALL RD	29			SUNSET PATH	12	WOODCOCK PATH	67, 68
		EUCLID AVE	14, 15, 21	HOVEY AVE	4	MARSHALL RD	29			SUNSHINE AVE	15	WOODLAND HEIGHTS	53, 62
		EUCLID CIR	14	HOWE ST	31, 39	MARSHALL RD	29			SUPERIOR DR	17	WOODLAND ST	52, 53, 54, 61, 62
		EVANS DR	6	HUDSON ST	49, 58	MARSHALL RD	29			SURREY LANE	24, 32, 33	WOODLEIGH RD	61
		EVERETT ST	71, 72, 73	HUME ST	36	MATHEW ST	54			SYLVIA AVE	58	WOODS CT	36
		EVERETT TE	72	HUNTERS HILL CT	43	MEADOW POND LANE	58			TAYLOR AVE	48, 49	WORCESTER ST	16, 17, 18, 19, 20
		EVERGREEN RD	11, 12	HUNTERS LANE	60	MEADOW ST	26			TECH CIR	45, 46	WORCESTER ST	21, 23, 24, 25, 26
		FAIRBANKS PL	27	HUNTINGTON ST	8, 14	MEETING HOUSE LANE	27					YORKSHIRE DR	19
		FAIRS LANE	69	HURON DR	7, 78	MEGONK RD	18					YUBA PL	35
				INDIAN RIDGE RD	78	MELODY WAY	32, 40					ZOAR ST	52
				INDIAN RIDGE WAY	78								

When You Want Information On....

POLICE/FIRE/AMBULANCE (EMERGENCY)

911

HOSPITAL

650-7000

Telephone

Birth Certificates	Town Clerk	647-6430
Building Permits	Building Inspector	647-6450
Burial Permits	Health Department	647-6460
Community Farm	Natick Community Farm	655-2204
Council on Aging	Senior Citizen Center	647-6540
Death Certificates	Town Clerk	647-6430
Disabilities	Com. On Handicapped Affairs	647-6519
Dog Licenses	Town Clerk	647-6430
Elections	Board of Registrars	647-6459
Fire (non-emergency)	Fire Department HQ	647-9550
Fishing & Hunting Licenses	Town Clerk	647-6430
Health	Health Department	647-6460
Housing Authority	4 Cottage Street	653-2971
Human Services	Town Hall	647-6519
Library	Morse Institute	647-6520
Licenses	Board of Selectmen	647-6410
Lights, Street	Board of Selectmen	647-6410
Marriage Certificates	Town Clerk	647-6430
By-Laws, Town	Town Clerk	647-6430
Plumbing Permits	Building Department	647-6450
Police (non-emergency)	Police Department	647-9510
Public Transportation	Natick Neighborhood Bus	647-6446
Recreation Workshops & Programs	Recreation & Parks Dept.	647-6530
Rubbish & Trash Collection	Public Works Department	647-6550
School Department	Main Number, NHS	647-6600
Selectmen	Board of Selectmen	647-6410
Sewers	Public Works Department	647-6550
Street Maintenance	Public Works Department	647-6550
Tax Assessments	Assessors	647-6420
Tax Collections	Tax Collector	647-6425
Voting, Registration	Board of Registrars	647-6459
Water Bills	Tax Collector	647-6425